



**PRIME TECH
SOLUTIONS LTD.**
THE DOOR TO APPROPRIATE TECHNOLOGY

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Dear Admission Team,

It is my pleasure to recommend Hossain MD Farhad for the PhD program at Kent State University. I have known and working with Farhad for the last three years. He first worked with me as a Trainee Software Engineer in the software development organization at Prime Tech Solution Limited in Dhaka, Bangladesh.

Following his traineeship with me, I had to keep track of Farhad's career so that, when the opportunity arose, I was able to recruit him to his current position as a Software Engineer here. The same characteristics that convinced me to hire him away from his previous employer, CloudWell Limited, are also why I am happy to provide him with an unqualified endorsement for graduate study.

Farhad brings to all of his activities energy, enthusiasm, and commitment. Be it in the parsing of system algorithms in a billing system, the crafting of an object hierarchy, or the establishment of best practices with an emerging technology, he consistently delivers high-quality software for our organization. This speaks to his overall intellect and ability to learn, attributes that will serve him well in his graduate study. What I find most engaging in his character are his wide-ranging interests outside of software. Two of his abiding interest's areas are computer vision and psychology. He can be quickly engaged in an in-depth discussion, for instance, digital surveillance using face-recognition, or the human cognition in typing error. His broad range of interests speaks well to his potential as a researcher, both in bringing a wide range of theory to the research at hand, as well as carrying forward new hypotheses of interest to researchers.

Farhad is a valued member of our organization whom we have learned we can rely on, regardless of the difficulty of the task to hand or the novelty of the challenge. His combination of intelligence, commitment, perseverance, creativity, and a compassionate character will certainly make him a valuable member of any academic program. I encourage you to look favorably upon his application.

Sincerely,

Muhammad Ifteraz Hafez
Project Manager
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