

# Al Futtaim Group Rating Scale

Level	Descriptor
Distinguished Performance <b>(5)</b>	Performance far exceeds role expectations. Employee truly stands out; they consistently demonstrate exceptional quality and quantity of work which is easily recognised by others.
Exceptional Performance <b>(4)</b>	Performance always exceeds role expectations. Accomplishments are regularly above expected levels and always delivered on-time.
Fully Performing <b>(3)</b>	Performance consistently meets all role expectations. Can be described as good, solid performance. Minor deviations may occur.
Partially Performing <b>(2)</b>	Performance is less than expected and struggles to perform in role. Further development and improvement is required.
Not Performing <b>(1)</b>	Performance must improve significantly in a timely manner if the individual is to remain in this position. Employee is not performing against most expectations for the role.