Felippe Alves de Paiva

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FULL STACK SOFTWARE ENGINEER

Engineer with background in global mobility and human resources. Passion for integrating technology and people to optimize processes. Skilled in Ruby, Rails, Javascript and React.

SKILLS

Technical: Ruby, Rails, SQL, React, Javascript | **Spoken Languages**: Fluent in Portuguese and Spanish

TECHNICAL PROJECTS

GlassMeds - Github | Demo
Increases medical cost transparency and offers insights into the patient experience with hospitals and clinics.
- Utilized GoogleMaps API for responsive post capability.
- Stored encrypted user information client-side with LocalStorage.
- Calculated average cost from user's post using javascript / react.
- Styled and displayed cost comparison using Bootstrap.
- Created authorization/authentication of user with PostgresSQL backend.

Slippy - Github | Demo
Pixel art game where users can give tasks to Slippy around the house and garden.
- Created pixel art using Aseprite, giving a retro-look to the app.
- Utilized useMousePosition in React to make "areas" for users to interact with Slippy.
- Created forms for users to input personal journals in game.

Flatspace - Github | Demo
Social media app for Flatiron School students to share their experiences and connect with others.
- Utilized React enabling users to post and comment on each other's posts.
- Styled social media using Skeleton.
- Created backend environment using SQL.

SELECT WORK EXPERIENCE

WeWork   New York, NY
Senior Manager, Global Mobility (01//2020-10/2021), Manager (10/2017-12/2019)   10/2017-10/2021
- Optimized and automated internal processes leveraging SalesForce technology and Workday platform.
- Worked closely with technology team to develop one-stop-shop Global Mobility platform for recruiters and managers.
- Managed teams in US, London, China, Singapore, and Latin America, maintaining positive survey rates.
- Oversaw budgets of $1M per year for global mobility services. Reduced costs with implementation of new policies.
- Coordinated pre-IPO stock options for transferees and assignees to ensure taxes were paid in the correct location.

Atos   Purchase, NY
Senior Consultant, Global Mobility   10/2016-08/2017
- Reduced overall relocation costs by 20% through creation of new policies and processes.
- Decreased non-successful international assignments by 50% through effective interviewing.
- Streamlined international relocation process by empowering and engaging team in India.

Siemens Corporation   Orlando, FL
Senior Consultant, Global Mobility-Orlando, FL-10/2012-07/2015 & São Paulo, BRA 05/2012-10/2012   05/2012-07/2015
- Transferred to the US to centralize global mobility functions for the America continent, having 2-5 direct reports in Latam.
- Created reports to management based on exception requests and career progression, promoting global mobility as a strategic partner.

Ernst & Young   Sao Paulo, Brazil
Senior Tax Advisor (11/2008-042021), Global Mobility Consultant (11/2007-11/2008)   11/2007-04/2012
- Worked closely with technology team to develop and test EY's online tax platform, ensuring compliance and reducing the quantity of emails exchanged with clients.
- Created global mobility policies, processes and documentation, ensuring all assignees were treated equitably.

EDUCATION

Flatiron School, Full Stack Web Development, Ruby on Rails, React and JavaScript, 11/ 2021 - 03/2022   New York, NY

Centro Universitário FMU, Bachelor of Arts in International Relations, 11/2007   São Paulo, Brazil