

Year-End Evaluation

LAUNCHPAD FOR MANAGERS

This Launchpad serves as your comprehensive resource hub, containing everything you need for driving effective year end evaluation.



VIDEO



DOCUMENT



WEBINAR

YEAR END EVALUATION RESOURCES



VIDEO



DOCUMENT



WEBINAR



Year-End Evaluation Process

This document will give you a clear overview of the year-end evaluation process, so you can effectively move through each stage.



Enablement Sessions

During these sessions, you will gain an understanding of the year end evaluation process, receive guidance on navigating each stage effectively, and engage in hands-on practice.



System Navigation - PeopleHub

In this section, you will learn how to use the system to check the self-evaluuarion and rate your direct reports.



Self-Paced LinkedIn Learning Path

This path has been designed for you to learn at your own pace about how to conduct the year-end evaluation and discover best practices.



MINT Sessions

MINT Sessions will be held from November through January. These sessions offer a valuable opportunity for you to explore topics like providing feedback and coaching in more depth.

How to Prepare for the Conversation

The checklist will assist you in getting everything ready before your discussion with your direct reports.

Conversation Preparation Checklist



During the Conversation

The below resources will help you drive the conversation more effectively.

SBI Feedback Model



GROW Coaching Model



Effective Questions



Common Biases



How to Rate your Direct Reports

These resources will help you assess your employees based on both values, leadership competencies (the "how"), and goals (the "what").

Rating Scale



Values



Leadership Competencies

