* [What is one point that members on both sides of the debate over globalization can agree on? A) Globalization decreases trade. B) Globalization can't be stopped. C) Globalization brings prosperity to everyone. D) Globalization only benefits big business.](https://homework.study.com/explanation/what-is-one-point-that-members-on-both-sides-of-the-debate-over-globalization-can-agree-on-a-globalization-decreases-trade-b-globalization-can-t-be-stopped-c-globalization-brings-prosperity-to-everyone-d-globalization-only-benefits-big-business.html)
* [Increased trade has \_\_\_\_\_\_\_\_\_\_\_\_ effect on the level of overall domestic employment. A. a positive B. a negative C. no D. an unknown](https://homework.study.com/explanation/increased-trade-has-effect-on-the-level-of-overall-domestic-employment-a-a-positive-b-a-negative-c-no-d-an-unknown.html)
* [Which of the following statements about globalization is NOT true? A) Globalization opens new markets and increases competition. B) Globalization promotes greater involvement in international markets. C) Globalization affects the goals, decisions, and res](https://homework.study.com/explanation/which-of-the-following-statements-about-globalization-is-not-true-a-globalization-opens-new-markets-and-increases-competition-b-globalization-promotes-greater-involvement-in-international-markets-c-globalization-affects-the-goals-decisions-and-res.html)
* [People against globalization think that it will \rule{1in}{.2mm}. A. make war more likely B. cause more countries to become Communist C. destroy local cultures in developing countries D. cause repressive governments to gain power in developing countrie](https://homework.study.com/explanation/people-against-globalization-think-that-it-will-rule-1in-2mm-a-make-war-more-likely-b-cause-more-countries-to-become-communist-c-destroy-local-cultures-in-developing-countries-d-cause-repressive-governments-to-gain-power-in-developing-countrie.html)
* [The view that globalization is inevitable is most likely based on the belief that \_\_\_\_\_. A) international organizations will replace nation-states B) protesters against globalization will be persuaded to change their views C) people want more global homo](https://homework.study.com/explanation/the-view-that-globalization-is-inevitable-is-most-likely-based-on-the-belief-that-a-international-organizations-will-replace-nation-states-b-protesters-against-globalization-will-be-persuaded-to-change-their-views-c-people-want-more-global-homo.html)
* [Which of the following is the LEAST likely reason that small countries worry about over-dependence caused by globalization? A) A large country on which they depend may pressure them on political matters. B) A large international firm may dictate its term](https://homework.study.com/explanation/which-of-the-following-is-the-least-likely-reason-that-small-countries-worry-about-over-dependence-caused-by-globalization-a-a-large-country-on-which-they-depend-may-pressure-them-on-political-matters-b-a-large-international-firm-may-dictate-its-term.html)
* [Which of the following helps to explain why a country's economy may be negatively affected by an economic crisis in another country? a. a negative balance of trade b. a positive balance of trade c. isolationism d. interdependency](https://homework.study.com/explanation/which-of-the-following-helps-to-explain-why-a-country-s-economy-may-be-negatively-affected-by-an-economic-crisis-in-another-country-a-a-negative-balance-of-trade-b-a-positive-balance-of-trade-c-isolationism-d-interdependency.html)
* [Most economists argue that protectionism [{Blank}] the world economy because it [{Blank}] trade among countries. A) helps; inhibits B) helps; encourages C) harms; inhibits D) harms; encourages E) doesn't impact; doesn't affect](https://homework.study.com/explanation/most-economists-argue-that-protectionism-blank-the-world-economy-because-it-blank-trade-among-countries-a-helps-inhibits-b-helps-encourages-c-harms-inhibits-d-harms-encourages-e-doesn-t-impact-doesn-t-affect.html)
* [Globalization is characterized by A) The demise of democracy within a nation \\ B) National boundaries becoming less relevant \\ C) The fortification of trade barriers \\ D) Rigid foreign relations policies](https://homework.study.com/explanation/globalization-is-characterized-by-a-the-demise-of-democracy-within-a-nation-b-national-boundaries-becoming-less-relevant-c-the-fortification-of-trade-barriers-d-rigid-foreign-relations-policies.html)
* [As a result of globalization, the amount of cargo passing through U.S. ports has [{Blank}] . A) increased sharply B) decreased sharply C) decreased slightly D) increase slightly](https://homework.study.com/explanation/as-a-result-of-globalization-the-amount-of-cargo-passing-through-u-s-ports-has-blank-a-increased-sharply-b-decreased-sharply-c-decreased-slightly-d-increase-slightly.html)
* [Although globalization may bring economic growth, critics nevertheless contend that \_\_\_\_\_. A) the growth is too fast B) the inequality of gains puts some people in a relatively worse economic situation C) this growth is mainly for the future, thus ignori](https://homework.study.com/explanation/although-globalization-may-bring-economic-growth-critics-nevertheless-contend-that-a-the-growth-is-too-fast-b-the-inequality-of-gains-puts-some-people-in-a-relatively-worse-economic-situation-c-this-growth-is-mainly-for-the-future-thus-ignori.html)
* [As a result of globalization, the number of U.S. manufacturing jobs has [{Blank}] . A) increased slightly B) decreased sharply C) increased sharply D) decreased slightly](https://homework.study.com/explanation/as-a-result-of-globalization-the-number-of-u-s-manufacturing-jobs-has-blank-a-increased-slightly-b-decreased-sharply-c-increased-sharply-d-decreased-slightly.html)
* [Which of the following actions can be adopted by developed nations to lessen the negative effects of globalization? A) restrict the import of goods from developing countries B) slash agricultural subsidies that hurt the exports of developing nations C) di](https://homework.study.com/explanation/which-of-the-following-actions-can-be-adopted-by-developed-nations-to-lessen-the-negative-effects-of-globalization-a-restrict-the-import-of-goods-from-developing-countries-b-slash-agricultural-subsidies-that-hurt-the-exports-of-developing-nations-c-di.html)
* [Why has globalization has occurred in many industries?. A) entire industries have been deregulated B) new markets have been opened to foreign competitors C) state-run industries have been privatized D) all of the above](https://homework.study.com/explanation/why-has-globalization-has-occurred-in-many-industries-a-entire-industries-have-been-deregulated-b-new-markets-have-been-opened-to-foreign-competitors-c-state-run-industries-have-been-privatized-d-all-of-the-above.html)
* [Landing highly paid CEOs as directors will probably lead to a board that will be supportive of [{Blank}] . A) mergers and acquisitions B) paying high wages for CEOs C) stringent internal monitoring D) globalization](https://homework.study.com/explanation/landing-highly-paid-ceos-as-directors-will-probably-lead-to-a-board-that-will-be-supportive-of-blank-a-mergers-and-acquisitions-b-paying-high-wages-for-ceos-c-stringent-internal-monitoring-d-globalization.html)
* [According to experts, which of the following has had the most significant impact on how training is conducted? A) globalization B) outsourcing C) internships D) technology](https://homework.study.com/explanation/according-to-experts-which-of-the-following-has-had-the-most-significant-impact-on-how-training-is-conducted-a-globalization-b-outsourcing-c-internships-d-technology.html)
* [A positive culture recognizes the difference between \_\_\_\_\_\_\_\_. A) a good employee and a poor employee B) a job and a career C) a reward and a punishment D) a manager and a leader E) an intrinsic and an extrinsic reward](https://homework.study.com/explanation/a-positive-culture-recognizes-the-difference-between-a-a-good-employee-and-a-poor-employee-b-a-job-and-a-career-c-a-reward-and-a-punishment-d-a-manager-and-a-leader-e-an-intrinsic-and-an-extrinsic-reward.html)
* [Boundary spanners {Blank}. \\ a. connect their teams externally b. tend to be more successful professionally c. both a and b d. none of the above](https://homework.study.com/explanation/boundary-spanners-blank-a-connect-their-teams-externally-b-tend-to-be-more-successful-professionally-c-both-a-and-b-d-none-of-the-above.html)
* [In the global stage of a firm's globalization, \_\_\_\_\_. A) training is focused on local culture and interpersonal skills B) the need for training is virtually nonexistent C) host-country nationals are trained to understand parent-country products and polic](https://homework.study.com/explanation/in-the-global-stage-of-a-firm-s-globalization-a-training-is-focused-on-local-culture-and-interpersonal-skills-b-the-need-for-training-is-virtually-nonexistent-c-host-country-nationals-are-trained-to-understand-parent-country-products-and-polic.html)
* [What is a negative economic impact of ICTs? A) job migration outside of the United States B) more complex supply chains C) job migration into developing countries D) increase in hybrid workers](https://homework.study.com/explanation/what-is-a-negative-economic-impact-of-icts-a-job-migration-outside-of-the-united-states-b-more-complex-supply-chains-c-job-migration-into-developing-countries-d-increase-in-hybrid-workers.html)
* [When all members of a team find a comfort zone with each other, a "culture" of its own develops and can result in team: A) synergy. B) controversy. C) diversification. D) stereotyping.](https://homework.study.com/explanation/when-all-members-of-a-team-find-a-comfort-zone-with-each-other-a-culture-of-its-own-develops-and-can-result-in-team-a-synergy-b-controversy-c-diversification-d-stereotyping.html)
* [Which of the following is a result of globalization? A) organizations being bound by national borders B) lower production of goods in developing nations C) highly homogeneous workforce D) shared social value among all cultures E) jobs moving to nations wi](https://homework.study.com/explanation/which-of-the-following-is-a-result-of-globalization-a-organizations-being-bound-by-national-borders-b-lower-production-of-goods-in-developing-nations-c-highly-homogeneous-workforce-d-shared-social-value-among-all-cultures-e-jobs-moving-to-nations-wi.html)
* [Which of the following would most impact differences in the workplace due to a global workforce? A) Worker productivity levels B) Worker skill levels C) Worker motivational levels D) All of the above](https://homework.study.com/explanation/which-of-the-following-would-most-impact-differences-in-the-workplace-due-to-a-global-workforce-a-worker-productivity-levels-b-worker-skill-levels-c-worker-motivational-levels-d-all-of-the-above.html)
* [Which of the following is an entrepreneur? A) a major league baseball player B) the mayor of a large city C) a highly paid software engineer who works for Intel D) the owner of a new Dunkin' Donuts franchise](https://homework.study.com/explanation/which-of-the-following-is-an-entrepreneur-a-a-major-league-baseball-player-b-the-mayor-of-a-large-city-c-a-highly-paid-software-engineer-who-works-for-intel-d-the-owner-of-a-new-dunkin-donuts-franchise.html)
* [Which one of the following is not a benefit of globalization? a) Cheap labor. b) Low-cost transport. c) Stringent business environment. d) Increased productivity.](https://homework.study.com/explanation/which-one-of-the-following-is-not-a-benefit-of-globalization-a-cheap-labor-b-low-cost-transport-c-stringent-business-environment-d-increased-productivity.html)
* [Which of the following is an indication of the increased globalization of business since the end of World War II? A) Foreign trade has largely replaced foreign ownership as a means of conducting international business. B) World trade has grown more rapidl](https://homework.study.com/explanation/which-of-the-following-is-an-indication-of-the-increased-globalization-of-business-since-the-end-of-world-war-ii-a-foreign-trade-has-largely-replaced-foreign-ownership-as-a-means-of-conducting-international-business-b-world-trade-has-grown-more-rapidl.html)
* [Which of the following is a good example of a member of a pro football team with high informal social status? A) a player on the team for eight years has been named captain B) a member of the team who is married to the coach's daughter C) an all-star play](https://homework.study.com/explanation/which-of-the-following-is-a-good-example-of-a-member-of-a-pro-football-team-with-high-informal-social-status-a-a-player-on-the-team-for-eight-years-has-been-named-captain-b-a-member-of-the-team-who-is-married-to-the-coach-s-daughter-c-an-all-star-play.html)
* [One of the benefits of globalization is A) economies of scale. B) decreased outsourcing. C) increased union negotiations. D) increased taxes. E) additional human resource training.](https://homework.study.com/explanation/one-of-the-benefits-of-globalization-is-a-economies-of-scale-b-decreased-outsourcing-c-increased-union-negotiations-d-increased-taxes-e-additional-human-resource-training.html)
* [- Choose the correct answer. In general, the success of HRM practices in an international context primarily depends on: A) the experience of its HRM practitioners. B) how well it compensates locals and expatriates. C) how well it matches the host coun](https://homework.study.com/explanation/choose-the-correct-answer-in-general-the-success-of-hrm-practices-in-an-international-context-primarily-depends-on-a-the-experience-of-its-hrm-practitioners-b-how-well-it-compensates-locals-and-expatriates-c-how-well-it-matches-the-host-coun.html)
* [Which of the following best describes a positive trade balance? A) The economic condition where economic resources are in abundance, B) The economic condition where a country's exports exceed its imports, C) The economic condition where a country's import](https://homework.study.com/explanation/which-of-the-following-best-describes-a-positive-trade-balance-a-the-economic-condition-where-economic-resources-are-in-abundance-b-the-economic-condition-where-a-country-s-exports-exceed-its-imports-c-the-economic-condition-where-a-country-s-import.html)
* [A major criticism of offshoring is that it \_\_\_\_\_. A) increases production costs B) exchanges good jobs for bad jobs C) threatens the sovereignty of larger countries D) allows companies to avoid payment of any taxes](https://homework.study.com/explanation/a-major-criticism-of-offshoring-is-that-it-a-increases-production-costs-b-exchanges-good-jobs-for-bad-jobs-c-threatens-the-sovereignty-of-larger-countries-d-allows-companies-to-avoid-payment-of-any-taxes.html)
* [Critics of the WTO claim that: A) global trade destroys jobs and the natural environment. B) it favors third-world countries over developed countries. C) shifting jobs to developing countries harms the economies of member nations. D) has too little power](https://homework.study.com/explanation/critics-of-the-wto-claim-that-a-global-trade-destroys-jobs-and-the-natural-environment-b-it-favors-third-world-countries-over-developed-countries-c-shifting-jobs-to-developing-countries-harms-the-economies-of-member-nations-d-has-too-little-power.html)
* [A manager who wishes to be successful in international business should avoid a(n) \_\_\_\_\_\_\_\_ attitude. A) multicultural B) multiracial C) ethnocentric D) geocentric](https://homework.study.com/explanation/a-manager-who-wishes-to-be-successful-in-international-business-should-avoid-a-n-attitude-a-multicultural-b-multiracial-c-ethnocentric-d-geocentric.html)
* [Supporters of globalization claim that it will: A) end war forever B) promote democracy C) make war less likely D) decrease economic opportunities](https://homework.study.com/explanation/supporters-of-globalization-claim-that-it-will-a-end-war-forever-b-promote-democracy-c-make-war-less-likely-d-decrease-economic-opportunities.html)
* [Which of the following statements is true about increasing globalism and workplace diversity? (a) Business people on a global level have the same understanding of punctuality and efficiency (b) Countries and cultures become less interconnected as business](https://homework.study.com/explanation/which-of-the-following-statements-is-true-about-increasing-globalism-and-workplace-diversity-a-business-people-on-a-global-level-have-the-same-understanding-of-punctuality-and-efficiency-b-countries-and-cultures-become-less-interconnected-as-business.html)
* [Which of the following is NOT a major societal change that will have long-term impacts on organizations? A) globalization B) health care access C) technology D) environmentalism](https://homework.study.com/explanation/which-of-the-following-is-not-a-major-societal-change-that-will-have-long-term-impacts-on-organizations-a-globalization-b-health-care-access-c-technology-d-environmentalism.html)
* [Which of the following statements would most likely be made by a SUPPORTER of globalization? A) Globalization encourages the adoption of uniform and superior standards for combating environmental problems. B) Economic growth created by globalization is l](https://homework.study.com/explanation/which-of-the-following-statements-would-most-likely-be-made-by-a-supporter-of-globalization-a-globalization-encourages-the-adoption-of-uniform-and-superior-standards-for-combating-environmental-problems-b-economic-growth-created-by-globalization-is-l.html)
* [The trade theory that says a country should export more than it imports is known as \_\_\_\_\_\_\_\_. A) mercantilism B) absolute advantage C) comparative advantage D) import substitution](https://homework.study.com/explanation/the-trade-theory-that-says-a-country-should-export-more-than-it-imports-is-known-as-a-mercantilism-b-absolute-advantage-c-comparative-advantage-d-import-substitution.html)
* [How does job rotation combat the adverse consequences of task specialization? A) by altering the work to provide the worker with more control over activities B) by moving workers through several jobs, thereby exposing them to increased task variety](https://homework.study.com/explanation/how-does-job-rotation-combat-the-adverse-consequences-of-task-specialization-a-by-altering-the-work-to-provide-the-worker-with-more-control-over-activities-b-by-moving-workers-through-several-jobs-thereby-exposing-them-to-increased-task-variety.html)
* [Statistically speaking, a star performer is a worker who \_\_\_\_\_\_\_\_.A) performs in the top one percent for three consecutive years B) performs in the top 20 percent in any given year C) contributes a disproportionate amount of output D) places in the top ha](https://homework.study.com/explanation/statistically-speaking-a-star-performer-is-a-worker-who-a-performs-in-the-top-one-percent-for-three-consecutive-years-b-performs-in-the-top-20-percent-in-any-given-year-c-contributes-a-disproportionate-amount-of-output-d-places-in-the-top-ha.html)
* [Which of the following is a major environmental consideration for human resources? A) Workforce diversity B) Legislation C) Globalization D) all of the above](https://homework.study.com/explanation/which-of-the-following-is-a-major-environmental-consideration-for-human-resources-a-workforce-diversity-b-legislation-c-globalization-d-all-of-the-above.html)
* [Which of the following is true with regard to use of individuals and teams? A) Teams and individuals can be used interchangeably for all kinds of jobs without any significant impact seen on effectiveness. B) Teamwork requires less time and resources when](https://homework.study.com/explanation/which-of-the-following-is-true-with-regard-to-use-of-individuals-and-teams-a-teams-and-individuals-can-be-used-interchangeably-for-all-kinds-of-jobs-without-any-significant-impact-seen-on-effectiveness-b-teamwork-requires-less-time-and-resources-when.html)
* [What could be considered a "silver lining" in the global economic crisis of 2007-2008? A) Everyone agrees that globalization needs to be limited B) Everyone agrees that businesses must be more socially responsible C) Everyone agrees that businesses shoul](https://homework.study.com/explanation/what-could-be-considered-a-silver-lining-in-the-global-economic-crisis-of-2007-2008-a-everyone-agrees-that-globalization-needs-to-be-limited-b-everyone-agrees-that-businesses-must-be-more-socially-responsible-c-everyone-agrees-that-businesses-shoul.html)
* [What is a disadvantage of using host country nationals to manage foreign operations? A) high relocation costs to firm B) unfamiliarity with firm's practices C) loss of key talent from headquarters D) inability to understand local customs](https://homework.study.com/explanation/what-is-a-disadvantage-of-using-host-country-nationals-to-manage-foreign-operations-a-high-relocation-costs-to-firm-b-unfamiliarity-with-firm-s-practices-c-loss-of-key-talent-from-headquarters-d-inability-to-understand-local-customs.html)
* [Which of the following best describes a result of cultural collision in international business? A) A company implements practices that are less effective than intended. B) Local employees are overlooked for promotions by home country managers. C) Expatri](https://homework.study.com/explanation/which-of-the-following-best-describes-a-result-of-cultural-collision-in-international-business-a-a-company-implements-practices-that-are-less-effective-than-intended-b-local-employees-are-overlooked-for-promotions-by-home-country-managers-c-expatri.html)
* [Which of the following is an example of globalization of production? A) Canadian consumers who import food products from Australia B) A German company which sells car components to British car makers C) A U.S. company that builds a computer hardware manuf](https://homework.study.com/explanation/which-of-the-following-is-an-example-of-globalization-of-production-a-canadian-consumers-who-import-food-products-from-australia-b-a-german-company-which-sells-car-components-to-british-car-makers-c-a-u-s-company-that-builds-a-computer-hardware-manuf.html)
* [Which competing interests do countries consider when seeking trade agreements? A) limiting environmental impacts and standardizing labor practices B) attaining goods and protecting domestic industry C) protecting domestic industry and promoting cultural d](https://homework.study.com/explanation/which-competing-interests-do-countries-consider-when-seeking-trade-agreements-a-limiting-environmental-impacts-and-standardizing-labor-practices-b-attaining-goods-and-protecting-domestic-industry-c-protecting-domestic-industry-and-promoting-cultural-d.html)
* [The [{Blank}] environment in which people work has an impact on their level of creativity. A) emotional B) physical C) national D) All of the above](https://homework.study.com/explanation/the-blank-environment-in-which-people-work-has-an-impact-on-their-level-of-creativity-a-emotional-b-physical-c-national-d-all-of-the-above.html)
* [Your peer group: A) Influences your attitude B) Should be limited to positive people C) Does not affect your work performance D) None of the above](https://homework.study.com/explanation/your-peer-group-a-influences-your-attitude-b-should-be-limited-to-positive-people-c-does-not-affect-your-work-performance-d-none-of-the-above.html)
* [According to the audience interest/societal significance continuum, which of the following would get moderate coverage with factual treatment and interpretation? a) issues on sports b) issues on economic deregulation c) issues on international trade d) is](https://homework.study.com/explanation/according-to-the-audience-interest-societal-significance-continuum-which-of-the-following-would-get-moderate-coverage-with-factual-treatment-and-interpretation-a-issues-on-sports-b-issues-on-economic-deregulation-c-issues-on-international-trade-d-is.html)
* [Jeff, an international marketing specialist, demonstrates the metacognitive aspect of cultural intelligence when he \_\_\_\_\_\_\_\_. A) develops strong self-confidence to deal with people from other cultures B) plays computer games developed in a country other t](https://homework.study.com/explanation/jeff-an-international-marketing-specialist-demonstrates-the-metacognitive-aspect-of-cultural-intelligence-when-he-a-develops-strong-self-confidence-to-deal-with-people-from-other-cultures-b-plays-computer-games-developed-in-a-country-other-t.html)
* [Which one of the following is not an example of globalization? A. After years of lackluster performance, Boeing realized it needed to change its business model. B. McDonald's sells hamburgers in more than 100 countries on six continents. C. All major a](https://homework.study.com/explanation/which-one-of-the-following-is-not-an-example-of-globalization-a-after-years-of-lackluster-performance-boeing-realized-it-needed-to-change-its-business-model-b-mcdonald-s-sells-hamburgers-in-more-than-100-countries-in-six-continents-c-all-major-a.html)
* [Why do countries generally gain from multilateral reductions in tariff and nontariff barriers? a) because liberalized trade policy is beneficial in the aggregate b) because the politics of international trade policy is majoritarian c) because liberalized](https://homework.study.com/explanation/why-do-countries-generally-gain-from-multilateral-reductions-in-tariff-and-nontariff-barriers-a-because-liberalized-trade-policy-is-beneficial-in-the-aggregate-b-because-the-politics-of-international-trade-policy-is-majoritarian-c-because-liberalized.html)
* [Which of the following has not been a major driver of globalization over the past few decades? A) changes in technology B) environmental concerns C) political shifts D) economic trends](https://homework.study.com/explanation/which-of-the-following-has-not-been-a-major-driver-of-globalization-over-the-past-few-decades-a-changes-in-technology-b-environmental-concerns-c-political-shifts-d-economic-trends.html)
* [Which of the following can be regarded as a pressure to globalize? A) decreasing competitive clout B) information technology expansion C) increasing tariffs D) spread of economic nationalism](https://homework.study.com/explanation/which-of-the-following-can-be-regarded-as-a-pressure-to-globalize-a-decreasing-competitive-clout-b-information-technology-expansion-c-increasing-tariffs-d-spread-of-economic-nationalism.html)
* [Coach Steroid likes his players to be big, fast and obedient. If player A is better than player B in two of these three characteristics, then Coach Steroid prefers A to B, but if B is better than A in](https://homework.study.com/explanation/coach-steroid-likes-his-players-to-be-big-fast-and-obedient-if-player-a-is-better-than-player-b-in-two-of-these-three-characteristics-then-coach-steroid-prefers-a-to-b-but-if-b-is-better-than-a-in.html)
* [A positive side effect noted of workplace conflict is that the people involved often: A) receive recognition from management B) become more creative C) give money to charity out of guilt D) find better employment elsewhere](https://homework.study.com/explanation/a-positive-side-effect-noted-of-workplace-conflict-is-that-the-people-involved-often-a-receive-recognition-from-management-b-become-more-creative-c-give-money-to-charity-out-of-guilt-d-find-better-employment-elsewhere.html)
* [Which of the following is an external driver for change? a. structure b. globalization c. poor performance d. inertia](https://homework.study.com/explanation/which-of-the-following-is-an-external-driver-for-change-a-structure-b-globalization-c-poor-performance-d-inertia.html)
* [Which of the following is a primary function of the World Trade Organization? A) to keep wages low in developing countries B) to settle trade disputes C) to raise wages in developing countries D) to protect against global warming](https://homework.study.com/explanation/which-of-the-following-is-a-primary-function-of-the-world-trade-organization-a-to-keep-wages-low-in-developing-countries-b-to-settle-trade-disputes-c-to-raise-wages-in-developing-countries-d-to-protect-against-global-warming.html)
* [An employee sorts through a competing business's trash to see if there are any documents that could reveal secret information. This is a misuse of: a) an ethical issue b) puffery c) corporate intelligence d) collusion e) a moral attribute.](https://homework.study.com/explanation/an-employee-sorts-through-a-competing-business-s-trash-to-see-if-there-are-any-documents-that-could-reveal-secret-information-this-is-a-misuse-of-a-an-ethical-issue-b-puffery-c-corporate-intelligence-d-collusion-e-a-moral-attribute.html)
* [The ability to access information with great speed reflects the impact of A) the information revolution. B) technological advances and breakthroughs. C) globalization. D) All of the answer choices are correct. E) None of the answer choices is correct.](https://homework.study.com/explanation/the-ability-to-access-information-with-great-speed-reflects-the-impact-of-a-the-information-revolution-b-technological-advances-and-breakthroughs-c-globalization-d-all-of-the-answer-choices-are-correct-e-none-of-the-answer-choices-is-correct.html)
* [High-performing teams tend to have members with .................. A) identical skills B) average skills C) complementary skills D) mutually agreed upon skills](https://homework.study.com/explanation/high-performing-teams-tend-to-have-members-with-a-identical-skills-b-average-skills-c-complementary-skills-d-mutually-agreed-upon-skills.html)
* [For each of the following, state whether Player A and Player B have a dominant strategy and, if so, what each player's dominant strategy is. (Note: Payoffs represent dollars earned.) a. Dominant s](https://homework.study.com/explanation/for-each-of-the-following-state-whether-player-a-and-player-b-have-a-dominant-strategy-and-if-so-what-each-player-s-dominant-strategy-is-note-payoffs-represent-dollars-earned-a-dominant-s.html)
* [Which of the following is a challenge often faced by focal firms that global source? A) lack of influence over corporate growth B) domestic management of local distribution C) cost of traveling both domestically and abroad D) lower-than-expected cost sav](https://homework.study.com/explanation/which-of-the-following-is-a-challenge-often-faced-by-focal-firms-that-global-source-a-lack-of-influence-over-corporate-growth-b-domestic-management-of-local-distribution-c-cost-of-traveling-both-domestically-and-abroad-d-lower-than-expected-cost-sav.html)
* [Which of the following is a good example of a trigger event? A) globalization B) shifts in the labor market C) deregulations D) mergers and acquisitions e. all of the above](https://homework.study.com/explanation/which-of-the-following-is-a-good-example-of-a-trigger-event-a-globalization-b-shifts-in-the-labor-market-c-deregulations-d-mergers-and-acquisitions-e-all-of-the-above.html)
* [The World Trade Organization: A) advises developing countries on issues of trade barriers. B) promotes long-term economic development and poverty reduction. C) exists to help countries conduct trade through a system of rules. D) facilitates trade among th](https://homework.study.com/explanation/the-world-trade-organization-a-advises-developing-countries-on-issues-of-trade-barriers-b-promotes-long-term-economic-development-and-poverty-reduction-c-exists-to-help-countries-conduct-trade-through-a-system-of-rules-d-facilitates-trade-among-th.html)
* [Around the world, the most successful entrepreneurs have [{Blank}] status. A) villain B) hero C) profiteer D) shirker](https://homework.study.com/explanation/around-the-world-the-most-successful-entrepreneurs-have-blank-status-a-villain-b-hero-c-profiteer-d-shirker.html)
* [[{Blank}] makes a contribution to the organization because trading information strengthens ties among workers and humanizes the workplace. A) Negative gossip B) Positive gossip C) Upward communication D) Diagonal communication](https://homework.study.com/explanation/blank-makes-a-contribution-to-the-organization-because-trading-information-strengthens-ties-among-workers-and-humanizes-the-workplace-a-negative-gossip-b-positive-gossip-c-upward-communication-d-diagonal-communication.html)
* [Which of the following is true? a. Trade is a zero-sum game. b. Trade is based on the law of competitive advantage. c. America has been losing at trade to China for years. d. None of the above are true.](https://homework.study.com/explanation/which-of-the-following-is-true-a-trade-is-a-zero-sum-game-b-trade-is-based-on-the-law-of-competitive-advantage-c-america-has-been-losing-at-trade-to-china-for-years-d-none-of-the-above-are-true.html)
* [What increases the difficulty and expense for international businesses that try to enforce contracts with foreign suppliers? A) changes in technology B) fluctuating exchange rates C) differences in national legal systems D) lack of oversight from World Tr](https://homework.study.com/explanation/what-increases-the-difficulty-and-expense-for-international-businesses-that-try-to-enforce-contracts-with-foreign-suppliers-a-changes-in-technology-b-fluctuating-exchange-rates-c-differences-in-national-legal-systems-d-lack-of-oversight-from-world-tr.html)
* [An important issue affecting strategic management in today's world is: A) globalization B) corporate governance C) e-business D) All of the answer choices are correct E) None of the answer choices is correct](https://homework.study.com/explanation/an-important-issue-affecting-strategic-management-in-today-s-world-is-a-globalization-b-corporate-governance-c-e-business-d-all-of-the-answer-choices-are-correct-e-none-of-the-answer-choices-is-correct.html)
* [Which of the following is not a consequence of discrimination for employers? a) reduced productivity b) workplace diversity c) citizenship behavior d) negative conflicts e) increased turnover](https://homework.study.com/explanation/which-of-the-following-is-not-a-consequence-of-discrimination-for-employers-a-reduced-productivity-b-workplace-diversity-c-citizenship-behavior-d-negative-conflicts-e-increased-turnover.html)
* [Which of the following is an advantage of using expatriates in international subsidiaries? A) Labor costs are lower for an expatriate than for a local worker. B) Using an expatriate increases recognition of the company within the local community. C) An](https://homework.study.com/explanation/which-of-the-following-is-an-advantage-of-using-expatriates-in-international-subsidiaries-a-labor-costs-are-lower-for-an-expatriate-than-for-a-local-worker-b-using-an-expatriate-increases-recognition-of-the-company-within-the-local-community-c-an.html)
* [In Hofstede's scheme, a masculine culture is ................. A) assertive and materialistic B) nurturing and materialistic C) cooperative and collective D) aggressive and athletic](https://homework.study.com/explanation/in-hofstede-s-scheme-a-masculine-culture-is-a-assertive-and-materialistic-b-nurturing-and-materialistic-c-cooperative-and-collective-d-aggressive-and-athletic.html)
* [Which of the following terms refers to having local employees abroad do jobs that the firm's domestic employees previously did in-house? A) adapting B) offshoring C) enlarging D) diversifying](https://homework.study.com/explanation/which-of-the-following-terms-refers-to-having-local-employees-abroad-do-jobs-that-the-firm-s-domestic-employees-previously-did-in-house-a-adapting-b-offshoring-c-enlarging-d-diversifying.html)
* [Foreign outsourcing and offshoring locations tend to be defined by all of the following except [{Blank}] . A) the relative labor costs B) the transportation costs involved C) how automated a production process can be made D) centralized value-chain activi](https://homework.study.com/explanation/foreign-outsourcing-and-offshoring-locations-tend-to-be-defined-by-all-of-the-following-except-blank-a-the-relative-labor-costs-b-the-transportation-costs-involved-c-how-automated-a-production-process-can-be-made-d-centralized-value-chain-activi.html)
* [Which of the following is NOT a barrier for maintaining globalization momentum? A) time and cost constraints B) conflicting host government requirements C) the scarce availability of staff D) having an international team](https://homework.study.com/explanation/which-of-the-following-is-not-a-barrier-for-maintaining-globalization-momentum-a-time-and-cost-constraints-b-conflicting-host-government-requirements-c-the-scarce-availability-of-staff-d-having-an-international-team.html)
* [Besides language and currency issues, one of the main challenges that globalization presents for negotiators is: A) finding housing for employees B) the tendency of people to see what they want to see when appraising their own performance C) learning and](https://homework.study.com/explanation/besides-language-and-currency-issues-one-of-the-main-challenges-that-globalization-presents-for-negotiators-is-a-finding-housing-for-employees-b-the-tendency-of-people-to-see-what-they-want-to-see-when-appraising-their-own-performance-c-learning-and.html)
* [In client politics, the \_\_\_\_\_\_\_\_. a) alternative is favored over the status quo b) status quo is favored over the alternative c) benefits are widely distributed d) harm is concentrated](https://homework.study.com/explanation/in-client-politics-the-a-alternative-is-favored-over-the-status-quo-b-status-quo-is-favored-over-the-alternative-c-benefits-are-widely-distributed-d-harm-is-concentrated.html)
* [In today's global environment, managers must have a(n) \_\_\_\_\_\_\_\_ attitude to be successful. A) ethnocentric B) parochial C) bigoted D) geocentric](https://homework.study.com/explanation/in-today-s-global-environment-managers-must-have-a-n-attitude-to-be-successful-a-ethnocentric-b-parochial-c-bigoted-d-geocentric.html)
* [Which of the following is the primary disadvantage of using expatriates to fill foreign subsidiary management positions? A) high costs associated with relocation B) time and effort required for training C) inability to create short-term results D) securit](https://homework.study.com/explanation/which-of-the-following-is-the-primary-disadvantage-of-using-expatriates-to-fill-foreign-subsidiary-management-positions-a-high-costs-associated-with-relocation-b-time-and-effort-required-for-training-c-inability-to-create-short-term-results-d-securit.html)
* [Which of the following statements about U.S. expatriate assignments is most likely true? A) Only about 30% of multinational corporations provide any cross-cultural training to expatriates. B) Almost 75% of expatriate families adjust and find the interna](https://homework.study.com/explanation/which-of-the-following-statements-about-u-s-expatriate-assignments-is-most-likely-true-a-only-about-30-of-multinational-corporations-provide-any-cross-cultural-training-to-expatriates-b-almost-75-of-expatriate-families-adjust-and-find-the-interna.html)
* [What might be the reason behind home country promotion of outward FDI? a) knowledge and technological transfer b) source of hard currency c) all of the answers d) to gain influence in foreign markets](https://homework.study.com/explanation/what-might-be-the-reason-behind-home-country-promotion-of-outward-fdi-a-knowledge-and-technological-transfer-b-source-of-hard-currency-c-all-of-the-answers-d-to-gain-influence-in-foreign-markets.html)
* [Which of the following best describes the current trend in international HR policies? A) Implementing a singular global policy in all local cultures B) Adapting the host country's policies to the home country C) Balancing global policies with local cultur](https://homework.study.com/explanation/which-of-the-following-best-describes-the-current-trend-in-international-hr-policies-a-implementing-a-singular-global-policy-in-all-local-cultures-b-adapting-the-host-country-s-policies-to-the-home-country-c-balancing-global-policies-with-local-cultur.html)
* [Explain briefly whether each of the following would cause GDP to overstate or understate the degree of change in the broad standard of living. a) The environment becomes dirtier b) The crime rate declines c) A greater variety of goods become available to](https://homework.study.com/explanation/explain-briefly-whether-each-of-the-following-would-cause-gdp-to-overstate-or-understate-the-degree-of-change-in-the-broad-standard-of-living-a-the-environment-becomes-dirtier-b-the-crime-rate-declines-c-a-greater-variety-of-goods-become-available-to.html)
* [If a nation with an aging population admits more low-skilled immigrants: a) wealth disparity decreases b) income disparity increases c) job creation is reduced d) income mobility is reduced](https://homework.study.com/explanation/if-a-nation-with-an-aging-population-admits-more-low-skilled-immigrants-a-wealth-disparity-decreases-b-income-disparity-increases-c-job-creation-is-reduced-d-income-mobility-is-reduced.html)
* [The probability of change being successful will be the lowest when: a. the impact on the existing culture is small and the change to be introduced is relatively minor. b. the change is minor but has a large impact on the culture. c. the impact on the e](https://homework.study.com/explanation/the-probability-of-change-being-successful-will-be-the-lowest-when-a-the-impact-on-the-existing-culture-is-small-and-the-change-to-be-introduced-is-relatively-minor-b-the-change-is-minor-but-has-a-large-impact-on-the-culture-c-the-impact-on-the-e.html)
* [The percentage of U.S.-based expatriate managers who fail to adjust to a host country's social and business environment is: A) 6% or less B) approximately 35% C) between 50% and 75% D) around 80% E) greater than 90%](https://homework.study.com/explanation/the-percentage-of-u-s-based-expatriate-managers-who-fail-to-adjust-to-a-host-country-s-social-and-business-environment-is-a-6-or-less-b-approximately-35-c-between-50-and-75-d-around-80-e-greater-than-90.html)
* [Which of the following represent reasons for globalizing operations? a) to gain improvements in the supply chain b) to improve operations c) to expand a product's life cycle d) to attract and retain global talent e) All of the above are valid](https://homework.study.com/explanation/which-of-the-following-represent-reasons-for-globalizing-operations-a-to-gain-improvements-in-the-supply-chain-b-to-improve-operations-c-to-expand-a-product-s-life-cycle-d-to-attract-and-retain-global-talent-e-all-of-the-above-are-valid.html)
* [Which of the following is true about the correlation between salary and job satisfaction? A) Pay is not related to job satisfaction for employees in underdeveloped countries. B) Salary and perks do not have a role in overall happiness of employees from po](https://homework.study.com/explanation/which-of-the-following-is-true-about-the-correlation-between-salary-and-job-satisfaction-a-pay-is-not-related-to-job-satisfaction-for-employees-in-underdeveloped-countries-b-salary-and-perks-do-not-have-a-role-in-overall-happiness-of-employees-from-po.html)
* [Which of the following would be an example of politicking? A) complimenting your supervisor on her new car B) stating that you were an NCAA athlete when you only played intramurals C) accepting a compliment for work you did not do D) All are examples of u](https://homework.study.com/explanation/which-of-the-following-would-be-an-example-of-politicking-a-complimenting-your-supervisor-on-her-new-car-b-stating-that-you-were-an-ncaa-athlete-when-you-only-played-intramurals-c-accepting-a-compliment-for-work-you-did-not-do-d-all-are-examples-of-u.html)
* [Which of the following had a negative impact with the enforcement of NAFTA? a. Businesses in the United States b. Consumers in the U.S., Mexico, and Canada c. Businesses in Mexico and Canada d. Pr](https://homework.study.com/explanation/which-of-the-following-had-a-negative-impact-with-the-enforcement-of-nafta-a-businesses-in-the-united-states-b-consumers-in-the-u-s-mexico-and-canada-c-businesses-in-mexico-and-canada-d-pr.html)
* [The nation is rapidly moving from A) industrial to capitalism. B) capitalism to industrial. C) industrial to knowledge-based. D) None of the above](https://homework.study.com/explanation/the-nation-is-rapidly-moving-from-a-industrial-to-capitalism-b-capitalism-to-industrial-c-industrial-to-knowledge-based-d-none-of-the-above.html)
* [Which of the following is the best example of a perfectly competitive market? a) diamonds b) athletic shoes c) soft drinks d) farming](https://homework.study.com/explanation/which-of-the-following-is-the-best-example-of-a-perfectly-competitive-market-a-diamonds-b-athletic-shoes-c-soft-drinks-d-farming.html)
* [43. Which of the following is an internal driver of change? a. globalization b. talent shortages c. increased competition d. changes43. Which of the following is an internal driver of change? a. glob](https://homework.study.com/explanation/43-which-of-the-following-is-an-internal-driver-of-change-a-globalization-b-talent-shortages-c-increased-competition-d-changes43-which-of-the-following-is-an-internal-driver-of-change-a-glob.html)
* [Which of the following qualifications would most likely minimize culture shock for an expatriate? A) Interpersonal skills B) Bilingual capabilities C) Advanced college degree D) Sophisticated technical knowledge](https://homework.study.com/explanation/which-of-the-following-qualifications-would-most-likely-minimize-culture-shock-for-an-expatriate-a-interpersonal-skills-b-bilingual-capabilities-c-advanced-college-degree-d-sophisticated-technical-knowledge.html)
* [Job satisfaction has a ........... correlation with task performance. A. Relatively weak \\B. Strong positive \\C. Moderate positive \\D. Relatively strong \\E. Weak negative](https://homework.study.com/explanation/job-satisfaction-has-a-correlation-with-task-performance-a-relatively-weak-b-strong-positive-c-moderate-positive-d-relatively-strong-e-weak-negative.html)
* [What factor would most likely increase the negative impact of an arbitration session? A) limited options of the arbitrator B) heavy-handedness of the arbitrator C) compulsory nature of the arbitration D) voluntary nature of the arbitration E) establishmen](https://homework.study.com/explanation/what-factor-would-most-likely-increase-the-negative-impact-of-an-arbitration-session-a-limited-options-of-the-arbitrator-b-heavy-handedness-of-the-arbitrator-c-compulsory-nature-of-the-arbitration-d-voluntary-nature-of-the-arbitration-e-establishmen.html)
* [A person with high job satisfaction will tend to have .......... life satisfaction. A. Weak \\B. High \\C. Moderate \\D. High negative \\E. Low positive](https://homework.study.com/explanation/a-person-with-high-job-satisfaction-will-tend-to-have-life-satisfaction-a-weak-b-high-c-moderate-d-high-negative-e-low-positive.html)
* [Which of the following trends is most likely to increase domestic career opportunities in manufacturing organizations? a. higher interest rates b. reduced consumer spending c. higher consumer prices d. increased imports e. increased exports](https://homework.study.com/explanation/which-of-the-following-trends-is-most-likely-to-increase-domestic-career-opportunities-in-manufacturing-organizations-a-higher-interest-rates-b-reduced-consumer-spending-c-higher-consumer-prices-d-increased-imports-e-increased-exports.html)