

HR Dataset Analysis Dashboard

Employee

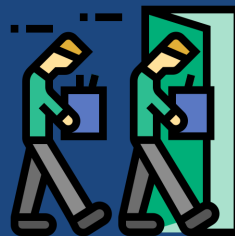
Manager



Home



Salary



Attrition



Performance

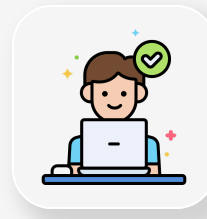


Questions



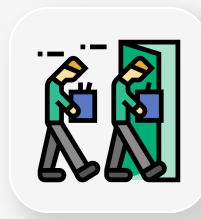
1470

Employees



1233

Active Employees



237

Left Employees

16.12%

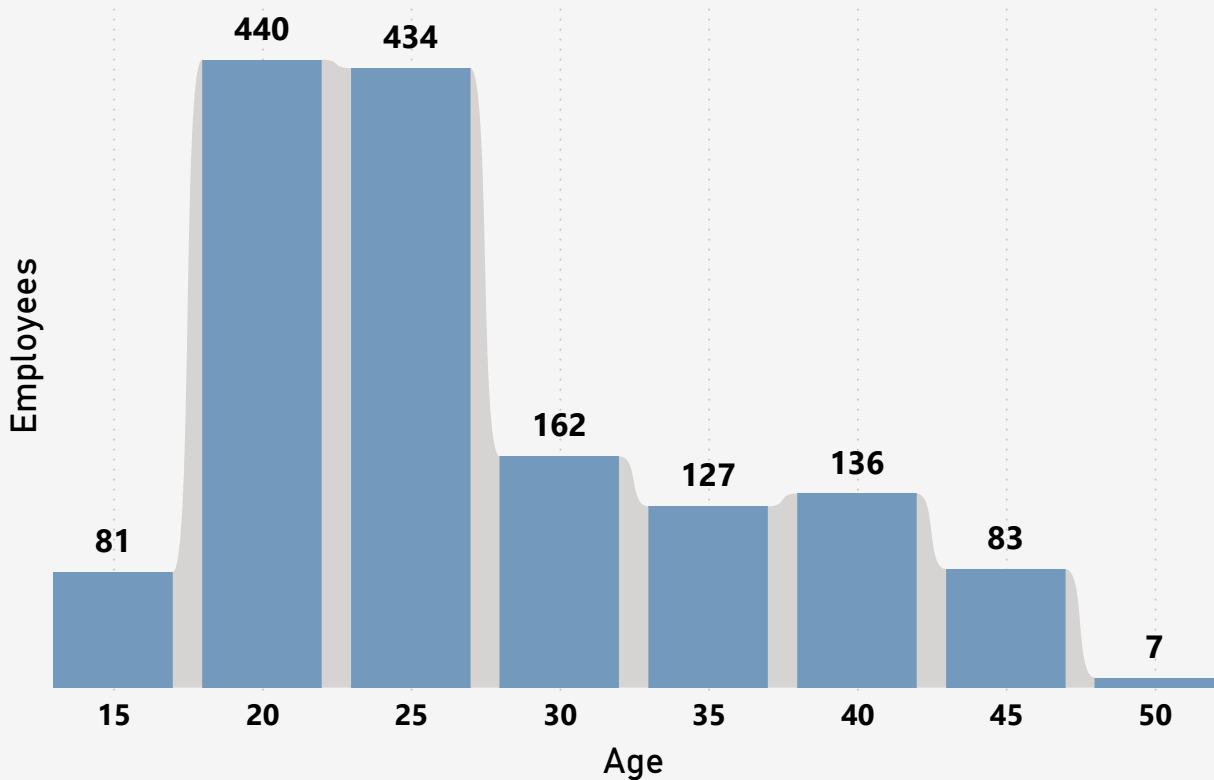
Attrition Rate



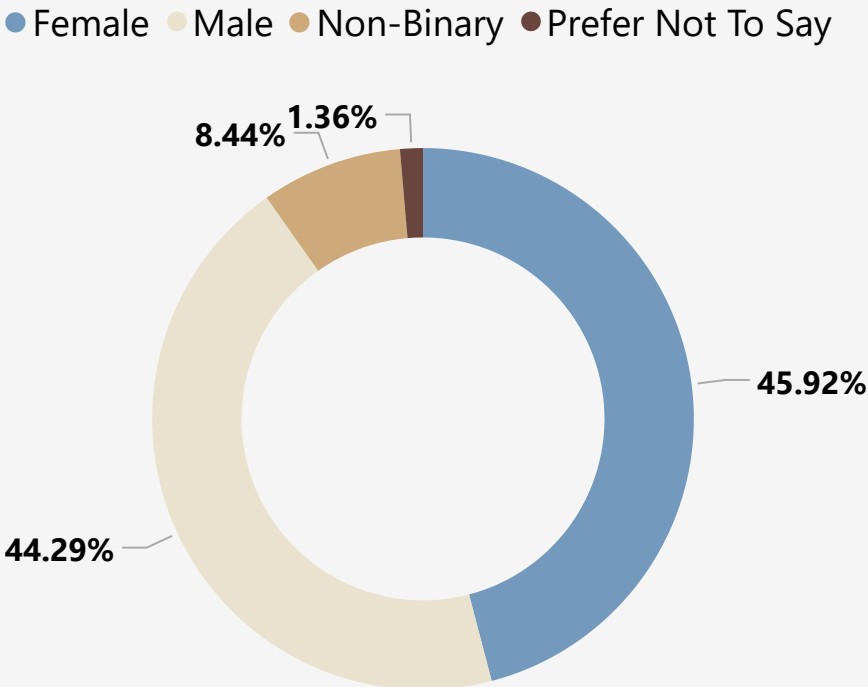
\$112.96K

Average Salary

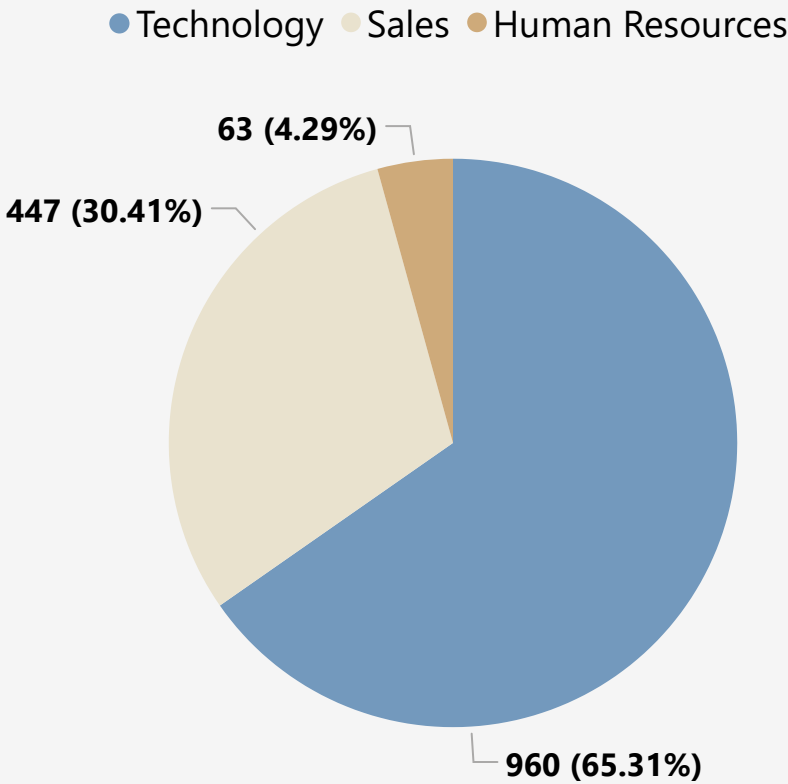
Employees by Age



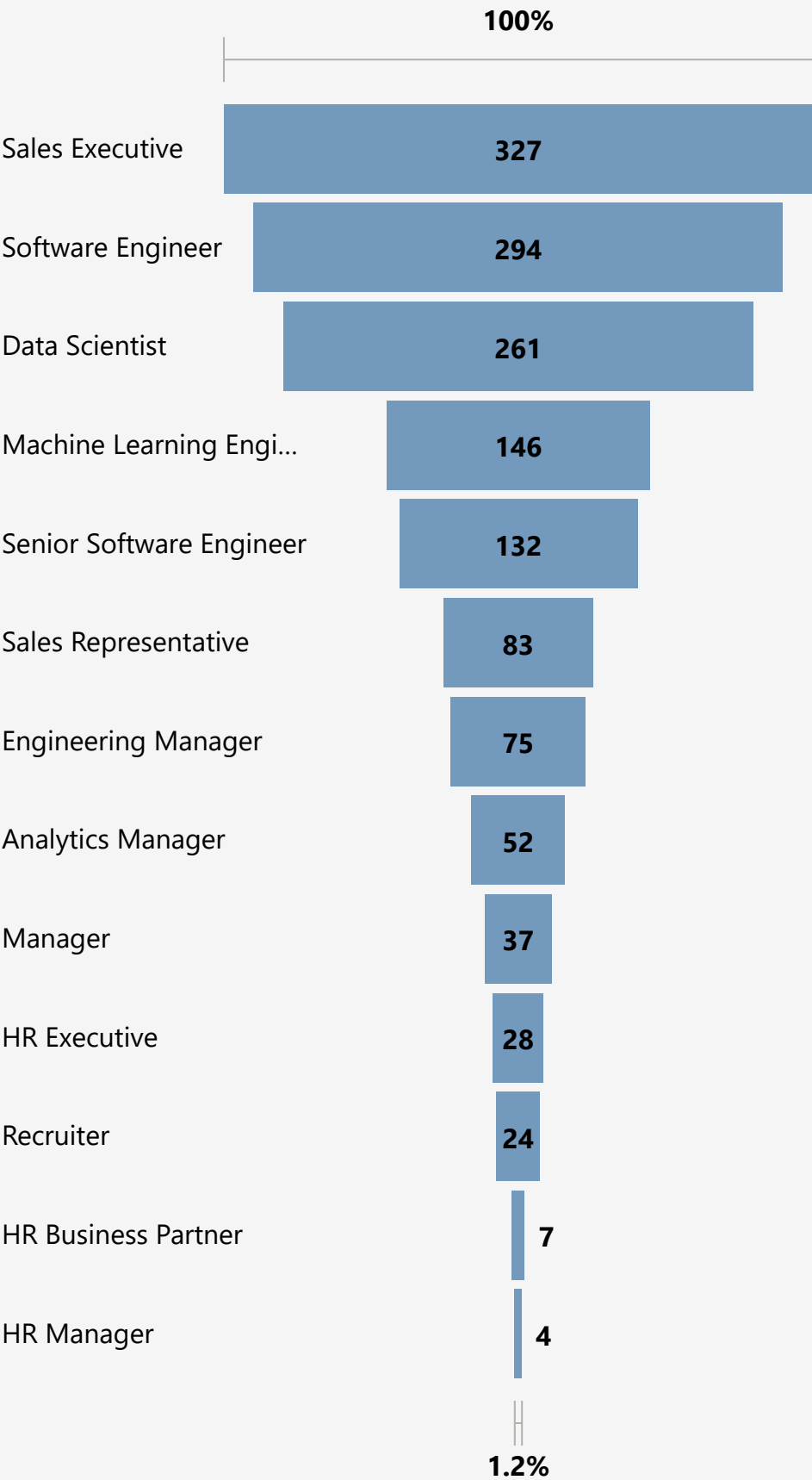
Genders of Employees



Employees by Department



Employees by Job Role



Map and filled map visuals aren't enabled for your org. Contact your tenant admin to fix this. [See details](#)



Salary



Salary Analysis

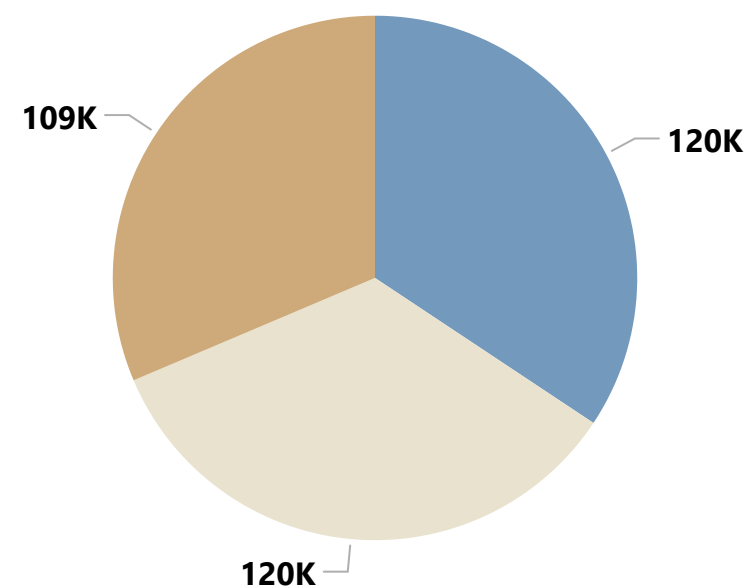


\$112.96K

Average Salary

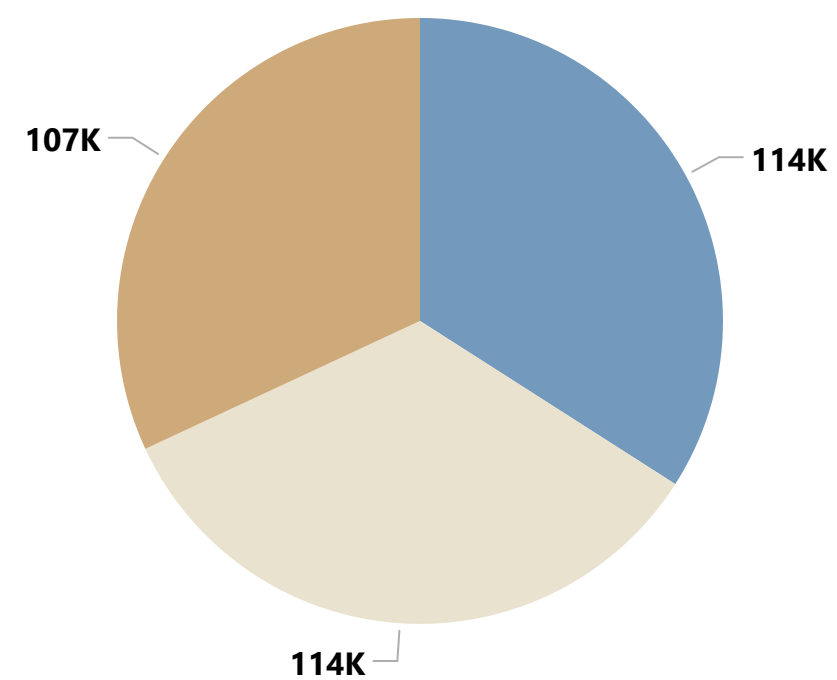
Avg Salary by Department

Human Resources Sales Technology



Avg Salary by BusinessTravel

Frequent Traveller Some Travel No Travel



Employee

Manager

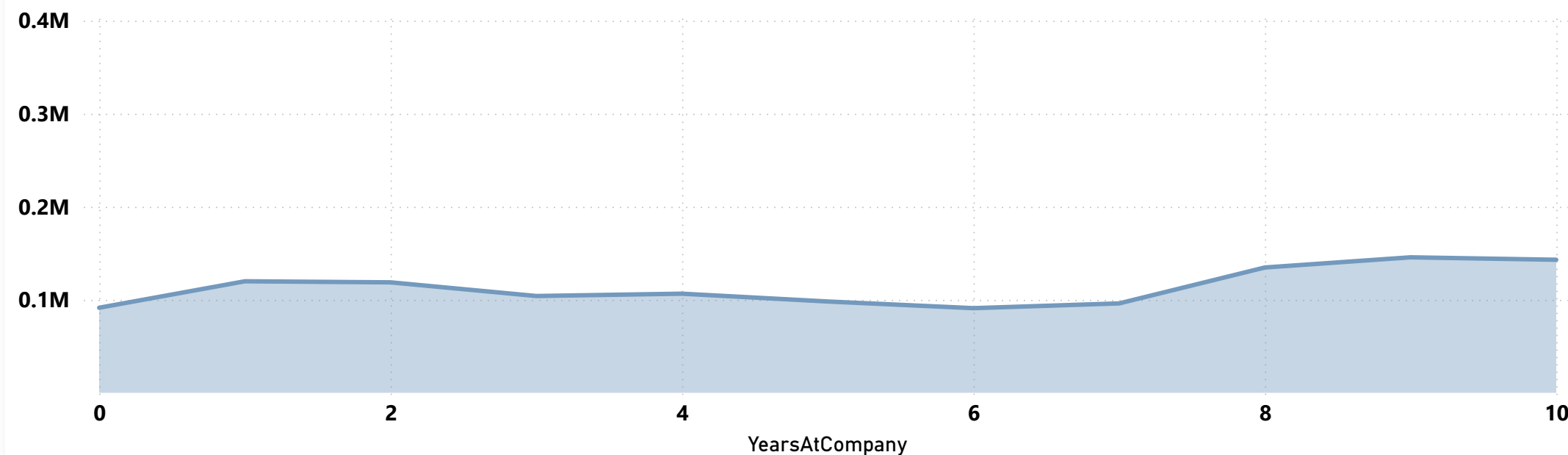
Age Group

All

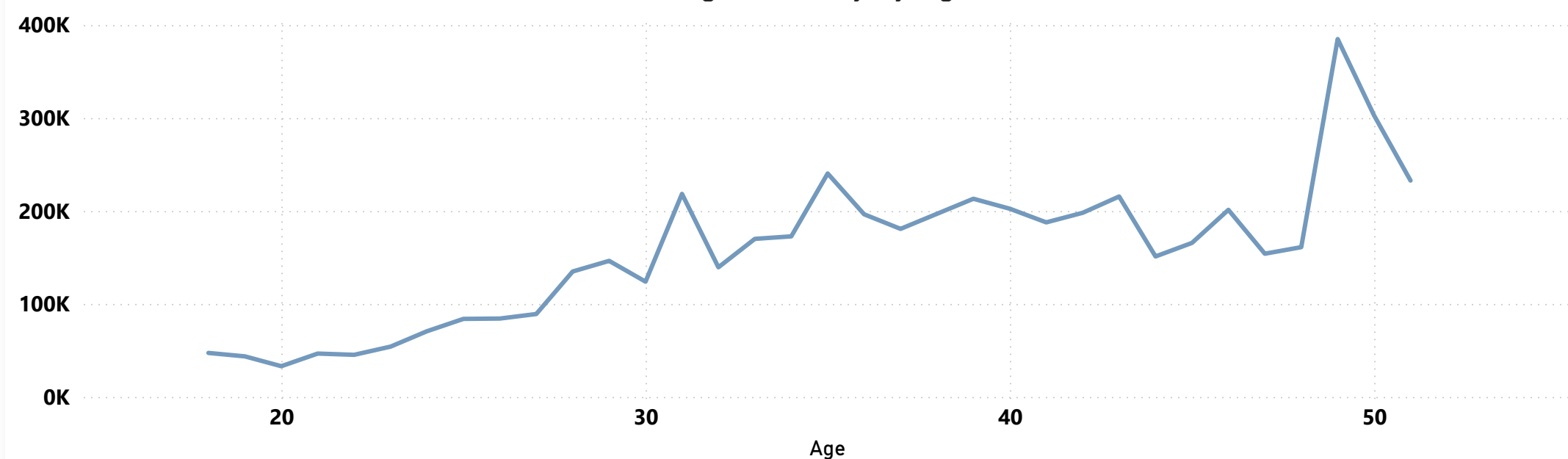
Years

All

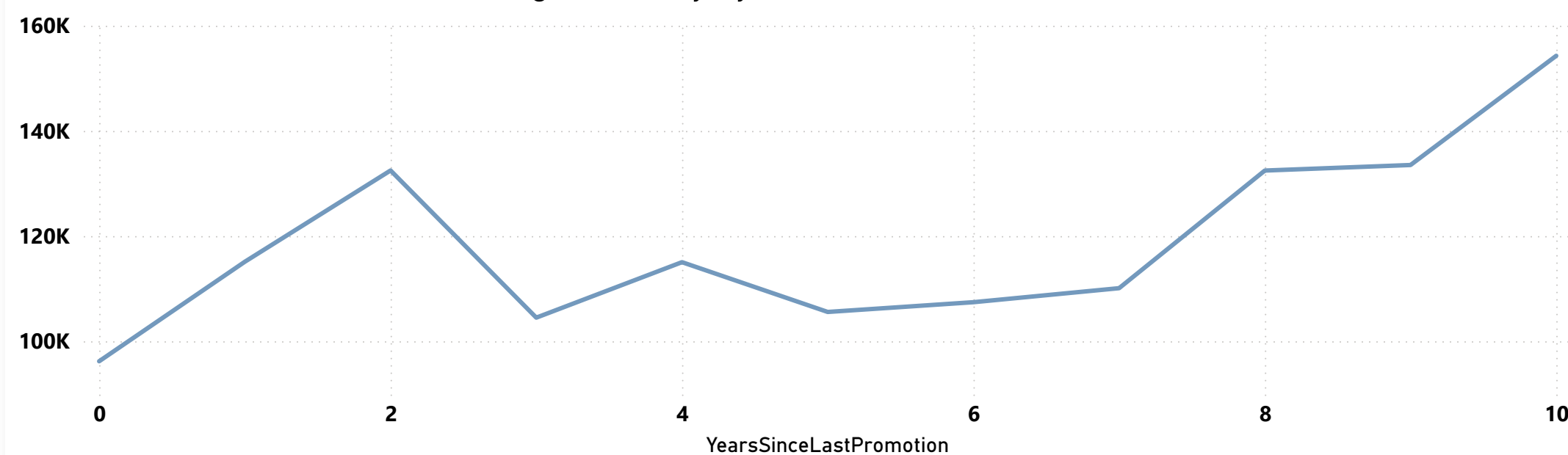
Average of Salary by YearsAtCompany



Average of Salary by Age



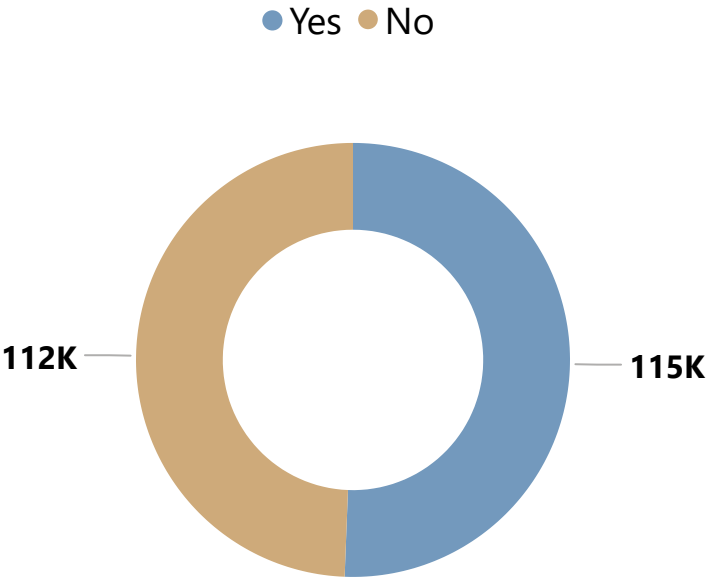
Average of Salary by YearsSinceLastPromotion





Salary

Avg Salary by OverTime



Average of Salary by JobSatisfaction



Department

- ☐ Human Resources
- ☐ Sales
- ☐ Technology

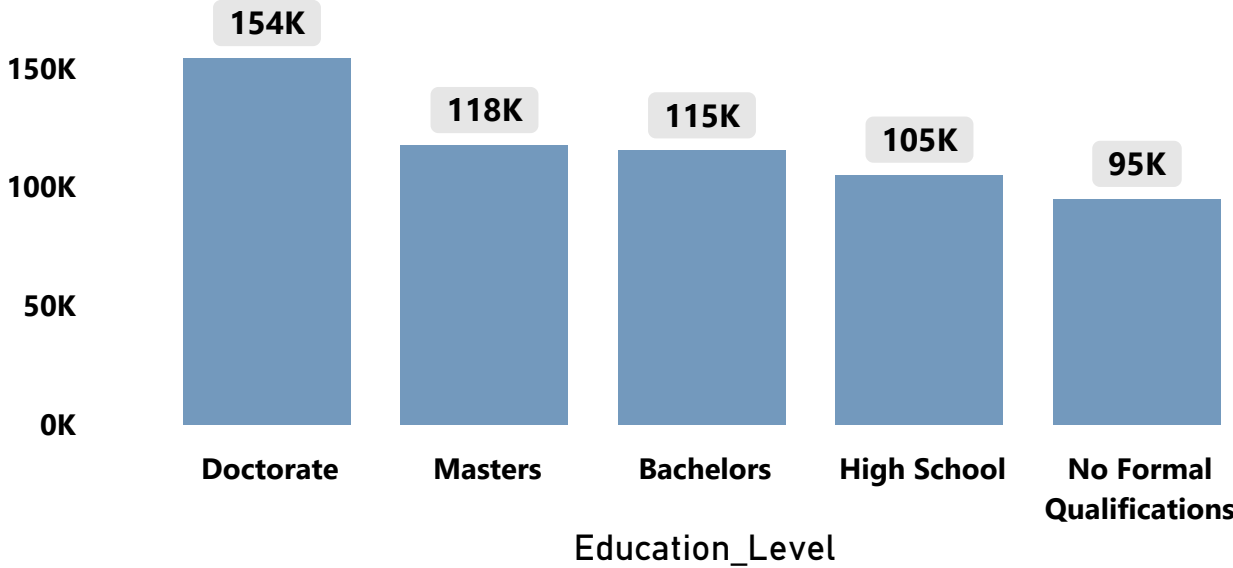
Position

All

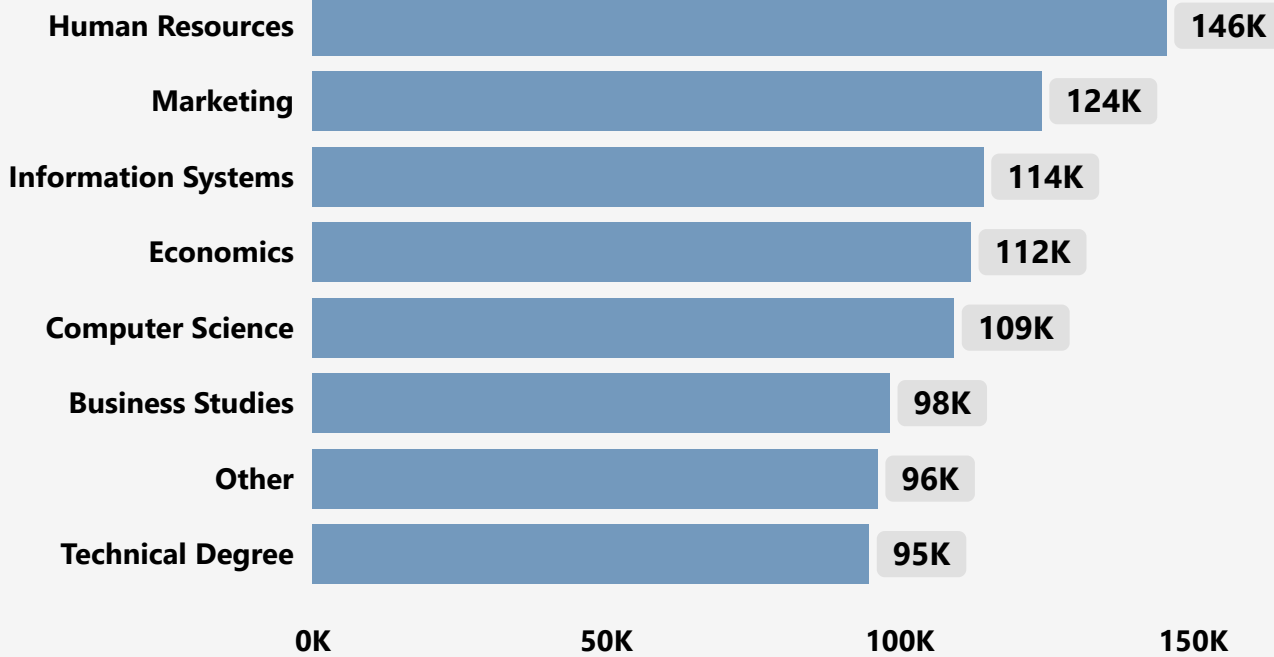
Age Group

All

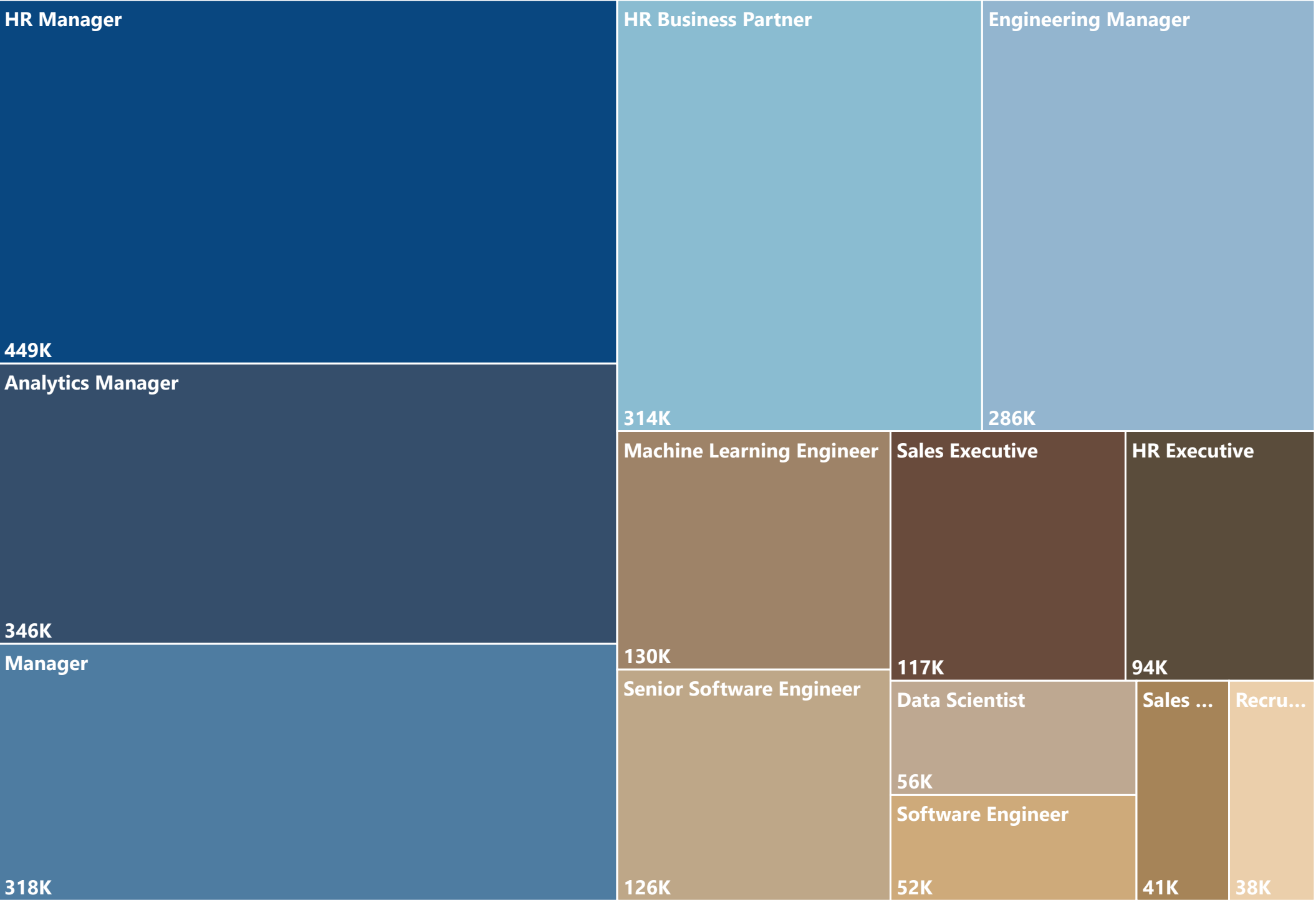
Average of Salary by Education_Level

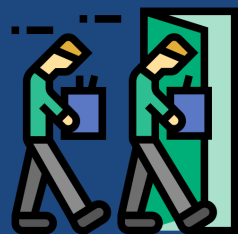


Average of Salary by EducationField



Average of Salary by JobRole





Attrition



Attrition Analysis

Key influencers Top segments

What influences Attrition to be ?

When...

....the likelihood of Attrition being Yes increases by

Average of YearsAtCompany is 1 or less 3.13x

OverTime is Yes 2.93x

Average of Salary is 42569 or less 2.23x

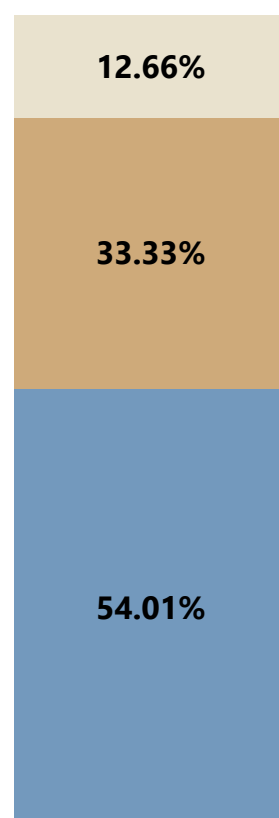
MaritalStatus is Single 1.97x

BusinessTravel is Frequent Traveller 1.77x

Attrition By Marital Status

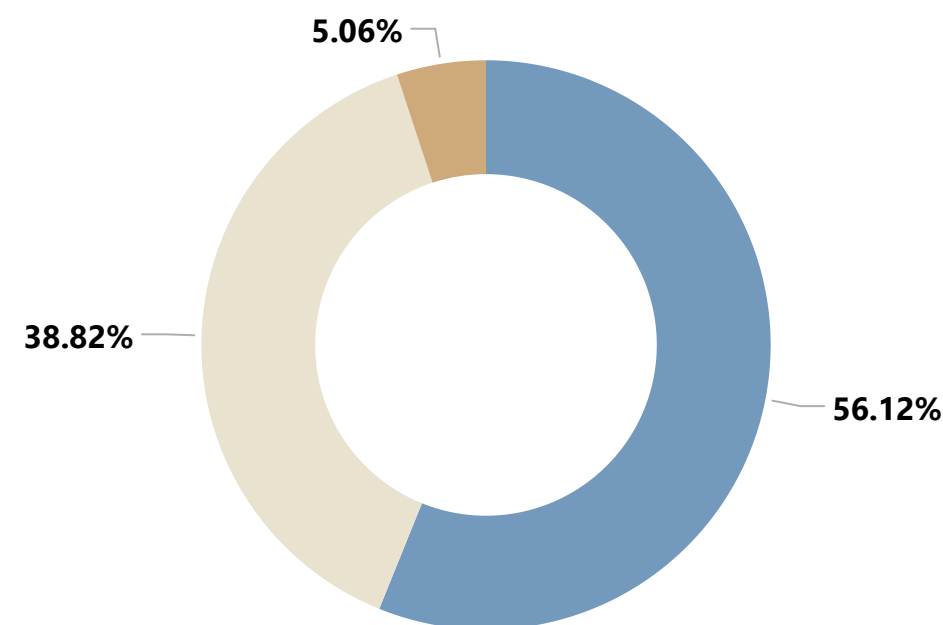
Single Married Divorced

Gender



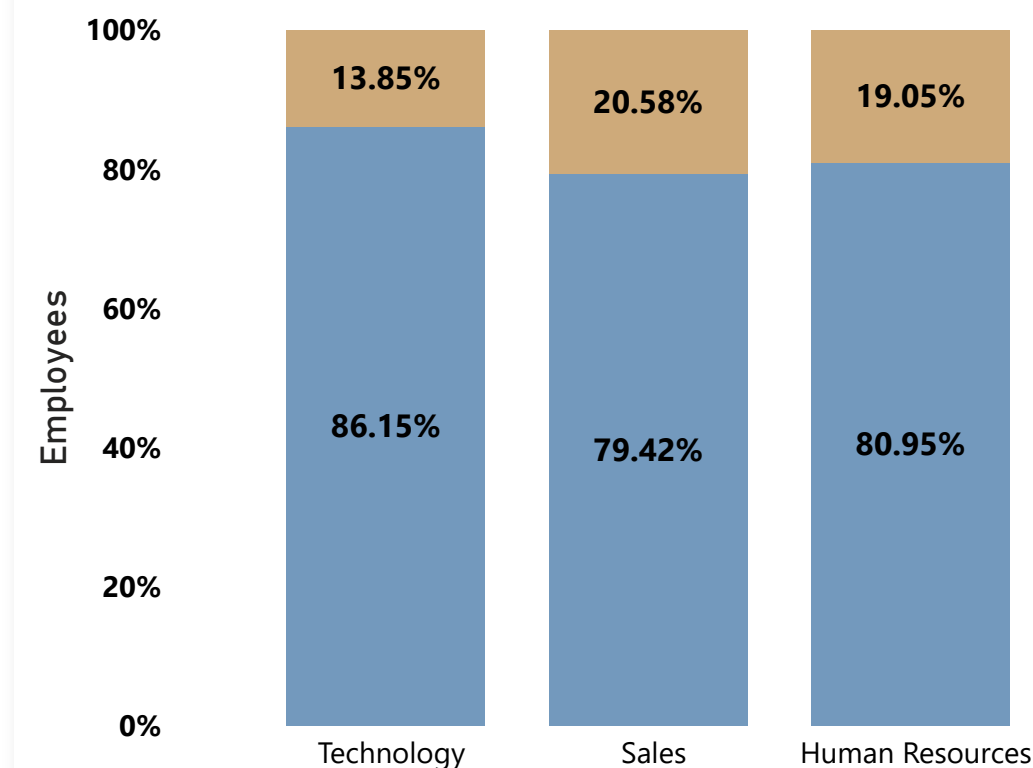
Left Employees by Department

Technology Sales Human Resources



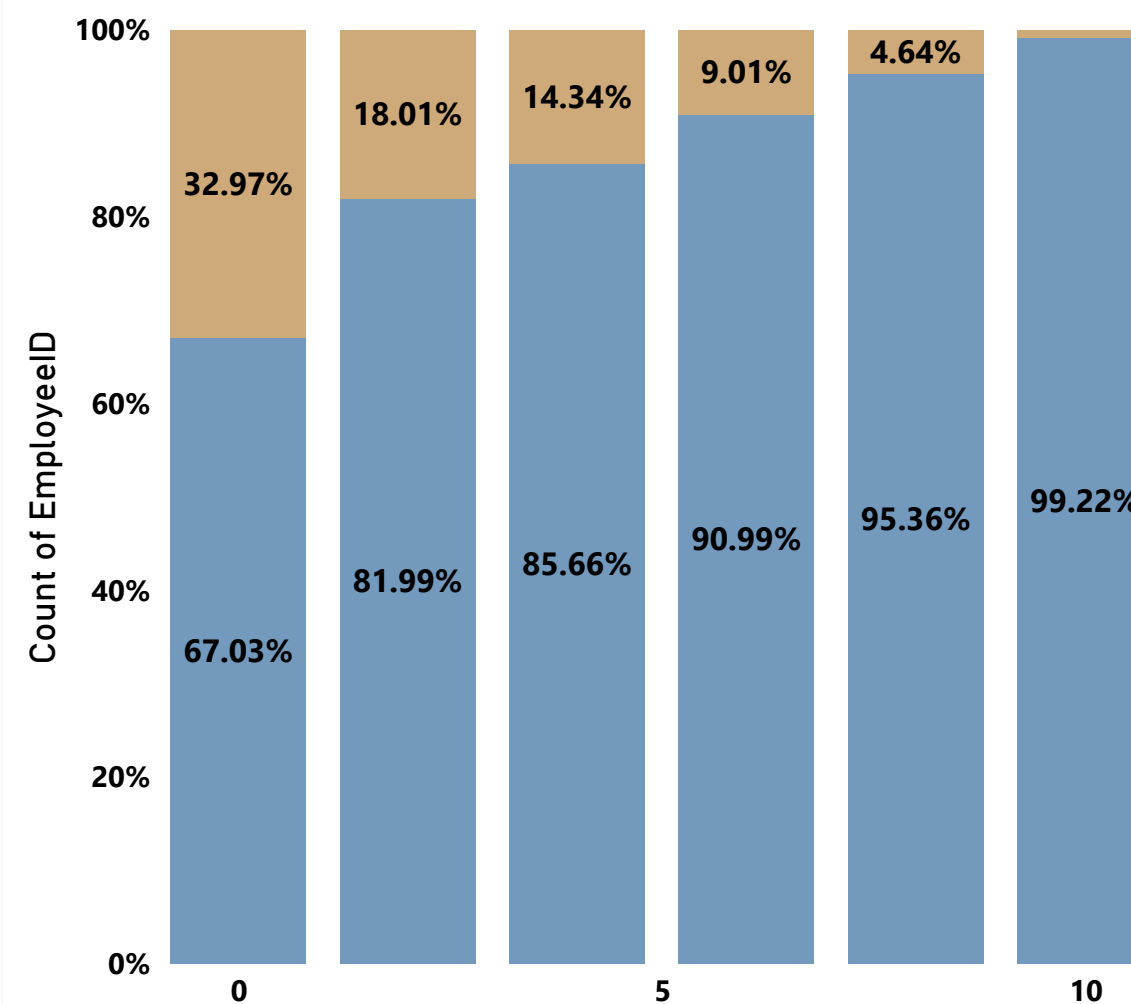
Employees by Department and Attrition

No Yes



Employees by Years At Company and Attrition

No Yes

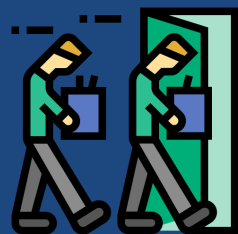


Attrition By Gender

Female Male Non-Binary

Gender



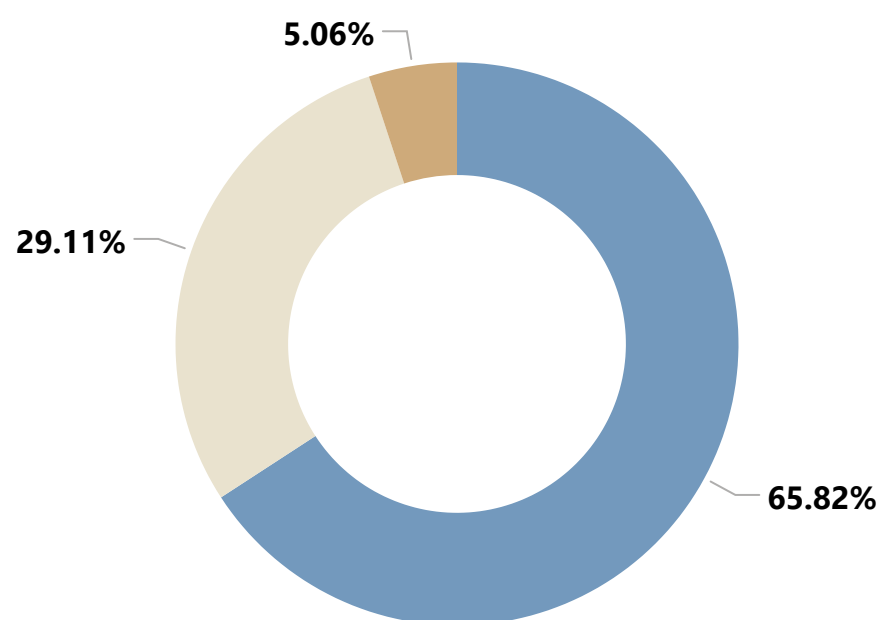


Attrition

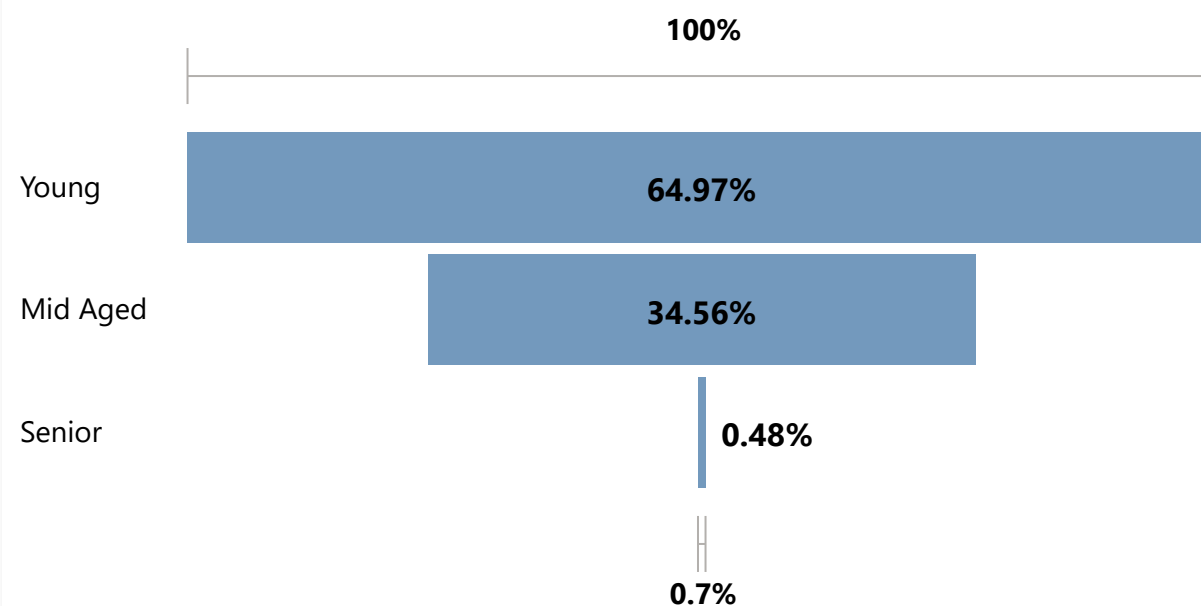


Left Employees by BusinessTravel

Some Travel Frequent Traveller No Travel



Distribution of Age Group in the Company



JobRole

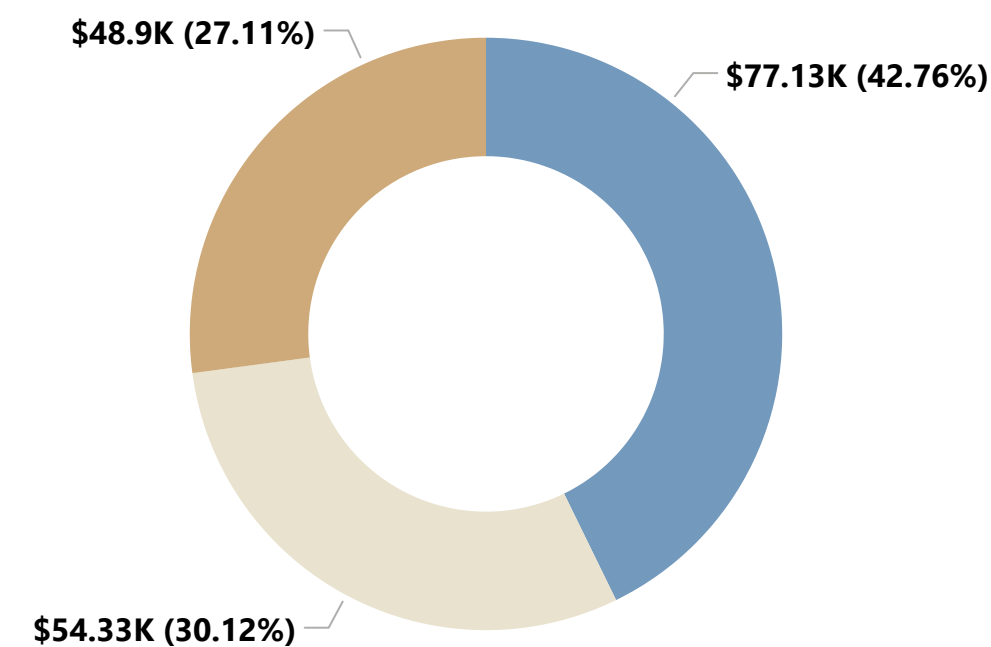
All

Age Group

All

Average Salary of Attritied Young by Department

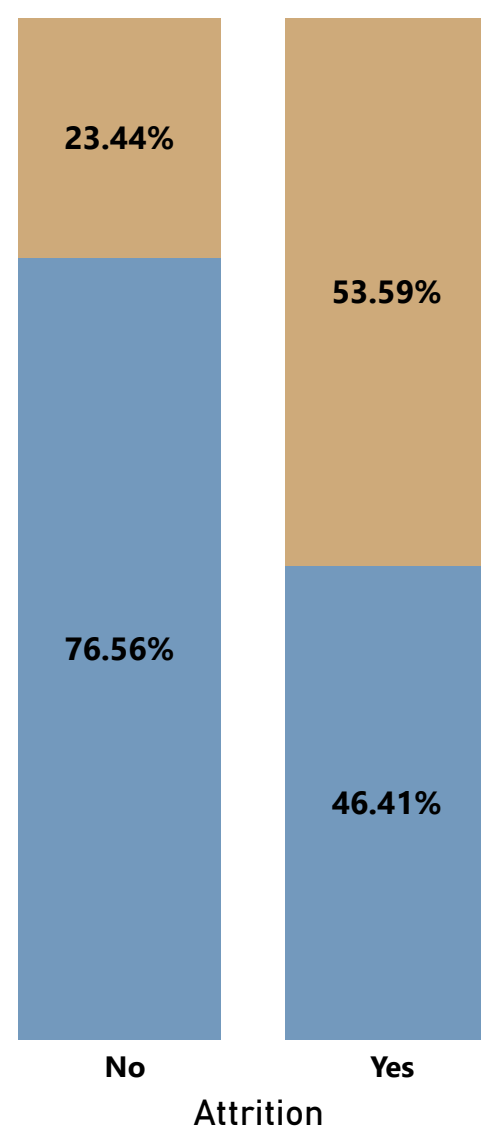
Sales Technology Human Resources



Total on Time Employee and Total over Time by Attrition

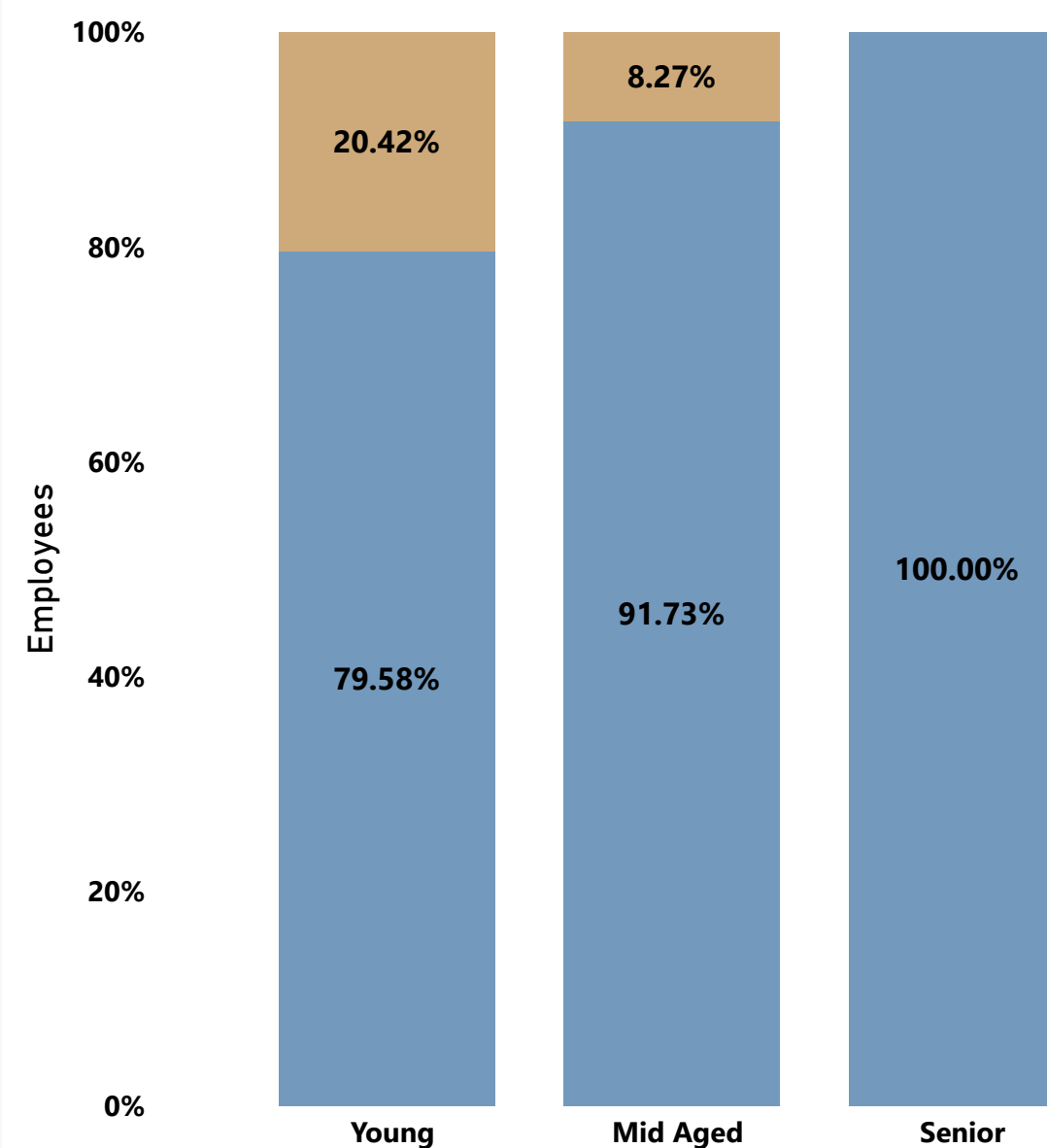
Total on Time Employee Total over Time

Total on Time Employee and Total over Time



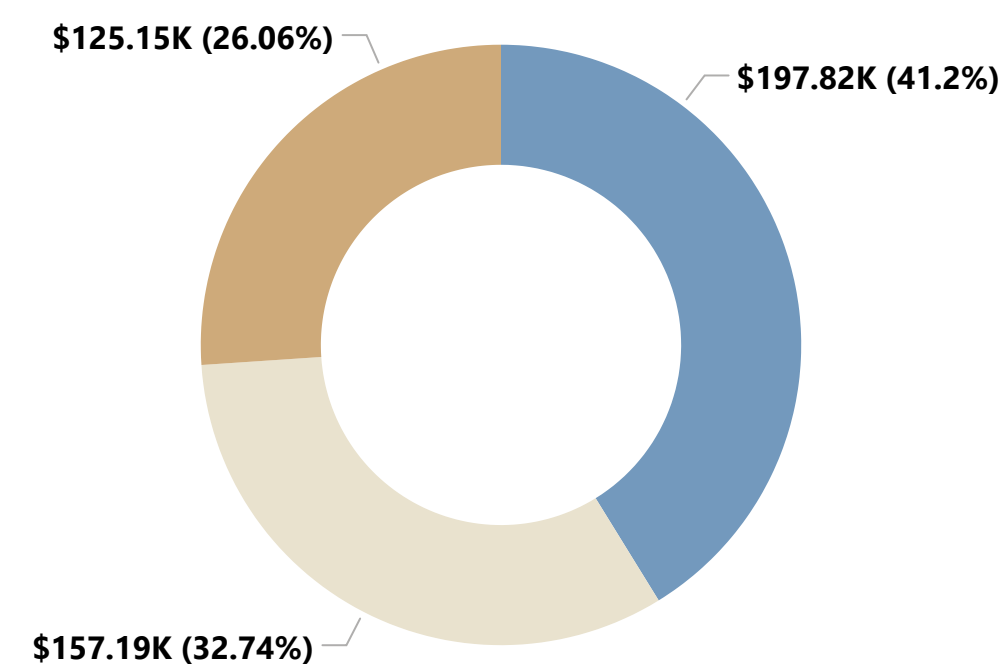
Employees by Age Group and Attrition

No Yes



Average Salary of Attritied Mid Aged by Department

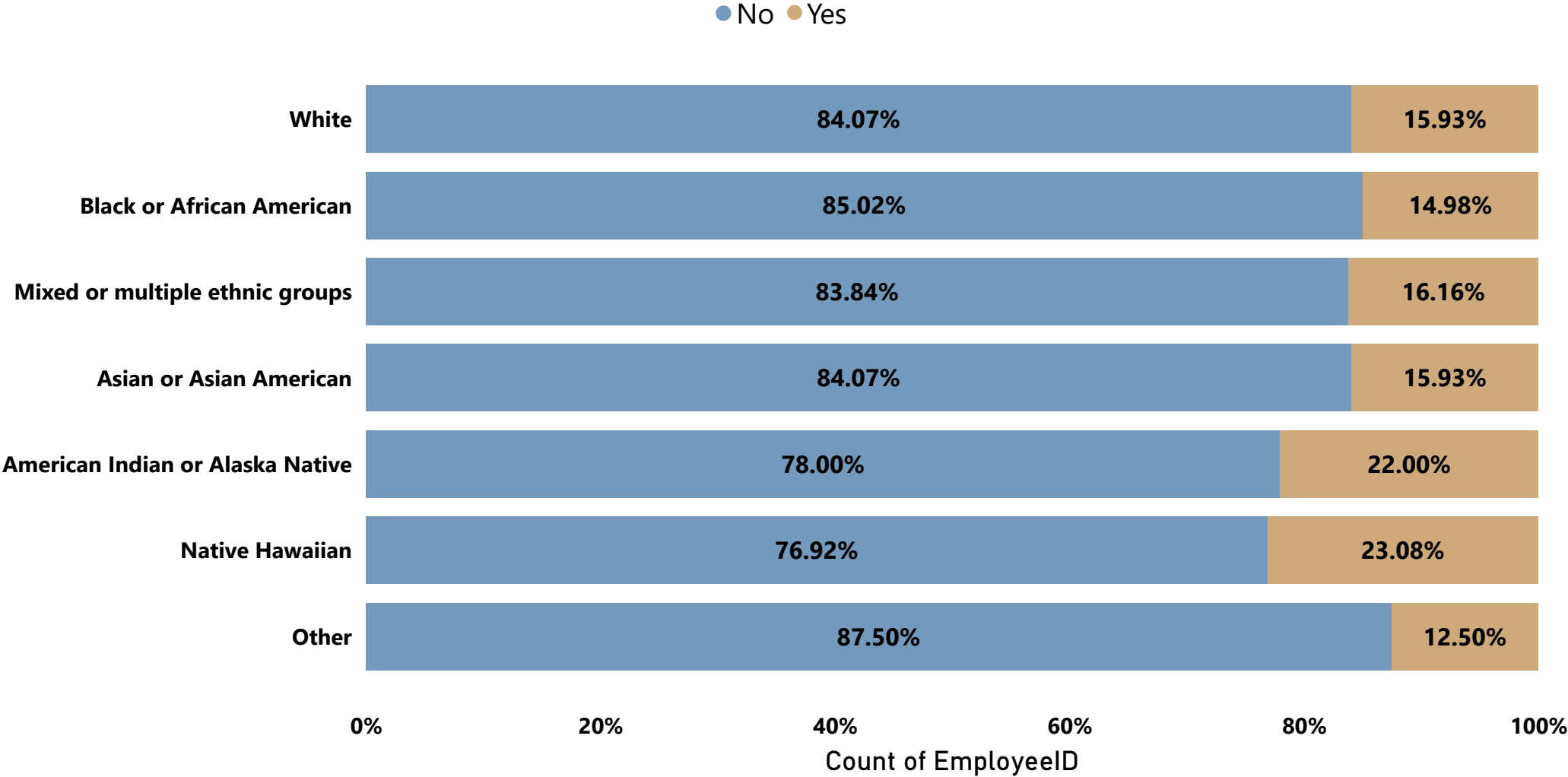
Sales Technology Human Resources



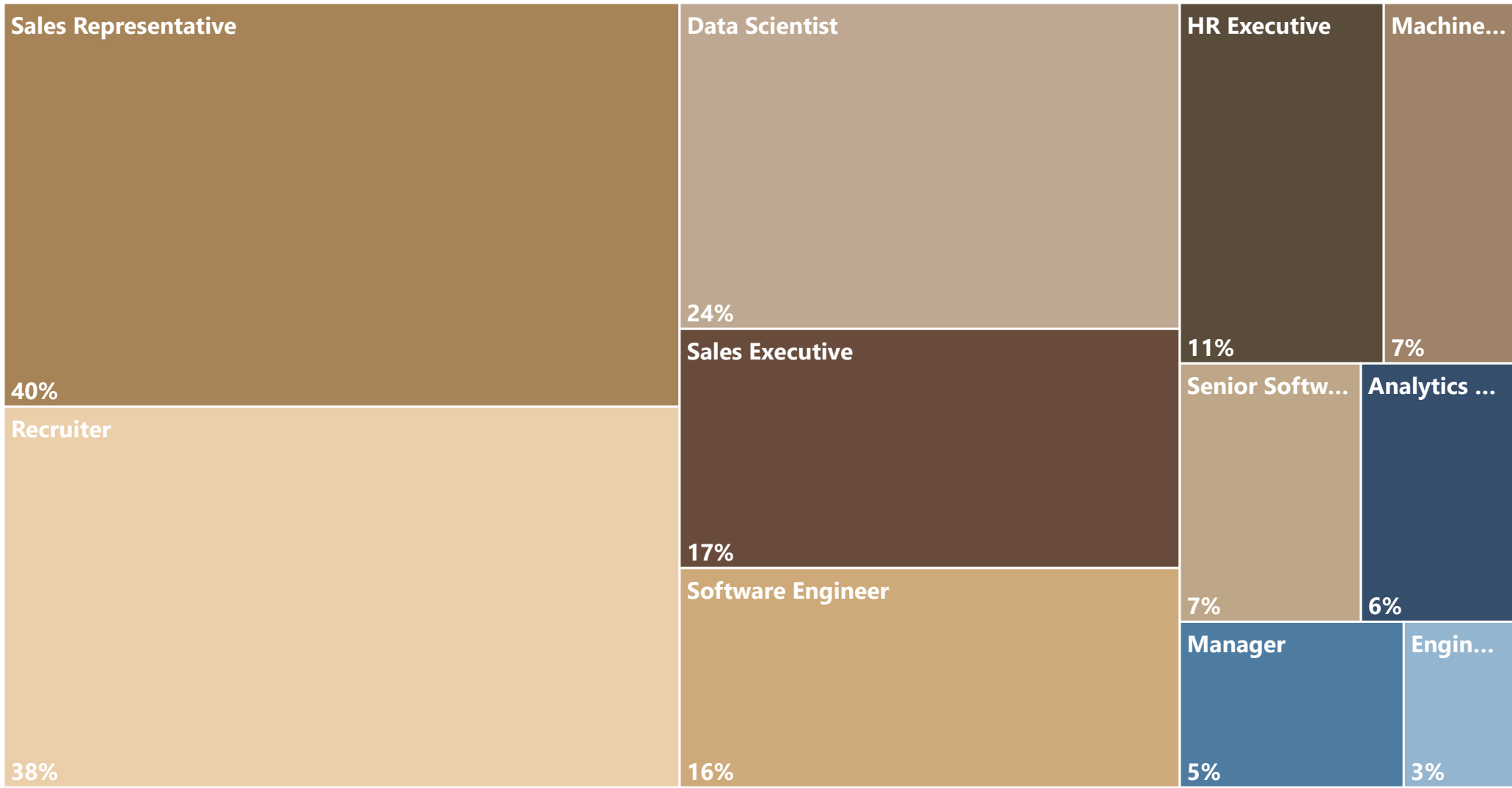


Attrition

Attrition Rate by Ethnicity



Attrition Rate by Department by JobRole



Department

All

Age Group

All

JobRole

All

Attrition

All

Department	Attrition	Age Group	JobRole	OverTime	YearsAtCompany	Left EmployeeID
Technology	Yes	Mid Aged	Analytics Manager	Yes		1
Technology	Yes	Mid Aged	Analytics Manager	Yes		4
Technology	Yes	Young	Analytics Manager	Yes		3
Technology	No	Mid Aged	Data Scientist	No		0
Technology	Yes	Mid Aged	Data Scientist	No		0
Technology	Yes	Mid Aged	Data Scientist	No		6
Technology	No	Mid Aged	Data Scientist	No		8
Technology	Yes	Mid Aged	Data Scientist	No		8
Technology	No	Mid Aged	Data Scientist	No		9
Technology	Yes	Mid Aged	Data Scientist	No		9
Technology	No	Mid Aged	Data Scientist	Yes		0
Technology	Yes	Mid Aged	Data Scientist	Yes		0
Technology	Yes	Mid Aged	Data Scientist	Yes		1
Technology	Yes	Mid Aged	Data Scientist	Yes		6
Technology	No	Mid Aged	Data Scientist	Yes		8
Technology	Yes	Mid Aged	Data Scientist	Yes		8
Technology	No	Young	Data Scientist	No		0
Technology	Yes	Young	Data Scientist	No		0
Technology	No	Young	Data Scientist	No		1
Technology	Yes	Young	Data Scientist	No		1
Technology	No	Young	Data Scientist	No		2
Technology	Yes	Young	Data Scientist	No		2
Technology	No	Young	Data Scientist	No		3
Technology	Yes	Young	Data Scientist	No		3
Technology	No	Young	Data Scientist	No		4
Technology	Yes	Young	Data Scientist	No		4
Technology	No	Young	Data Scientist	No		5
Technology	Yes	Young	Data Scientist	No		5
Technology	No	Young	Data Scientist	No		6
Technology	Yes	Young	Data Scientist	No		6
Technology	No	Young	Data Scientist	Yes		0
Technology	Yes	Young	Data Scientist	Yes		0
Technology	No	Young	Data Scientist	Yes		1
Technology	Yes	Young	Data Scientist	Yes		1
Technology	No	Young	Data Scientist	Yes		2
Technology	Yes	Young	Data Scientist	Yes		2
Technology	No	Young	Data Scientist	Yes		3
Technology	Yes	Young	Data Scientist	Yes		3
Technology	No	Young	Data Scientist	Yes		4
Technology	Yes	Young	Data Scientist	Yes		4



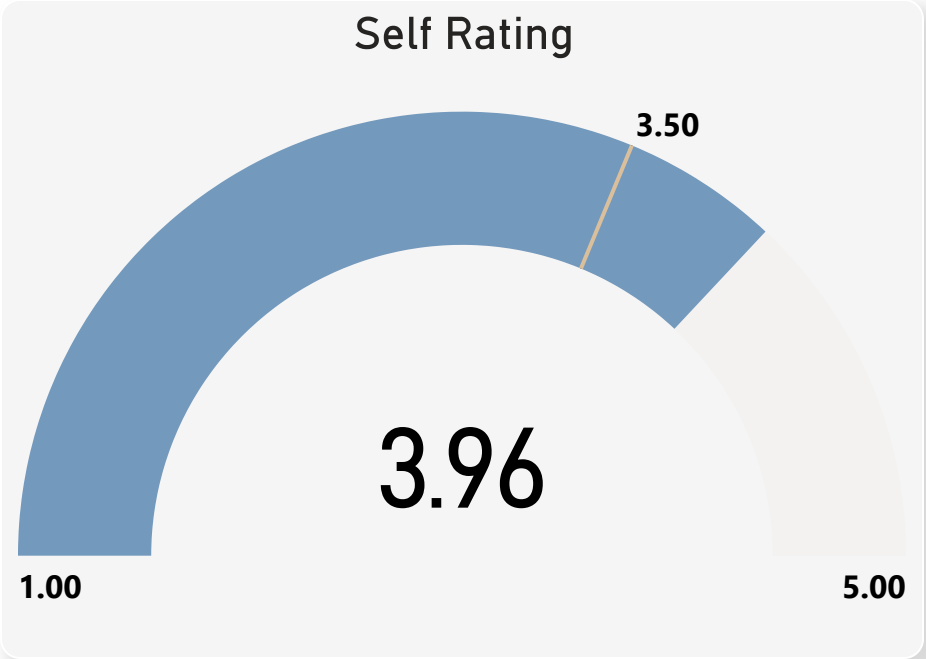
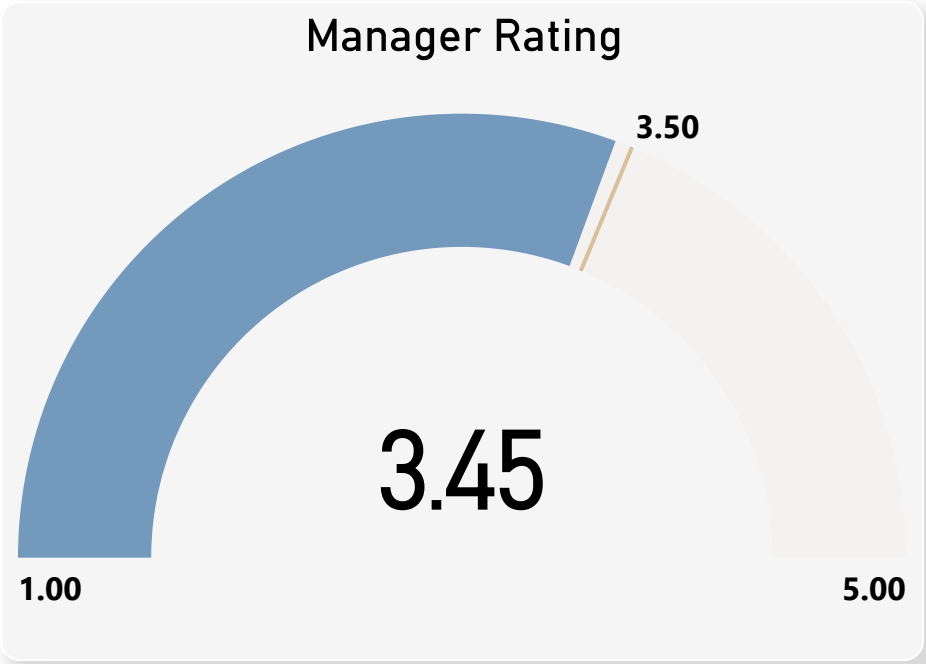
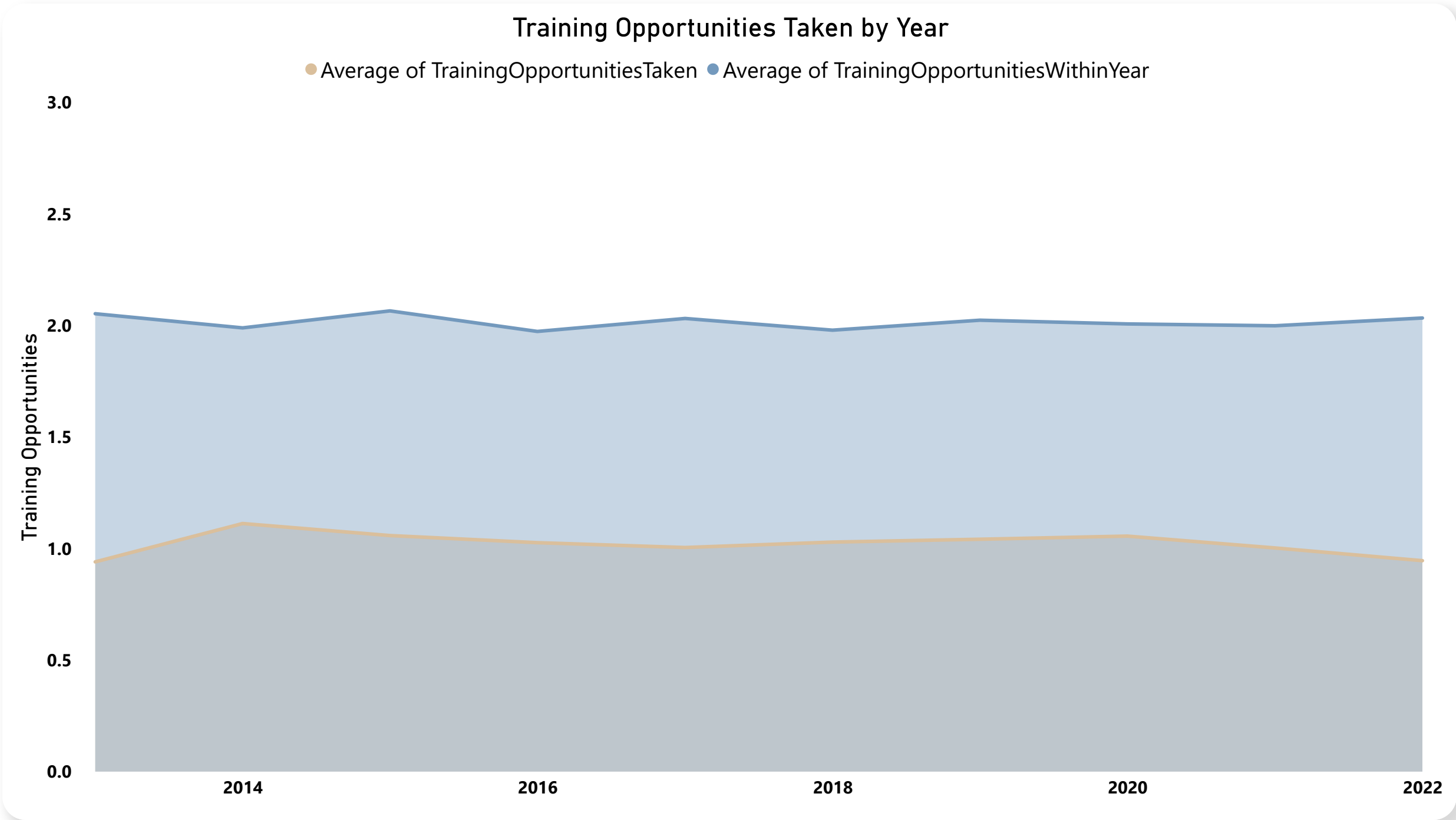
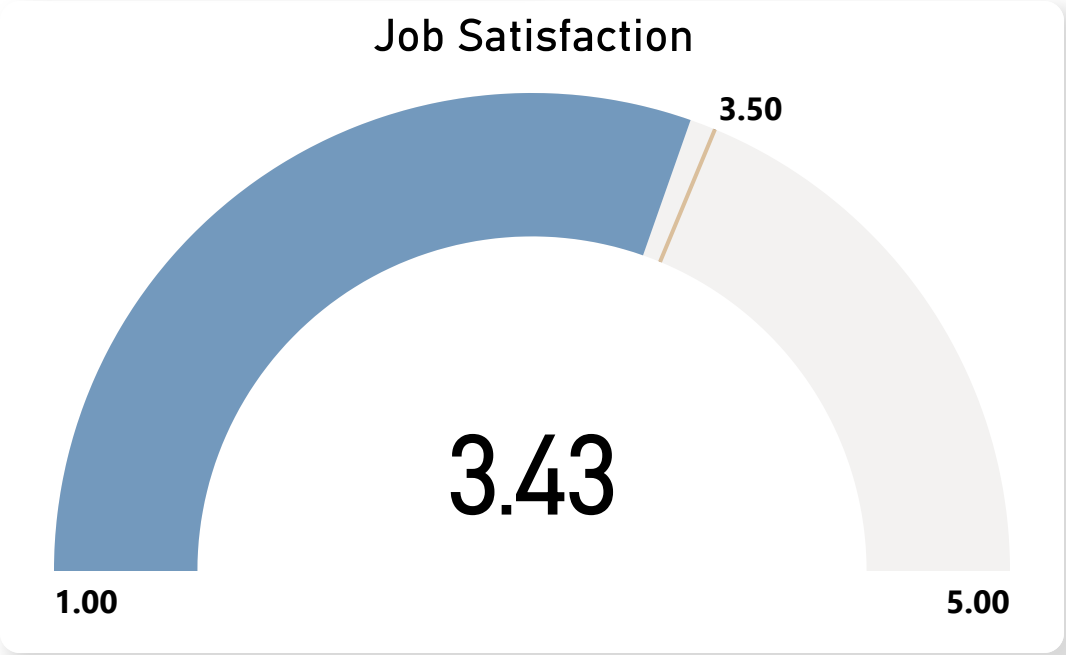
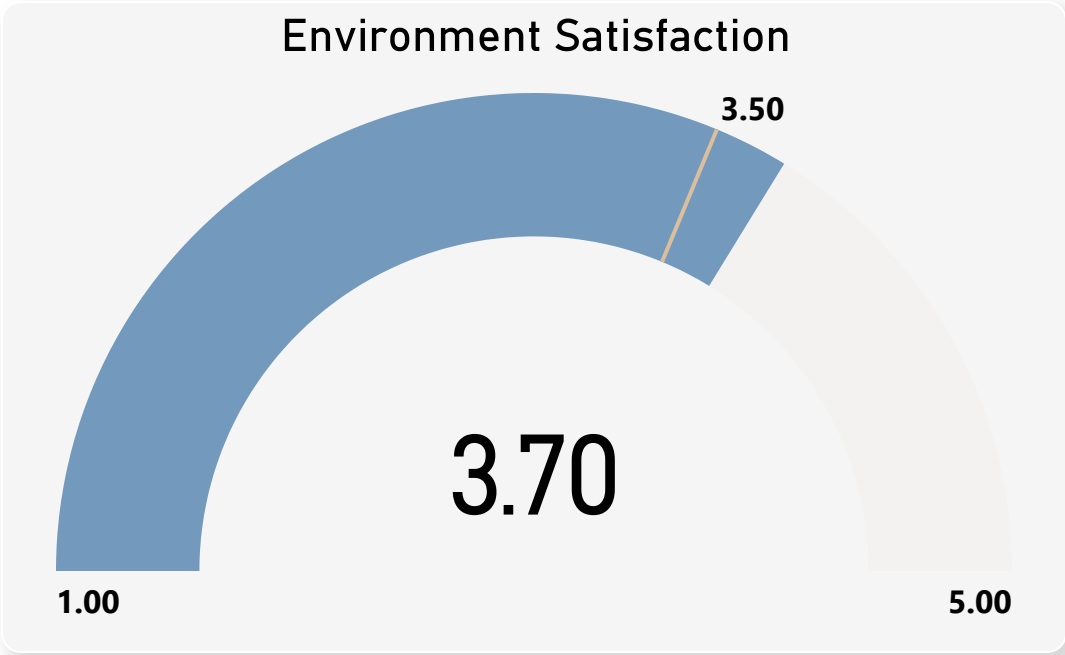
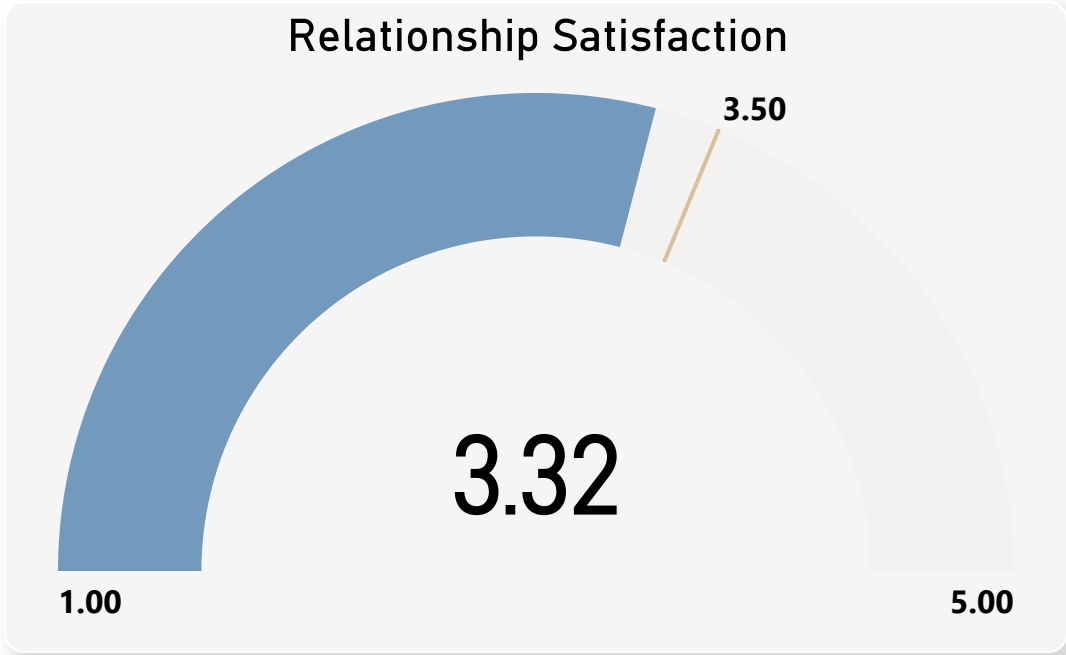
Performance



Performance

Years

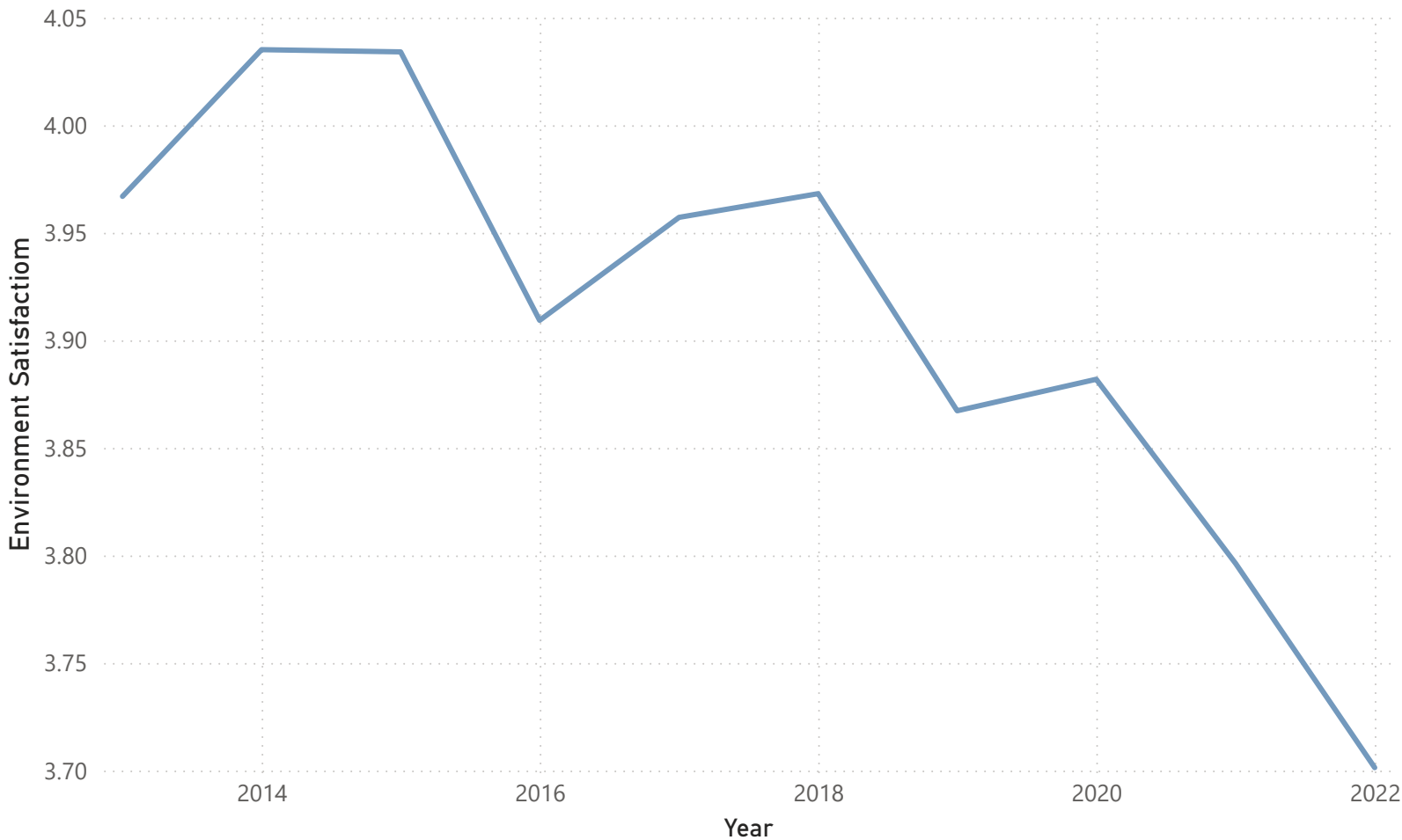
All



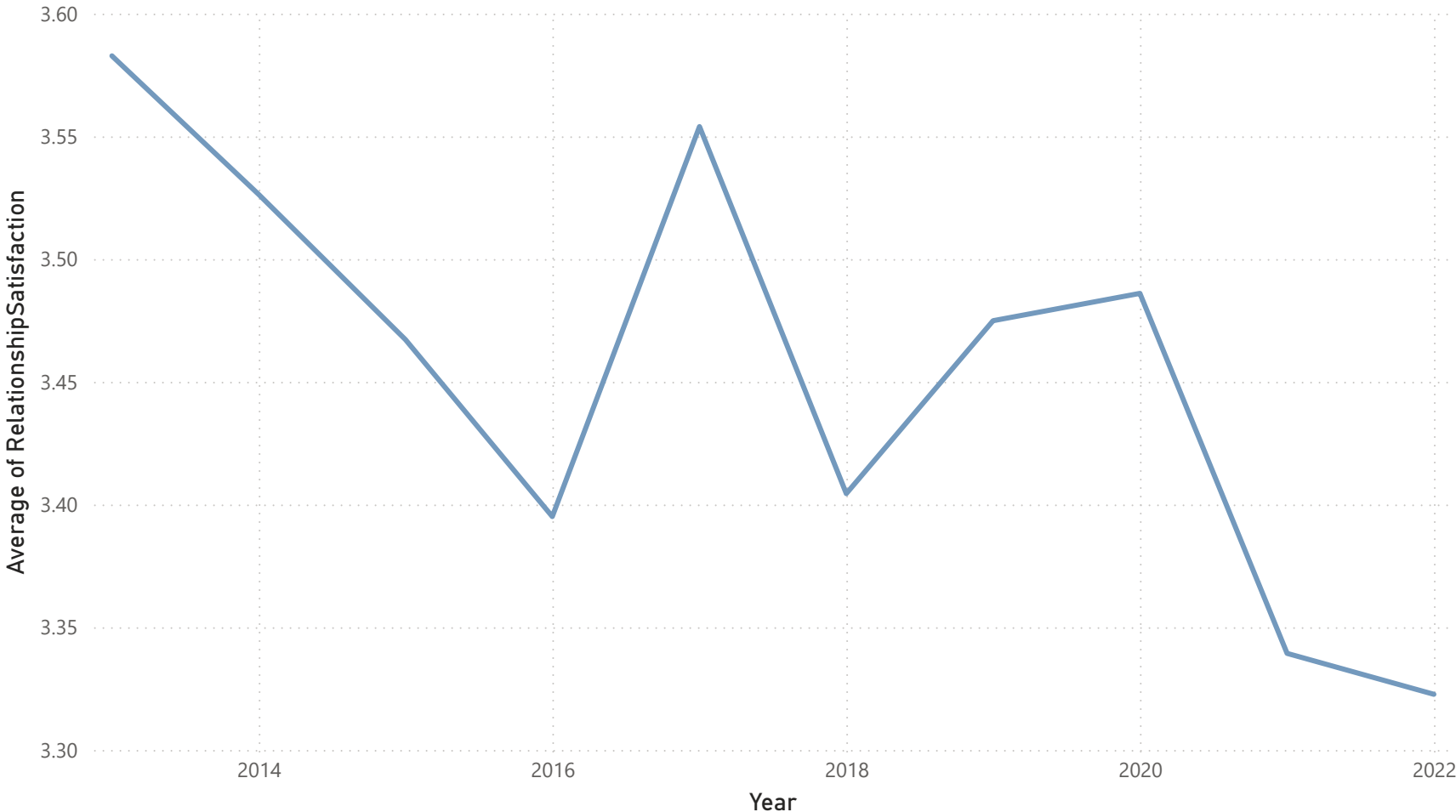


Performance

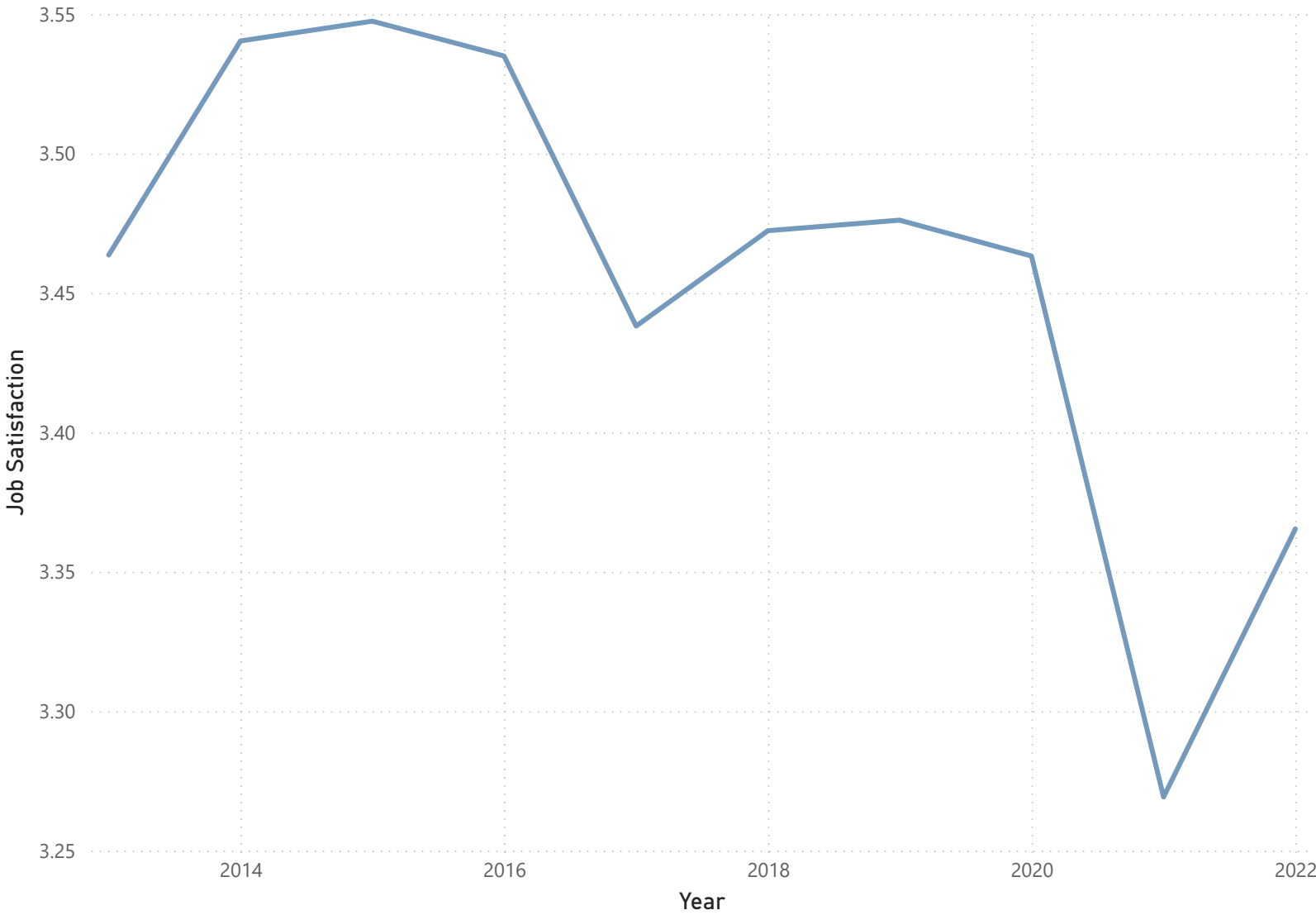
EnvironmentSatisfaction by Year



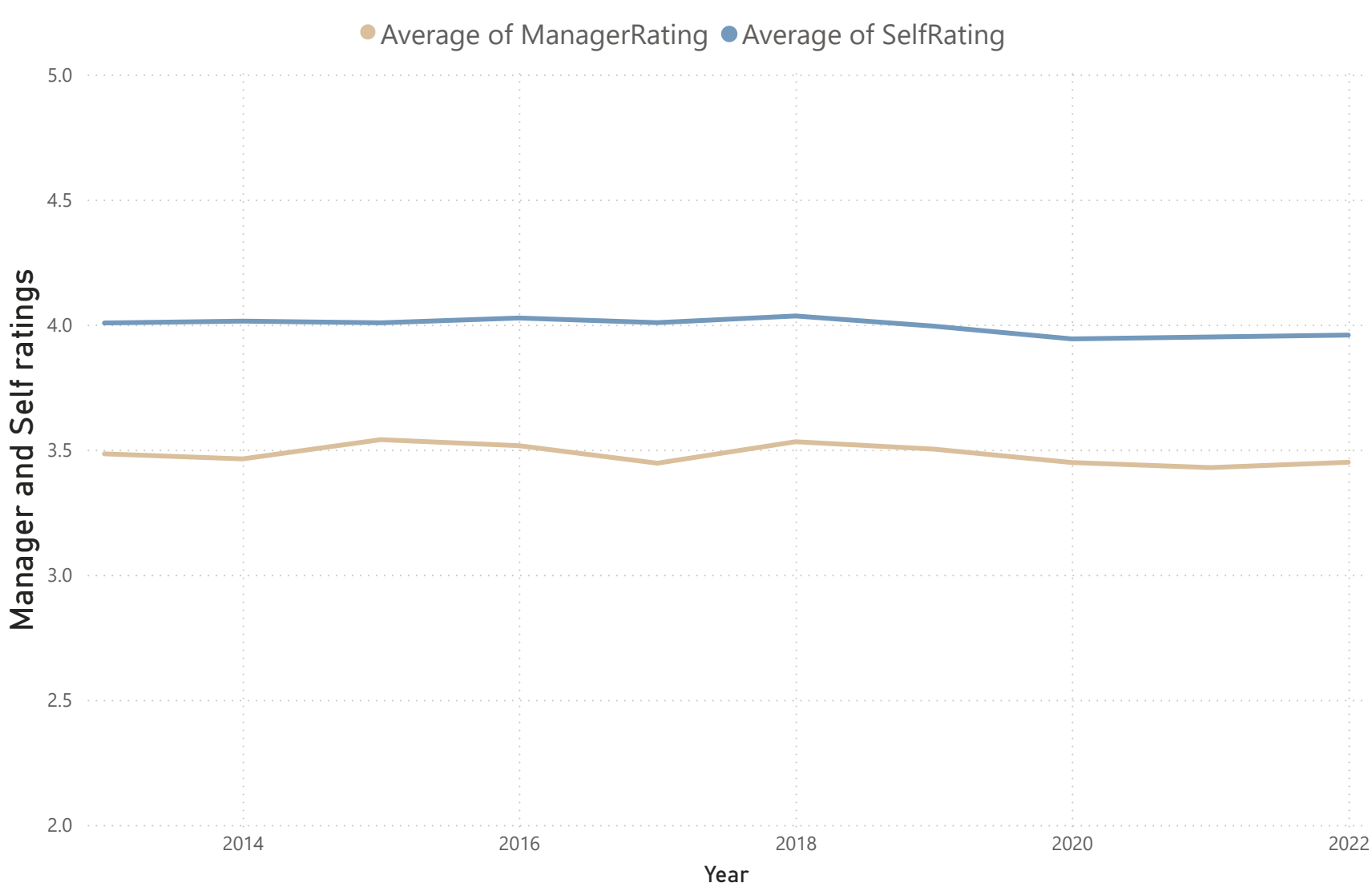
RelationshipSatisfaction by Year



Job Satisfaction by Year



ManagerRating and Average of SelfRating by Year





Questions

Questions



average salary for sales department

