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(a) Introduction to Creavision

Established in 2017, Creavision Private Ltd. is a leading provider of professional development solutions, dedicated to elevating individuals and groups through meticulously tailored training programs. With a steadfast commitment to holistic growth, we offer an extensive suite of services designed to meet both on-the-job and off-the-job training requirements.

Our Executive Development programs equip leaders with essential skills in leadership, management, and strategic planning, ensuring effective organizational leadership. Additionally, our Industry Specific Professional Development initiatives cater to diverse sectors such as finance, manufacturing, hospitality, and retail, providing practical skills and knowledge for industry success. We are equally devoted to community development, offering comprehensive training in areas such as health, vocational skills, and entrepreneurship to empower communities for sustainable growth.

Moreover, our Train-the-Trainer programs specialize in domains like market development and supply chain management, enhancing the expertise of trainers for effective knowledge dissemination. Recognizing the pivotal role of employees, our Customized Training solutions integrate various services to meet the unique needs of organizations, fostering a highly skilled and motivated workforce. At Creavision, we are committed to fostering growth and excellence, paving the way for transformative success in individuals and organizations alike.

Our Panel is distinguished by its exceptional panel of industry experts, each possessing extensive experience and expertise in their respective domains. Our panel is carefully curated to ensure the highest caliber of training delivery, providing clients with access to top-tier professionals who are dedicated to facilitating transformative learning experiences.

Our Process is characterized by a meticulous attention to detail and a commitment to excellence at every stage. From initial consultation and needs assessment to program design, implementation, and evaluation, our process is streamlined to deliver optimal results. We prioritize transparency, communication, and collaboration to ensure seamless execution and maximum impact for our clients.

Our Client-eccentric Approach is at the heart of everything we do. We understand that every organization is unique, with its own set of challenges, goals, and aspirations. That's why we take the time to listen, understand, and tailor our services to meet the specific needs and objectives of each client. Whether it's executive development, industry-specific training, or community development initiatives, we work closely with our clients every step of the way to deliver customized solutions that drive tangible results. Our unwavering dedication to client satisfaction and success sets us apart, making Creavision the preferred partner for organizations seeking excellence in professional development.

a) Our Services At Creavison

At Creavision, we specialize in empowering individuals and groups to elevate their professional trajectories through tailored training programs. Our comprehensive approach encompasses both on-the-job and off-the-job training, ensuring a holistic development experience.

We offer a diverse range of services, including Executive Development, Community Development, Industry-Specific Professional Development, Train-the-Trainer Programs, and Customized Training solutions. Our commitment lies in understanding and addressing the unique needs of each client by conducting thorough assessments of their work environment and aspirations. We believe in fostering growth and excellence by providing dynamic and personalized training experiences that propel individuals and organizations towards their goals.

***** Executive Development

These programs are designed to prepare executives for success by enhancing their critical qualities and skills. From leadership and management training to team building and strategic planning, we provide executives with the tools needed to lead their organizations effectively.

- Leadership development: These programs focus on developing leadership skills, such as
 communication, decision-making, and strategic thinking, to help executives lead their teams
 and organizations effectively.
- Management training: These programs focus on developing management skills, such as
 delegation, time management, and conflict resolution, to help executives manage their teams
 and resources effectively.

- 3. **Team building:** These programs focus on developing teamwork and collaboration skills among executives and their teams, to improve communication and productivity.
- 4. **Executive coaching:** These programs provide one-on-one coaching and mentoring to executives, to help them develop specific skills or overcome challenges in their roles.
- 5. **Strategic planning:** These programs focus on developing skills related to strategic planning and decision-making, to help executives set and achieve organizational goals.
- 6. **Communication training:** These programs focus on developing communication skills, such as public speaking, presentation skills, and interpersonal communication, to help executives communicate effectively with stakeholders.
- **7. Diversity and inclusion training:** These programs focus on developing skills related to diversity and inclusion, to help executives create inclusive and equitable workplaces.

❖ Industry Specific Professional Development

These industry-specific training programs are designed to help individuals acquire the necessary skills and knowledge to succeed in their chosen professions, enabling them to make meaningful contributions to their organizations and industries.

- Finance Training: Financial training programs focus on developing skills and knowledge
 related to financial analysis, investment banking, portfolio management, treasury operations,
 and risk management. These programs can help individuals gain a deep understanding of
 financial concepts, markets, and instruments, preparing them for careers in banking,
 insurance, and investment firms.
- 2. Manufacturing Training: Manufacturing training programs focus on developing skills and knowledge related to production processes, quality control, supply chain management, and lean manufacturing principles. These programs can help individuals gain practical experience in optimizing manufacturing processes, reducing waste, and increasing efficiency, preparing them for careers in factories, plants, and other manufacturing facilities.
- 3. **Hospitality Training:** Hospitality training programs focus on developing skills and knowledge related to hotel management, event planning, restaurant operations, and guest

relations. These programs can help individuals gain practical experience in delivering exceptional customer experiences, managing staff, and ensuring operational excellence, preparing them for careers in hotels, restaurants, and other hospitality businesses.

4. **Retail Training:** Retail training programs focus on developing skills and knowledge related to merchandising, inventory management, point-of-sale systems, and customer relationship management. These programs can help individuals gain practical experience in driving sales, maximizing profit margins, and creating memorable shopping experiences, preparing them for careers in department stores, boutiques, and other retail establishments.

Community Development

Community training programs are designed with a range of skills and knowledge development opportunities for individuals and groups.

- 1. **Health and hygiene training:** This type of training focuses on educating individuals and communities on basic health and hygiene practices, such as handwashing, sanitation, and disease prevention.
- Agricultural training: This type of training focuses on developing skills related to farming, livestock management, and other agricultural practices, to help individuals and communities improve their food security and livelihoods.
- 3. **Vocational training:** This type of training provides individuals with the skills and knowledge needed to secure employment in specific industries, such as construction, hospitality, or IT.
- 4. **Entrepreneurship training:** This type of training focuses on developing skills related to starting and managing a business, to help individuals and communities become self-sufficient and economically empowered.
- 5. **Financial literacy training:** This type of training focuses on developing skills related to financial management, such as budgeting, saving, and investing, to help individuals and communities improve their financial stability.

6. Disaster preparedness training: This type of training focuses on educating individuals and communities on how to prepare for and respond to natural disasters, such as floods, cyclones, and earthquakes.

***** Train-the-Trainer Programs

At Creavision, our Train-the-Trainer programs are meticulously crafted to cater to the aspirations of trainers seeking specialization in their respective fields. We excel in honing expertise in key domains such as market development, supply chain development, industry-specific development, and community development. These specialized areas constitute the cornerstone of our training initiatives, ensuring that trainers receive targeted guidance and knowledge enrichment tailored to their professional goals. These programs are designed to help trainers develop the skills and knowledge needed to design, deliver, and evaluate effective training programs.

Customized Training

At Creavision, we recognize that employees are the heartbeat of any organization, representing its most invaluable asset. Just as any asset requires maintenance and enhancement, so too do employees thrive with ongoing development and support. We firmly believe that investing in employee growth translates directly into enhanced productivity and organizational advancement. Our commitment to customized training underscores this belief, as we seamlessly integrate a blend of services tailored to meet your unique needs. By combining our array of offerings, including Executive Development, Community Development, Industry-Specific Professional Development, and more, we craft bespoke training programs that empower your workforce with the skills and knowledge essential for driving organizational success. With our customized training solutions as the cornerstone, we pave the path towards realizing your organizational mission and vision in the long term. At Creavision, we stand ready to partner with you in nurturing a thriving and dynamic workforce poised for excellence.

b) Key Staffs at Creavision

a) Abdul Malek; Chairman

Abdul Malek is a dynamic entrepreneur, investor, and market researcher, executive development trainer with a proven track record of success. As the Founder and Chairman

of Creavision, he has demonstrated his expertise in the market research field, having established the company in 2017 and leading it to impressive growth. Graduating with a BBA in Finance from the University of Dhaka, Abdul Malek developed a passion for business analytics and big data management. His keen interest in harnessing the power of data in the digital age led him to specialize in providing organizations with valuable insights for effective planning and decision-making. Alongside his role at Creavision, Abdul Malek serves as the Executive Vice President of Junior Chamber International, Bangladesh, and is the esteemed Founder and Chairman of Contentmen. As a seasoned leader, Abdul Malek has mastered the art of training through his extensive experience in guiding teams, analyzing market trends, and implementing strategic initiatives. His comprehensive understanding of training methodologies, coupled with his strategic vision, enables him to drive impactful learning experiences that empower individuals and organizations alike. Through his leadership at Creavision, Abdul Malek continues to set the standard for excellence in the field, leveraging his mastery of training principles to propel the company's mission of fostering growth and innovation.

b) Md Ariful Islam; Co-founder & Chief Executive Officer

Md Ariful Islam is a highly skilled professional with a proven track record in social and market research, and he currently serves as the Research Director and CEO of Creavision Private Limited. With over a decade of hands-on experience, Md Ariful Islam has honed his expertise in crafting and delivering effective training programs through his roles in social and market research. His journey began at Dnet, where he excelled as a Data Analytics Expert, leading numerous successful projects that integrated cutting-edge training techniques with research methodologies. Transitioning to Kantar, the global leader in data and consulting services, Md Ariful Islam continued to refine his training prowess as a core member of the BAT team. There, he not only led branded product tests but also contributed significantly to segmentation studies, harnessing his deep understanding of training methodologies to drive results. Md Ariful Islam's global engagements further showcase his mastery, as he represented Bangladesh in prestigious initiatives such as the Gallup World Poll and the Financial Inclusion Study of the Gates Foundation. Armed with a Bachelor of Business Administration (BBA) degree from the esteemed University of

Dhaka's Department of Marketing, followed by a Master of Business Administration (MBA), Md Ariful Islam possesses a solid foundation in training principles. As CEO & Co-Founder of Creavision, he brings his wealth of experience to the forefront, leveraging his mastery of training methodologies to empower individuals and organizations alike. Md Ariful Islam's dedication to excellence and innovation ensures that Creavision remains at the forefront of the training industry, driving impactful change through bespoke training solutions tailored to client needs.

c) Hussain Ahmed Enamul Huda; Chief Strategist

Hussain Ahmed Enamul Huda is a highly accomplished professional currently serving as a full-time Assistant Professor in Department of Finance at the University of Dhaka. With a wealth of experience in academia, he imparts his expertise to graduate-level students, supervises BBA and MBA theses, and provides comprehensive training on fundamental analysis and technical analysis to professionals. Hussain has also conducted research projects sponsored by prominent organizations and institutions, further solidifying his reputation as a respected researcher. Previously, he served as a full-time Lecturer in the Faculty of Business and Economics at Daffodil International University from 2010 to 2012. Hussain holds a Bachelor of Business Administration (BBA) degree from the Department of Finance at the University of Dhaka, obtained in 2007. He further pursued his educational journey, completing a Master of Business Administration (MBA) from the same institution in 2008. Additionally, he earned a Master of Science (M.Sc.) in Finance from the prestigious Edwards School of Business at the University of Saskatchewan, Canada. His M.Sc. thesis, titled 'Policy uncertainty and aggregate industry divestiture,' showcases his deep knowledge and expertise in the areas of market efficiency and policy uncertainty, which continue to be his current areas of interest.

d) Mohammad Rehan Kabir; Co-founder & Head of Community Development Training

Mohammad Rehan Kabir is a highly accomplished professional, serving as the Co-founder and Head of Research at Creavision Private Limited. He also holds the position of Chief Operating Officer (COO) at Prime Research and Consultancy, while simultaneously working as a Senior Research Associate in a prominent bank-based brokerage house, where he operates as an Investment Banker. With over 6 years of experience, he has established

himself in leading financial institutions within the country. Mr. Rehan Kabir completed his Bachelor of Business Administration (BBA) and Master of Business Administration (MBA) from Department of Finance at the University of Dhaka. His expertise encompasses a wide range of sectors, including Macro, Banks, Non-Bank Financial Institutions (NBFIs), and Pharmaceuticals, allowing him to provide comprehensive insights and analysis. Notably, he has served as an industry mentor in prestigious competitions such as the CFA Institute Research Challenge, Finwitz, and Blueprint. Beyond his professional achievements, Mr. Rehan Kabir is a well-traveled individual with exceptional networking, negotiation, and people management skills. He is actively involved in philanthropic endeavors, making a positive impact on society. He has been successfully providing training over 4 years in community development working with NGOs and public, and private donor projects.

e) Tofayel Ahmed Rumi; Co-founder & Head of Business Development Training

Tofayel Ahamed Rumi, CFA, is a portfolio manager at a renowned asset management company in Bangladesh and also serves as the Chief Financial Officer (CFO) of Prime Research and Consultancy. With over 3 years of experience in research and investment in the equity and fixed income markets, he is a CFA Charter holder. Tofayel has successfully completed various corporate advisory projects and worked with startups in raising funds and shaping their strategic paths. He brings valuable expertise to digital transformation projects in the Bangladesh Capital Market and has served as an industry mentor for the CFA Institute Research Challenge, leveraging his global and domestic insights and financial modeling techniques for thorough analysis and unique viewpoint He is our finest expert in 'Business Development Training' with over 3 experience of successful accomplishments in providing training to the business executives and industry specialists.

f) Amit Kumar Basunia, Head of Training Department

Amit Kumar Basunia is a dynamic professional with a profound understanding of training methodologies and a passion for cultivating highly skilled individuals within renowned organizations. With over 5 years of specialized experience in accounting, tax services, and agricultural research, coupled with a Bachelor of Science in Agriculture from Bangladesh Agricultural University, Amit brings a wealth of knowledge and expertise to his role as the

Head of Training at Creavision. He is highly motivated and analytical, with a keen eye for detail and a dedication to delivering accurate and insightful training solutions. Amit's mastery of data analysis, program planning, and public speaking, combined with his experience in facilitating training sessions and conducting focus group discussions, positions him as a trusted leader in the field of professional development. His commitment to excellence and professionalism ensures that training initiatives at Creavision are tailored to meet the organization's objectives and empower individuals to achieve their full potential.

g) Amit Dhar, Co -Head Of Training Department

Amit Dhar brings a wealth of expertise to his role as Co -Head Of Training Department at Creavision, drawing from over 5 years of specialized experience in accounting and tax services at Snehasish Mahmud & Co., Chartered Accountants. With an additional 3.5 years in the manufacturing sector, Amit has cultivated a profound understanding of managerial decision-making, financial statement analysis, and compliance with government regulations. Renowned for his highly analytical approach and unwavering commitment to precision, Amit excels in providing insightful training solutions tailored to client needs. His role at Snehasish Mahmud & Co. involved supervising teams, liaising with government offices, and resolving client issues promptly, showcasing his mastery of communication and problem-solving. Moreover, Amit's leadership in completing complex assignments, coupled with his expertise in tax computations and regulatory compliance, positions him as a trusted advisor in navigating the intricacies of financial management. As Associate Director, Amit leverages his mastery of training methodologies to drive impactful learning experiences, ensuring that clients receive accurate, timely, and insightful guidance to propel their organizational success.

h) Tasnia Fatin; Training Expert

Tasnia Fatin is a dedicated professional with a vision to create a responsible and conscious society through skilled manpower. With a background in management and marketing, including a PhD in Management and Sustainability, Tasnia has excelled in roles such as freelance trainer, lecturer, and strategic marketing manager. Their entrepreneurial initiatives, voluntary work, and proficiency in multiple languages demonstrate their commitment to making a positive impact. Tasnia's expertise in digital marketing and TVET

institutions is evident through their published articles. With a diverse skill set and passion for social welfare, Tasnia is poised to make a significant impact in their field.

i) Rashidul Islam; Manager, Training Expert

Rashidul Islam, a BSc graduate in Naval Architecture from BUET, brings extensive expertise in big data analysis and data visualization using Power BI. As Manager of Research & IT Services, he has optimized ship performance through data-driven strategies in marine projects. With a strong work ethic and adaptability, Rashidul excels in handling large datasets, extracting insights, and presenting them visually. In his role as Manager, Training, Rashidul leverages his experience to empower professionals with training in data analytics, visualization, and data-driven strategies, fostering a culture of continuous learning and collaboration in the business field.

j) Kayser Selim; Associate Manager, Training Expert

Kayser Selim is a motivated professional with a strong educational background in Information Science and Library Management. Proficient in Microsoft Office, programming, and video/audio editing, Kayser's skills are well-suited for the demands of the professional environment. As the former President of Dhaka University Career Club, they demonstrated exceptional leadership by organizing successful career events. With a commitment to personal and professional development evident through active participation in social and extracurricular activities, Kayser excels in facilitating impactful training sessions as an Associate Manager. Leveraging their diverse skill set and leadership experience, Kayser designs workshops on professional development, technical proficiency, and leadership strategies, fostering a dynamic learning environment for participants.

k) Md. Tanjim Hasan; Senior Executive Trainer

Md. Tanjim Hasan brings over 6 years of experience in non-governmental and technology innovation organizations, specializing in digital health, FinTech, and digital transformation as a Research Manager. His expertise spans qualitative and quantitative research design, data analysis using STATA, SPSS, and R, and project management methodologies including PMP and Agile. As a senior executive trainer, Mr. Hasan delivers dynamic workshops on optimizing business processes, systems, and strategies, drawing on his practical experience to empower professionals with innovative solutions and actionable insights for success in the ever-evolving business landscape.

1) M. Ashiqur Rahman Khan; Executive Trainer

M. Ashiqur Rahman Khan, holds a Master's degree in Social Sciences in Economics from the University of Dhaka. With expertise in economic research and data analysis, he specializes in topics such as tourism, waste management, solar energy access, and the impacts of natural disasters on energy poverty in Bangladesh. Leveraging his strong academic background and practical experience, Ashiqur conducts workshops and seminars on research design, data analysis, and economic modeling for strategic decision-making. His dynamic teaching style and real-world examples create an engaging learning environment, making him a sought-after trainer in business research.

(b) Service Experience Record

1	Project Name "Market Stakeholders Training on Capacity Building of Strate Development on Stabilizing the Market Condition for Agricultu Commodities of Bangladesh"		
	Client	Department of Agricultural Timeline Jan 2023 – May 2023	
		Marketing (DAM), Ministry of	
		Agriculture, Government of	
	Bangladesh		
	Objectives	Enhancing knowledge and understanding of market dynamics related	
		to agricultural commodities in Bangladesh.	
		2. Strengthening capacity in strategy development and implementation	
		to address challenges faced by the agricultural sector.	
		3. Improving skills in identifying opportunities and threats within the	
		agricultural value chain.	
		4. Developing competencies in analyzing data and utilizing it effectively	
		for decision-making purposes.	

	5. Fostering collaboration among various market stakeholders to promote synergy and cooperation. 6. Encouraging impossing and entreprenousship within the conjugatural.
	6. Encouraging innovation and entrepreneurship within the agricultural sector.
	7. Increasing awareness of best practices and successful strategies employed elsewhere in similar contexts.
	8. Empowering participants with tools and techniques to develop effective risk management plans.
	9. Facilitating access to relevant resources (finance, marketing, etc.) for improved business operations.
	10.Promoting gender equality and inclusion in the agricultural sector.
Output	The project yielded remarkable outcomes, including increased understanding of market dynamics, improved strategic planning capabilities, enhanced data analysis skills, strengthened collaboration among stakeholders, and expanded innovation in the agricultural sector. Additionally, stakeholders gained access to resources, adopted best practices, implemented robust risk management plans, and promoted gender equity and inclusivity.

Government of the People's Republic of Bangladesh Ministry of Agriculture Department of Agricultural Marketing (DAM) Khamarbari, Farmgate, Dhaka www.dam.gov.bd

Memo: 12.02.0000.015.54.008.15.84

Date: 04/06/2023

To Whom It May Concern

This is to certify that Creavision Private Limited, duly incorporated under the Companies Act XVIII of 1994 (Registration No. C177576/2022), has successfully completed a project titled "A Roadmap for Strategy Development and Training for Stakeholders on Stabilizing the Market Conditions for Agricultural Commodities in Bangladesh" for the Department of Agricultural Marketing (DAM), Ministry of Agriculture, Government of the People's Republic of Bangladesh.

Throughout the duration of this project, Creavision Private Limited has demonstrated commendable proficiency in providing strategic guidance and conducting training sessions aimed at stabilizing the market conditions for agricultural commodities. Their efforts included a comprehensive analysis of historical price trends, market dynamics, and stakeholder engagement strategies. Leveraging their expertise, Creavision Private Limited developed tailored training programs designed to empower stakeholders with the necessary skills and knowledge to navigate market challenges effectively.

In delivering their services, Creavision Private Limited exhibited professionalism and dedication, ensuring that all training sessions were conducted with the highest standards of care and quality. Their contribution has been invaluable in equipping stakeholders with the tools needed to address market volatility and foster sustainable growth in the agricultural sector.

We extend our best wishes to Creavision Private Limited for their continued success in their future endeavors.

Reza Shahbaz Hadi Senior Assistant Director

Research Section

Department of Agricultural Marketing

Khamarbari, Dhaka

2	Project Name	" Corporate Coaching on Hospitality Training of Hotel and Tourism		
		Industry in Bangladesh "		
	Client	Bengal Group of Industries	Timeline	Nov 2022 – Dec 2022
	Objectives	1. Enhancing leadership and	management	skills among hotel and
		tourism industry professionals.		
		2. Boosting employee perform	ance and effecti	veness in their roles.
		3. Identifying and addressin	g common cl	nallenges faced by the
		hospitality and tourism sectors,	such as seasona	lity, changing legislation,
		and small profit margins.		
		4. Developing strategies to ma	anage and mitig	gate risks associated with
		the hospitality and tourism indu	stry.	
		5. Cultivating a customer-co	entric mindset	and enhancing guest
		satisfaction.		
		6. Exploring ways to optimize	operational effic	ciency and cost reduction.
		7. Emphasizing the importance	e of continuous	improvement and lifelong
		learning.		
		8. Encouraging innovation and service delivery.	d creativity in p	product development and
9. Strengthening cross-functional collaboration		on between departments		
		and teams.		-
		10.Equipping participants wi	th practical to	ools and techniques to
		implement changes and drive gr	rowth in their re	espective establishments.
	Output	Creavison Private Ltd successfull	y implemented	a Corporate Coaching
		program for the hospitality sector	in Bangladesh	, focusing on hotel and
		tourism professionals. The project	yielded signific	cant outcomes, including
		increased revenue and occupancy rat	es, reduced emp	ployee turnover, enhanced
		teamwork, improved compliance	with regulation	s, heightened employee
		motivation, adoption of sustainab	ole practices,	and strengthened brand

	reputation. These achievements mark a substantial advancement in elevating
	service quality and sustainability in the hospitality industry.



To Whom It May Concern

This is to certify that Creavision Private Limited, incorporated under the Companies Act - XVIII of 1994 (Registration No. C-177576/2022), has successfully completed a comprehensive training program on market research for the "Hotel and Tourism Industry in Bangladesh" conducted by Bengal Hotels and Resorts. Throughout the training program, Creavision Private Limited exhibited commendable dedication, professionalism, and a keen aptitude for acquiring knowledge and skills relevant to market research methodologies. They actively engaged in learning data-driven techniques such as spend and demand analysis, benchmarking, competitor analysis, market forecasting, and SWOT analysis.

Creavision Private Limited's active participation and demonstrated proficiency in utilizing these methodologies reflect their commitment to enhancing their expertise in market research. As such, they have successfully met the objectives set forth in the training program and have shown themselves to be well-equipped to apply these learnings effectively in practical scenarios. Based on their exemplary performance during the training, I hereby certify Creavision Private Limited as having completed the market research training program for the "Hotel and Tourism Industry in Bangladesh" conducted by Bengal Hotels and Resorts.

Sincerely,

Md. Mahfuzul Haque

Manager

Corporate Finance

3	Project Name	"Coaching for Management of a Predictive Model for the Supply Chain		
	of Luxury Fashion"			
	Client	Festivibe	Timeline	Oct 2017 to present
	Objectives		1	
		1. Developing a comprehensive u	nderstanding o	of predictive modeling and
		its applications in the luxury fas	shion supply ch	ain.
		2. Enhancing skills in data analy	ysis, interpreta	tion, and visualization to
		support informed decision-make	ing.	
		3. Improving knowledge of sup	ply chain ma	inagement principles and
		practices, including inventory	management,	demand forecasting, and
		logistics.		
		4. Fostering collaboration and con	nmunication an	nong different stakeholders
		involved in the luxury fashion s	upply chain.	
		5. Encouraging innovation and cr	•	development of predictive
		models and supply chain strateg	•	
			51	
		predictive modeling and supply	•	
		7. Strengthening risk managem	ent capabilitie	es to mitigate potential
		disruptions in the supply chain.	41: 1	. 4 1 6 1.
		8. Promoting sustainability and	ethical practic	es in the luxury fashion
		industry.		
	Output	The outcomes include improved	demand forec	easting, leading to better
		inventory management and reduc	ed waste. Suj	pply chain visibility was
		enhanced for faster response time		
		satisfaction. Additionally, sustaina	-	-
		environmental responsibility and res	silience against	disruptions.



Date: 01 June, 2023

To Whom It May Concern

This letter serves to certify that Creavision Private Limited, incorporated under the Companies Act - XVIII of 1994 (Registration No. C-177576/2022), has provided invaluable training assistance to Festivibe, a luxury fashion brand operating in Bangladesh and the USA.

During the training sessions conducted by Creavision Private Limited, our employees received comprehensive instruction and guidance on various aspects of global procurement operations. Through the utilization of predictive models and analysis of global trade data, Creavision Private Limited equipped our team with the necessary tools and insights to optimize raw material and semi-finished goods purchases effectively. Their expertise in understanding seasonality patterns and utilizing data-driven approaches has empowered our employees to make informed decisions, thereby avoiding over or under purchasing of raw materials. Additionally, Creavision Private Limited's insightful analysis on supplier behaviour, market trends, pricing dynamics, and overall market behaviour has greatly contributed to enhancing our employees' procurement processes and decision-making capabilities.

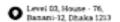
We express our utmost satisfaction with the quality of training provided by Creavision Private Limited, and we are confident that the knowledge and skills imparted to our employees will have a positive impact on our business operations moving forward. We look forward to the possibility of continued collaboration with Creavision Private Limited for further training initiatives. Based on their exemplary performance and the positive impact of their training sessions, we wholeheartedly recommend Creavision Private Limited for future training assignments and projects.

Sincerely,

OI. 6.23 Abdullah Nur Faisal

Marketing Director

Festivibe







4	Project Name	"Coaching on Investment Knowledge for Youth Entrepreneurship in Bangladesh."	
	Client	Junior Chamber of Commerce Timeline May 2020 to June 2020 (JCI) Bangladesh	
	Objectives	 Enhancing knowledge and understanding of investment principles and practices among young entrepreneurs in Bangladesh. Developing skills in financial analysis, valuation, and risk management to support informed investment decisions. Fostering an entrepreneurial mindset and encouraging innovation and creativity in business development. Providing practical training on the use of relevant software and tools for financial analysis and investment management. Strengthening communication and networking skills to facilitate access to investment opportunities and resources. Promoting ethical and socially responsible investment practices. Encouraging collaboration and partnership among young entrepreneurs to leverage collective strengths and resources. Providing mentorship and guidance from experienced investors and entrepreneurs. 	
	Output	The outcomes included increased access to capital, improved financial literacy, enhanced innovation, greater collaboration, social and environmental impact, boosted employment opportunities, and a strengthened entrepreneurial ecosystem through supportive networks of investors, mentors, and entrepreneurs.	



To Whom It May Concern

This letter serves to certify that Creavision Private Limited, duly incorporated under the Companies Act - XVIII of 1994 (Registration No. C-177576/2022), conducted an outstanding training program in collaboration with JCI (Junior Chamber International) Bangladesh. The training program titled "Promoting Investment for Entrepreneurship Opportunities in Bangladesh: Addressing the Policy Framework centre towards the Youth in Bangladesh" was meticulously designed to address challenges faced by the youth and explore development opportunities by analysing national policies and global best practices.

Throughout the training, Creavision Private Limited demonstrated exceptional analytical skills and expertise, playing a pivotal role in examining policies, studying international practices, and proposing interventions to foster youth entrepreneurship and positively impact the national economy. W express our sincere gratitude to Creavision Private Limited for the excellent services provided during the training program. Their dedication, professionalism, and expertise significantly contributed to the success of the program and enriched the learning experience for all participants.

We extend our best wishes to Creavision Private Limited for their future endeavours, confident in their continued commitment to delivering outstanding training programs and making a positive impact in their field.



National President

JCI Bangladesh

President JCI Bangladesh

5	Project Name	**Retail Training on Data-driven Market Insights and management of Market		
		Retail Data for the Food Industry."		
	Client	Ispahani Food Limited (IFL) Timeline Aug 2022 – Jan 2023		
	Objectives	1. Developing a comprehensive understanding of data-driven market insights and their applications in the food retail industry.		
		2. Enhancing skills in data analysis, interpretation, and visualization to support informed decision-making.		
		3. Improving knowledge of retail management principles and practices, including inventory management, pricing, and promotions.		
		4. Fostering collaboration and communication among different stakeholders involved in the food retail industry.		
	5. Encouraging innovation and creativity in the development of data-or retail strategies.6. Providing practical training on the use of relevant software and too data analysis and retail management.			
		7. Strengthening risk management capabilities to mitigate potenti-		
		8. Promoting sustainability and ethical practices in the food retail industry.		
	Output	Creavision's data-driven approach and insightful analysis helped IFL to make informed decisions and optimize marketing strategies. The training yielded significant outputs for the project, improved demand forecasting accuracy, better inventory management, increased retail transparency, enhanced		
		profitability, improved customer satisfaction, reduced environmental impact, and greater resilience to retail disruptions. Moreover, employees experienced increased engagement through innovative, data-driven approaches to retail management.		



Date: - 07/06/2023

To Whom It May Concern

This letter serves to certify that Creavision Private Limited, a company duly incorporated under the Companies Act - XVIII of 1994 (Registration No. C-177576/2022), has successfully completed a market research project on behalf of Ispahani Foods Limited (IFL), a subsidiary of M.M. Ispahani Ltd. Throughout the duration of the project, Creavision Private Limited demonstrated exemplary professionalism, expertise, and a steadfast commitment to delivering exceptional results. Their comprehensive market surveys and data-driven insights have played a pivotal role in providing valuable information for IFL's brand strategies. Creavision Private Limited's scope of work included conducting pre- and post-launch monitoring surveys, analysing survey and market data, and evaluating the performance of the brand. Their data-driven approach and insightful analysis have enabled IFL to make informed decisions and optimize their marketing strategies effectively.

We express our deep gratitude and appreciation to Creavision Private Limited for their outstanding services rendered throughout the project. Their dedication,

expertise, and professionalism were evident at every stage of our engagement.

We extend our best wishes to Creavision Private Limited for their future endeavours, confident in their ability to continue delivering exceptional results.

Shamilah Haque Archana

Marketing Manager

(c) Registration Papers of the Firm

In our expression of interest, Creavision Private Limited proudly presents its comprehensive collection of registration papers, showcasing our commitment to legal compliance and transparency. These documents

include our valid Trade License, Registrar of Joint Stock Certificate, Business Identification Number (BIN), and Electronic Tax Identification Number (eTIN). Each paper highlights our adherence to regulatory requirements, confirming our credibility and responsible business practices. With these registrations, we demonstrate our commitment to operating within the legal framework, fulfilling our tax obligations, and building trust with our valued clients and stakeholders.

1. Trade License

লাইসেন্স ইস্যুর বিবরণ

:10/07/2023

:13:55:04

ইস্যুর তারিখ

ইস্যুর সময়

ঢাকা দক্ষিণ সিটি কর্পোরেশন

www.dscc.gov.bd



ই-ট্রেড লাইসেন্স

লাইসেন্স নং : TRAD/DSCC/029819/2021

হানীয় সরকার (সিটি কর্পোরেশন) আইন, ২০০৯ (২০০৯ সনের ৬০ নং আইন) এর ধারা ৮৪- তে প্রদত্ত কমতাবলে সরকার প্রণীত আদর্শ কর তফসিল, ২০১৬ এর ১০ অনুচ্ছেদ





লাইসেঙ্গ ও বিজ্ঞাপন সুপারভাইজার



কর কর্মকর্তা

লেখ হাসিনার দর্শন বাংলাদেশের উন্নয়ন



ওয়ার্ড নম্বর

2/2

লাইসেন্স ইস্যুর বিবরণ

regu

ইস্যুর ক্রমিক নম্বর

26/6/29

ঢাকা দক্ষিণ সিটি কর্পোরেশন, ঢাকা। রাজস্ব বিভাগ (অঞ্চল-০১) নগর ভবন, (১২ তলা), ঢাকা। ফোন ঃ- ৯৫৫০৭৯০



(TRADE LICENCE)



অঞ্চল-১ চাকা দক্ষিণ সিটি কুসোরেশন

0126346 No: স্থানীয় সরকার (সিটি কর্পোরেশন) আইন, ২০০৯ এর ধারা ৮৪ এর প্রদত্ত ক্ষমতা বলে সরকার প্রণীত আদর্শ কর উফশীল, ২০০২ এর ৬ অনুচ্ছেদ অনুযায়ী পেশা, ব্যবসা-বানিজ্য এবং জীবিকা-বৃত্তির উপর আরোপিত কর আদায়ের লক্ষ্যে নিম্নেবর্ণিত ব্যক্তি/প্রতিষ্ঠানের অনুকুলে অত্র ট্রেড লাইসেসটি ইস্যু করা হলো। যার কার্যকারিতার মেয়াদ অত্র ট্রেড লাইসেপ এর ৪ ও ৫ নং পৃষ্ঠায় উল্লেখিত সময় পর্যন্ত বলবৎ থাকবে।

31	মালিকের নাম ঃ	
21	পিতা/স্বার্গীর নাম 🖁 🖁	प्रिक्यू म क्रालाफ
10	মাতার নাম ঃ	व्यक्ति विश्वित
81	মালিকের ঠিকানা	Warry (SEM
	বর্তমান বসবাসের ঠিকানা হোল্ডিং নং ঃ ৮৯ ০ ০ রোড নং ঃ থানা ঃ ক্রিটি ১৮ ঢাকা ১৮০৫ (পোস্ট কোড)	लिन हों। । (प्राप्त वाक्य : प्रमुक्त राज्य राज्
01	ব্যবসা প্রতিষ্ঠানের নাম	- Chirany
91	পরিশোধিত মূলধন (লিঃ কোম্পানীর ((काळा) ह प्रोक्ट
91	ব্যবসা প্রতিষ্ঠানের ঠিকানা ঃ	of which the cos sies of The contest of
	ফোন ও ই-মেইল (যদি থাকে) ঃ	117000
b1	ব্যবসার ধরণ	=== lessere
81	আদর্শ কর তইসিল ২০০২ এর ক্রমিব	For 269
201	ট্ৰেড লাইসেস/ নবায়ন ফি (বাৰ্ষিক)	ह होका (जरहक) ८००० कि उर्देशका
221	সাইনবোর্ড কর (বার্ষিক)	ঃ টাকা (অংকে) (কথায়) তিকার তিকা
321	ইস্যুকৃত চালান	ः वह नम्बत ० > २ ५ ६ ६ ५
	লাইসেন্সধারীর নিকট হতে সকল বকেয়	
	(লাইসেন্সটি ১ ১ ১	नमूत फि जि जात तठेतात ी अधीप जिल्हा रूप रहाता
	লাইসেল ও বিজ্ঞান্ত্রন ক্রিবিইক্লার (নাম ও পদবীসই সীল)	प्रशास (राजा करा) है। प्रशास करा। है(जर्रक) । ज्यस्का-05 (साम ७ अपनीजर जीन)
	মোঃ অনুদূ শ্লোমান বিষয়ক ও বিজ্ঞান সুগারভাই কর	্ৰেই কুমুল আহম্মদ ৰূম কৰ্মকৰ্তা
	৮ (বৃদ্ধী ভবন), ১২ ত ১৭ মিট্টি কংশ	অঞ্চল, ১ চাকা দক্ষিপ সিটি এপ্রেন্ডেন

2. Incorporation Certificate

Issue No. 270208 Date: 03/01/2022





Certificate of Incorporation (under Act XVIII of 1994)

No. C-177576/2022

I hereby certify that **Creavision Private Limited** is this day incorporated under the Companies Act (Act XVIII) of 1994 and that the Company is Limited.

Given under my hand at **Dhaka** this **Third** day of **January** two thousand and twenty-two.

By order of Registrar

Assistant Registrar Registrar of Joint Stock Companies & Firms Bangladesh



N.B. This certificate is digitally signed. Please find the soft copy to verify the signature

3. VAT Registration Certificate



Government of the People's Republic of Bangladesh National Board of Revenue

Mushak-2.3

Customs, Excise and VAT Commissionerate, Dhaka (East)
Demra Division

Value Added Tax Registration Certificate

This is to certify that the person whose details are given below is registered under Value Added Tax and Supplementary Duty Act, 2012 (Act No. 47 of 2012)

BIN: 004715452-0307

Name of the Entity : CREAVISION PRIVATE LIMITED

Trading Brand Name : N/A
Old BIN : N/A

e-TIN : 337942539409

Address : Delowar Complex (6th Floor), 26 Sahid Nurul Islam

Road, Tikatuly; Wari PS; Dhaka-1203; Bangladesh

Issue Date : 25/05/2022

Effective Date : 05/2022

Type of Ownership : Private Limited

Major Area of Economic Activity : Services



 $This is \ a \ system \ generated \ certificate \ and \ doesn't \ require \ any \ signature$

4. E-TIN Registration Certificate



Government of the People's Republic of Bangladesh National Board of Revenue

Taxpayer's Identification Number (TIN) Certificate

TIN: 337942539409

This is to Certify that **Creavision Private Limited** is a Registered Taxpayer of National Board of Revenue under the jurisdiction of **Taxes Circle-316 (Company)**, **Taxes Zone 15, Dhaka**.

Taxpayer's Particulars:

- 1) Name: Creavision Private Limited
- 2) Registered Address/Permanent Address: Delowar Complex (6th Floor), 26 Sahid Nurul Islam Road, Wari, Dhaka, Bangladesh
- 3) Current Address : Delowar Complex (6th Floor), 26 Sahid Nurul Islam Road, Wari, Dhaka
- 4) Previous TIN: Not Applicable
- 5) Status: Company

Date: January 12, 2022

Please Note:

 A Taxpayer is liable to file the Return of Income under section 75 of the Income Tax Ordinance, 1984.
 Failure to file Return of Income under section 75 is liable to-

(a) Penalty under section 124; and(b) Prosecution under section 164 of the Income Tax Ordinance, 1984.



Deputy Commissioner of Taxes
Taxes Circle-316 (Company)
Taxes Zone 15, Dhaka
Address: Razzak Plaza (5th Floo), 383, Tongi Diversion
Road, Mogbazar, Dhaka Phone: 8316276

N. B: This is a system generated certificate and requires no manual signature.