

CAREER CONVERSATION

ASPIRATION

What are my career aspirations?

Type your comments here...

SELF-AWARENESS

What are my key strengths and where should I grow?

Type your comments here...

MOTIVATION

What motivates and energizes me?

Type your comments here...

QUESTIONS FOR CONSIDERATION

- 📍 What future roles am I interested in?
- 📍 What's my ideal career journey?
What's meaningful to me?
- 📍 What kinds of experiences beyond my current function interest me?
- 📍 Am I open to relocation and/or travel?

- 📍 What would others say are my strongest Leadership capabilities?
- 📍 What results did I generate to demonstrate functional excellence?
- 📍 What have I done to broaden my understanding of our business?
- 📍 What's my manager's view on the experiences and development opportunities I need?

- 📍 What am I passionate about in my role?
- 📍 What have I most enjoyed about working at Al Futtaim?
- 📍 What do I need, to remain engaged and are those needs being met?
- 📍 How can my manager and/or organization continue to support me?

Answering these questions will help you have a constructive conversation with your manager & updating your IDP

ASPIRATION

- Career Preferences; next and longer-term roles
- Mobility in the Next 3 Years
- Critical Experiences Gained and Needed

SELF-AWARENESS

- Strengths and Opportunities
- Fatal flaws that need to be addressed immediately
- Expectations of future roles
- Learning Style

MOTIVATION

- Key Motivational drivers
- Engagement level
- Alignment to personal values and Purpose

