

# Diversity Statement

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My personal experiences have profoundly influenced my understanding and advocacy for diversity. Growing up in a homogeneous country, I enjoyed the privilege of familiarity with the language, culture, and societal norms. However, upon immigrating to Canada, I found myself navigating unfamiliar territory, carrying the burden of assimilation, and facing cultural understanding challenges. This transition from being a majority member in a homogeneous country to feeling marginalized was a humbling experience that made me acutely aware of the barriers often encountered by visible minorities.

This experience fueled my passion for fostering diversity and inclusion in academia as I pursued higher education and embarked on my academic career. As a Teaching Assistant and Postdoctoral Researcher at Carleton University, I was privileged to mentor students from diverse backgrounds, including visible minorities. This role allowed me to explore new avenues where inclusivity and equity could be emphasized within my professional role, particularly for visible minorities.

I am deeply committed to fostering a diverse and inclusive learning environment as an academic professional. I believe that diversity in all its forms enriches the educational experience and drives innovation and creativity. I am dedicated to dismantling barriers and creating pathways for individuals from visible minority groups to succeed in academia.

If allowed to serve as a professor at your institution, I will work to promote diversity and inclusion in all aspects of academic life.