



WORKFORCE EQUITY & COMPLIANCE ANALYSIS

By:

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PALMORIA GROUP HR ANALYTICS

946

Total Employee

47%

Female Percentage

49%

Male Percentage

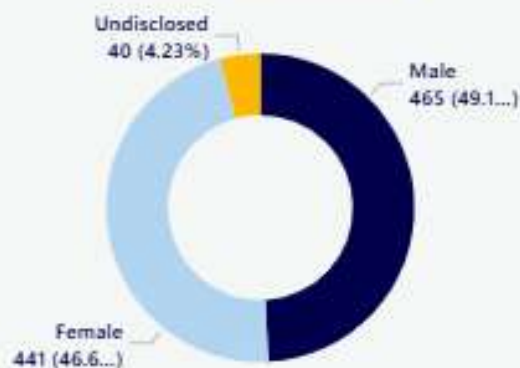
875

Rated Employees

Slicers

- ☐ Female
- ☐ Male
- ☐ Undisclosed

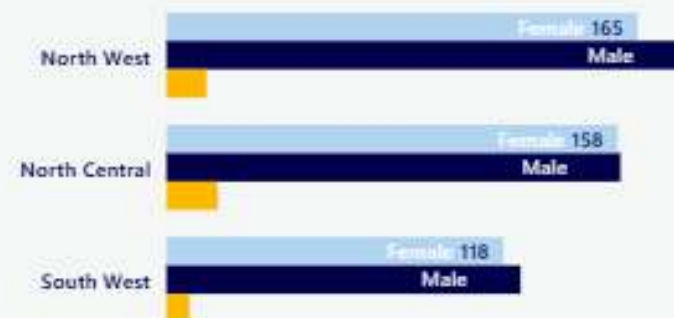
Gender Distribution



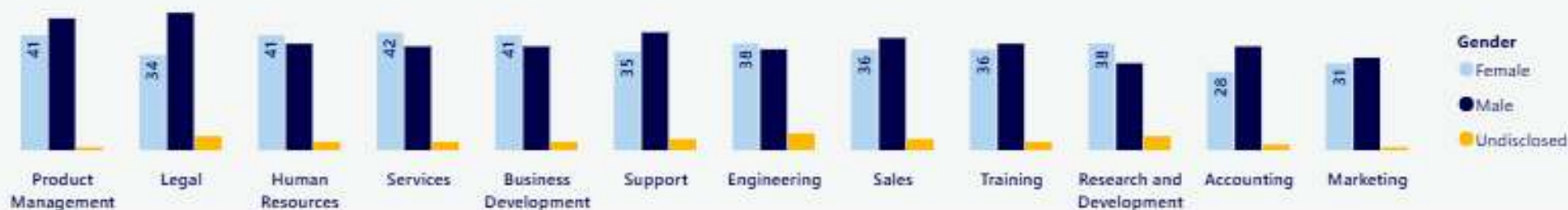
Rating by Gender



Gender Distribution by Region



Gender Distribution by Department



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Insights

\$70M

Total Salary Expenditure

31%

% Regulatory Compliance

\$74K

Average Salary

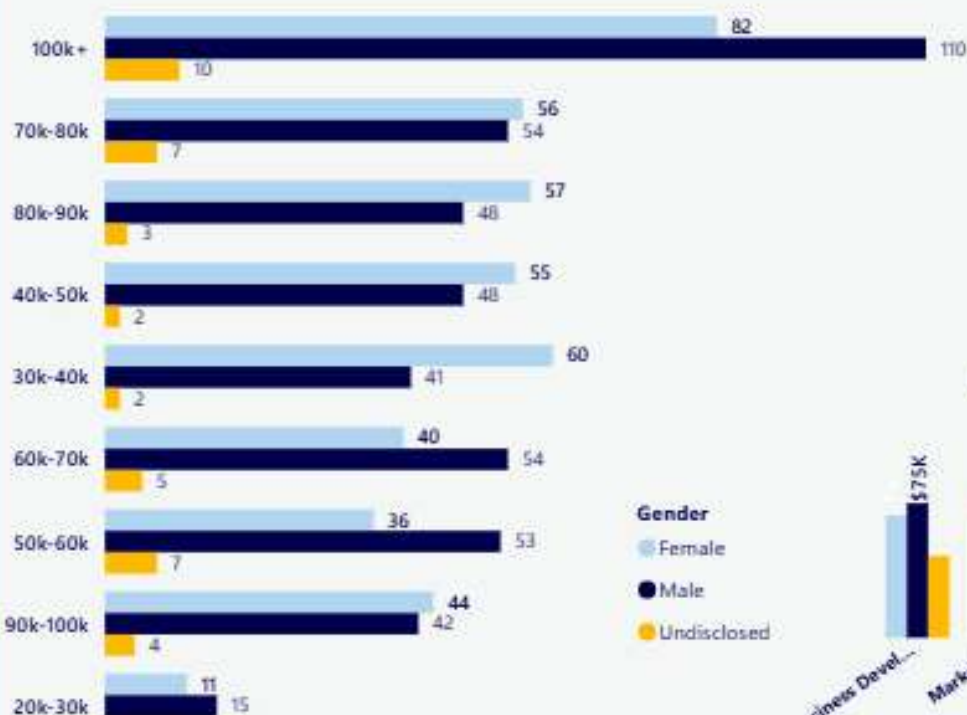
3.5%

Gender Pay Gap %

\$72M

Total Bonus Payout

Gender Distribution by Pay Band

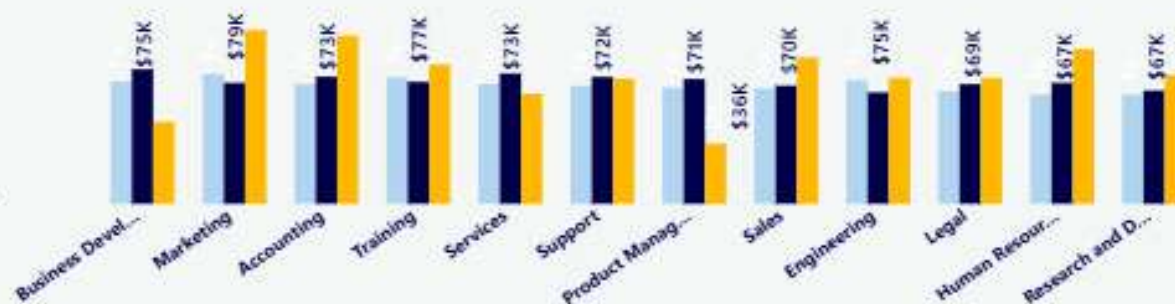


Salary Compliance by Gender

Salary Compliance ■ Below minimum ■ Compliant



Average of Salary by Department and Gender



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\$70M

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Average Salary

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Gender Pay Gap %

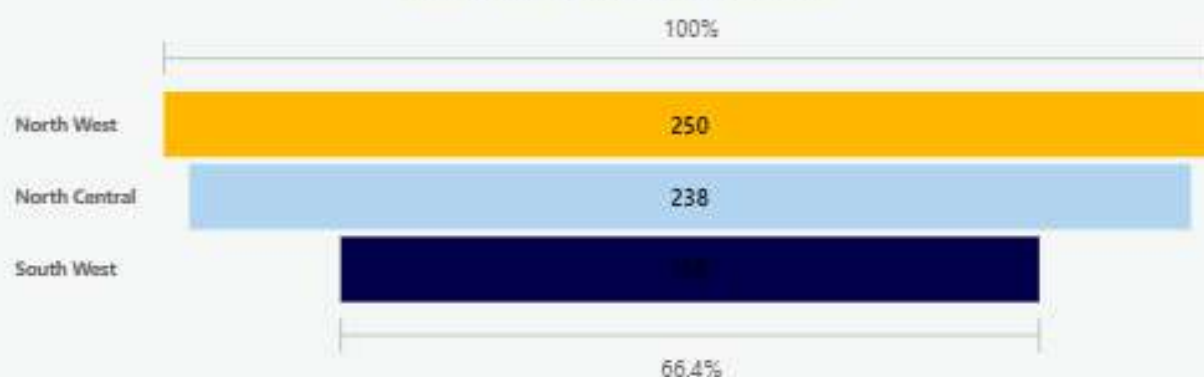
\$72M

Total Bonus Payout

Department by Compliance and Bonus

Department	% Compliance	Sum of Bonus Amount
Research and Development	22%	\$189,506.37
Sales	25%	\$159,614.15
Human Resources	27%	\$174,274.13
Product Management	27%	\$177,165.59
Engineering	20%	\$195,733.67
Services	32%	\$182,886.19
Marketing	34%	\$190,969.01
Business Development	35%	\$192,324.99
Support	35%	\$192,246.86
Training	35%	\$222,278.57
Legal	35%	\$165,426
Accounting	37%	\$156,853.77
Total	31%	\$2,199,279.3

Salary Compliance by Gender



Average of Bonus Amount by Rating and Gender



Sum of Total Payout by Region



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