Role of the Project Manager

Understanding your role

Project Manager

- Assign by the organization to lead the team that is responsible for achieving the project goals.

- Having concise and clear writing and speaking skills

- Understanding stakeholders needs on a project

- Simplifying communications among stakeholders

- Giving and getting feedback from stakeholders

PMI Talent Triangle

Technical Project Management

- Skills to apply project management knowledge.
  - Managing Schedule, Cost, risk
  - Tailoring the different tools and processes

Leadership

- Ability to guide, motivate, and direct a team. Skills include:
  - Negotiation
  - Communications
  - Problem Solving
  - Interpersonal Skills

Strategic and Business Management

- High-Level of the organization

- Working knowledge of business functions such as IT or Finance

- Product and Industry expertise

- Seek knowledge from functional managers

- Have an understanding of the company mission, goals, competition

- Helps the PM make better decision for the project

Leadership Skills

- Dealing with people.
- Qualities and skills of a leader
  - Visionary, optimistic, positive
  - Being Trusted
  - Communications skills
  - Life-long learner
- Being kind, honest, loyal and ethical
- Giving credit to others
- Critical thinking
- Able to build effective teams

Leadership Vs. Management

- Leadership – Guide
- Management – Directing

Management	Leadership
Direct	Guide, influence
Maintain	Develop
Focus on near-term goals	Focus on long-range goals
Accept status quo	Challenge status quo

Leadership Styles

- **Laissez-Faire:** The project manager is hands-off, allowing the team to make their own decisions.

- **Transactional:** PM more focused on the goals of the project and how to reward team members

- **Servant Leader:** PM focuses on removing obstacles from the team and giving the team what is needed in order to complete the work. This is mostly used in agile projects.

- **Transformational:** PM tries to empower the project team, and motivates and inspires them.

- **Charismatic:** PM has high energy and is very enthusiastic, influence people around them.

- **Interactional:** This is a combination of different leadership styles such as charismatic and transactional.

Integration

- Many moving components on a project, needs to be integrated such people, process and products

- Many process are happing at once or in a certain order

- Many Different human behavior and personality to deal with

- Many different products such new and old technologies to use. E.g virtual teams.