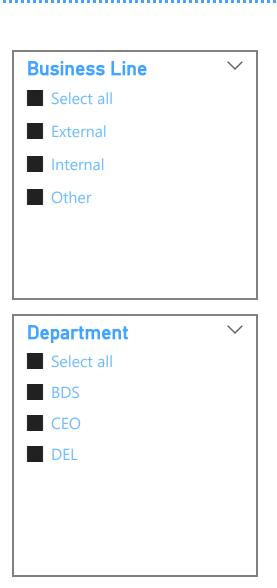
Global 2024 Actuals

vs Budget and Forecasts









Month Select all ✓ 2024 ✓ 2025

Region

- Select all
- Asia
- DHC
- Funds
- New Markets
- Nordics
- Region Not Aligned
- Switzerland

Department

- Select all
- BDS
- CEO
- DEL

Entity

- Select all
- Hackquarters TR
- Hackquarters UK
- Tenity Group AG
- Tenity Incubation Fund II GP
- Tenity Nordics
- Tenity Singapore
- Tenity Spain

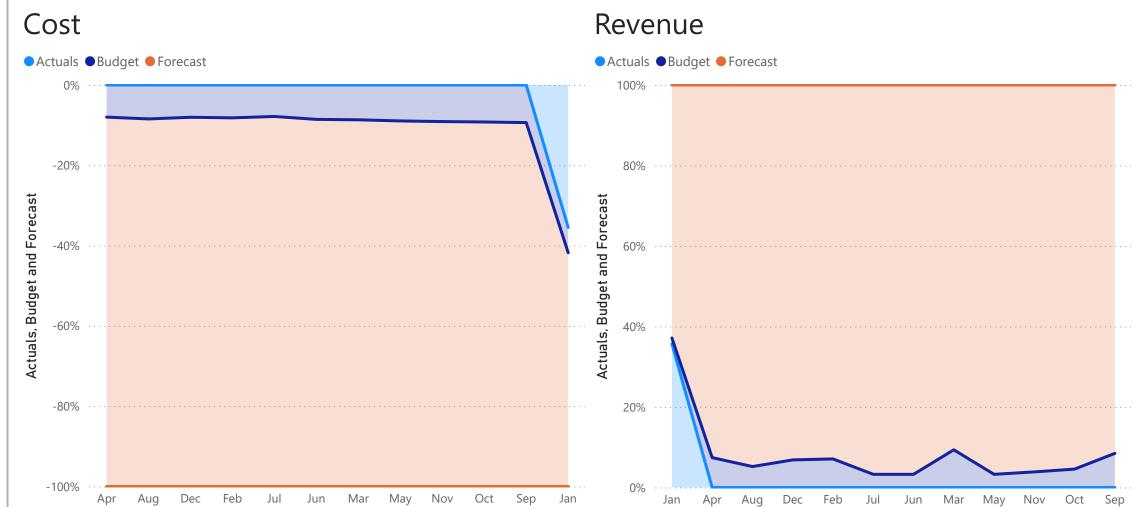
Global 2024 Actuals

vs Budget and Forecasts

PnL Level 0	1) Actuals	2) Budget	3) Forecast
Revenue	3,895,119.68	4,756,552.83	6,861,230.12
Investment Management	805,260.80	1,775,000.04	1,724,768.23
Other Revenue	9,434.00		11,852.00
Partnerfees	2,405,404.73	1,927,552.79	4,342,639.66
Start-up Fees	675,020.15	1,054,000.00	781,970.23
☐ Costs	-3,928,065.63	-7,350,899.03	-6,442,353.84
Costs of Running Programs	-471,328.27	-662,340.00	-676,372.72
Marketing / Brand	-76,659.26	-217,225.92	-200,255.39
Other Costs	-369,585.39	-942,728.03	-677,325.37
Personal Costs	-3,010,492.71	-5,528,605.08	-4,888,400.36
EBITDA	-32,945.95	-2,594,346.20	418,876.28

Month Select all ✓ ■ 2024 ✓ ■ 2025 Region Select all Asia DHC Funds New Markets Nordics Region Not Aligned Switzerland **Department** Select all BDS CEO DEL **Entity** Select all Hackquarters TR Hackquarters UK Tenity Group AG Tenity Incubation Fund II GP Tenity Nordics Tenity Singapore Tenity Spain

Global 2024 Actuals



Month

Select all

/ 202

✓ ■ 2021

Region

Select a

Asia

DHC

Funds

New Markets

Nordic

Region Not Aligned

Switzerland

Department

Select all

BDS

CEO

DE DE

Entity

Select a

Hackquarters TR

Hackquarters UK

Tenity Group AG

Tenity Incubation Fund II GP

Tenity Nordics

Tenity Singapore

Tenity Spain

Global 2024 Budget

Global 2024 Actuals

PnL 0	January	February	March	April	May	June	July	August	September	October	November	December
Revenue	159,380.46	523,815.69	708,410.34	549,766.07	231,654.78	231,654.78	231,654.78	376,175.01	635,138.11	328,404.47	276,016.22	504,482.12
Investment Management	105,208.34	105,208.34	105,208.34	162,152.78	162,152.78	162,152.78	162,152.78	162,152.78	162,152.78	162,152.78	162,152.78	162,152.78
Partnerfees	54,172.12	418,607.35	366,202.00	97,613.29	69,502.00	69,502.00	69,502.00	93,422.23	66,585.33	166,251.69	113,863.44	342,329.34
Start-up Fees			237,000.00	290,000.00				120,600.00	406,400.00			
☐ Costs	-696,686.53	-574,071.03	-611,514.20	-560,345.53	-633,532.03	-603,242.53	-548,273.53	-594,705.03	-665,868.53	-653,637.53	-645,791.03	-563,231.53
Costs of Running Programs	-98,015.00	-33,370.00	-46,640.00	-39,945.00	-83,195.00	-47,580.00	-36,065.00	-51,140.00	-48,485.00	-70,875.00	-76,160.00	-30,870.00
Marketing /	-16,889.66	-18,635.66	-17,083.66	-18,247.66	-21,933.66	-18,053.66	-16,501.66	-17,083.66	-19,217.66	-17,859.66	-18,635.66	-17,083.66
Other Costs	-125,966.53	-64,160.53	-82,523.20	-45,641.53	-70,314.53	-46,611.53	-40,536.53	-70,314.53	-136,981.53	-108,991.53	-92,324.53	-58,361.53
Personal Costs	-455,815.34	-457,904.84	-465,267.34	-456,511.34	-458,088.84	-490,997.34	-455,170.34	-456,166.84	-461,184.34	-455,911.34	-458,670.84	-456,916.34
EBITDA	-537,306.07	-50,255.34	96,896.14	-10,579.46	-401,877.25	-371,587.75	-316,618.75	-218,530.02	-30,730.42	-325,233.06	-369,774.81	-58,749.41

PnL 0	January
Revenue	3,895,119.68
Investment Management	805,260.80
Other Revenue	9,434.00
Partnerfees	2,405,404.73
Start-up Fees	675,020.15
☐ Costs	-3,851,406.37
Costs of Running Programs	-471,328.27
Other Costs	-369,585.39
Personal Costs	-3,010,492.71
EBITDA	43,713.31

Global 2024 Forecast

PnL 0	January	February	March	April	May	June	July	August	September	October	November	December
Revenue	6,861,230.12	6,861,230.12	6,861,230.12	6,861,230.12	6,861,230.12	6,861,230.12	6,861,230.12	6,861,230.12	6,861,230.12	6,861,230.12	6,861,230.12	6,861,230.12
Investment Management	1,724,768.23	1,724,768.23	1,724,768.23	1,724,768.23	1,724,768.23	1,724,768.23	1,724,768.23	1,724,768.23	1,724,768.23	1,724,768.23	1,724,768.23	1,724,768.23
Other Revenue	11,852.00											
Partnerfees	4,342,639.66	4,342,639.66	4,342,639.66	4,342,639.66	4,342,639.66	4,342,639.66	4,342,639.66	4,342,639.66	4,342,639.66	4,342,639.66	4,342,639.66	4,342,639.66
Start-up Fees	781,970.23		781,970.23	781,970.23				781,970.23	781,970.23			
☐ Costs	-6,442,353.84	-6,442,353.84	-6,442,353.84	-6,442,353.84	-6,442,353.84	-6,442,353.84	-6,442,353.84	-6,442,353.84	-6,442,353.84	-6,442,353.84	-6,442,353.84	-6,442,353.84
Costs of Running Programs	-676,372.72	-676,372.72	-676,372.72	-676,372.72	-676,372.72	-676,372.72	-676,372.72	-676,372.72	-676,372.72	-676,372.72	-676,372.72	-676,372.72
Marketing / Brand	-200,255.39	-200,255.39	-200,255.39	-200,255.39	-200,255.39	-200,255.39	-200,255.39	-200,255.39	-200,255.39	-200,255.39	-200,255.39	-200,255.39
Other Costs	-677,325.37	-677,325.37	-677,325.37	-677,325.37	-677,325.37	-677,325.37	-677,325.37	-677,325.37	-677,325.37	-677,325.37	-677,325.37	-677,325.37
Personal Costs	-4,888,400.36	-4,888,400.36	-4,888,400.36	-4,888,400.36	-4,888,400.36	-4,888,400.36	-4,888,400.36	-4,888,400.36	-4,888,400.36	-4,888,400.36	-4,888,400.36	-4,888,400.36
EBITDA	418,876.28	418,876.28	418,876.28	418,876.28	418,876.28	418,876.28	418,876.28	418,876.28	418,876.28	418,876.28	418,876.28	418,876.28

Month

- Select all
- ✓ 2024
- ✓ 2025

Region

- Select all
- Asia
- DHC
- Funds
- New Markets
- Nordics
- Region Not Aligned
- Switzerland

Department

- Select all
- BDS
- CEO
- DEL

Entity

- Select all
- Hackquarters TR
- Hackquarters UK
- Tenity Group AG
- Tenity Incubation Fund II GP
- Tenity Nordics
- Tenity Singapore
- Tenity Spain

Global 2024 Actuals

Corporate Innovation Service (CIS)

PnL 0	Actuals	Forecast
Revenue	3,895,119.68	5,135,985.18
Investment Management	805,260.80	815,000.02
+ Other Revenue	9,434.00	11,852.00
+ Partnerfees	2,405,404.73	4,309,133.16
	675,020.15	
□ Costs	-3,928,065.63	-2,760,422.56
Example 2 Costs of Running Programs	-471,328.27	-440,107.11
	-76,659.26	-6,921.29
Other Costs	-369,585.39	
+ Personal Costs	-3,010,492.71	-2,313,394.16
EBITDA	-32,945.95	2,375,562.62

Investment Management (IM)

PnL 0	Actuals	Forecast
Revenue	3,895,119.68	1,691,738.44
H Investment Management	805,260.80	909,768.21
+ Other Revenue	9,434.00	
+ Partnerfees	2,405,404.73	
+ Start-up Fees	675,020.15	781,970.23
☐ Costs	-3,928,065.63	-1,564,766.34
Example 1 Costs of Running Programs	-471,328.27	-236,265.61
H Marketing / Brand	-76,659.26	-9,500.00
+ Other Costs	-369,585.39	-130,643.99
+ Personal Costs	-3,010,492.71	-1,188,356.74
EBITDA	-32,945.95	126,972.10

Indirect Cost

PnL 0	Actuals	Forecast
Revenue	3,895,119.68	33,506.50
Investment Management	805,260.80	
Other Revenue	9,434.00	
+ Partnerfees	2,405,404.73	33,506.50
	675,020.15	
□ Costs	-3,928,065.63	-2,117,164.94
Example 2 Costs of Running Programs	-471,328.27	
	-76,659.26	-183,834.10
+ Other Costs	-369,585.39	-546,681.38
+ Personal Costs	-3,010,492.71	-1,386,649.46
EBITDA	-32,945.95	-2,083,658.44

Month Select all ✓ ■ 2024 ✓ ■ 2025 Region

- Select all

- Funds
- New Markets
- Nordics
- Region Not Aligned
- Switzerland

Department

- Select all
- BDS
- DEL

Entity

- Select all
- Hackquarters TR
- Hackquarters UK
- Tenity Group AG
- Tenity Incubation Fund II GP

 \vee

- Tenity Nordics
- Tenity Singapore
- **Tenity Spain**

Global 2024 Actuals

All Regions

Туре	actuals			Forecast III		
PnL 0	Sum of Value	ActualsDeviation	Delta % Actuals	Sum of Value	ActualsDeviation	Delta % Actuals
Revenue	3,895,119.68	3,895,119.68	100.00%	6,861,230.12	-2,966,110.44	-76.15%
Investment Management	805,260.80	805,260.80	100.00%	1,724,768.23	-919,507.43	-114.19%
Other Revenue	9,434.00	9,434.00	100.00%	11,852.00	-2,418.00	-25.63%
Partnerfees	2,405,404.73	2,405,404.73	100.00%	4,342,639.66	<mark>-1,937</mark> ,234.93	-80.54%
Start-up Fees	675,020.15	675 <mark>,0</mark> 20.15	100.00%	781,970.23	-106,950.08	-15.84%
☐ Costs	-3,928,065.63	-3,928,065.63	100.00%	-6,442,353.84	2,514,288.21	-64.01%
Costs of Running Programs	-471,328.27	-4 <mark>71</mark> ,328.27	100.00%	-676,372.72	205,044.45	-43.50%
Marketing /	-76,659.26	-7 <mark>6</mark> ,659.26	100.00%	-200,255.39	123,596.13	-161.23%
Other Costs	-369,585.39	-36 <mark>9</mark> ,585.39	100.00%	-677,325.37	307 <mark>,</mark> 739.98	-83.27%
Personal Costs	-3,010,492.71	-3,010,492.71	100.00%	-4,888,400.36	1,877 <mark>,907.6</mark> 5	-62.38%
EBITDA	-32,945.95	-32,945.95	100.00%	418,876.28	-451,822.23	1371.40%