



STATEMENT OF ACHIEVEMENTS

Name :

FANNIE MALALA

Identity No.:

8309255346089

has been found competent against the following Unit Standards for the SAQA registered qualification,

Qualification Name :

**60269-National Certificate: Generic Management:
General Management : Level 05**

CREDITS :

164

Certificate No.

00220438

US ID #	UNIT STANDARD TITLE	CREDITS	RESULTS
114212	Explain the impact of organisational wellness on a business environment and indicate a strategy for a business unit	3	Competent
114226	Interpret and manage conflicts within the workplace	8	Competent
120300	Analyse leadership and related theories in a work context	8	Competent
12140	Recruit and select candidates to fill defined positions	9	Competent
12433	Use communication techniques effectively	8	Competent
252020	Create and manage an environment that promotes innovation	6	Competent
252021	Formulate recommendations for a change process	8	Competent
252022	Develop, implement and evaluate a project plan	8	Competent
252024	Evaluate current practices against best practice	4	Competent
252025	Monitor, assess and manage risk	8	Competent
252026	Apply a systems approach to decision making	6	Competent
252027	Devise and apply strategies to establish and maintain workplace relationships	6	Competent
252029	Lead people development and talent management	8	Competent
252030	Analyse compliance to legal requirements and recommend corrective actions	4	Competent
252031	Apply the principles and concepts of emotional intelligence to the management of self and others	4	Competent
252032	Develop, implement and evaluate an operational plan	8	Competent
252034	Monitor and evaluate team members against performance standards	8	Competent

US ID #	UNIT STANDARD TITLE	CREDITS	RESULTS
252035	Select and coach first line managers	8	Competent
252036	Apply mathematical analysis to economic and financial information.	6	Competent
252037	Build teams to achieve goals and objectives	6	Competent
252040	Manage the finances of a unit	8	Competent
252041	Promote a learning culture in an organisation	5	Competent
252042	Apply the principles of ethics to improve organisational culture	5	Competent
252043	Manage a diverse work force to add value	6	Competent
252044	Apply the principles of knowledge management	6	Competent

Signature :



Certification Manager : Janine Rabe

Date : 28 November 2017