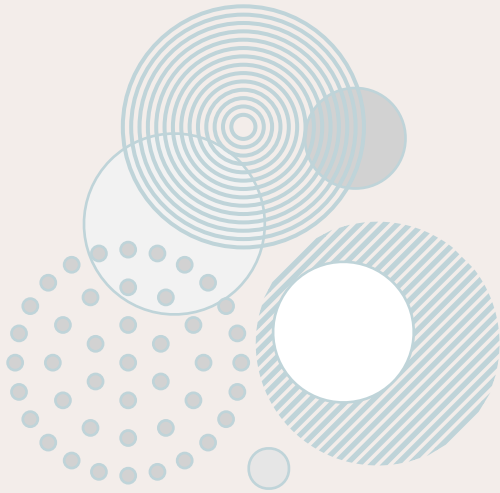


# FutureTech - Hiring Strategy

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# Agenda



# FutureTech



Over 15 years of experience in analytics consulting.



Diversity matches our company's key beliefs in innovation, inclusion, and respect.

# Hiring Process



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Implemented 5 different hiring programs: ABXL, ARC, EMA, REP, and QB.

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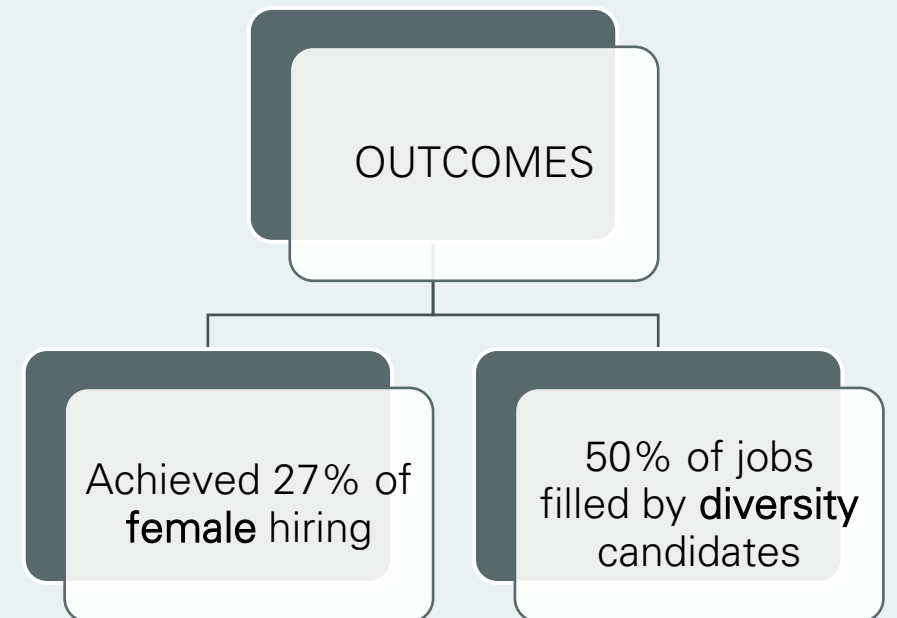
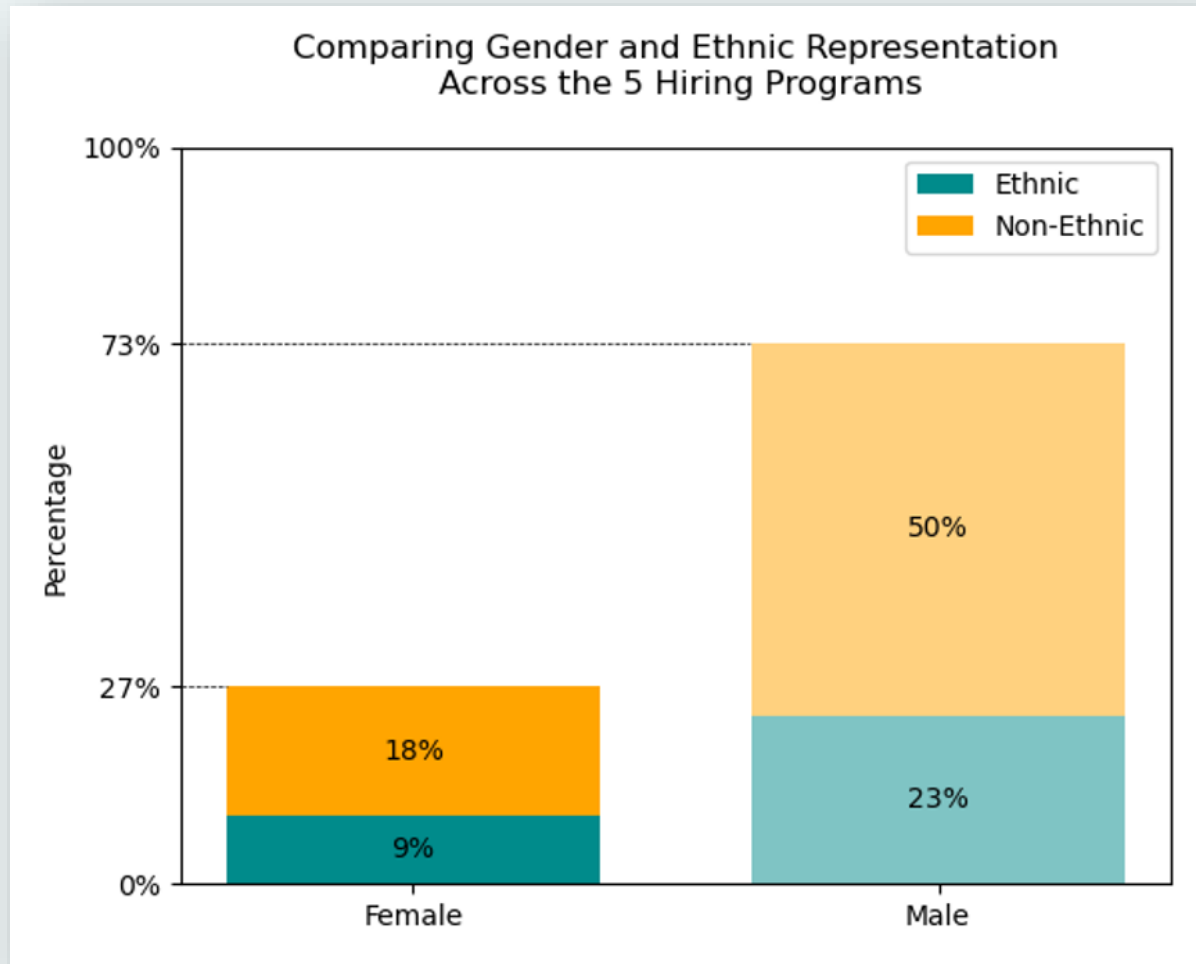
The target for new employees: 25% women and 40% diversity group.

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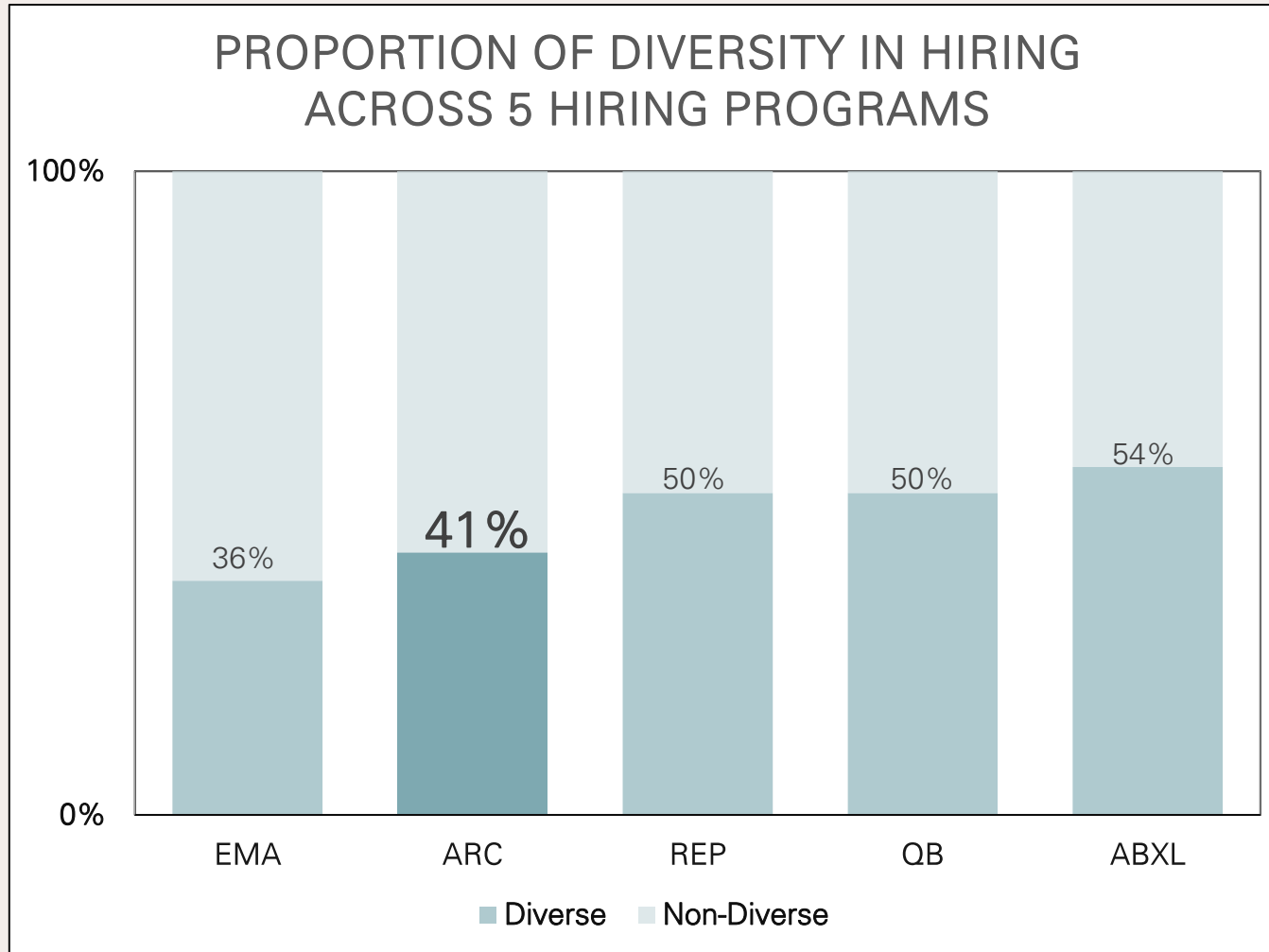
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Five ethnically diverse candidates reneged on their offers.

# Outcomes



# Programs: ABXL, ARC, EMA, REP, and QB



- Out of all available positions, were allocated 50% to the diversity group.
- ARC hiring program achieves 41% of diversity.

# Final Considerations



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## Conclusions

All five hiring programs were highly successful

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Positive feedback from candidates

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Improvement in diversity group ratio

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Better adaptation to global markets

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## Recommendations

Keep the initiative

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Diversity in the hiring staff

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Feedback from ethnically diverse  
candidates who declined the offer

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Review the process for improvement

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THANK YOU

