

Objective

Overall 8 yrs of Experience with 5 yrs of Functional Experience in SAP Human Capital Management (SAP HCM/HR) which includes Three full life cycle implementation projects, One payroll implementation, Two support projects and end user experience. Experience and knowledge in sub modules like Organization Management (OM), Personnel Administration (PA), Time Management (TM), Payroll (PY), Benefits (BN), Personnel Development (PD), Learning Solutions (LSO) Compensation Management (ECM), ESS&MSS and Recruitment (RC).

Skills

Project Management, Release Management, Payroll, ECM, Benefits, PA, OM, Positive Time.

Work Experience

Sap Hcm Consultant

ABC Corporation - May 2012 – October 2012

- Divided into 24 basic science and patient care departments that focus on the sciences underlying clinical medicine and/or encompass the study, treatment, and prevention of human diseases.
- Responsibilities Payroll Configured Wage types, off-cycle Wage Types and their permissibility over various Info types, Processing Class, Cumulating Class and Evaluation Class for Wage Types as per business rules.
- Maintained Garnishment related Infotypes and resolved the Garnishment related issues.
- Maintained custom US Payroll Schema Modified standard PCRs to meet the client requirements.
- Configured Tax authorities, Tax Areas, Tax Types, Tax class, Tax Models.
- Maintained Tax infotypes.
- Defined pre tax deductions and post tax deductions.

Sap Hcm Consultant

Delta Corporation - 2011 – 2012

- Description Kokilaben Dhirubhai Ambani Hospital & Medical Research Institute is Indias one of the most advanced tertiary care facilities.
- As the flagship social initiative of the Reliance Group, the hospital is designed to raise Indias global standing as a healthcare hub, with emphasis on excellence in clinical services, diagnostic facilities and research.
- Responsibilities Organizational Management Mapped the companys organization structure with SAP.
- Uploaded the organization units, positions and jobs details and relations in SAP with LSMW Created the reporting structure as per the client requirement.
- Configured the cost centre assignment as per client requirement.
- Personnel Administration Configured Enterprise structure and personnel structure.
- Configured the NUMKR & ABKRS features.

Education

B.B.A In MANAGEMENT OF INFORMATION SYSTEMS - (UNIVERSITY OF TEXAS AT SAN ANTONIO - San Antonio, TX)