Seth Interview Notes (Virtual!)
General Professionalism Notes:
- Overall, good engagement through the interview. You maintained good eye contact and didn't fidget overmuch.
- Probably my biggest feedback is to try to work on getting a little more comfortable in front of your interviewer – I think you are coming across as a bit stiff. A good benchmark is to try to match the interviewer's energy.

Behavioral Notes:
- "Tell me about Yourself": You have the bones of a good answer, but i think this answer needs to be built out more to be more specific and tell a more cohesive story. Here are some main points you could hit:
  - You had an interest in a tech career, but were unable to pursue it at the time.
  - You have a very diverse work background that's given you a wide range of transferable skills – give a very brief sentence (ie. I worked in customer service, which helped me learn about working efficiently in high pressure situations and communicating with diverse groups of people. I worked in landscaping and developed skills in project management/ logistics)
  - Bring it all together – You are at the right time and place to pursue a career in tech through LC. What have you enjoyed about it? What are challenges you faced in learning? How have your past experiences helped you be prepared for a tech career?
  - Ways to wrap it up: What are you looking forward to? Why is this job opportunity exciting for you? What have you done since graduation to continue learning?
- Strengths/ weaknesses: Mostly good answer, but again the more you can bring in concrete examples the better.
  - For strength, you mentioned being a good communicator. Give an example of this from prior experience – you mentioned working alongside your dad in construction. Why did working in construction teach good communication?
  - With weaknesses, never leave it at just a weakness, talk about how you have worked to improve. With your answer of "i had a hard time asking for help," What was the turning point to address this? How have you gotten more comfortable with it?
- Conflict: Gave a good example of workplace conflict that you helped to handle/diffuse. Pretty good STAR, had a decent resolution. I would just work on refining this more, maybe have a couple of different situations in mind to pull out for different situations.

Technical Answers:
- Decent answers for the project portion. Again, be as specific as you can with giving examples. It's great that you guys kept in contact with each other – how did you assign tasks? How did you do group troubleshooting? How did you handle version control/merge conflicts? What systems were in place for accountability?
- The actual Technical answers were good – don't be afraid to pause for a moment to organize your thoughts before jumping into an answer.