



सत्यमेव जयते

INDIA NON JUDICIAL
Government of Uttarakhand

e-Stamp

Certificate No.

: IN-UK19918428957212T

Certificate Issued Date

: 23-Mar-2021 10:03 AM

Account Reference

: NONACC (SV)/ uk1211804/ ROSHNABAD/ UK-HD

Unique Doc. Reference

: SUBIN-UKUK121180443467490349298T

Purchased by

: PREMIER VIGILANCE AND SECURITY PVT LTD

Description of Document

: Article 5 Agreement or Memorandum of an agreement

Property Description

: NA

Consideration Price (Rs.)

: 0
(Zero)

First Party

: PREMIER VIGILANCE AND SECURITY PVT LTD

Second Party

: ICICI BANK LTD

Stamp Duty Paid By

: PREMIER VIGILANCE AND SECURITY PVT LTD

Stamp Duty Amount(Rs.)

: 200
(Two Hundred only)



-----Please write or type below this line-----

For Premier Vigilance & Security Pvt. Ltd.

Authorised Signatory
Vijay Bahadur Singh

Area Incharge (Uttar Pradesh and Uttarakhand)



Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

SERVICE PROVIDER AGREEMENT

THIS SERVICE PROVIDER AGREEMENT is made on the April 01st, 2021 between the Service Provider, i.e. the persons named in Schedule I hereto, of the One Part

And

ICICI BANK LIMITED, a company incorporated under the Companies Act, 2013 and a banking company within the meaning of the Banking Regulation Act, 1949 and having its registered office at ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara - 390 007 and its corporate office at ICICI Bank Towers, Bandra- Kurla Complex, Bandra, Mumbai 400 051 ("ICICI Bank/Bank", which expression shall, unless it be repugnant to the subject or context thereof, include its successors and assigns) of the Other Part.

(The Service Provider and ICICI Bank are hereinafter collectively referred to as the "Parties" and individually as the "Party").

WHERE AS:

- A. ICICI Bank is desirous of appointing the Service Provider for the purpose of providing the Services, for itself as also on behalf of such of its customers who may have authorized it from time to time in this behalf.
- B. The Service Provider has represented to ICICI Bank that the Service Provider has the requisite skill, knowledge, experiences, expertise, infrastructure and capability to carry out the Services, and also has trained and experienced persons having requisite skills, knowledge, experience and expertise to perform the functions in terms of this Agreement and the Service Provider has agreed to perform the Services.
- C. Relying on the above and at the request of the Service Provider, ICICI Bank has chosen the Service Provider for carrying out the Services on the terms and conditions contained in this Agreement.

NOW, THEREFORE, THIS AGREEMENT WITNESSETH AND THE PARTIES HERETO AGREE AS FOLLOWS:

- 1.1 In this Agreement and the Standard Terms, unless there is anything repugnant to the subject or context thereof, the expressions listed below shall have the following meanings

For Premier Vigilance & Security Pvt. Ltd.

Area Incharge Uttar Pradesh and Uttrakhand

Authorised Signature
May Bahadur Singh

1



viz.:

"Services" means the services agreed from time to time provided / to be provided by the Service Provider in terms of this Agreement and more particularly specified/described in one or more statements of scope of work in the form attached as Schedule II to this Agreement, which shall form integral part of this Agreement upon execution by the Parties and shall be subject to the terms and conditions hereof.

"Standard Terms" means the STANDARD TERMS AS APPLICABLE TO THE SERVICES PROVIDED TO ICICI BANK LIMITED BY SERVICE PROVIDER attached herewith as Schedule I. The Standard Terms shall be deemed to form part of this Agreement and shall be read as if they are specifically incorporated herein. To the extent of any inconsistency or repugnancy, the contents of this Agreement shall prevail to all intents and purposes. The Standard Terms are available on the website of ICICI Bank.

"Agreement" means this service provider agreement, all amendments made thereto from time to time, the Schedules hereto as also all other related transaction documents.

All capitalized terms used but not defined in the Agreement shall have the respective meanings assigned to them under the Standard Terms.

2. APPOINTMENT AND TERM

(a) ICICI Bank appoints the Service Provider (for itself as also on behalf of such of its customers who may have authorized it from time to time in this behalf) for providing / performing the Services and the Service Provider agrees to provide the Services, subject to the terms and conditions set out herein as also in the Standard Terms and for the consideration specified in this Agreement.

The Service Provider acknowledges receipt of a copy of the Standard Terms and confirms having read and understood the Standard Terms. The Service Provider shall comply with the terms of this Agreement and the other Transaction Documents.

(b) This Agreement shall become effective from April 01, 2021 ("the Effective Date") and be in force for a period of 1 (one) year, i.e. till March 31, 2022 or the completion of the services to be performed by the Service Provider as per the scope of work whichever is later, unless terminated earlier in accordance with the provisions of Section 13 of the Standard Terms. Notwithstanding anything contained hereinabove the Parties may mutually extend the term of this Agreement which shall be recorded in writing between the Parties.

3. PAYMENT

- a. The Service Provider will, unless disputed by ICICI Bank, be paid charges specified in Schedule I hereto for the Services. The aforesaid charges may be, during the subsistence of this Agreement, revised by ICICI Bank at its discretion; the changes will be intimated to the Service Provider in writing by ICICI Bank. Such charges will be net of any amounts payable to ICICI Bank by the Service Provider against defaults or deficiencies in meeting service levels, or otherwise. Unless otherwise specified in Schedule I hereto, the charges stated above are inclusive of all other costs, expenses, taxes as may become due and payable in relation to the Services.

For Premier Vigilante & Security Pvt. Ltd.
Authorised Signatory
Vijay Behadur Singh
Area Incharge Uttar Pradesh and Biharakhand

2



- b. All payments to the Service Provider under this Agreement shall be subject to the exchange control / Central Bank regulations of the relevant jurisdiction and wherever such approvals are required. ICICI Bank will make payment under this Agreement only after the requisite approvals have been obtained by the Service Provider to the satisfaction of ICICI Bank and produced copies thereof to ICICI Bank.
- c. All such costs which are required to be incurred by the Service Provider in relation to the Services and which have been agreed to be borne by ICICI Bank shall be incurred with approval of ICICI Bank and the Service Provider shall furnish to ICICI Bank all necessary receipts and other documents evidencing the incurrence of such costs, in a form and manner satisfactory to ICICI Bank.
- d. In the event it is found that extra payments have been made by ICICI Bank on account of any discrepancies in the bills raised by the Service Provider or over charging or otherwise, the Service Provider shall promptly reimburse to ICICI Bank all extra amounts which have been paid by ICICI Bank.
4. This Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof and supersedes all prior written agreements, understandings and negotiations, both written and oral, between the Parties with respect to the subject matter of this Agreement.

For Premier Vigilance & Security Pvt. Ltd.

Authorized Signatory
Vijay Dehatur Singh
Area Incharge Utter Pradesh and Uttrakhand



SCHEDULE I

The Standard Terms - running from page no. 1 to page no. 12

SCHEDULE II

1a. Name and other details of the Service Provider:

Name of the individual / company / partnership firm / proprietary concern / HUF / society / trust	Premier Vigilance & Security Private Limited
Names of all partners / Karta and all adult coparceners / members / proprietor(ess)	Mr. Ranajit Aditya Chaudhuri Mr. Pinakpani Aditya Chaudhuri Mr. Sandip Aditya Chaudhuri
Name(s) of the authorised signatory(ies)	Mr. Tushar Kanti Samaddar
Registered / Head / Principal office address	4B, Orient Row, Kolkata - 700017 West Bengal
Address where notice is to be sent to	4B, Orient Row, Kolkata - 700017 West Bengal
Fax No/s.	033-4000-2604
E-mail id	/ admin@pvspl.net
Phone No/s.	033 4038705 / 033 4038731
Attn: Mr./Ms.	Mr. Amitava Mukherjee

1b. Correspondence address of ICICI Bank :

Address where notice is to be sent to	ICICI Bank Limited. ICICI Bank Limited. Mussoorie Plot No 4 Art Printing Press, Dehradun. Dist-248179. Sol id-1595.
Fax No/s.	
Attn: Mr./Ms.	Branch Manager

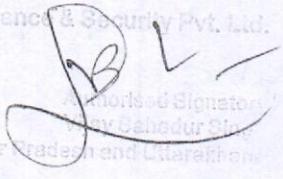
2. Services:

SERVICES TO BE PERFORMED BY THE SERVICE PROVIDER

1. The Service Provider shall ensure and render the service as described herein.
- a. The Service Provider shall provide as requested by the Bank, armed personnel/Unarmed Guards for a shift, each shift of 8 hours, for each day (including

1

For Premier Vigilance & Security Pvt. Ltd.


 Authorised Signatory
 Mr. Tushar Kanti Samaddar
 Area Incharge Utter Pradesh and Uttrakhand

4



night wherever directed), 365 days (366 days in case of leap year) - including holidays - at the specified location at the agreed price as described below hereto or as required by the Bank.

- b. The Service Provider agrees and undertakes to appoint uniformed and trained personnel at all times for all the duty hours during the term of this agreement.
- c. The Service Provider shall maintain and assure Certain Quality Assurance Standards (QAS) and turnaround times (TAT) as may be specified by the Bank. The Service Provider will have to strictly comply with the QAS and TAT, failing which the Service Provider shall be liable to pay penalties which shall be imposed by the bank, within 7 days of the Bank informing the Service Provider of any deficiency or neglect in maintaining QAS and TAT without any protest and demur thereto. QAS, TAT and penalties are more particularly mentioned below.
- d. Under terms of their employment agreement with the Service Provider, the security staff shall not do any professional or other work for rewards or otherwise either directly or indirectly except for and on behalf of the Service Provider.
- e. The Bank has, without prejudice to other rights, a discretion to deduct proportionate service charges agreed to be paid here under in case the Service Provider fails to provide services as agreed on particular day or part thereof (night inclusive).
- f. The Service Provider shall keep the Bank informed about the local incidents which may affect the functioning of the Bank's Offices immediately and not later than Two hours.
- g. The Service Provider shall ensure that if any notice issued by any statutory/governmental/judicial body is served upon any site or is pasted on the site then they shall immediately intimate the Bank.
- h. The Service Provider shall ensure that notice issued by any statutory/governmental/judicial body when served upon and queries relating to their employees will be closed within TAT as may be specified by the Bank.
- i. It will be the responsibility of the Service Provider to draw attention of the Bank for any excess payment being made to the Service Provider. On account of discrepancy of excess payment observed, the same to be shall be recovered from the billing of the Service Provider.
- j. The Service Provider shall pay the wages of the preceding month within 07 calendar days of the next month.

For Premier Vigilance & Security Pvt. Ltd.

Authorised Signatory
Ujjay Bahadur Singh
Area Incharge Uttar Pradesh and Uttarakhand



- k. All returns and/or fillings shall be filed by the Service Provider with the appropriate authority within the scheduled time as per the law and same shall to be produced before the Bank/ authorized agency appointed by the Bank upon request. In case of any loss, tangible or intangible incurred by the Bank, tangible or intangible in relation of returns and/or filling the same shall be recovered from the Service Provider by adjusting the same against the monthly payment to be paid by the Bank to the Service Provider or in any other manner the Bank may deem proper.
- l. The Service Provider shall indemnify the Bank, in case of any tangible or intangible losses suffered by the Bank or if the normal functioning of Bank is hampered due to any trade union activities involving or alleged involvement of the personnel deployed by the Service Provider.
- m. Unauthorized / illegal use of Bank's assets by personnel deployed by the Service Provider shall be curtailed and shall be intimated to the Bank. In case of any loss, tangible or intangible, incurred by the Bank, the same shall be recovered from the Service Provider by adjusting the same against the monthly payment to be paid by the Bank to the Service Provider or in any other manner the Bank may deem proper.
- n. The Bank reserves the right to appoint auditor for auditing accounts of billing done with the Bank and for returns and filings done as per the statutory provisions. The Service Provider shall extend co-operation in relation to production of relevant documents for audit within time specified by the Bank or appointed auditor on behalf of the Bank. Noncompliance of this clause shall lead to penalty which may include termination of this Agreement, at the sole discretion of the Bank.
- o. At the time of deployment of the personnel with the Bank, the Service Provider shall submit the police verification certificate of the personnel or an undertaking by the Service Provider regarding the police verification certificate in a manner satisfactory to the Bank. Non-compliance of this clause shall lead to penalty.
- p. Deployment & Indemnity Letter in the format prescribed by the Bank and duly signed by the authorized manager of the Service Provider shall be submitted at the concerned site at the time personnel are deployed or redeployed.
- q. Service provider shall update respective zonal security control room of the Bank regarding new deployment in WIP (work in progress) sites and in charge of the individual along with contact details on occurrence basis through e mail.
- r. The Service Provider shall ensure that the personnel deployed have undergone training as per the Private Security Agencies (Regulation) Act, 2005.
- s. The Service Provider shall ensure that, in case the Services are provided in areas where The Maharashtra Private Security Guards (Regulation of Employment & Welfare) Act, 1981 is applicable, all formalities related to obtaining of exemption for each security guard from the Ministry of Labour & Energy, shall be completed prior to deployment of the person at the Bank's offices and any other requirement required under the Maharashtra Private Security Guards (Regulation of Employment & Welfare) Act, 1981 or the rules/schemes made thereunder and as amended from time to time shall be complied with. Non- compliance of this clause shall lead to termination of this Agreement.

For Premier Vigilance & Security Pvt. Ltd.

Vijay Bahadur Singh

Authorised Signatory
Vijay Bahadur Singh

Area Incharge Dhar Phatach and Udaipur

6

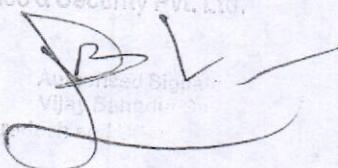


- t. The armed guards deployed by the Service Provider shall hold valid arms license and it shall be the responsibility of the Service Provider to check and verify through appropriate/competent authority that the arms licenses held by the armed guards deployed at the Bank are valid. An annual certificate in this regard shall be submitted as per the format annexed herewith. Non-compliance of this clause shall lead to penalty, which may include termination of this Agreement and the Service provider shall indemnify the Bank in case of any loss, tangible or intangible.
- u. The Service Provider shall ensure that while deploying personnel at the Bank, preference shall be given to retired personnel of Army, Navy, Air Force or any other Armed Forces of the Union including Armed Constabularies of State and Home Guards.
- v. The Service Provider shall maintain and retain records in respect of ICICI Bank for a minimum period of 10 years at their end. A destruction certificate of all destroyed records (beyond 10 years) shall also be maintained by SSP agencies at their office.
- w. The Service Provider shall ensure mandatory 01 day weekly off is availed by all deployed guards and shall furnish a certificate of compliance to respective ZSSM on half yearly basis. The certificate of compliance should be issued by Proprietor (in case of Sole Proprietorship agency) / by Authorised signatory, i.e., Legal / Finance Head (in case of Pvt Ltd agency registered under company act).
- x. Guards may be Insured under:
 - a. Pradhan Mantri Suraksha Bima Yojna
 - b. Pradhan Mantri Jyoti Yojna
- y. Separate sub-quote for PF to be generated for guards serving at facilities of ICICI Bank. The same should be visible in their pay slips.
- z. The pay-slips should capture the UAN number and pay slips should be generated every month to the guards and handed over to them either through electronic format or hard copies.
 - aa. Compliance audit will be conducted by ICICI Bank from time to time as deemed fit. Necessary action not limiting to penalty but to the extent of termination of the services of the agency across ICICI Bank may be taken against non-compliant Agencies.
 - bb. All agencies should have a platform to provide reports to ICICI bank in a format and frequency mutually decided upon vide EFSR (Electronic Field Service Report) and a web login to be provided by the agency to all security control rooms across ICICI bank to view all reports.
 - cc. All agencies should have provide a certificate of completion of training reports to ICICI bank as per the requirements of PSARA ACT and amendments thereto. in a format and frequency mutually decided upon vide EFSR.
 - dd. All agencies should provide training to take care of confidentiality of branch banking process when deployed in ICICI bank in a format and frequency mutually decided upon vide EFSR.

2. The general responsibilities of the personnel deployed will be:

For Premier Vigilance & Security Pvt. Ltd.

7


Authorised Signatory
Vija Sekar
Sekar Interfex Ultra Pvt. Ltd.



- a. He shall work under the general supervision and control of the Service Provider
- b. He shall perform diligently all such lawful duties as may be assigned to him by the Service Provider
- c. Carry out patrolling/surveillance of the premises. Ensure all the inventory/assets of the site are in place and in case of any issues, report immediately to the concerned Bank official.
- d. Prevent use of premises by squatters, hawkers or undesirable characters
- e. Prevent misuse of premises for unsociable activities.
- f. Deal effectively with untoward incidents including safety incidents and accidental fire and take suitable action in case of emergency
- g. Collect security information and convey the same to superior officer.
- h. He shall be fully conversant with the standing instructions about his duties and responsibilities, with special reference to his area of jurisdiction, layout of the building, telephone numbers of Branch/Infra Facility Manager, Zonal Security Control Room, Fire Brigade and the Police to enable him to inform these official in case of any eventuality. He shall have with him an updated list of contact numbers of the above mentioned persons in a small diary for immediate usage.
- i. He shall take charge of all the items / equipment installed outside the branch / site like diesel generator set, fascia etc ("inventory") and shall be responsible for the safety and security of the Inventory during his shift period. Complete Inventory shall be checked by the personnel before handing over the duty at the end of his shift.
- j. He shall be vigilant and alert on duty and will not leave his post until properly relieved.
- k. He shall protect all assets of the premises.
 - (i) Outdoor AC unit and DG lock status to be checked every day while handing over/taking over of duties and report for any missing parts to the BM/ control room.
 - (ii) Electrical Room/UPS room to be checked and reported for Loosewires/ AC water dripping.
- l. He shall be polite and courteous. He shall exercise restraint and avoid being provoked.
- m. He should be thoroughly conversant with the location of fire alarm and hydrant and the place where fire extinguishers are kept and be fully conversant with the use of fire-fighting equipment to take prompt action in case of fire. He should also inform the Branch/Infra Facility Manager in case of any eventuality. He will also ensure that the Firefighting equipment is in working condition besides reporting unsafe conditions.
- n. Personnel deployed must intimate the Branch/Infra Facility Manager about any Notices which are served on the ATM/Branch/Site or any Notices pasted on the ATM/Branch/Site which are so issued by any Statutory Body/Body Corporate/Judicial or Quasi-Judicial Body or any other person.

For Premier Vigilance & Security Pvt. Ltd.

8



Authorised Signatory
Vijay Sahdev Singh
Area Incharge Uttar Pradesh and Uttrakhand

- o. He shall be fully conversant with the material movement procedure and inform the Branch/Infra Facility Manager in case of any deviation.
- p. All material movement if any must be properly recorded and logged in the material in/out register. This register must be maintained regularly by the personnel posted at site.
- q. He shall be in a complete uniform before joining the shift duty at site.

3. The duties of the personnel at the on-site ATM after closure of the branch shall be as follows:

- a. To man the ATM diligently.
- b. Manage customer queues by ensuring one customer only at a time in the ATM cabin.
- c. Ensure that the ATM is cleaned regularly..
- d. Politely answer elementary queries of customers.
- e. Update the log book / make entries of every incident / event in the occurrence book
- f. Inform branch manager and security supervisor of concerned agency for cash replenishment.
- g. Keep the Branch/Infra Facility Manager/ supervisor informed about important issues.
- h. Ensure immediate escalation of any eventuality at the site to Branch/Infra Facility Manager.
- i. He should be thoroughly conversant with the location of Electrical main switch, fire alarm and hydrant if any and the place where fire extinguishers are kept and be fully conversant with the use of fire-fighting equipment to take prompt action in case of fire. He should also inform the Branch/Infra Facility Manager in case of any eventuality. He will also ensure that the Firefighting equipment is in working condition besides reporting unsafe conditions inside ATM.
- j. In ATM under Centralized monitoring system (CMS), the guard will communicate on the two way speaker system as required and report in case of an eventuality. He will also safeguard all the CMS equipment installed inside and outside.

4. Duties as agency is providing armed Personnel and Unarmed guard :-

- a. The personnel deployed shall check points and stretches not visible from the static point, if any.
- b. While at the gate he shall ensure proper access control as per instruction, to prevent unauthorized entry/exit.
- c. He shall not allow anybody inside the branch with unauthorized weapons / materials like firearms, explosive etc.

For Premier Vigilance & Security Pvt. Ltd. 9

Autocreated Signature
Date: 01/06/2016
Name: Bahadur Singh
Area Incharge Uttar Pradesh and Uttarakhand



ANNEXURE 1

Annual Certificate

To,
The Branch Manager, ICICI Bank Limited. Mussoorie Plot No 4 Art Printing Press,
Dehradun. Dist-248179. Sol id-1595.

Dear Sir,

1. With reference to Service Provider Agreement, it is submitted that all the Armed Guards as per the attached list (Appendix - 1) have undergone Annual firing practice for financial year 2020 - 2021. Serviceability of all the guns held by the personnel mentioned in Appendix-1 are certified to be fit for firing by a certified armorer.
2. It is further certified that all the Guards deployed with the Bank have undergone training under Private Security Agencies (Regulation) Act, 2005.
3. We indemnify ICICI bank for any damage caused due to accidental discharge of fire-arms or any other legal and statutory infringement in relations to the ARMS Act or any other applicable law.

s/d

Mr. Vijay Bahadur Singh
Designation Area-In-Charge, (Operations)

Address. Premier Vigilance & Security Pvt. Ltd.
4B, Orient Row, Kolkata - 700017

For Premier Vigilance & Security Pvt. Ltd.

Authorized Signator
Vijay Bahadur Singh
Area Incharge Uttrakhand and Uttarakhand



ANNEXURE 2

Deployment & Indemnity Letter

To,
The Branch Manager, ICICI Bank
ICICI Bank Limited, Mussoorie Plot No 4 Art Printing Press,
Dehradun. Dist-248179. Sol id-1595.

Dear Sir,

With reference to Service level Agreement 2021 - 2022.

It is submitted that Mr Prayag Singh S/o Ram Singh is being deployed at your Branch vide PO number _____ issued by the Bank, for carrying out guarding duties with the Bank and holds a valid gun license bearing number _____ which will expire on _____.

Details of the Guard deployed

1. DOB 22/07/1970, Age as on today 51 Yrs.
2. PF number is 17471.
3. ESIC number is 0110084962.
4. NOK name is _____.

Applicable in case of Gunman deployment-

We further request that as the carrying of the gun is a matter of concern keeping in mind the duty hours, we humbly request you to allow the armed guards to keep their gun without cartridges inside the branch for overnight/ till resumption of duty. The gun box will be under lock and a register shall be maintained by the agency and checked by us for ensuring that the process is being followed.

We shall indemnify the Bank from any loss of the gun due to theft, robbery or harm occurring to the gun due to natural calamity, fire, riot.

Format of the register-

S. No.	Date	Name of Gunman	Gun No.	Gun License No.	Deposit time	Withdrawal Time

Round Stamp

For Premier Vigilance & Security Pvt Ltd
Area In Charge: Dehradun
Signature: Vijay Bahadur Singh

S/d Name of signing authority & Round Stamp
Vijay Bahadur Singh
Designation Area-In-Charge, (Operations)
Address: Premier Vigilance & Security Pvt Ltd
4B, Orient Row, Kolkata - 700017



MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF PREMIER VIGILANCE & SECURITY PRIVATE LIMITED HELD ON 11th August, 2020 AT THE REGISTERED OFFICE OF THE COMPANY AT 4B, ORIENT ROW, KOLKATA - 700017 AT 10.00 A.M.

DIRECTORS PRESENT

1. Mr. Ranajit Aditya Chaudhuri
2. Mr. Pinakpani Aditya Chaudhuri
3. Mr. Sandip Aditya Chaudhuri

Mr. Ranajit Aditya Chaudhuri took the Chair and presided over the meeting. Notice calling the meeting was read by the Chairman.

Authority to sign Agreements etc.

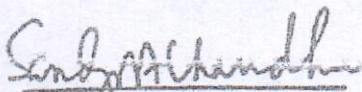
The Chairman informed in the Board Meeting that it is necessary to sign Agreements related to ICICI Bank, Uttar Pradesh and Uttarakhand for providing Security services. It is also informed by him that the Board of Directors should give sanction to sign these papers so that the Company may also renew the contract with the clients for providing security services.

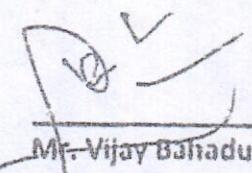
The Chairman further informed that Board has decided to empower Mr. Vijay Bahadur Singh, Area in Charge, Uttar Pradesh and Uttarakhand to sign all service agreement and related documents for providing services to the client.

"Resolved that Mr. Vijay Bahadur Singh, Area In Charge, Uttar Pradesh and Uttarakhand be and is hereby authorized to sign Agreement and related documents with the client for providing services for and on behalf of the Company."

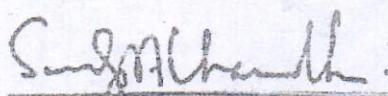
There being no other business to transact the meeting terminated with a vote of thanks to the Chair.

For and on behalf of the Board


Sandip Aditya Chaudhuri
Director


Mr. Vijay Bahadur Singh
Area-in-Charge, Uttar Pradesh

Signature Attested by :


Sandip Aditya Chaudhuri
Director

CC to : HR Dept.

