

## UNDERTAKINGS BY FARSET LABS AND ITS DIRECTORS TO PACE PLC AND LATENS SYSTEMS LIMITED

Each of us in our capacity as directors of Farset Labs on behalf of Farset Labs and in our individual capacities, give the following undertakings to Pace plc ("Pace") and Latens Systems Limited("Latens") in relation to the potential export or copying by [Member] of Latens and Pace confidential information onto property or systems which Farset Labs owns or has control of directly or indirectly:

- ~~1 We will exclude [Member], with immediate effect and pending the outcome of your investigations, from Farset Labs premises and from using or accessing any computer servers or equipment retained therein or over which we have control. This is on the basis that such exclusion will be no longer than two months unless Pace/Latens have not concluded their investigations and/or can show reasonable cause for this being further extended, including but not limited to the risk that [Member] still holds some of its confidential information. If Pace/Latens find that [Member] has unlawfully downloaded Latens or Pace confidential information, we will suspend or ban [Member] for a further period in accordance with our code of conduct and confirm that such suspension or ban shall be no less than 12 months.~~
- ~~2 We will not communicate directly or indirectly with [Member] in relation to this issue, pending the conclusion of your investigations.~~
- 3 We confirm that we will make all reasonable efforts to carry out the investigations and provide answers to the questions you have requested of us (on the information section in this document) within the next 5 days, or if the information cannot be provided for any reason, provide details of such reasons in writing within 5 days.
- 4 We each confirm that we have not accessed [Member]'s equipment and accessed or viewed or copied any information on such equipment at any time.
- 5 Any confidential information identified as belonging to Pace or Latens and within our control will be not be used or shared or provided to any third parties and will be immediately returned to Pace or Latens or destroyed at Pace/Latens' option.
- 6 We confirm that we will use our best endeavours to ensure that no relevant information to these investigations is deleted or modified in the course of the above investigations or otherwise.

Signed			
Name	Eoghan James Patrick Murray	Andrew Benjamin Bolster	David Samuel Richard Kane
Date	June 2012	June 2012	June 2012