

# NEW EMPLOYEE ORIENTATION

## Required

Administrator/Supervisor will cover the items listed below during the new employee's first day of hire or soon thereafter. To access the information corresponding to this checklist, see our intranet site [intra.workforcelink.com](http://intra.workforcelink.com) under the heading "Policies – New Employee Orientation".

**Human Resources Policy** (New Employee should be shown how to find this policy on our intranet site)

- ☐ Appraisal System Overview- includes Appraisal Plan, salary schedule and incentive/merit increases  
(*Not applicable to partner hires*)
- ☐ Leave Policy (*Not applicable to partner hires, TWC*)
- ☐ Travel Policy (*Not applicable to partner hires*)
- ☐ Professional Development Policy – Training Hours requirement (*Not applicable to partner hires*)
- ☐ Quality Summary – Includes Organizational Values, Model and Board Structure
- ☐ Professional Ethics and Practices/Code of Conduct (includes Security of Personal Identity Data)
- ☐ Harassment, Abuse, and Violence in the Workplace
- ☐ Dress Code
- ☐ Use of WSCT Computer Software/Hardware, Telecommunication & Property
- ☐ Employee Emergency Contact Form (save to W:Drive)
- ☐ Alarm System/Keys
- ☐ Passwords – Maintaining confidentiality/Security Policy

I hereby acknowledge that the all of the policies listed under "Required" above were discussed with me and I have access to these policies on the organization's intranet site. I understand the information presented. This form will be maintained in Employee Personnel files.

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**Employee Signature/ Printed Name**

**Date**

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**Supervisor Signature**

**Date**