

**ISLAMIC UNIVERSITY OF TECHNOLOGY (IUT)**  
**ORGANISATION OF ISLAMIC COOPERATION (OIC)**

**Department of Computer Science and Engineering (CSE)**

**MID SEMESTER EXAMINATION**  
**DURATION: 1 Hour 30 Minutes**

**SUMMER SEMESTER, 2015-2016**

**FULL MARKS: 75**

**CSE 4807: IT Organization and Management**

Programmable calculators are not allowed. Do not write anything on the question paper.

There are 4 (four) questions. Answer any 3 (three) of them.

Figures in the right margin indicate marks.

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| a) Manager's can be classified in different levels. Classify the three levels of managers and identify the primary responsibility of each group.   | 7   |
| b) This is the age of technology, particularly information technology. Identify how technology is changing a manager's job.  | 7   |
| c) If we want to do any new project or work, we need to go for various types of analysis. Explain SWOT analysis.   | 4   |
| d) Group decision has a lot of advantages for which there exist few techniques. Explain three techniques for improving group decision making.  | 7   |
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| a) For doing works in an organized and better way, we need to make the structure of organization in a proper form. Contrast the divisional and functional structures of an organization. | 7   |
| b) Discuss the influence of government regulations on human resource decisions.  | 7   |
| c) Innovation progresses world, without which it could be stagnant. Explain how organizations can stimulate innovation.  | 4   |
| d) Describe various components of attitude. Describe Myers-Briggs personality type framework and its use in an organization.   | 7   |
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| a) Now-a-days, many works cannot be done without forming a team. Describe the five stages of team development.   | 8   |
| b) Describe the motivational implications of equity theory.  | 8   |
| c) Effective team leaders are necessary for any group work. Explain the four specific roles of effective team leaders.   | 9   |
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| a) Sometimes it is needed to delegate authority for the smooth running the organization. Describe the contingency factors influencing delegation of authority.                           | 8   |
| b) The management function, Control, is very important to complete any project as planned. Describe three approaches to control the various activities throughout the project.           | 4+5 |
| c) Explain how information technology is providing managers with decision support. Describe what is meant by the term supply chain management.   | 4+5 |