

Total Headcount: 41K

Hourly: 93K

Salary: 46.48K

Total Openings

21K

Average years

8

Rate Type

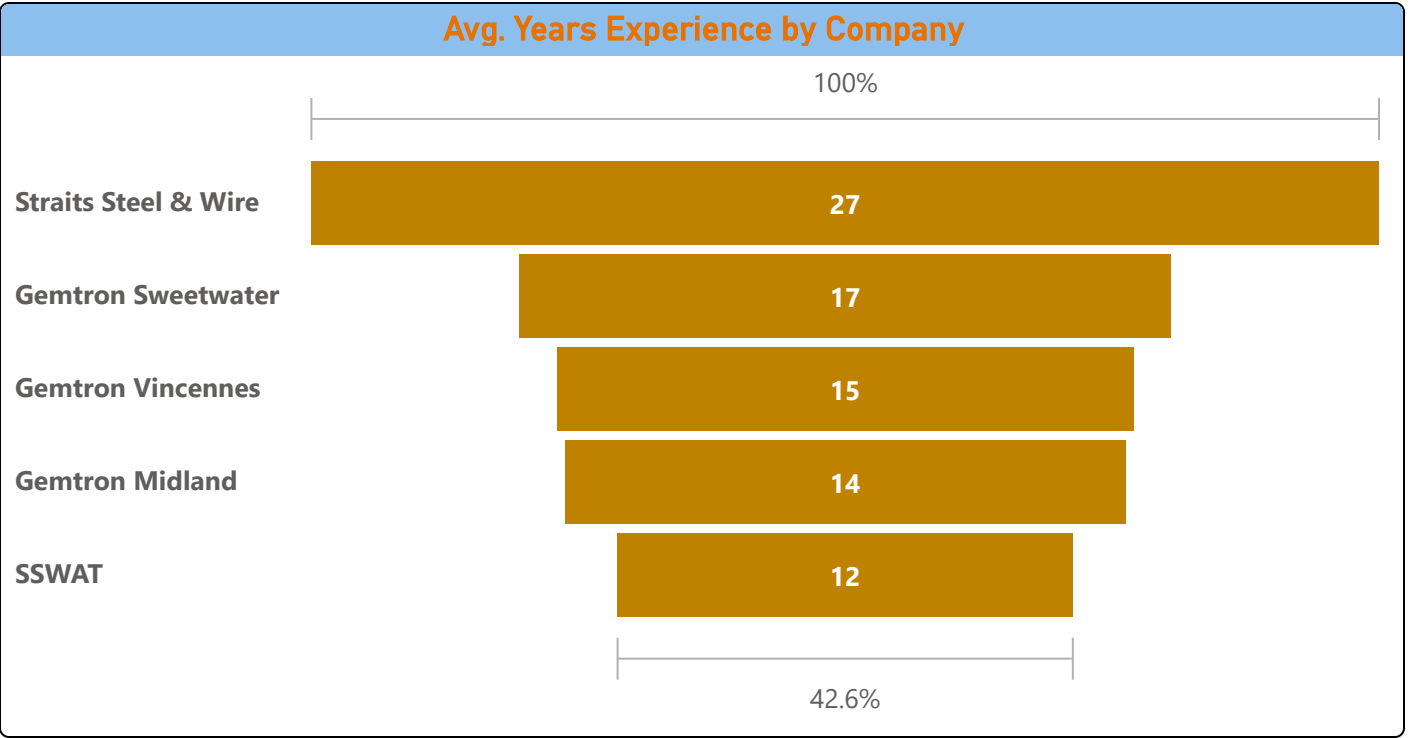
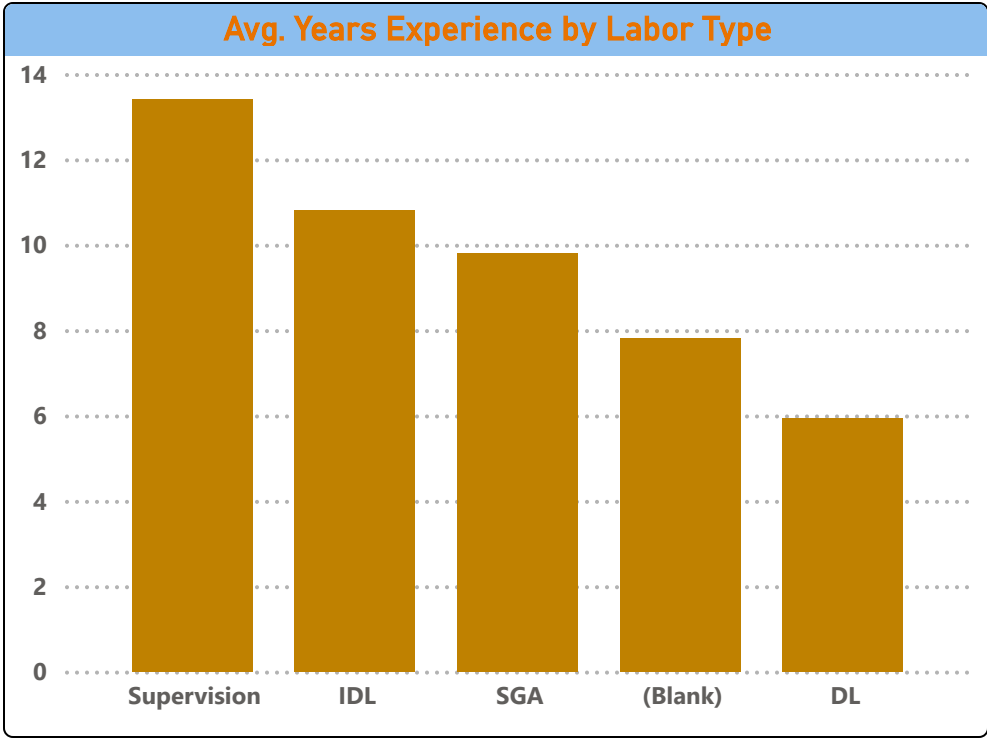
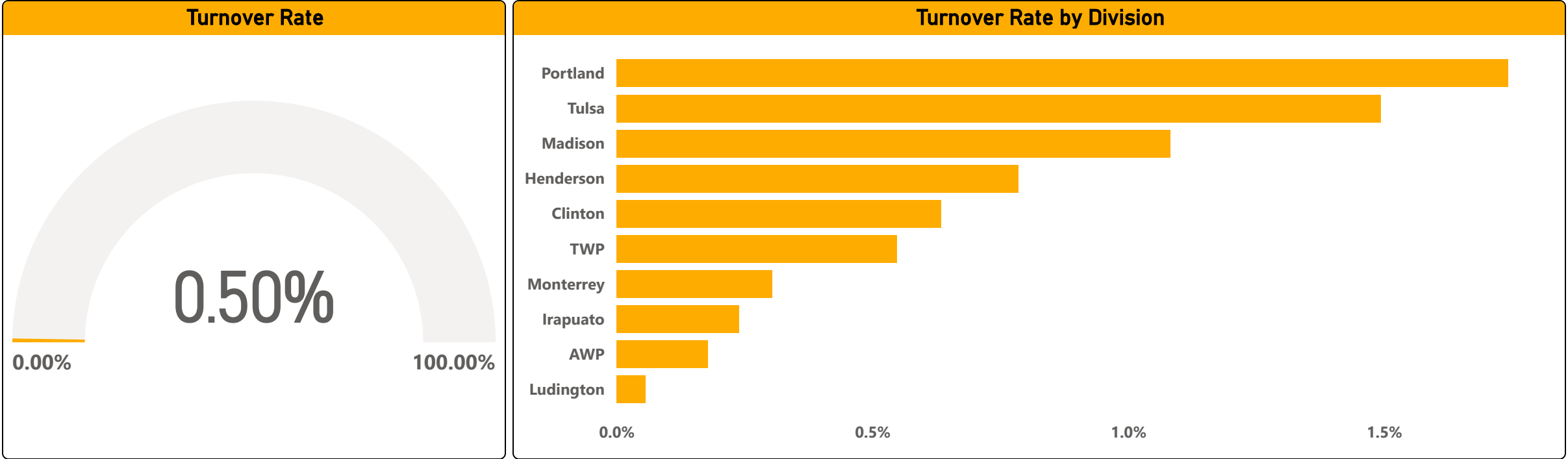
☐ Select all

☐ Hourly

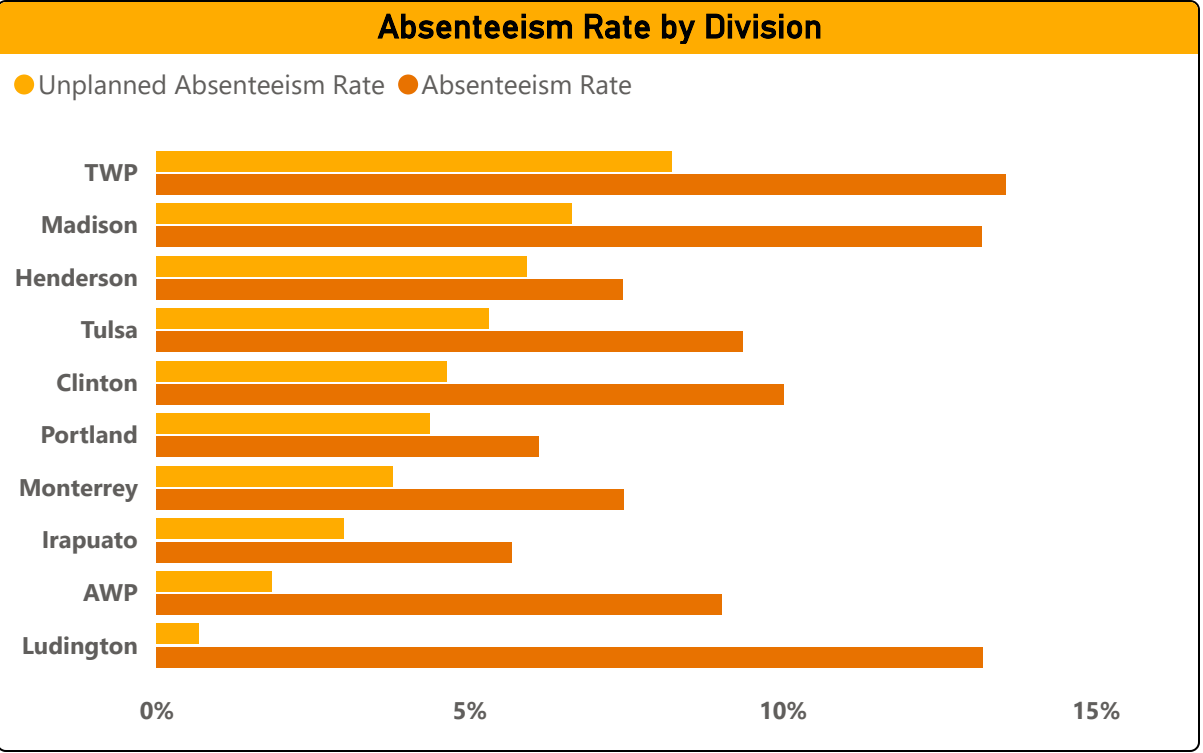
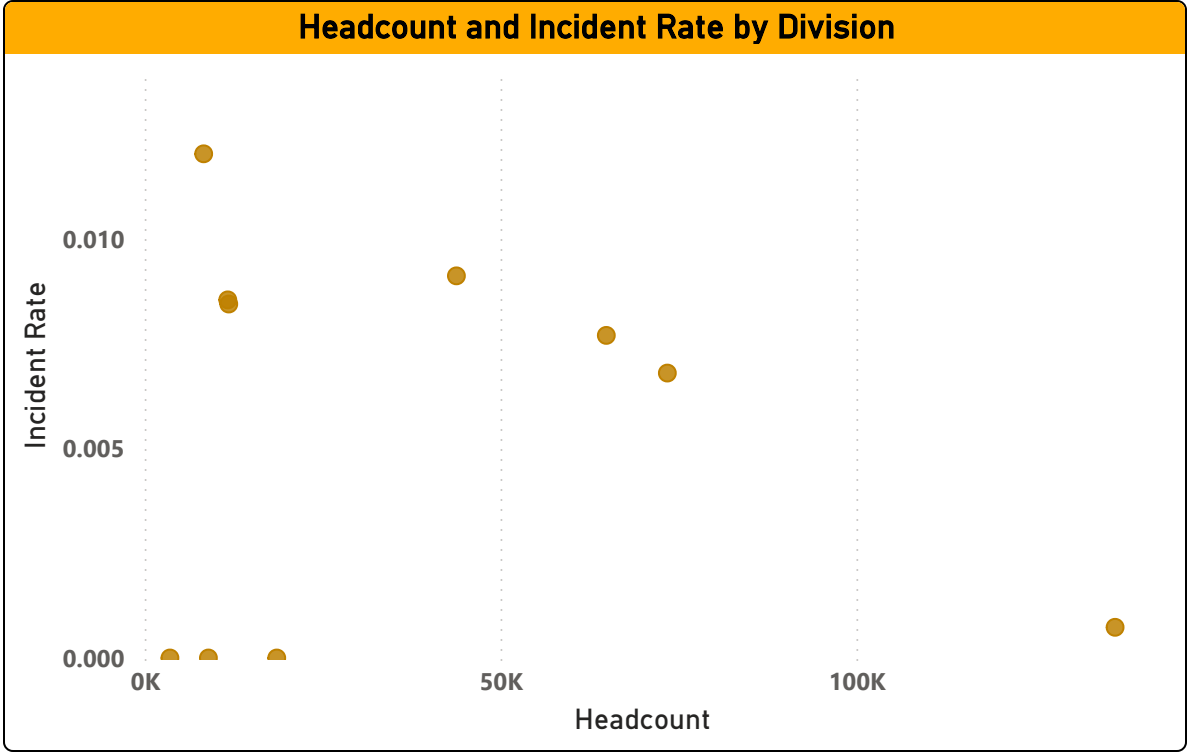
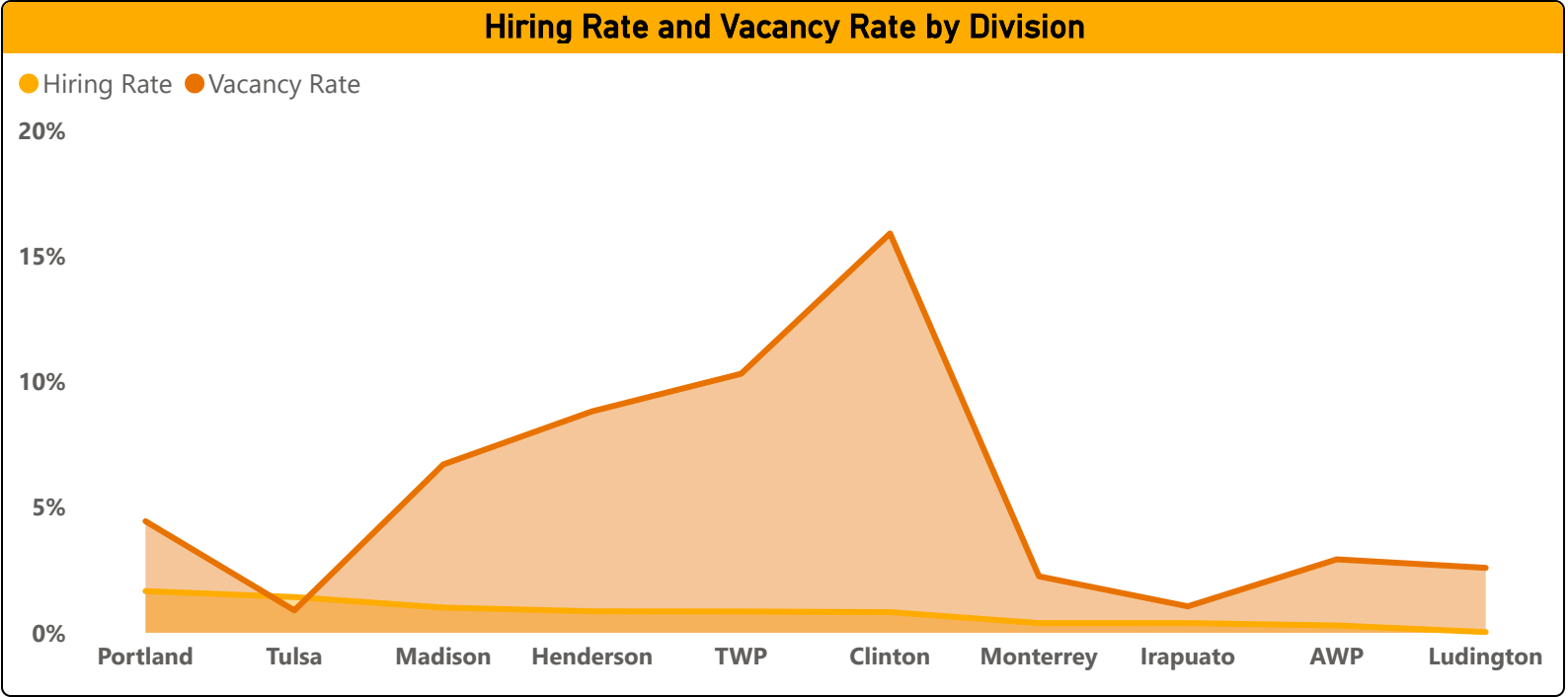
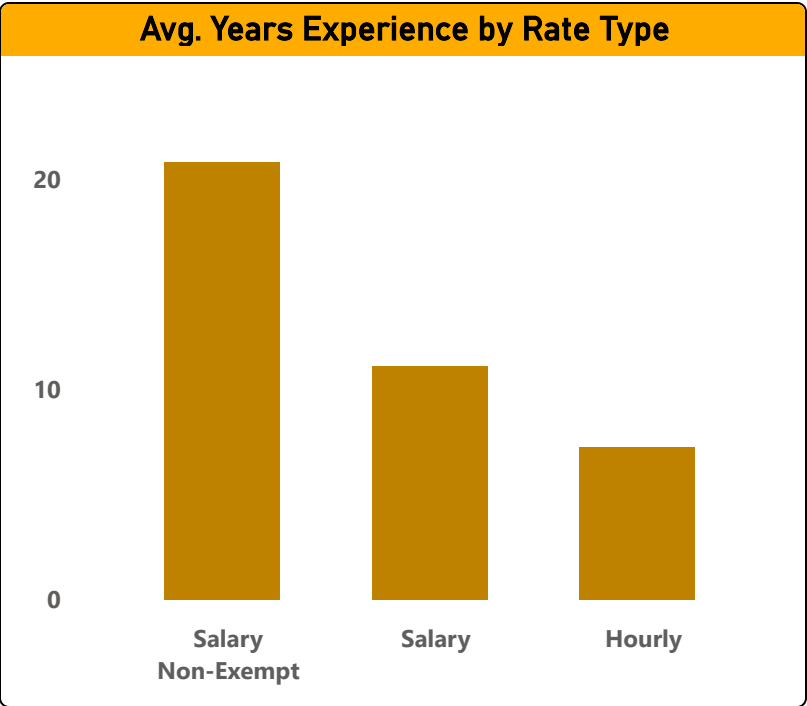
☐ Salary

☐ Salary Non-Exempt

Absenteeism Rate	Retention Rate	Hiring Rate	Vacancy Rate
7.82%	99.50%	0.61%	5.42%



Metric by Division										
Division	Headcount	Hourly Headcount	Salary Headcount	Absenteeism Rate	Hiring Rate	Incident Rate	Retention Rate	Turnover Rate	Vacancy Rate	Total Openings
TWP	11688	10719	969	13.57%	0.85%	0.01	99.45%	0.55%	10.31%	1205
Tulsa	8302	8035	267	9.36%	1.42%	0.01	98.51%	1.49%	0.89%	74
Portland	11825	10888	937	6.11%	1.66%	0.01	98.26%	1.74%	4.44%	525
Monterrey	73450	60062	13388	7.46%	0.39%	0.01	99.70%	0.30%	2.25%	1650
Madison	18568	17223	1345	13.19%	1.00%	0.00	98.92%	1.08%	6.70%	1244
Ludington	3561	2560	1001	13.20%	0.03%	0.00	99.94%	0.06%	2.58%	92
Irapuato	136360	123075	13285	5.68%	0.38%	0.00	99.76%	0.24%	1.05%	1434
Henderson	43813	38302	5511	7.45%	0.85%	0.01	99.21%	0.79%	8.81%	3862
Clinton	64874	56055	8819	10.03%	0.82%	0.01	99.37%	0.63%	15.90%	10312
AWP	8967	8006	961	9.03%	0.29%	0.00	99.82%	0.18%	2.92%	262
Total	381408	334925	46483	7.82%	0.61%	0.00	99.50%	0.50%	5.42%	20660



HR Daily Metrics

Division

All

Company

All

Year

All

Total Headcount: 121

Hourly: 107

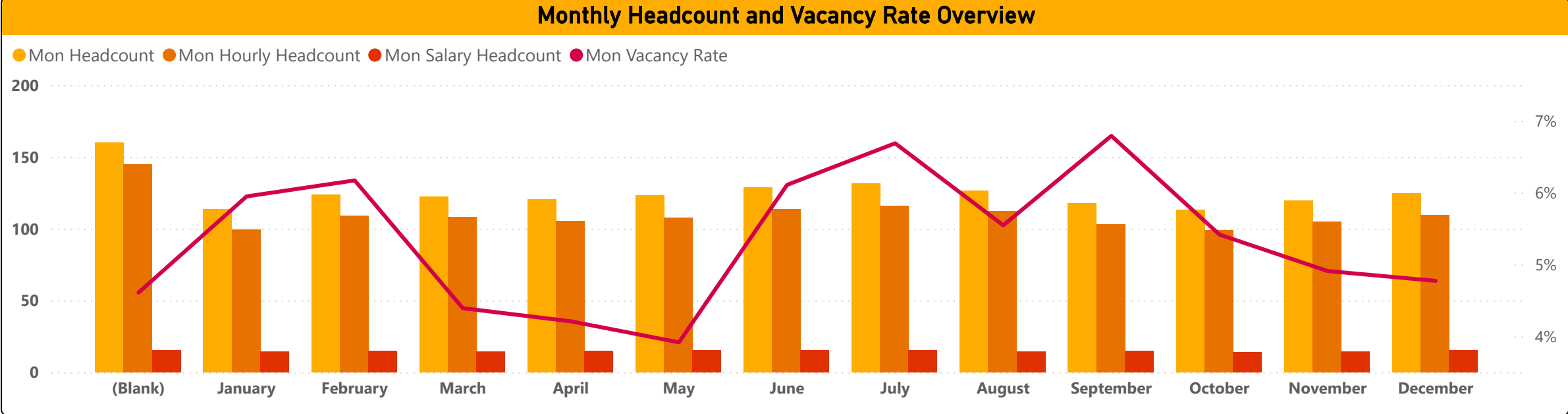
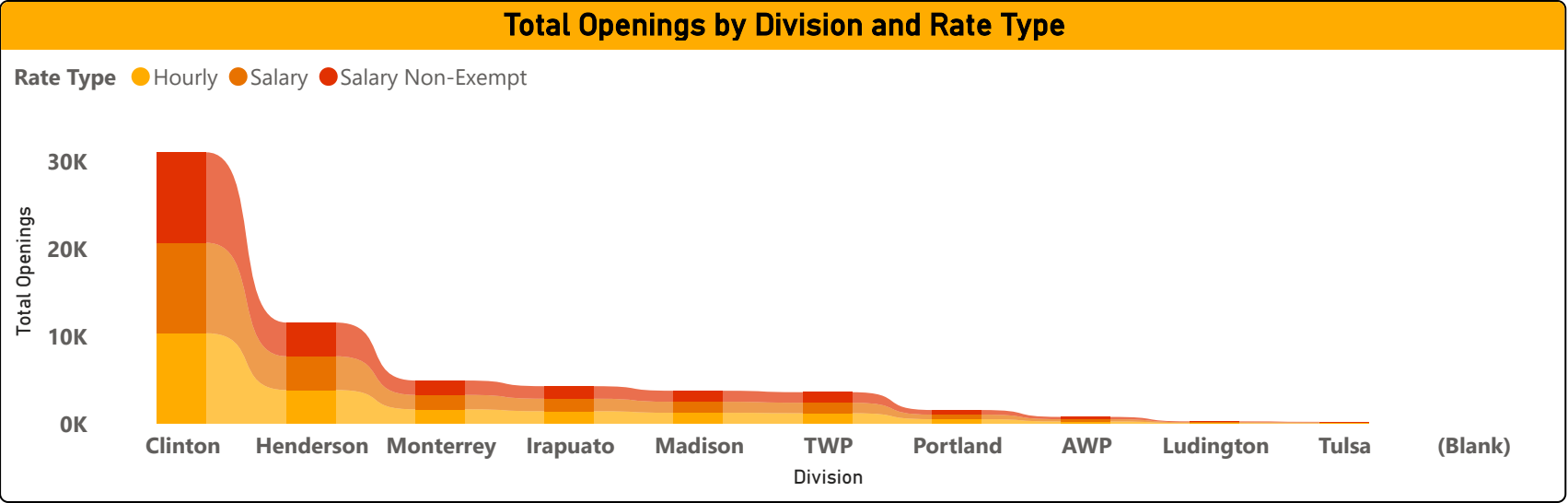
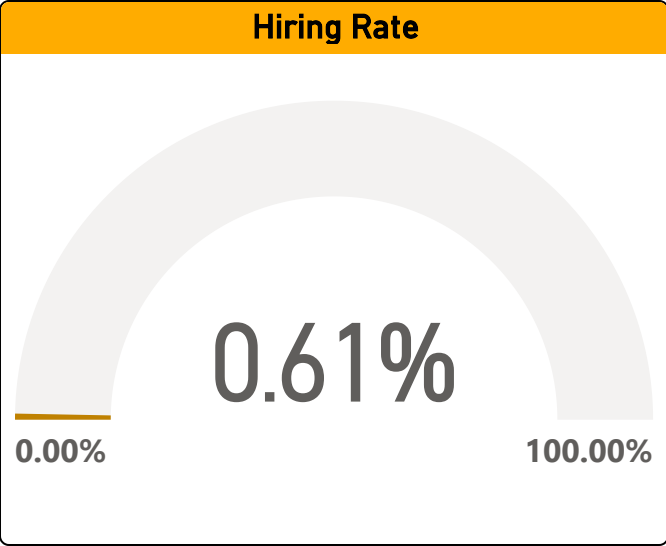
Salary: 15

Average Openings

7

Absenteeism Rate	Retention Rate	Turnover Rate	Vacancy Rate
7.81%	100.00%	0.00%	5.40%

Headcount by Month										
Month	Headcount	Hourly Headcount	Salary Headcount	Vacancy Rate	Absenteeism Rate	Hiring Rate	Incident Rate	Retention Rate	Total Openings	Turnover Rate
	160	145	15	4.61%	5.23%	0.08%	0.00%	99.96%	7	0.04%
January	114	99	14	5.95%	8.35%	0.96%	0.00%	100.00%	7	0.00%
February	124	109	15	6.17%	6.95%	0.75%	0.00%	100.00%	8	0.00%
March	122	108	14	4.39%	6.58%	0.45%	0.00%	100.00%	5	0.00%
April	121	105	15	4.21%	6.44%	0.42%	0.00%	100.00%	5	0.00%
May	123	108	15	3.92%	7.35%	0.60%	0.00%	100.00%	5	0.00%
June	129	113	15	6.11%	7.42%	0.70%	0.00%	100.00%	8	0.00%
July	131	116	15	6.69%	8.27%	0.66%	0.00%	100.00%	9	0.00%
August	127	112	14	5.55%	10.32%	0.59%	0.00%	100.00%	7	0.00%
September	118	103	15	6.79%	7.92%	0.57%	0.00%	100.00%	8	0.00%
October	113	99	14	5.42%	6.83%	0.65%	0.00%	100.00%	6	0.00%
November	119	105	15	4.91%	7.20%	0.56%	0.00%	100.00%	6	0.00%
Total	121	107	15	5.40%	7.81%	0.61%	0.00%	100.00%	7	0.00%



Metric by Division										
Division	Headcount	Hourly Headcount	Salary Headcount	Absenteeism Rate	Hiring Rate	Incident Rate	Retention Rate	Turnover Rate	Vacancy Rate	Total Openings
TWP	38	35	3	13.57%	0.85%	0.00%	100.00%	0.00%	10.31%	4
Tulsa	31	30	1	9.36%	1.42%	0.00%	99.99%	0.01%	0.89%	0
Portland	44	41	4	6.11%	1.66%	0.00%	99.99%	0.01%	4.44%	2
Monterrey	229	187	42	7.46%	0.38%	0.00%	100.00%	0.00%	2.18%	5
Madison	53	49	4	13.18%	0.99%	0.00%	100.00%	0.00%	6.73%	4
Ludington	11	8	3	13.16%	0.03%	0.00%	100.00%	0.00%	2.58%	0
Irapuato	412	372	40	5.67%	0.38%	0.00%	100.00%	0.00%	1.04%	4
Henderson	134	117	17	7.45%	0.85%	0.00%	100.00%	0.00%	8.81%	12
Clinton	201	174	27	10.01%	0.82%	0.00%	100.00%	0.00%	15.91%	32
AWP	28	25	3	9.03%	0.29%	0.00%	100.00%	0.00%	2.92%	1
	0	0	0	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0
Total	121	107	15	7.81%	0.61%	0.00%	100.00%	0.00%	5.40%	7

