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Emerging Leaders Individual Presentation

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slides available at
<https://arlin.education>





Katherine Regnier

Founder & CEO
Coconut Software



Heather Adams

Co-Founder & CEO
Rock & Bloom



Arlin



Katherine



Heather

zu 📷 2011

Questions



- “How has your view of leadership **changed** since you started your company?”
- “What’s a leadership lesson you **learned the hard way**?”
- “How do you **build trust** and create **psychological safety** on your team?”
- “How do you approach **hard conversations** or **handle conflict** with your team?”
- “How do you **make decisions** when there’s no obvious right answer?”
- “What **advice** would you give someone stepping into their **first leadership role**?”

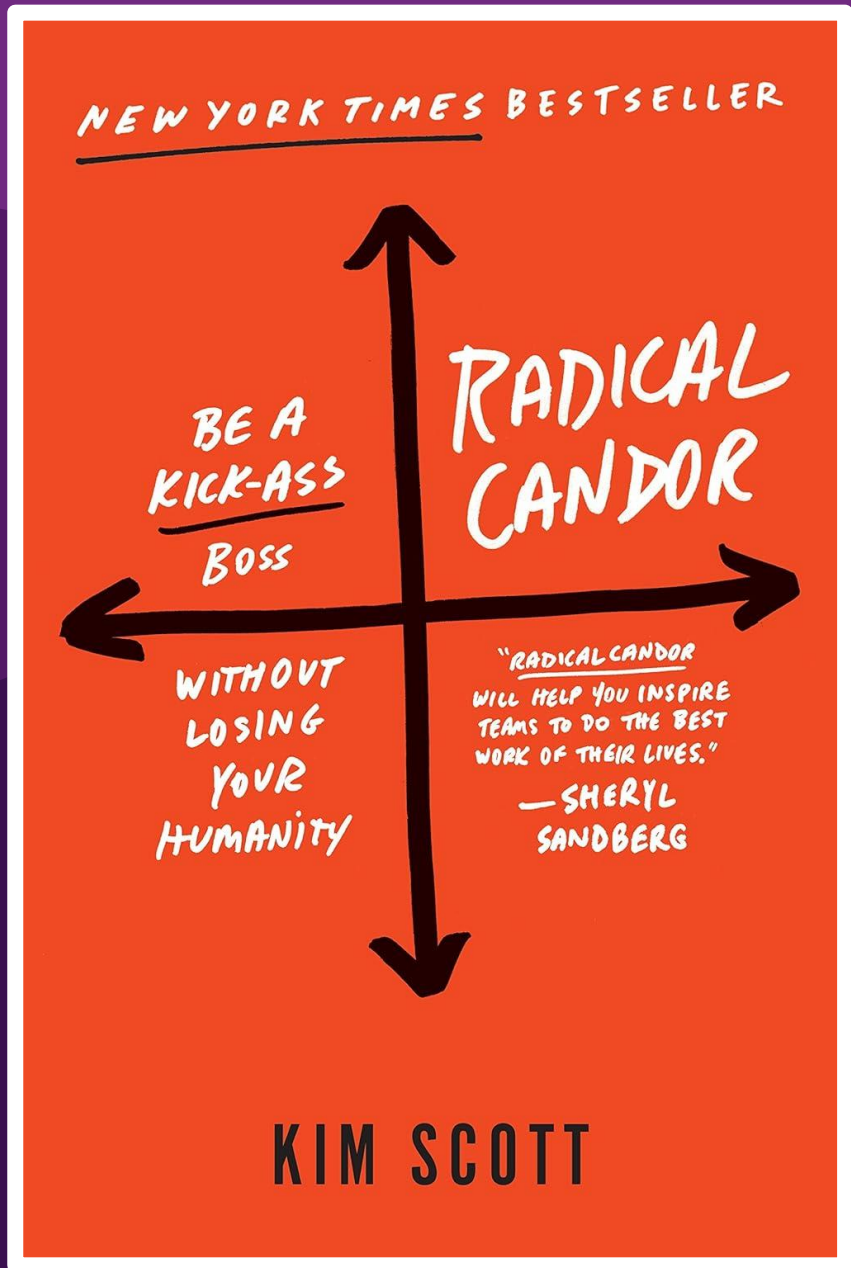


Coach



Quarterback





Radical Candor

“caring personally while
challenging directly”

“give feedback that’s kind,
clear, specific and sincere”



- Collaborate
- Honesty
- Elevate
- Empathy
- Resilience
- Service Excellence



- Make a difference
- Take risks
- Be open & honest
- Share
- Aspire



- Respect
- Integrity
- Sustainability
- Excellence

**“Vulnerability shows
great strength.”**

- Heather Adams



**“Really listen and understand
the biggest concerns.”**

- Katherine Regnier

PATRICK LENCIONI

NEW YORK TIMES BEST-SELLING AUTHOR

The FIVE DYSFUNCTIONS *of a* TEAM

A LEADERSHIP FABLE



20TH ANNIVERSARY EDITION

NEW FOREWORD FROM THE AUTHOR



International Bestseller

JAMES M.
KOUZES

BARRY Z.
POSNER

THE LEADERSHIP CHALLENGE

Sixth Edition

How to Make *Extraordinary* Things
Happen in Organizations





thank you

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Links & References



- **Heather Adams:** [linkedin.com/in/heatheradamssk](https://www.linkedin.com/in/heatheradamssk)
- **Rock & Bloom:** [rockandbloom.com](https://www.rockandbloom.com)
- **Katherine Regnier:** [linkedin.com/in/katherineregner](https://www.linkedin.com/in/katherineregner)
- **Coconut Software:** [coconutsoftware.com](https://www.coconutsoftware.com)
- **zu:** [zu.com](https://www.zu.com)
- **Arlin Schaffel:** [linkedin.com/in/arlin](https://www.linkedin.com/in/arlin)
- **Arlin's Education Website:** [arlin.education](https://www.arlin.education)

Links & References



Books:

- **The Five Dysfunctions of a Team:**
en.wikipedia.org/wiki/The_Five_Dysfunctions_of_a_Team
- **The Leadership Challenge:**
en.wikipedia.org/wiki/The_Leadership_Challenge

Values:

- coconutsoftware.com/about
- rockandbloom.com/living-our-core-values-aspire
- saskpolytech.ca/about/about-us/vision-mission-mandate.aspx