

Part 1: Demographic & Workplace Profile

These questions help us understand the population we are analyzing.

1. What is the **age distribution** of the employees in this dataset? (Histogram)
2. What is the **gender breakdown** of the respondents? (Bar Chart)
3. Which **countries** are most represented in the dataset? (Bar Chart)
4. What is the distribution of **company sizes** (number of employees) where respondents work? (Bar Chart)
5. What percentage of employees work for a **tech company**? (Pie Chart)
6. How prevalent is **remote work** among the employees? (Bar Chart)

Part 2: Mental Health & Wellness Support Structure

These questions explore the resources available to employees.

7. What is the overall percentage of employees who have a **family history** of mental illness? (Pie Chart)
8. What proportion of employers provide mental health **benefits**? (Bar Chart)
9. How many employers have discussed mental health as part of a **wellness program**? (Bar Chart)
10. Are employees generally aware of the **care options** their employer provides? (Bar Chart)
11. How easy or difficult is it for employees to take medical **leave** for mental health reasons? (Bar Chart)

Part 3: Core Analysis on Treatment

This is the central part of our analysis, focusing on the target variable treatment.

12. What is the overall percentage of employees who have **sought treatment** for a mental health condition? (Pie Chart)
13. How does having a **family history** of mental illness correlate with seeking treatment? (Grouped Bar Chart)
14. Is there a significant difference between **genders** in the rate of seeking treatment? (Grouped Bar Chart)
15. How does the availability of employer-provided **benefits** affect whether an employee seeks treatment? (Grouped Bar Chart)
16. For employees with a mental health condition, how does the degree to which it **interferes with work** relate to them seeking treatment? (Grouped Bar Chart)

Part 4: Stigma & Perception Analysis

These questions investigate the cultural attitudes surrounding mental health in the workplace.

17. Do employees believe that discussing a mental health issue with their employer would have **negative consequences**? (Bar Chart)
18. How does the fear of **negative consequences** relate to an employee's decision to seek treatment? (Grouped Bar Chart)
19. Are employees more willing to discuss mental health with their **coworkers** or their **supervisors**? (Two Bar Charts)
20. Do employees feel their employer treats **mental health as seriously as physical health**? (Bar Chart)
21. Have employees **observed or heard of negative consequences** for coworkers with mental health conditions? (Bar Chart)
22. How does observing negative consequences for others impact an employee's likelihood of **seeking treatment** themselves? (Grouped Bar Chart)