

March 7, 2022

To Whom It May Concern:

I have known Lev Zavodskov for four months while he has worked as a consultant on our database redesign team. I have been consistently impressed by both Lev's attitude towards his work and his performance on the job. His interpersonal and communication skills have allowed him to develop productive working relationships with both our clients and our staff. Lev has the technical and analysis skills necessary for our team and has proven so consistently. Lev possesses solid writing skills which have enabled him to compose quality correspondence. He also has the analytical skills to diagnose problems and devise viable solutions. His ability to remain focused while under tough deadlines proves his ability to work well under pressure. I recommend him for employment without reservation. Please let me know if you need further information.

Sincerely,



Kevin Elms

Vice President

Enterprise Solutions