**Employment Application Review System**

EARS is an intranet-based Employment Application Review System for the International School of Software. Using this system applicants will apply for the opening job. Faculty members will give review the applications of applicants and list the applicant and collaborate asynchronously in order to find the best applicant for the job.

This system reduces the overhead of the process and lightens the workload for the search chairperson.

The scope of this project will be to provide a system that allows to:

1. log-in EARS system

2. manage system users (add new accounts)

3. add a new faculty search (committee chair, members, position, search starting date and ending date, add new committee members)

4. List and review applications (view profile, post comments on applicants, change applicants’ statues, perform a faculty review, assign faculty review)

5. set account’s settings (email, name, title, password)