

# CAREER CONVERSATION

## ASPIRATION

*What are my career aspirations?*

Type your comments here...

## SELF-AWARENESS

*What are my key strengths and where should I grow?*

Type your comments here...

## MOTIVATION

*What motivates and energizes me?*

Type your comments here...

## QUESTIONS FOR CONSIDERATION

- What future roles am I interested in?
- What's my ideal career journey?  
What's meaningful to me?
- What kinds of experiences beyond my current function interest me?
- Am I open to relocation and/or travel?

- What would others say are my strongest Leadership capabilities?
- What results did I generate to demonstrate functional excellence?
- What have I done to broaden my understanding of our business?
- What's my manager's view on the experiences and development opportunities I need?

- What am I passionate about in my role?
- What have I most enjoyed about working at AI Futtaim?
- What do I need, to remain engaged and are those needs being met?
- How can my manager and/or organization continue to support me?

Answering these questions will help you have a constructive conversation with your manager & updating your IDP

### ASPIRATION

- Career Preferences; next and longer-term roles
- Mobility in the Next 3 Years
- Critical Experiences Gained and Needed

### SELF-AWARENESS

- Strengths and Opportunities
- Fatal flaws that need to be addressed immediately
- Expectations of future roles
- Learning Style

### MOTIVATION

- Key Motivational drivers
- Engagement level
- Alignment to personal values and Purpose

