

7th Feb 2025

Dear AKHIL TK ,

## EMPLOYMENT AGREEMENT

Journex International is pleased to offer you regular full-time employment in the capacity of “**HR Associate**”. Your reporting requirements, duties and responsibilities will be indicated after acceptance of our offer, and which may be changed by the Company from time to time. Your employment with the Company shall be subject to a Probationary Period of 2 months which period shall commence from the date of your joining the Company. At the end of the Probation period, your position in the Company will be automatically confirmed unless otherwise notified by either the Company or yourself in accordance with the terms of this Agreement.

Your all-inclusive gross monthly compensation on a cost to company basis shall be INR 24,500 which shall be inclusive of the applicable benefits, if any. Your compensation shall be paid monthly, by the 5th of next month, or subject to Company policy. The compensation structure shall be finalized by the Company and the breakdown will be provided on completion of the probation period.

All other terms of your employment, including the code of conduct, will be in accordance with the policies and procedures of the Company. The Compliance Manual may be accessed on the Company's intranet or may be made available on requesting the human resource manager. Please note that our offer is conditional upon satisfactory feedback from your references and necessary background, academic, medical, credit / financial and criminal checks. Our offer is also contingent upon your complete and accurate disclosure to the Company of any and all agreements (non-competition, non- solicitation, employment, confidentiality or otherwise) with any prior employer, clients, principals, partners or others which in any way limit you either contractually or otherwise from engaging in any business activities required or contemplated by the Company in this offer of employment.



960 605 1111  
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Maruti Nagar, 1st Stage  
BTM Layout, Bengaluru  
Karnataka - 560068



[info@journex.co](mailto:info@journex.co)  
[hr@journex.co](mailto:hr@journex.co)

This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within 09th February. Your joining date is considered as 12th February 2025.

We look forward to your joining with us.

Yours sincerely,



Human Resource Department

### Acceptance

I hereby agree to and accept the terms and conditions of this offer for regular full-time employment with Journex International. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer. I can commence employment with the Company on 12th February 2025.

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Signature

Name:

Date:



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