# Minutes for ASUS Assembly on October 17th, 2013

Starting Time: 7:04pm

Speaker Davis will henceforth be known as Speaker

# Motion 1: "That ASUS Assembly approve the agenda for the October 17th, 2013 Assembly"

# **Representative Chinniah Proxy Lively:**

Do we have quorum?

# Speaker:

Yes.

If you want to stamp anything, now is the time to do so

### **Commissioner Bourne:**

The first thing I will change is the motion to formally notify ASUS assembly that Senator William Prince has missed 2 meetings. Probably missing his 3<sup>rd</sup> tonight. This is a notice that he needs to keep up or be removed otherwise.

I would also like to add "That ASUS assembly ratify Heather Salema as Head Gael for 2014", and "That ASUS strike the Orientation Committee Chairs Selection Committee, to consist of the new Head Gael, a member of the ASUS executive, two (2) members of the previous orientation committee, and one (1) member of the society who, the previous year, was neither an orientation chair nor on the orientation committee"

These will occupy motions 4-5.

Moved by: Benjamin Bourne Seconded by: Scott Mason

Vote:

For: 14 Against: 0 Abstain: 0

Motion passes

# Motion 2: "That ASUS Assembly approve the minutes for the October 3<sup>rd</sup>, 2013 Assembly"

### **Representative Sherman:**

This may be my last assembly, but I am a Representative, not a Member.

Moved by: Benjamin Bourne Seconded by: Scott Mason

Vote:

For: 15 Against: 1 Abstain: 0

Motion passes

# **Speaker's Business**

Speaker:

I have five things:

Bassam el-Rahimy and Will Smith will be late or absent and have cleared it with the Internal Commissioner

Regarding attendance: If an assembly member is absent or considerably late on three assemblies without prior notice, they will be summoned to explain each instance of absence or truancy. Assembly will vote on an expulsion of the member from assembly. This motion shall be subject to debate and a 2/3 majority vote.

Third: We're going to be instituting a rule that was used last assembly, which is not in the policy or constitution, but worthy of implementation. The right of direct reply. If you state something and a person directly engages and rebuts your idea, you say "right of direct reply" and you will be able to speak directly to that person. Given that it's not in policy, it's up to my discretion.

Fourth: Please be aware of conduct, especially for the new candidates

# **Senator Stanley:**

Regarding the right of reply, is that only a one-shot thing? For instance myself and ASUS Representative Wiseman are in a question. Could he direct reply my direct reply?

### Speaker:

The right of direct reply is in question period, not discussion period.

Committee as a whole does things more efficiently if there's a lot of discussion.

Fifth: On homecoming weekend, I went to the football game with one of Representative Wiseman's frosh. John Wiseman forgot to tell their frosh that the football game was the most important event at which they should be wearing their coveralls.

# **Guest Speaker**

# **Vice-President Tahiri:**

Peter is the accountant from the firm. When Peter is going through the statements for the

### **Member Sheedy:**

In the Summer, Irfan and Scott met with me to give some stewardship on the financial statements

On some sort of verification or assurance that the money is being spent in an appropriate manner

We are conducting a review engagement

Have completed 2011-2012 fiscal year, almost done 2012-2013 fiscal year

Been working closely with Irfan and Business Manager, Leanne.

There are standards put in place by standards-setting bodies. They're all professional accountants, and there's legislation in there as well.

Accounting standards for not-for-profit organizations. This is a common standard across all non-profit organizations in Canada.

We're not at free will to do however we want, we have to conform to those rules provided to us.

This is the first time the organization has taken all committees and records and organized it into one financial statement. I think this is a wonderful accomplishment. When you add it all together, it's over a million dollars that the organization controls.

It's surprising to me that there hasn't already been an audit.

If I'm giving someone a million dollars, I want to know that the money was spent and accounted for. When I was talking to Irfan before the meeting, take the example of the "Idle No More"

protest.

What Harper's political ploy against the hunger strike woman was, "We gave you money 5 years ago, what did you spend the money on?" They said "We don't know". They couldn't produce a document detailing how the money was spent.

From a professional accounting point of view, when you're dealing with that much money, it's something you'll seriously consider as an ongoing exercise.

There are other organizations at Queen's that do have an annual review engagement, because it instills that stewardship that the board that is responsible for the money are accounted for correctly.

The document is still in a draft format. There may still be some small adjustments.

The answers to the questions we ask may slightly impact the numbers, but the numbers as they stand will not materially change

On page 2 is our engagement report. It is our opinion to the membership. What we are giving is a clean opinion. We have conducted procedures and found that records are reasonable and fair. That's the best outcome, and that's what you want?

### **Vice-President Tahiri:**

Woo!

# Member Sheedy:

On page 3, this is your balance sheet. Everything you own is your assets, everything you owe is your liability, and the difference is the fund balances. There are four major activities:

General fund, jackets, camp, and orientation.

We consider these individual buckets. If you raise money for jackets, it's left in jackets.

It doesn't mean you can't transfer funds, it's just neat organization.

At the end of the day, the assets are  $\sim$ 325'000, liabilities are 28'000, leaving a fund balance of \$297'000

Financially, you're healthy. You have money in the bank and you don't owe a lot of money. A lot of businesses and organizations would love to be you in the position you are. This speaks not only to the current administration but past administrations as well.

Page 4, this is the page everyone understands the most, this is revenues and expenses.

When you add it all together, you have a million and 28 in revenues

Expenditures in 2012 were a million and 100, leaving you in a deficit of 72'000 dollars.

That brought you down to the 297'000, primarily from the general fund

The other thing I will reiterate: this is the page where the stewardship role of having a reviewer is important. This is what you're managing. You get a million dollars from the students, and you as a group have to answer to what happened to that money. This is the page that tells us where you spent the money. It's a really important part of reporting back to the membership.

Page 5 is your cash flow statement. Accounting occurs in 'cruel accounting'. It doesn't follow where the cash goes, it's event based. Transaction based.

Say your formal: all of the expenses, paid or not, follow that event.

The 72'000 dollars you lost, doesn't necessarily mean you lost 72'000 in cash.

The statement of cash flows tells you what happened to your cash. Cash often tells a different story. This is presented in its easiest fashion. It tells you where you got your cash from, and how much you paid suppliers and employees, and at the end of the year, you used 49'000 in cash.

The account went down by 49'000 in 2011-2012.

Backing up to page 4, I wanted to highlight one of the procedures we did. To gain reasonable assurance, we compared the figures to the budget. Any time it didn't line up with the budget, we asked why. Every time we got an answer that was reasonable and believable.

The rest of the statements are notes. There are significant accounting notes. Every time there is a decision, you can go one way or the other, and that's what the accounting notes tell you

The last comment on the project, at the end of the project, we will be providing a list to management and/or the board, of suggestions for the future to improve. Operational things that would make our accounting better, easier, more accurate, more efficient. Because this is the first time we've added everything together, we had to jump through some hoops to make that happen. If we work on a few things every year, we can make that smoother and smoother. Now that Leanne is full time, it allows the organization to put in many procedures.

### **Senator Duchaine:**

What is ASUS' official tax status? What are we as an organization in terms of the government? Are we a not-for-profit? Is having so much cash in a bank account a bad thing, a good thing?

# **Member Sheedy:**

You're not-for-profit. We're not sure where the legal documentation exists to support that you're a not-for-profit organization.

# **Vice-President Tahiri:**

It is an open secret, where ASUS exists is a good question. We are alive because we do employment records and task, and we have a business number. We cannot issue tax receipts to individuals. If you know someone who wants a tax receipt for a donation to ASUS, then donate to the University and they can get it to us and give you a tax receipt.

# **Member Sheedy:**

In terms of cash in the bank, it's only one aspect of a government inspection. You have monthly bills. If you had 6 million dollars, then that's an accumulation of wealth. Revenue Canada might come say that you're a business then.

# **Representative Chinniah Proxy Lively:**

Looking under expenditures. It lists honoraria under administrative expenses. For the general fund salaries and employee benefits, who is considered under that, and who's under administrative? Pages 5 and 10

Administrative expenses are 91'000, and 51'000 in honoraria

### Vice-President Tahiri:

Salaries and honoraria, honoraria are for volunteer positions. Commissioners, deputies Paid salary are individuals working over the summertime. Two business directors, 11 councilors part of ASUS camps, the two executive, the Head Gael, and Joanne.

# Speaker:

Three guiding principles:

Please use gender neutral pronouns.

You may only address individuals here by their last names, hence the placards
This is for those who want to ask questions to candidates. All questions must be appl

This is for those who want to ask questions to candidates. All questions must be applicable to all candidates.

First, the ASUS Representative to the AMS category.

### Member Goodman:

Hello! I'm running for ASUS Representative to the AMS. I'm a second year Political Studies major. I'm really excited for this position. It's something I've already been working towards. I went to the last AMS assembly, I sat in the seats towards the back as a member-at-large, and at the last one I was a proxy.

Some of you have heard me speak about things that I really care about.

The main reason I want to have this position is to act as a go-between students and you guys. I want to represent people. To talk to my friends and strangers and find out what they want, and what we can do to help them. Sometimes ASUS can be disconnected between the council and the members at large.

### Member Mattiusi:

Hello my name is Steve!

I'm fourth year history. I've been involved in both extra-curricular activities and activities involving students since first year

I've been in QMP since first year. I'm running for ASUS Representative to the AMS because I regret not getting involved sooner than I did.

I got involved halfway through my 3<sup>rd</sup> year of University. A lot of students get involved in these programs that the government offers, but how many get involved in the government? That's a problem to me. One thing I want to address is student turnout I want to bridge that divide.

We can have a more open government which will enrich experiences

# **Member Parsalidis:**

I'm DSC of Philosophy right now

First year

The reason I want this position is because I want to bridge the gap between students and assembly, and to be that focal point for issues

# Speaker:

Member Schruder has mentioned he will not be here. He has left a message which I will read.

# Member Schruder as read by Speaker:

I apologize that I could not attend assembly tonight. I would like you to know what I stand for, and what I can bring to assembly. Three things:

Fiscal accountability

Ethical accountability

Equity.

I want to make sure ASUS can provide high-quality services while reducing unnecessary costs.

We need more representatives on both assemblies to ensure the continuous good work

I know the importance of safe spaces on campus and in assembly and will do the best to uphold these goals. I apologize again for my absence

### **Member Tanwani:**

I'm a first-year science student. I'm running for this position as I'm passionate about student advocacy. Preserving the interest of the student is crucial for any academic institution. I have a lot of qualities that would make me a good representative. In short, I would say I'm hard-working, informed, and accountable. What more could you ask for, really?

Just to sum it all up, I'd like to say "Forget the rest, Gia is the best"

I believe my passion will be my greatest asset that will lead me to contribute positively to this society. Hopefully we can make positive changes to improve student life, which is the goal

### Member Walsh:

My name is Vanessa Walsh. I am a second year arts and science student in a French/English medial. A goal of mine this year is to be as involved as I can possibly be. One thing I'd like to push for if given this position is an approachability between student government and students. As cheesy as it sounds, every student has a unique voice. I was a Gael this year. Hands-down the best experience of my life. It's refreshing for students to have someone spunky and happy like me. Students and student government itself is what drives University and makes it such an amazing place. Thanks so much, and best of luck with midterms and assignments!

# **Representative Sherman:**

In your opinion, what is the value of student government?

### Member Walsh:

That answer depends on the student and how involved they are within student politics at Queen's University. In my opinion, what I want the value of student government to be is to be an asset. A source that can be reached out to by every Arts and Science student.

### **Member Tanwani:**

I believe that student government is priceless. Who knows what the students want better than students themselves? I'm here because I think I can represent the interests of other students who may not have a very vocal approach or coming to bigger platforms to speak about their ideas.

Students should be the liaison to convey the issues of students.

### **Member Parsalidis:**

We are the median. The AMS is what functions everything for the schools. Whether it's events, or extra things like Walkhome. We are the ones trying to stimulate the students the best we possibly can. Who represents the students better than students themselves?

# **Member Mattiusi:**

Of course the importance is to provide services. Essential services, extracurricular activities. To provide a more enriching experience at the University. Through that and in a way beyond that, student government is a way for students to meet each other. To gain experience, become friends with others, and to make us who we're going to be later in our lives.

### Member Goodman:

I think the real value, especially ASUS is visibility. We're a massive faculty with a lot of people. A lot of students, administration, professors, TAs, all that stuff. Whenever a student leaves their classroom or professor's office. Who's the first person they see is another student. We're part of that body to help them out

### Vice-President Tahiri:

One of your main duties is to sit at committees struck at assembly. Nobody likes to nominate each other. Would you be willing to fulfill this duty?

### **Member Goodman:**

Yes

# **Member Mattiusi:**

Absolutely, and nomination periods are one of the most fun parts of assembly

### **Member Parsalidis:**

Of course

### **Member Tanwani:**

Of course. I've already sat on a committee with Commissioner Cutajar and Vice-President Tahiri

### Member Walsh:

Absolutely positively

# Speaker:

Please avoid profanity.

# **Member Ruprecht:**

How would you go about getting your constituents to care about the issues that affect them?

### Member Walsh:

Like I was saying before, it's all about approachability. To be a representative, you have to represent constantly and consistently. Be a friend to your students. The title "representative" can be daunting. It's all about being friends and approaching them as equals

### **Member Tanwani:**

I believe that the way to get constituents to actually care is to educate them about the issues. A lot of them really don't know what's going on. The second step is to address them in more informal situations. When I talk to my floormates, it's much more personal for them. They actually retain the information I'm talking about.

### Member Parsalidis:

As well as to educate, but also the awareness. There is a Representative for those students. There are so many students, and I doubt they all know they have a Representative in assembly, especially a first year. I believe through multiple sources we are able to bring awareness

### **Member Mattiusi:**

I've been director of recruitment and membership on one of the political clubs. One of the best ways is to get out and talk to them. You can have things like town halls, or office hours. If nobody comes, whatever. Education, get out there, talk to them, it's a mix.

### Member Goodman:

I actually served as the public relations office in my high school student government. The students directly influenced how we spent our big budget. Part of my job was informing the students on what the money could be spent on, and gathering feedback. Part of getting them to care is to get them to actually know what's happening

### **COMPSA Vice-President Bannerman:**

What is one unique quality about you that gives me a reason to vote for you. Without being critical of other candidates, obviously.

### Member Goodman:

I'm a musician. I play a lot and in bands. What it's taught me over the years is that what you play is just as important as the spaces inbetween where you don't play. That can go really into what I can contribute. The ability to listen to the spaces inbetween

### **Member Mattiusi:**

I hope I'm an approachable person. I think I'm easy to talk to, and one of the good qualiies in a Representative is being approachable anywhere. In assembly, on the street, etcetera

### **Member Parsalidis:**

Through approachability, people will come to you. Through your approachability, you also bring awareness. Not only the position you hold, but what it is exactly that you will do

# Member Tanwani:

My best quality for this position is that I'm hard-working. I guarantee you won't find anyone harder in this position than me, should I be elected. I started as interim ASUS Representative to the AMS at the start of the year. I really worked to integrate myself into assembly and to bridge that gap

### Member Walsh:

My carpe diem attitude. I like to do as much as I can to learn and for the experience. I will learn from the students and what they have to say, and they will learn from what I have to say

# **Representative Pang:**

International students have been the long-neglected minority group. My goal is to improve the influence of international students. What is the most serious problem facing international students?

### Member Walsh:

First of all, I love international students. Culture? I just want to learn everything about you guys! That sort of attitude isn't as high up as it could be, just because people take comfort in being a majority of whatever. It's better to learn about the minorities as a majority, which I would like to stress to the students were I elected

### Member Tanwani:

The fact that not enough information is given to them. They aren't able to get as involved as they would like to or should because there's a gap in information. By bridging that gap, they can hopefully get more involved. Especially as first years. Hopefully that will enhance their Queen's experience

### **Member Parsalidis:**

The biggest issue is the misinformation and not being as included in some scenarios. Not all, of course. To make everyone feel like they're part of the same community is important.

### **Member Mattiusi:**

A family friend of mine just came to Queen's from Tasmania, Australia. One of the biggest issues she had was housing. She wasn't able to get into the international residence and had a hard time finding a house. She has one now. That kind of links back to the information problem. Having more resources on essential things like housing would be quite good

### Member Goodman:

I think it's culture shock. I lived with a French international student on my floor last year. They were confused that they had to go to a specific store to buy beer. Things you don't realize that aren't the same. I'm learning a lot about other cultures, I'm taking a Japanese course. I can only imagine what's going through their minds

# **Representative Chinniah Proxy Lively:**

I've noticed that there's some people who don't say anything, and they're not there to stand up for students. When have you ever stood up for someone?

### Member Goodman:

The last two assemblies I've been to, ASUS and AMS, I've done as a proxy. I've done a good job standing up there. Whether it was talking about potential enrolment increases, or arguing against a policy as a member-at-large

### **Member Mattiusi:**

I've opposed motions at the AMS assembly, and I've had a few of them passed. In first year, there was an all-candidates debate for the federal election here in the JDUC. There were several elder gentlemen behind us being loud and we could not hear the candidates. I turned around contrary to my nature and asked them to be quiet

### **Member Parsalidis:**

I haven't been able to introduce any policy yet, stay posted.

A lot of friends I've made have had conflicts with school, mental illness, an attempt to integrate into the community

### **Member Tanwani:**

Standing up for people is little things. Saying hi, smiling at people. As interim re

### Member Walsh:

I'll use an example from my time as a Gael. Because he joined us late, he didn't get his contact information to us. Nobody else did anything. We needed to make sure we had his number. I went to the nerve centre, found his cell number, and I stood up for him as a frosh and his right to participate in frosh week

# **Senator Stanley:**

Can you explain to the rest of assembly any experience you've had in the role of advocacy or with speaking

### Member Walsh:

I won a medal for public speaking in grade 4 talking about horses.

One thing I can dwell on is that I'm not afraid of public speaking. A lot of people say it's their biggest fear. Sometimes I might screw up my words, but I'm not afraid and I'm proud of that

# **Member Tanwani:**

Most of my public speaking experience occurred during my role as a Junior Representative for 9<sup>th</sup> and 10<sup>th</sup> graders. I talked to many groups in my work abroad. It continued on here as an interim ASUS Representative to the AMS

#### Member Parsalidis:

I was a student senator within my district school board in my final year of high school.

I would speak to the kids at schools and adhere to their needs to see how we can deal with the issues

### **Member Mattiusi:**

My biggest public moment was my valedictory speech in grade 12. I'm not going to lie, the only reason I'm getting involved now is because I have a natural inclination not to speak in public, but I'm getting over it

### Member Goodman:

In grade 11, I prepared a statement against a court of appeal judge. The judge I appealed to is now on the Supreme Court. In grade 12 I also attended a mock trial

### **President Mason:**

How will you balance your personal/political beliefs with what you believe is in the best interest of students

### Member Goodman:

I don't have anyone that I specifically align with, which is good. I don't care about political lines. I care about good policy and what makes sense and what's right. I have no lines to draw in the sand

### **Member Mattiusi:**

Full disclosure again: That executive political club I sat on was Queen's Conservatives. As ASUS Representative to the AMS, my primary job is to be a Representative for students, which is above and beyond any other personal beliefs

### **Member Parsalidis:**

It's proper policy, not my opinion. It's what serves students the best.

### **Member Tanwani:**

Contrary to many people tonight, I'm not affiliated with politics. I'm not a political person in nature. I don't believe my political beliefs, if I have any, would interfere with this position whatsoever. The reason I'm here is solely for student advocacy. I'm here because I'd like to represent students and believe that I can do it well.

# Member Walsh:

Like Steve, I also have an executive position with the Queen's Conservative Association. The job is to listen and take care of the students. Listening and caring do not have political stances. Therefore my beliefs would not interfere

### **Senator Duchaine:**

Motion to close questions Seconded Motion passes

# Candidates for Senator

Member Smolej:

I'm running for the 2-year arts and science senator position.

I had an instrinsic empowerment stories about me coming from first year from an awful high school experience. I had a bad residential experience, wasn't happy with the curriculum. Student government seemed like a great way to get involved with people.

Today I'm also a co-chair on the teaching issues committee. I was also an interim senator for a month and a half.

We should exploit this advocacy that we have. We can speak to the principal, the dean of arts and science, and have frank conversations about why we need this advocacy. A vote for me would allow me to continue running. Enrolment growth is a serious issue

# **Commissioner Grotsky:**

What is the most important issue?

# Member Smolej:

How are we going to service more students with similar or less money? We have a new dean of arts and science from New Zealand

### **Senator Duchaine:**

Unlike most positions on ASUS, this is a 2-year commitment. How would you fulfill this role over not just this year, but next year as well?

I'm currently in 2<sup>nd</sup> year life science, so there's no conflict about me leaving before my position is over

Two years allows me to exploit the opportunity and to really meet people

# **Representative Chinniah Proxy Lively:**

Can you give a specific example as to when you have stood up for someone? You sit with the university, not just students

# Member Smolej:

We had a board retreat recently. Dean of arts/science, two road scholars, a Harvard students. I spoke the majority of the time, and presented our collective opinion to the audience at large

# **Representative Sherman:**

One of the biggest issues was discussion/debate over the senate and its jurisdiction and authority. If you could also discuss the reports that came out of those debates

# Member Smolej:

I'm not quite honest what the member has proposed to me. After this meeting, I'll try and get more acquainted on what this member was referring to. On senate, many people will know it's dysfunctional. We're decreasing the number of people on it.

# **President Mason:**

You likened the university senate to a flight, like a plane. What kind of a plane is Queen's, and what improvements can be made to this plane, and what kind of plane is Western?

# **Member Smolej:**

We're a mid-size plane, whereas western is much larger. They're two times as big. Why be a normal plane? A better in-flight stewardess (senate) to consult with the passengers would increase services.

### **Senator Stanley:**

What are three goals you'd like to achieve, as specific as possible, within those two years you'd be sitting on senate?

# Member Smolej:

Increasing the interdisciplinary nature of the senator to make them more of a liaison. For a senator to be in constant consultation with ASUS, AMS, the year societies, etc Developing better relationships and not being so hostile towards administration To be more informed

# **Senator Stanley:**

Would you like to expand upon your last answer?

# Member Smolej:

Yes. As you know 30 seconds is not a lot of time and I would like more.

To become a better advocate for students by becoming more productive. If you're more informed, know the financial plan and can quote it like that, it's no longer anecdotal evidence. People will listen to you and you will be able to achieve more in terms of policy.

# **Executive Reports**

# **President Mason:**

Only two things to highlight from my report:

First of which is the assistant to the associate dean asked me to find 3 undergraduate representatives to sit on 3 committees. Please look at my report, they are listed there. If you or someone you know is interested, let me know!

Second thing also in my report is an exciting opportunity! I will be traveling to Boston with a member of the AMS executive, ENGSOC, and COMSOC. AMS is developing a white paper in terms of innovation. I don't know a tonne about entrepreneurship. If anyone on assembly has any questions regarding this trip or knows some things about entrepreneurship, then let me know!

### **Vice-President Tahiri:**

I have met with Member Jacobs and Member Whittaker. We've been told that the first set of articles will be available by the end of October.

In early November they'll do a big launch and everyone will know about it! And we're doing the budget today! It is online, so have your questions ready.

# **Council Reports**

# **Commissioner Grotsky:**

Politicus is holding its first lecture series on October 2thTopics will range from feminism to West African ethnicity

### **Commissioner Liu:**

Nothing to add to my report. Campus is having the de-stress finger painting event slash Halloween bake sale. Kids for kids is also having a Halloween sale in the JDUC. Because November is coming up, for all of the people who would like to do this, we can have an assembly Movember team.

### **Commissioner Falk:**

Nothing to add to the report. On October 23<sup>rd</sup>, Professor Duvinski will be coming and talking. The subject is hatemail, homophobia, and the issue of social change.

### **Commissioner Bourne:**

Nothing to add to the report. I'd like to emphasize that elections are coming up. Democracy is awesome, yay! You'll get your vote-net ballots on October 22. It will be closing on October 23<sup>rd</sup>. In addition, the judicial committee is doing good work with policy changes!

### **Commissioner Colocato:**

Nothing to add to my report. Follow us on twitter, facebook, and instagram!

# **Commissioner Cutajar:**

Homecoming crests are 10\$! They came in today. We only have 500

# **Society Reports**

# Business of the 2014 Year Society:

2014 Year Society President El-Rahimy:

Not here

# Business of the 2015 Year Society:

# 2015 Year Society President Stemp:

Cat is not here. She is really sick and apologizes. It was wear your kilt to class day, so I'm doing that. Just to highlight from my report, we are having a bakesale and headband sale on the 29<sup>th</sup>. The profits are going to the Kingston Youth Shelter. We are doing a 1 for 1 things where if you buy a headband, we will give one to the Kingston Youth Shelter. Our goal is 150-200\$ raised

# **Business of the 2016 Year Society:**

2016 Year Society President:

Nothing further to add to my report

# **Business of the 2017 Year Society:**

Yet to be selected

# **Business of the Senate:**

Motion to allow senate to speak

Vote:

For: 12 Against: 1 Abstain: 3

### **Senator Duchaine:**

There was nothing to report. I didn't want to waste valuable internet. Moving on, Senator Chishti is late because she is also a member of the AMS Board of Directors which usually wraps up at 7:00pm. More specifically, I wanted to direct our comments. The report mentioned earlier by

Representative Sherman is the third in line specifically to address the issue of program maintenance and suspension of admission to the fine arts program. It goes over the role of responsibility and who has it. Justice Yakabutchi presented the report.

# **Business of the Undergraduate Student Trustee:**

Motion to allow Aulthouse to speak:

Vote:

For: 12 Against: 1 Abstain: 2

Motion passes

### **Undergraduate Student Trustee Aulthouse:**

All is quiet. I wasn't here last assembly because I was at the orientation for new members on the board of trustees. We are going over financial statements from the previous year. Also from the naming committee, we named the new residence Smith Hall after an old Queen's Principal.

# **Business of the Rector:**

### **Rector Francis:**

I didn't submit a report.

### **Commissioner Bourne:**

Rector Francis is correct. He does not need to submit a report, but he is free to speak at assembly

# **COMPSA Vice-President Bannerman:**

He does have a placard there. Does he have a vote?

### Speaker:

Please use gender neutral language

# **Business of CESA:**

# **CESA Vice-President Ferguson:**

Thank you to Trustee Aulthouse to speaking at our event. October 31<sup>st</sup>, we're all going to be at ASUS assembly. QCE will be at Underground. There's 5\$ cover. If you want to lineskip, maybe we'll be out of here before 11:30.

# **2015 Year Society President Stemp:**

Can we do a strawpoll for quorum for Halloween?

# **Commissioner Bourne:**

Yes we can do that

### **Trustee Aulthouse:**

For those of us in attendance at the next meeting, can we wear costumes?

### Speaker:

No, the standard remains business casual. The time to add this to the agenda would be after we're done and enter new business, to reopen the agenda.

### **Senator Chishti:**

I was going to say, I know the board of directors has already moved that meeting. I don't know if we have pressing issues, but can we move this meeting?

# **Business of COMPSA:**

Motion to allow compsa to speak:

Vote:

For: 14 Against: 1 Abstain: 1

Motion passes

#### **COMPSA Vice-President Bannerman:**

Recently we ratified our new High Tech which is the equivalent of Head Gael. We also elected our first year representative. Max Garcia, the sibling of course of Rico Garcia.

### **Commissioner Bourne:**

Putting Representative Pang in the Academic Representative was a goof on my part. We should have a separate part. Representative Pang has Representative Pang's own special category.

# Business of the AMS

Motion to allow to speak

Vote:

For: 11 Against: 1 Abstain: 3

**Motion passes** 

# **Representative Wilson:**

We passed AMS Commissioner budgets, and had a nice long discussion about new student fees, some of which we approved.

# Business of the International Student Representative:

### Representative Pang:

Just a reminder that I've been having difficulty meeting with people. In the future, if you could have a set time that would be great for me.

# **Statements by Members**

# **Question Period**

# Speaker:

Question period will last half an hour, not more without a motion to extend

### **President Mason:**

Directed to Trustee Aulthouse. Could you speak to the history of the shirt that he is wearing?

### **Trustee Aulthouse:**

Normally I'm a bit more dressed up. In honour of throwback Thursday, I would wear my first year intern shirt. I was intern to Rico Garcia, President at the time. It was made for me by Tom Jacobs, the marketing Commissioner at the time. I wanted to pay tribute to my time with ASUS. It's how I got started at Queen's and to show my live for the organization.

# Speaker:

I will waive my requirement for business casual so long as it is Queen's

### **Senator Chishti:**

Is it necessary to have the meeting on Halloween? It's not because we don't like assembly, but people may have plans on that day. Can we move that day? Is there something in policy?

### **Commissioner Bourne:**

While as a student who likes to do things besides assembly, I do sympathize with you. It is technically our jobs to come to assembly. We should probably try and prioritize this rather than trick or treating, or whatever else you're doing. That being said, I think Speaker and I would be interested in waiving the business casual requirement. If you don't submit anything, things will end much earlier.

### Speaker:

I believe assembly on Halloween will cause everyone to move with a great deal of efficiency

If I am here by myself, you will have earned my ire, which I would consider unwise.

### **Senator Duchaine:**

My question is directed towards the Commissioner of Internal Affairs. Why are we ratifying so many people today? The ratification of the executives, commissioners, now interns, then Head Gael, the OC committee, etc. There is a desire to have these individuals come forward. Does being ratified by assembly mean they can be removed by assembly?

### **Commissioner Bourne:**

In terms of the reason why so many have been ratified, part of the way the hiring process worked out, we were unable to hire deputies before the end of last year, so we had to move it to this assembly.

This is one of those wonderful things where policy says it happens, but not why. There are methods put in place to make sure executive and commissioners are accountable and responsible regardless of ratification. Policy says they should be ratified, but not why. I will look into changing this soon

#### **Senator Duchaine:**

My understanding then is that if they were not ratified for whatever reason, they would not be fired? They would just continue on as if it had gone successfully?

### **Commissioner Bourne:**

Good point, I haven't thought of that. I don't see a circumstance where someone hired by the executive would not be ratified.

### **Senator Stanley:**

My question is to Interim ASUS Representative Sherman regarding the motion he's putting forth later tonight. Congratulations on putting that forth. It's a very well-crafted piece of student government legislation. Are you open to amending that motion if and when we come to that point?

# **Representative Sherman:**

I will not speculate to what the amendment will be, so I will wait until debate happens and respond when we get there

# **Senator Stanley:**

A hypothetical: Are you open to amending, or not?

### Vice-President Tahiri:

We can deal with this when the motion comes forward. I don't see the necessity

# **Representative Sherman:**

Anybody can present an amendment. At such time I will decide as to whether it is friendly or unfriendly. Until such time, I cannot speculate on what those amendments would be

### **President Mason:**

Point of information speaking to the Commissioner and Caucus Chair Duchaine.
Ratifications also are a right of passage for people in the society. Otherwise, people wouldn't have a chance to stand in front of assembly and have members ask them questions. The ballooning ratifications are due to a need for students to have that right of passage. We should discuss whether it is necessary, in the interest of time.

# **Senator Stanley:**

May I pose a question to the soon-to-be ratified Head Gael?

### Speaker:

We should probably wait until the ratification.

### **Senator Duchaine:**

Would the president of the ASUS not say that all members always have the opportunity to come forward to this body, and not just at the time of ratification?

### **President Mason:**

Of course every student is allowed to, but this is an invitation

#### **Commissioner Bourne:**

Point of information: You mentioned that it was ballooning. Normally interim do not come.

This could be the only time for someone to be formally asked questions

Motion to open the agenda

Moved by: Scott Mason

Seconded by: Vice-President Tahiri

Vote:

For: 15 Against: 0 Abstain: 1

Motion passes

### **President Mason:**

I motion "That ASUS assembly choose one member of assembly to sit on the Tricolour Awards Selection Committee"

Vote:

For: 16 Against: 0 Abstain: 1

Motion passes

### **Commissioner Bourne:**

I'd like to move a motion to omnibus motions 3 and 4 that deal with the ratifications of Alexandra Green and Anne Theilmann.

# Speaker:

We can do that after we close the agenda

### **President Mason**

Motion to close the agenda

Vote:

For: 15 Against: 0 Abstain: 0

Motion passes

# **Old Business**

# **New Business**

### **Commissioner Bourne:**

Motion to omnibus motions 3 and 4 in assembly package (those have been bumped down in actual order)

I would also like to motion to omnibus motions 7-13 which are the strategic plans Seconded by President Mason

Vote:

For: 12 Against: 1 Abstain: 3

Motion passes

### **Commissioner Bourne:**

We'll still be discussing all of them, we just won't be opening and closing every time, which would take a lot of time.

Motion 3 should be that Senator William Prince has missed three assembly meetings, and this is a motion to notify him that at next assembly, there will be a motion to remove him from his position on the floor.

# Motion 3: "That ASUS Assembly notify Senator William Prince that there will be a motion to remove him from his position on the floor at the next ASUS Assembly""

Moved by: Commissioner Bourne Seconded by: Member-at-large

### Speaker:

Motion of removal as per section 5.03.13 of the constitution.

The motion of removal requires two weeks notice. This is the two weeks notice for Senator Prince.

The Senator will be summoned to assembly in two weeks' time to account for their actions.

The rest of assembly will be given the opportunity to question them.

The motion must be passed by a 2/3 majority vote, by secret ballot.

I don't see anything regarding a vote

Motion 3 vote:

For: 17 Against: 0 Abstain: 0

Motion passes

# Motion 4: "That ASUS Assembly ratify Heather Salema as Head Gael for the 2014 Orientation week"

Motioned by President Mason Seconded by Daniel Gonçalves

### **President Mason:**

I encourage you all to vote in favour of this ratification

### **COMPSA Vice-Pr-esident Bannerman:**

We've recently seen some criticisms as to orientation's relation to academics. I'd like to ask you why orientation week is necessary for students.

### Member Salema:

It's a very daunting experience coming into Queen's in our very first year. It creates that space for everyone to feel comfortable, welcomed, to understand the different traditions and academics of Queen's. And really, to get acclimatized to the school so that going into the first week of classes, they're comfortable and have a sense of home right from the get-go

# **Senator Stanley:**

This is a really easy question. Soon-to-be confirmed Head Gael, how do you feel?

### **Member Salema:**

I feel so good! Oh, I feel so good, oh!

# **Representative Sherman:**

I'm also currently a member of SOARB. How do you plan to uphold the spirit with responsibility goals. And how do you propose to address the issues we had earlier this year

### Member Salema:

I'm looking forward to working with SOARB to make sure we're putting forth a positive experience for all incoming students.

# **Representative Ruprecht:**

Congratulations! In relation to the photos on the ASUS website, what is up with the milk jug?

### Member Salema:

The milk jug is a passed down tradition that started with the 2009 Head Gael. They had their milk jug stolen by one of the members of the orientation committee. When they were granted the position of Head Gael, it was passed down. Each Head Gael writes their name on the jug as tradition and as a collective piece.

### Representative Wiseman:

What, in your opinion, makes ASUS orientation unique from other faculty orientations?

### **Member Salema:**

It's unique because it not only provides first years with the experience of Queen's, but makes it ASUS specific. It makes students excited about ASUS, their classes, the traditions ASUS has for their own disciplines, and really getting them involved in all things that ASUS has to offer.

# **Representative Pang:**

From what I've heard from my international student friends, and from my own experience, I wasn't aware of Orientation Week until I saw the frosh parade on the first day. How are you going to make sure International students are aware, and how will you get them to sign up?

### **Member Salema:**

Before the actual week, getting the message across with social media, and working with the admissions office at Queen's. Really advertising during the week that first years can at any time join Orientation Week if they go to the nerve centre to sign up. We're always welcome to have new people come and join.

# **Commissioner Grotsky:**

I have two questions. My first is: what is your favourite frosh week event? My second is: What is your favourite new idea for frosh week this year?

# Member Salema:

Frosh week as a first year is a bit of a blur

My favourite event as a Gael was prof talk. I was able to talk with a 3<sup>rd</sup> year Sociology professor. It reinforced things I learned in first year about time management, class etiquette, etcetera.

A new event/initiative is kind of one that was started this year. I'm looking forward to continuing it: Keeping the platform of no stigma against mental health.

It's something that the incoming class of 2018 will be aware of.

### **Rector Francis:**

What do you think would be the biggest challenge that you will face as the Head Gael?

### **Member Salema:**

I don't like letting people down, or failing. It's hard for me to say no to things, and I feel let down if I do say know. Being aware that I'm not perfect and that things may not go perfectly is my biggest obstacle.

### Member Goodman:

It seems to me from the last two years I've been here, that the ASUS Orientation Week has been in a constant struggle to establish itself as something different yet equal in fun and experience for the frosh. What is it you're going to do this year to establish that we're equal yet different from other frosh weeks?

#### Member Salema:

I think every orientation week is great for that specific community. I think the ASUS Orientation Week is good at incorporating students into the Arts and Science community and teaching them what Queen's and ASUS are about. Really reinforcing that we're one together, not 2500 separate students.

### **COMPSA Vice-President Bannerman:**

Speaking as someone who's been involved in Computing Orientation for the last three years, is there anything you'd like to do different with interfaculty relations?

### **Member Salema:**

Keeping the old interfaculty relations strong, and continue to work with other faculties and creating a positive atmosphere. Not just for first and second years, but executive as well. There are 9 Orientation Weeks, but they are all Orientation Weeks at Queen's.

*Vote on Motion 4:* 

For: 15 Against: 0 Abstain: 0

Motion passes

Motion 5: "That ASUS strike the Orientation Committee Chairs Selection Committee, to consist of the new Head Gael, a member of the ASUS executive, two (2) members of the previous orientation committee, and one (1) member of the society who, the previous year, was neither an orientation chair nor on the orientation committee"

### **President Mason:**

Although it's a long motion, we just need to pick one member of assembly. To speak more

on the motion, I'd like to invite the new Head Gael

### **Head Gael Salema:**

For hiring, Friday, Saturday, and Sunday. It'll be two rounds of interviews. By Friday I mean tomorrow! After 4:30.

# **Commissioner Grotsky:**

Technically I was an OC last year for a month, but had personal issues and had to step down. I'm happy to do it if there are no beliefs of conflict of interest

Nominations Commissioner Grotsky - Accept Representative Wiseman - Decline

### **President Mason:**

Point of information: Do the current members of the committee want to speak to the issue with the commissioner?

### Speaker:

You are not obligated to do so

# **Member Gonçalves:**

While I'm sure many members agree that Commissioner Grotsky is handsome, I don't think it would be the best idea. Just because there is a bit of a conflict of interest. The policy does state that the member-at-large should be someone who did not sit on the committee in the previous year. Though it was a short time, it still counts. The point is to have a non-biased, anonymous and free from orientation opinion.

# **Commissioner Grotsky:**

I totally agree with that. I now respectfully decline

More Nominations 2016 Year President – Decline Representative Wilson – Decline COMPSA Vice-President Bannerman - Accept

Vote on the selection of COMPSA Vice-President Bannerman as the member at large

For: 16 Against: 0 Abstain: 0

Motion passes unanimously

Motion to nominate Vice-President Tahiri:

For: 12 Against: 0 Abstain: 0

Motion passes

# **Senator Chishti:**

As far as policy goes, new Head Gael gets to select the two members of the committee.

Nominations for two members of previous orientation committee:

Member Nicholson – Accept

Member Fenton - Accept

Nicholson vote

For: 15 Against: 0 Abstain: 0

*Motion passes* 

Fenton Vote:

For: 16 Against: 0 Abstain: 0

Motion passes

### **President Mason:**

Move to put into question.

*Vote on motion 5:* 

For: 15 Against: 0 Abstain: 0

Motion passes

### **Commissioner Bourne:**

I intend to change the policy such that if the number of accepted nominations does not exceed the number of positions, we can just declare the vote of their acceptance as the motion's vote

# **Motion 6 (Omnibussed Package Motions 3,4):**

<u>Package Motion 3: "That ASUS Assembly ratify Alexandra Green as First-Year Intern to President Mason"</u>

Moved by: Scott Mason

Seconded by: Benjamin Bourne

# <u>Package Motion 4: "That ASUS Assembly ratify Anne Theilmann as First-Year Intern to Vice-President Tahiri"</u>

Moved by: Irfan Tahiri

Seconded by: Benjamin Bourne

Speaker:

Considering there are no alternatives, I recommend you ratify these people.

# Representative Wiseman:

If you are a fruit, which would you be and why? That should address the racism

# Speaker:

Can we please keep our questions relevant?

### **Representative Sherman:**

I was wondering if you could tell us what made you want to apply for these positions. There are a lot of opportunities on campus.

### Member Green:

I came to Queen's looking to get involved. I was inter-school secretary, debate captain, and president of my high school council.

I went and talked to Scott Mason about getting involved in Queen's, as there'd be no better source.

I told Scott I was interested in Student Government as a Political Science major, and he gave me the suggestion to apply as intern

### **Member Theilmann:**

It was one of those things where it sounded interesting. I sat down and talked with Irfan for awhile, and it seems like a great opportunity to learn about Queen's and how it's run

### **Trustee Aulthouse:**

What are you looking forward to the most about being an intern?

### Member Theilmann:

I'm interested in looking at the budget.

### **Member Green:**

The idea of transparency. I know it's a big goal this year, and I want to convey that to students. At the same time, I'm interested in looking at policy and how everything works around here to see what we can do.

### **Vice-President Tahiri:**

In my report, we mentioned that there were a high volume of applications.

These two candidates are great. They've shown a lot of interest so far. Both came before the interview process, asked us questions, and we see them as an investment to the society

Vote on Motion 6, omnibussed package motions 3 and 4:

For: 16
Against: 0
Abstain: 0

*Motion passes unanimously* 

# Motion 7: "That ASUS Assembly close the budget for the 2012-2013 academic year"

Moved by: Thomas Jacobs Seconded by: Irfan Tahiri

### Member Jacobs:

I'm here to close my budget from last year. Irfan posted it on the website. I'm sure all of you have gone through it, but if you have any questions then feel free to direct them towards me.

### **Vice-President Tahiri:**

We've already gotten together and worked on the final numbers. They're there for you, and

I'd like to give a sincere thank you for all of the time Member Jacobs put in that he did not have to put in

# Representative Chinniah Proxy Lively:

I'm looking at some of the nice proposed round numbers such as the honoraria for commissioners, directors and officers, as well as the wages paid to the Head Gael. Why are the final numbers not nice round numbers? The wages of the Head Gael is lower and the honoraria to the commissioners and directors are higher than the projected value?

### Vice-President Tahiri:

The EI, the CPP. The honoraria deputees matches because we've added the additional information into a column saying EI and CPP. It was just an

# **Senator Stanley:**

Perhaps Proxy Lively could invoke this newly formed right of direct reply?

### Speaker:

If this is an issue regarding direct debate, maybe committee as a whole would be better?

Motion to move to committee as a whole

For: 13 Against: 0 Abstain: 3

Motion passes

# Representative Chinniah Proxy Lively:

Do people not working a specific number of hours actually qualify for CPP and EI?

### **Vice-President Tahiri:**

Honoraria is defined as a one-time cash investment. I'm not sure that they did it in previous years, but it definitely does apply.

We have to give what the employee contributes plus 1.5%

CPP is a given, calculated amount determined by the government every year There is a threshold where CPP does not apply anymore, but EI always applies

### **Representative Chinniah Proxy Lively:**

Have you started to include that in the proposed amounts?

### **Vice-President Tahiri:**

What you see are the gross pay they're supposed to get. The CPP and EI are what I have put in the two lines there.

That number juggles every year. Leanne, the business manager, can give you an answer The flux is not a substantive amount.

The number you see is the gross amount, not the net.

Motion to leave committee as a whole

For: 10 Against: 0 Abstain: 1

### **Senator Stanley:**

We've just exited committee as a whole, we now need the speaker's list.

### **Rector Francis:**

There was quite a significant surplus following last year's executive. To make us a not-for-profit status, how will you manage the \$46'000 over the breaking point?

### Vice-President Tahiri:

If there is a surplus, assembly must dictate what to do with it

This is if it is over 5%

Former Vice-President Jacobs spoke with the board, and the consensus was that the money would go back into the account. That was an expression from that year and that body.

If you were here earlier, you would've heard the accountant from Collin's Barrow. He touched on the issue of what happened, and he said we were not at risk of losing the not-for-profit status. All of the revenues, the sum total was ~\$1'000'000. That is okay with our expenses and liabilities. If we were close to 5 or 6 million, there would be issues

They are looking to pass this and grill not-for-profit organizations around the country who are using it for the tax benefits and breaks that we enjoy

Are we at risk? No. In the near future? I don't think so.

### **Senator Stanley:**

My question is to the sitting Vice-President on this. There is an issue that we have, that ASUS does continuously record surpluses, some of which are significant.

Is there any consideration given to ensuring that there isn't as much of a surplus in the first place? A reduction in the student fee, or something of that nature?

### **Senator Chishti:**

Point of information, the alpine tower was not from this surplus fund, but a separate fund.

### **Vice-President Tahiri:**

What we try to do, essentially, is having revenues and costs matching as close as possible I would like to remind the member that only recently have we been getting surpluses. Four of five years in a row a few years ago, we were deficit every time.

The surpluses we do have have set goals.

The board discretionary fund sits at \$90'000. It's not a dip-in pool. It's held accountable to board

That's probably the best answer I can give. As it stands, we are not at risk of losing the status, or completely ballooning in terms of the surpluses that we have. There are a lot of volatile years.

Students aren't always on top of things. Money gets lost. The surpluses we have now act as a strong and safe pool

I'm a worrier, not a warrior. I do everything I possibly can to make sure the long-term of the society is in good standing.

I do envision a day where ASUS will not be in surplus year after year

### Member Jacobs:

I think the projection of the continued surplus is an anomaly

The fact that we had in the back of our minds was that we needed to be tight with money

If we keep planning for that, we can spend that money in the right places. Don't think of \$46'000 as something that will happen every year.

Vote on motion 7

For: 14 Against: 0 Abstain: 0

*Motion passes* 

# Motion 8: "That ASUS Assembly open the budget for the 2013-2014 academic year"

Moved by: Irfan Tahiri

Seconded by: Thomas Jacobs

# **Vice-President Tahiri:**

Hopefully you guys have looked at the budget

I'd like to draw your attention to administration. The biggest change is that we lost one of our permanent staff members.

Starting next year, ASUS will save \$18'000 per year. Not this year because of the severance package

Final big thing is that the overall projected surplus including camps, general, orientation, is \$15'000. This budget has been passed by the board

As much as they held me accountable, I'd like to also thank them for the assistance that they provided

# Representative Chinniah Proxy Lively:

Point of information: Under 13, 14 final. Is that the to-date expenses for the society?

### **Vice-President Tahiri:**

As of two days ago

# **Representative Chinniah Proxy Lively:**

I see under photocopier, the proposed cost of last year and this year were \$4'000. I noted from the report that the account in that you lease a photocopier for ~\$800 per quarter.

Are you guys buying a photocopier? Why are we leasing one? Why haven't we bought one? Why is the cost so darn high?

# Vice-President Tahiri:

The board also grilled me on this.

Photocopying: The current situation we are in is unfortunate.

Our photocopiers are leased through the university which leases it from xerox Four times per year, \$729.

This is because of a 7-year contract signed by the President of the 2008 society In addition to those costs, we also have monthly fees for the use of the photocopier Prior to two years ago, there was no accountability. There are now codes required.

We will see how many photocopies each Commissioner uses

We have no plans to buy it as we are with this machine until 2015.

### **Representative Pang:**

I have a question about the International Student Achievement Award. Were I to establish

that, what would the limit of that money be?

### **Vice-President Tahiri:**

This is a good question for anyone bringing forward a new initiative

It'd be a policy motion

You'd say "I have a new idea. I want to start this new achievement award. It'll cost this much per year"

Then I can create a new budget line for that achievement award.

You can still complete those initiatives in the future that may cost money.

This is not the last be all and end all

# Member-at-large:

I'm sorry to nitpick on small details, but what's up with the spike in movie rental cost?

AMT is a sticking point for me as it's only just started to pick up and not at such a rate that we should be pouring this much money into it

# **Commissioner Cutajar:**

When the budget was made, AMT was in the process of doing a special movie event that would cost \$1500 as it was a feature film

When calculating projected ticket sales, the money would be made back

I don't know that that event will still be happening. If it doesn't not, then the \$1500 will not be spent on the movie rental

### **Vice-President Tahiri:**

As a supplemental answer to that, we would not engage in an activity that we did not consider financially viable.

The \$1500 license gets you movies you couldn't show off of DVD. We are in the midst of working with them to get better access to newer films. This is a contingent \$1500 that is only going to be spent after we have a solid plan that will bring in revenue

At the last board meeting, we discussed the viability of AMT

*Vote on 2013-2014 budget* 

For: 16 Against: 0 Abstain: 0

*Motion passes unanimously* 

# **Motion 9: Omnibussed Package Motions 7-13**

# Package Motion 7: "That ASUS Assembly approve the executive strategic plan for the 2013-2014 academic year"

Moved by: Scott Mason Seconded by: Irfan Tahiri

# Package Motion 8: "That ASUS Assembly approve the strategic plan for the 2013-2014 Academics Commission"

Moved by: Adam Grotsky Seconded by: Scott Mason

# Package Motion 9: "That ASUS Assembly approve the strategic plan for the 2013-2014 Community Outreach Commission"

Moved by: Lisa Liu Seconded by: Scott Mason

# Package Motion 10: "That ASUS Assembly approve the strategic plan for the 2013-2014 Equity & Diversity Commission"

Moved by: Carson Falk Seconded by: Scott Mason

# Package Motion 11: "That ASUS Assembly approve the strategic plan for the 2013-2014 Internal Affairs Commission"

Moved by: Benjamin Bourne Seconded by: Scott Mason

# Package Motion 12: "That ASUS Assembly approve the strategic plan for the 2013-2014 Marketing Commission""

Moved by: Lorenzo Colocado Seconded by: Scott Mason

# Package Motion 13: "That ASUS Assembly approve the strategic plan for the 2013-2014 Services Commission"

Moved by: Krysten Cutajar Seconded by: Scott Mason

### **Commissioner Bourne:**

What we've decided to do is omnibus package motions 7-13.

Each executive and Commissioner will present their strategy plans in a seamless fashion After all have presented, we will vote on it as a whole

# **Senator Stanley:**

Would this be better conducted as committee as a whole?

### Speaker:

The discussion of the strategic plans would be much better suited in committee as a whole.

# **Vice-President Tahiri:**

Why don't we motion to do that? It gives you all the opportunity to ask more than one question. Keep it respectful and orderly.

# **Senator Stanley:**

Motion to move to committee as a whole

Vote:

For: 16 Against: 0 Abstain: 0

Motion passes unanimously

### Vice-President Tahiri:

Let me just re-clarify. We are now in committee as a whole. We will present our strategic plans first as executive, then take questions, then the commissioners will present theirs, then they will answer questions. It allows for greater flexibility

### **Executive Strategic Plan**

### **President Mason:**

In lieu of the fact that the assembly package was sent out a little bit later, we'll go into as much detail as we'd like

The vision statement doesn't change too much year-to-year.

We want to maintain society growth, financial accountability, and relevant leadership.

### **Vice-President Tahiri:**

ASUS exists to advocate on academic issues, and also to provide extracurricular activities.

That second paragraph is our thesis. The mandate and the style we hope to actualize throughout the school year

Three things: Maintain society growth. The number of students involved and affected by the society continues to grow

Promoting financial accountability

The nature of the problem is very big.

Ensuring relevant leadership

A more direct role with out commissioners. We love the direct communication that we have with them. Also the transition of the new permanent full-time position. And also issues that can benefit arts and Science students as a whole. I'll talk about the first two.

In addition to structural changes, the executive will enforce new financial practices. One such example is telling all commissioners that they need receipts for all expenses

We have all of our cards shown open, financially.

Scott's setting up the newsletter. We are putting in the fact that Politicus was approved, and potentially the contentiousness surrounding

### **President Mason:**

SWOT Analysis! The society has done one each year Strengths, weaknesses, opportunities and threats

### **Vice-President Tahiri**

Strong institution. These are bodies not only there to hold the executive accountable, but to help them as well.

The passion and dedication of the students is the life blood of the society. One of the biggest issues having a 100% turnover is the time that we put in to help transition

#### President Mason:

The first three points are remarkable

This was written in July/August

We've addressed them.

Financial record-keeping has been an issue for a long time.

The executives did a really good job of maintaining records within the society.

This year we consulted with Collin's Barrow to have financial accountability

Irfan spent many sleepless nights at the society going over the consolidation of these

records

The second thing we had is that ASUS previously had two permanent staff members. It was

a structurally flawed system, we have changed it.

Honoraria review committee is something we targeted early on. Being on the receiving end of honoraria, there is a bit of a conflict of interest

The two ones I'd like to focus on is the choice to partner with the financial institution of Collin's Barrow. As the president, I'm disconnected from the finances. I haven't had as close of an engagement with Collin's Barrow. However, I see such great value in doing this.

The other opportunity I'd like to talk about is the ASUS app. We don't know the extent to which it reaches out to students. The goal of the app is mostly for orientation week. We want them to download it and have it for all 4 years of queen's

### **Vice-President Tahiri:**

The threats we have:

Turnover. I've already touched on that. One of the biggest hurdles with financial accountability is this.

A lot of ratifications today. People care and put the time in, which makes it easier to run the society. ASUS is a society that says you need no volunteer experience to join, as long as you put in the time required

Record-keeping is another threat. Transition manuals for the past decade have all stressed this. The bulk of the work have stagnated by permanent staff. The limited time they had working weekly with the society does not help.

We were considering to incorporate ASUS. At the end of our presentation, we will discuss that

I am pleased to say that because of the savings coming next year, up to \$18'000.

Already some of the numbers for revenue have increased.

I also underestimated how many student fees we would get. I said \$233'000, but it will inevitably be more.

### **President Mason:**

The next section is year in review.

They did a particularly good job. All of the commissions were fantastic.

I will only highlight the Equity Office. Last year, Nicholas Lopez was the last Office.

He embodied the spirit of hard work. Despite his being an office, and receiving a smaller honoraria, he organized many campaigns

### **Vice-President Tahiri:**

great.

Financial record-keeping has remained a significant issue and we've already explained why.

ASUS has existed for 100 years, and we've just got lucky, but we now know that the

Canadian government will be interacting more with not-for-profit organizations to ensure their status

The review with Collin's Barrow is still ongoing. What you heard earlier was 2011-2012

100% turnover is an issue because the incoming people have to learn everything. Details come into play. Whose name was on the credit card that paid for this initiative. The way to fix this is with a proper transition from Commissioner to commissioner.

All of the specifics would be detailed

Most organizations don't have 100% turnover

Because you have the same people doing the same things, it makes things more efficient When students are dedicated and involved to make sure the turnover isn't an issue, that's

It might seem that we're being redundant reducing our staff members. It's already been a huge success.

Many new tasks have to be incorporated into the portfolio. The scope of previous duties has increased with the interactions we've had with Collin's Barrow.

One of the biggest things Scott and I were worried about was the institutional memory provided by the General Manager being lost

Touching on 1.3, 1.4, 1.5. At the end of this year, we will bring forward a discussion towards the Board of Directors regarding having a review engagement at the end of every year. It will cost money. We'll have that discussion then. We don't want the work to go to waste

Even if we don't go with Collin's Barrow next year, we will have two years done and the tools to remain financially accountable.

Increasing transparency: Submitting a copy of the proposed budgets to all Arts and Science students. At the first one we had 20 people, at the second we had 5. That's great!

We also have an infographic on the website which is a little easier to understand.

We are still working on 2012-2013 for the review engagement.

Even if we don't go with Collin's Barrow for this year, we will make sure that all of our finances are reviewed and certified.

Creating an honoraria for Good Times Diner. They get lucky every year, because the summer person every year happens to be in Kingston. Putting an honoraria will incentivize people.

How many students know in Februrary if they're going to continue to stay in Kingston? Given that last year AMT removed the \$1500 honoraria from that position, I believe we can make a case for this easily

### **President Mason:**

What John and Tom did last year was repairing and creating a new brand for ASUS. They produced new graphics, really fantastic things that made people aware of ASUS.

They employed a new strategy to get students to continue to engage with the society.

That practice is something we're trying to carry forward.

We wanted to develop the ASUS App. It's mostly for orientation. The goal is to get first years to download it and hold onto it for 4 years. It's a new toy, and we don't entirely know how to use it, and hopefully by the end of the year, we can make good use of this app.

The class talk mandate is the idea that one day of the year, everyone wants to talk to you about student government. I thought it would be neat if we could get commissioners and executive to go to the classroom outside of elections. In terms of class talk mandate, we still need to figure out a stronger method of implementation, but we want more students in classrooms.

4.3 is reimplementing AMT which is an important part of campus history. AMT is struggling to hold those numbers with the ability to download any film Irfan looked into the summer as to how to bring in new films to AMT We're trying to figure out whether or not AMT is a viable campus service

# **Vice-President Tahiri:**

We saw that the theatres on Princess Street closed down

The earliest we'd be able to get a new movie is 3 months after the film release

Why would students want to see a movie in January that was released in November?

### **President Mason:**

We want to improve access to the Red Room.

In terms of a demographic here, we're all individuals who've used the Red Room.

Many students aren't aware of their ability to use it.

We'd like to create a new room-booking system

The same way you'd be able to book a room in Stauffer, you'd be able to book The Red

#### Room.

The biggest concern is that the bookings would be completely filled, especially by individuals who could not use it to its fullest extent.

### Senator Duchaine:

In the interest of time, could we move along quickly?

# **Representative Sherman:**

Why did you cut out the phone lines?

### **Vice-President Tahiri:**

Looking at the cost/benefit analysis, and talking to the executives last year, I would say byin-large, the commissioners did not use them as much as they would be expected.

We will revisit bringing back the phone lines if individuals would like to bring that issue up We are saving a lot of money this way, though. We would not make a decision that would jeopardize or harm the ability for an ASUS member to do their job

We still do have 4 or 5 phone lines left. That forum will still be provided for them

# **Representative Sherman:**

There are all these extensions on the website that lead to nothing

#### President Mason:

Queen's Telephone Service refused to recognize that Leanne was our phone rep. We were in limbo for about two months. If you dial these numbers now, it leads to a general ASUS line.

# **Representative Ruprecht:**

I have a question about The Red Room. I know that the bookings are not limited to Arts and Science students, though the cost of maintenance is.

# Vice-President Tahiri:

Whenever I've spoken with past executive numbers, they've all been uncomfortable charging students.

> There has been ideas entertained as to non-students booking it and paying for it You are right that any students at Queen's would be able to use it.

If we limited it to only Arts and Science students, those are ineffective.

Someone would just fine an Arts and Science friend to call and book anyways

Most of the individuals booking The Red Room are undergraduate arts and science students.

We have a projector in there, a screen, a sound system.

We do pay for it, and other people do use it

# **Representative Wiseman Proxy Stanley:**

The Engineering Society has had a very successful time implementing revenue generating services, such as Clark Hall Pub, The Tea Room. What do you think of those models, and do you think something like that could work for ASUS as a revenue generating service outside of jackets?

# **President Mason:**

The Engineering Society has not had a lot of success with revenue generating services. As a result of these struggles, they now have fantastic services.

Historically, ASUS had a Board Discretionary Fund. It was collected in the mid-2000s, and they had a plan to use that money

ASUS was going to lease Sushi Q and start an Arts and Science bar there.

### **Vice-President Tahiri:**

We were offered the Red Room by the University. Definitely we have had a look into it. They're not currently viable, possible, or probable. There was a concerted effort with the ASUS Services fee. That has sort of fallen through, and this is through discussions and approval with the board.

I would preface that by saying the society is not necessarily in need of a revenue generating service

### **Senator Duchaine:**

I was thinking we could institute a 5 or 7 time limit for each commissioners' goal plans?

### **Commissioner Bourne:**

We're only going to wait for questions for commissioners. We won't go indepth as the executives did.

### **President Mason:**

One more important thing: The two new academic journals.

It's something that Irfan and I campaigned on. We are committed to maintaining society growth. We want to keep our eyes open to new initiatives brought forward by students

### **Senator Duchaine:**

Motion to end committee as a whole

Seconded by Vice-President Tahiri:

Vote:

For: 14 Against: 0 Abstain: 0

Motion passes

# **Representative Chinniah Proxy Lively:**

You're not counting me as part of quorum, are you?

Speaker:

No.

### **Senator Chishti:**

What happens if we are not up to quorum?

Speaker:

We cannot sit. The minutes cease

# **Commissioner Bourne:**

Could we please have people text those missing?

# **Commissioner Grotsky:**

I move to impose a 5-minute time limit

Vote:

For: 13 Against: 0 Abstain: 0

*Motion passes unanimously* 

### **Senator Stanley:**

Motion to impose a 3-question limit Seconded by Representative Chinniah Proxy Lively *Vote:* 

> For: 2 Against: 10 Abstain: 0

Motion fails

# **Academic Strategic Plan:**

Commissioner Grotsky:

These were made at the start of our terms, over the summer. Things have changed since. I'm going to skip the statements.

In terms of strengths and weaknesses.

APT is a significant strength, as is QCLC

QCLC budget is listed as a weakness. It has now become a strength due to an unforeseen amount of sponsorship. We have \$10'000 more than we were expecting, which is very exciting

Goals and objectives:

Starting with the DSCs. In the past, they've had a very limited role in terms of what they should be doing. I want that to change. They've been known to hold bake sales and other small events. They need to play a stronger role at a departmental level to advocate for the concerns of students.

I want to with respect to legitimacy, implement DSC elections. All executives would be voted using an online voting system and a campaign period. It will go a long way in legitimizing those positions

Going to QCLC, our goal is to retain a major sponsor this year. Like I said, we are now \$10'000 above what we were expecting for the entire year, and we just hired people two days ago. CIBC will be giving us \$5'000. This money will ideally go to a big name speaker that will attract lots of students and garner much more interest in the conference

I wanted to create a journal out of the Undergraduate Review. Now that Politicus and QSURJ are implemented, I don't think it makes sense to implement this anymore. It focuses on too broad of an audience with both Arts and Science, and with QSURJ and Politicus, there's no need.

Undergraduate Review is now online. We had a monthly feature just posted. It will go a long way in increasing visibility and awareness.

Lastly, I want to touch on academic advocacy. One thing I'm working on with Academic Caucus, consisting of Allie Williams from the AMS is the big issue of ancillary fees.

Isabelle started logging all of these fees, and what we can do about them. Hopefully with the DSCs we can do something about these fees.

# **Community Outreach Strategic Plan**

### **Commissioner Liu:**

I tried to make my plan as simple as possible

We're still in the process of trying to get banners. There's something wrong with our images and we're not sure how to fix that.

I've put fundraising at ~\$40'000 this year.

As for volunteers, we have actually gained a lot of volunteers this year.

Over 300 volunteers just for Lost Cause.

This year as well, I've also planned on establishing more appreciation for volunteers. One thing is volunteer of the month. They will be nominated by their peers, and the winner will get a certificate of appreciation.

We will also have volunteer week near the end of March just to have a volunteer appreciation week.

One thing I'd like to touch on not in my strategy plan is that I'm trying to focus on non-fundraising this year. Some committees do not need fundraising. The after-school club has the Boys and Girls club as their beneficiary.

I want to move towards getting students more involved in the Kingston community.

### **Senator Duchaine:**

Will you be running Critters on Campus again?

### **Commissioner Liu:**

I just met up with the contact

They haven't met up with the Academics Commissioner yet, and they also have a new volunteer. We are planning on holding that. It will be at the last week of each semester. We cannot bring in cats, specifically kittens, because they are sensitive to a lot of people. We had a kitten have a seizure last year.

# **Equity and Diversity Strategic Plan**

# **Commissioner Falk:**

Something I think wasn't laid out well in my strategic plan is the methodology of what went into my strategic plan.

Equity has become a polarizing topic. Equity and issues of social justice are not for individuals. They affect everyone, but in different ways.

I'd like to help individuals identify how social issues relate to them.

How I plan to do this is making the events that we have much more relatable. We're going to use the "Reasonable Student Standard". When planning the event, we have to think of whether or not the "average" or "reasonable" student would go to.

A lot of the issues are posed now. The attendance garnered are the people who are previously interested in social justice issues. That's where I want to take the commission this year. To spark an interest in those who would not otherwise have investments in social justice.

### **Senator Duchaine:**

What do you mean by the average student?

### **Commissioner Falk:**

That's a good question. An average student is someone you could see at University and Union and pick at random.

From the events I've planned, I've seen a lot of the same people show up. The point of what we're trying to do is get different people to come out to the events.

## 2015 Year Society President Stemp:

I know assembly has problems with this.

I think it would be helpful if we create a pamphlet for rules of order.

Maybe we could create those, as to how to say things with gender-specific language, and without the gender-specific language?

## **Commissioner Bourne:**

Point of information: We actually have those.

I thought I had posted them on the website.

It has rules of order, debate, etc

I can print those out and give them to everybody for next week, and make sure that they're on the website.

## **Internal Affairs Strategic Plan:**

#### **Commissioner Bourne:**

Some things that have changed since I wrote it.

In terms of the digital scanner, it may be potentially postponed based on the Xerox scanner. If the Xerox machine is sufficient for scanning, we will just use that.

In terms of making transition manuals only digital for the future, that has passed. It passed last time!

The other thing that has been accomplished is that we did conduct a joint event with the AMS. You probably don't remember because it didn't work very well. It's not the fault of the AMS

The AMS Commissioner had to deal with a lively and complex Tricolour open house, so there wasn't an adequate pooling of resources into the event.

What happened was that I had my ASUS information and AMS fact cards. I didn't try to get ENGSOC or COMSOC into the action. The problem is that it happened at the same time as other extracurricular events.

I will be getting into contact with people to see whether or not this idea is worth resurrecting in the future.

## **Marketing Strategic Plan:**

## **Commissioner Colocado:**

Highlighting a few things:

I'd like to create a positive, meaningful, and personal experience for ASUS members and volunteers. I know all of our strategic plans try to force and explain we have those volunteers who put the time in. With volunteers, we get better results.

I'd like to promote inter-committee relations. I have promotions, graphic design, photography, and sponsorship. There's a lot of overlap between promotions and sponsorship, for example.

Through our weekly meetings, to try and foster that relationship so we can not just limit the photography chairs to just photography, but to learn aspects of graphic design to improve their photographic portfolio and make them a more holistic and effective Marketing team.

I'd like to promote ASUS in various ways outside of the traditional methods. Facebook has been photo and graphic content driven for the past 6 weeks. I think that's good. Keep things simple and professional.

My job is simple to understand. It's to promote what the society is doing, and communicate who we are.

It's simple to understand, but difficult to do.

Unlike Tricolour Outfitters, or Common Ground, we're promoting an experience.

I'd like to promote on other platforms besides Facebook.

I want to increase webpage traffic, and an online eCommerce system; to connect the Paypal to the website.

Introducing the ASUS app, trying to be relevant on social media platforms that interest students, such as Instagram.

I think the past couple of weeks, I've been looking into working with QTV to develop a commercial that engages students

Main thing: My job is simple to understand, but not to do.

#### **Senator Duchaine:**

You obviously have a very busy job and I was wondering how you prioritize which event to promote on any given day. What is the thought process for you and how is it decided on each committee?

### **Commissioner Colocado:**

It's difficult to explain the process of the mind of what should come first. It just comes to me. What's unique about my position is that I get to know what's going on in every commission. Every chair has come up to me within the past 2 weeks to say what's going on. My organizational mind develops a schedule where Wednesday is the Community Outreach Infographic, and that's every Wednesday.

There is a process to the madness. When something comes up, I'd like to find a balance between one post in the morning, one in the afternoon, and one in the evening, using different mediums.

I had a conversation with you in the past that the content we do post has to be different from the last post. Switching to different mediums is very important. If I posted something for Internal, the next post would not be for Internal

The most important thing is that they're all our there and visible to all students.

#### **Services Strategic Plan**

## **Commissioner Cutajar:**

The plan is to create services that will generate revenue for the society.

One of my big objectives is to increase awareness of services. Part of this is increasing online reach of the services.

I want to put The Red Room calendar online.

I currently get a lot of e-mails for already booked times for The Red Room.

Things like constantly updating services. The Facebook page, Twitter page, advertising for events through social media. Lorenzo has been doing a good job of that

We have a new jacket campaign. We are creating a Pinterest board.

We have been taking pictures with the photography team and collecting stories of alumni with their jackets. We have some great stories so far. Another goal I have is to increase the visibility of services around campus.

I mentioned earlier that we're having our first services day.

Partnering with other faculties, getting people to bring their Dons/floors

I want to increase volunteer appreciation so that they know how much we appreciate them.

Our first volunteer appreciation day is the day after services day. We're having a pizza party and movie night.

A third objective is to generate a higher revenue for ASUS.

My first point is to increase accessibility during the move-in day sale.

We had three locations instead of one. We made a profit this year! I also had products available on location.

The ASUS Movie Theatre is a big concern. It was addressed earlier today. Some issues Vice-President Tahiri and I have had were to have themed movie events with costumes.

Building upon previous concession sponsorships is also important.

Aspects of The Red Room to be improved upon is the use of the A/V system. We were going to charge people, but it's exposed and we would never know.

I want to offer a catering-type service for The Red Room to provide food for people booking out the room at a cost.

Also ensuring accountability and stability, having bi-weekly meetings with me and my chairs, and making sure they have meetings with their committees.

## **Representative Ruprecht:**

Would you be hiring an external catering company or cooking yourself?

## **Commissioner Cutajar:**

We're looking into that right now. Using sources such as Metro, CoGro, The Tea Room, etcetera.

Having a cooking committee would be really exciting, though!

#### **Commissioner Bourne:**

Motion to put into question

Vote:

For: 16 Against: 0 Abstain: 0

Motion passes

Vote on Motion 9:

For: 17 Against: 0 Abstain: 0

Motion passes unanimously.

# Motion 10: "That ASUS Assembly commence first reading on the amendments to Section 18 of the ASUS Constitution seen in Appendix A"

Moved by: Troy Sherman Seconded by: Benjamin Bourne

## Representative Sherman:

This policy reflects the discussion's strawpoll we had last time.

One amendment I'm making is: For the ASUS executive, it wouldn't just be the board of directors, but it would be a joint committee composed of two members of the board of directors and two members of assembly.

While The Board of Directors is great, you meet once a month. This is great, but potentially not enough. For that purpose, that's why I believe two members of ASUS assembly should also be on it. That's just for the executives.

Everything else would be subject to their immediate supervisors, and two performance reviews. One in the Fall, and one in the Winter. Back when I was an AMS Commissioner, we did have

performance reviews. We introduced policy last year such that we needed to do performance reviews for volunteers, even.

The supervisors will be able to determine what level should be received.

The arcane, ridiculous review committee that had not been replaced for two decades, I believe is now a fairer system.

The first amendment is the two members of ASUS assembly to also be on the committee.

## **Commissioner Grotsky:**

I want to propose an amendment. What that would be is an appeal board. I think an appeal board adds an extra level of accountability to what is happening here. I don't think it's fair that for example, I cut my deputies' honorarium by 50% and they can't do anything about it. It would be a unilateral decision on my part and they should have the right to contest that.

The issues that come up is that it could be awkward after. You challenged the person who gave you the honorarium. My rebuttal is that it would be awkward regardless, as they cut your honorarium.

## **Representative Sherman:**

Right of direct reply. I would like you to withdraw that amendment, and allow Senator Stanley to propose an amendment we have talked about behind the scenes

## **Commissioner Grotsky:**

I withdraw

## **Senator Stanley:**

I'd like to make an amendment:

"Should a volunteer eligible for an honorarium feel significantly wronged or aggrieved at any point during the performance review or honoraria process, and a subsequent complaint is filed with the Chair of the ASUS Judicial Committee, the complaint will be noted and their case forwarded to the ASUS Judicial Committee for further review and appeal, if deemed necessary. Upon receipt of a complaint, the ASUS Judicial Committee Chair shall inform the appropriate supervisor or review committee that a complaint has been launched. All appeals must be filed by Friday at 4pm of week 10 of each semester"

## **Senator Chishti:**

Point of information: Does the judicial committee chair or anyone else on the committee receive an honorarium?

18.01.05 – I'd like to add an amendment to pin it down to a month or week, rather than the Fall or the Winter. If it was finished on the  $20^{th}$  of December, I don't think that's as valuable. Maybe something like "by the  $9^{th}$  week"

#### **Vice-President Tahiri:**

I'm looking at policy, and in 17.02 it says "Speaker will ask if the amendment is friendly to the mover, then the assembly"

## **Representative Sherman:**

A slight modification to the amendment: "Upon a receipt of a complaint, they will then notify the supervisor"

## **Senator Stanley:**

I would definitely consider that in the spirit of the amendment, and is more of an oversight on my part. I don't believe it to change the spirit of the amendment. I consider it friendly.

## **Representative Sherman:**

I would consider the amended amendment friendly.

Upon receipt of the complaint from the Judicial Committee Chair, they will then notify the supervisor that there has been a complaint launched. It's just letting them know so that they can start building their rationale as to why that amount was chosen.

Each party will be able to present their case to the Judicial Committee, who will agree with or overturn the decision.

## Representative Wiseman:

Motion to move to committee as a whole

For: 14 Against: 0 Abstain: 1

Motion passes

## **Representative Sherman:**

My amendment to Senator Stanley's amendment is friendly, now a thing. We will now notify the appropriate supervisor if this motion is passed.

## **Senator Stanley:**

The rationale behind passing this to the Judicial Committee is because it already exists. We have a body to tackle the Internal Affairs, so to say.

We will in coming weeks need to put forth a change to Policy regarding the Judicial Committee, but that can come in the next two weeks.

It also provides a check. If anybody feels slighted by their supervisor in the review process or their honoraria, then it gives them the chance to have their case heard. From there, if the Judicial Committee thinks that that's a good idea, it'll just happen!

#### Member Goodman:

Have you thought about a time limit on when this appeal needs to be launched by? We don't want people launching appeals an exorbitant amount of time after their honorarium has been docked.

My second point, is how are people currently informed if their honorarium is not being paid in full? I can see that being an incredibly awkward conversation between them and the supervisor.

## **Representative Sherman:**

Maybe you could amend Chishti's amendment to include within that, to say by the end of week 7, the review is complete. And then within a time limit of that is the last point at which someone could submit an appeal.

Every member of council and the executive. The concern I have is that I don't think assembly should take part in HR matters. I don't know what all of the commissioners are doing.

It's happened in the past that 7% of the honorarium has been taken off.

The process of writing into the supervisor will still happen, but we will mandate the two performance reviews.

## Member Goodman:

If these performance reviews are done, and the honorarium is done because of that review, how are the people notified?

#### **Vice-President Tahiri:**

By e-mail, or they're just told. The nature of the system is that if they don't receive it in the Fall, they don't receive it.

We're just about changing that because the review committee doesn't work.

## **Representative Sherman:**

When I said end of week 7 and end of week 9, you could put it past that. The performance review is supposed to be something correctional. It can help people figure out what they need to work on so that they are able to get their full honoraria.

#### Member Goodman:

How about performance review out by week 7, notification of whether or not the amount has been docked by week 10, and an appeal submitted by end of term.

#### **Commissioner Liu:**

I'd like to propose an amendment. I like the system, but I believe that we are hired as commissioners to oversee certain committees. I've worked mostly with those committees. Scott and Irfan don't interact with our chairs, we do.

#### **Vice-President Tahiri:**

Just to clarify, the chairs would give a performance review of the commissioner, submit it to Scott and I, and then we would decide?

## **Representative Sherman:**

The performance review is not supposed to be punitive, but part of your professional development

## **Senator Stanley:**

This is great across the board. The executives might not see how each Commissioner is working with each individual committee chair.

## **Representative Sherman:**

Everything people are saying is part of the existing performance review structure. All of the forms, processes, etc can be decided later

## **Senator Stanley:**

That can also be done by convention. It doesn't need to be put in policy right now.

#### **Vice-President Tahiri:**

The way it would work in practice is, if I find nothing wrong and I give out all honoraria, and I do that by the end of week 10,

#### **Representative Sherman:**

That is in the next amendment to come.

## **Senator Chishti:**

This is from 18.01.05: "All positions eligible for an honoraria must go through two performance reviews, one in each semester...". All I'm saying is that we need timelines to go by. It's hard for us to do things for "end of first semester". We just need to pick a time.

Week 7 is a little too early. Week 9 is more appropriate. The supervisors will have more of an ides as to the extent to which the job has done.

I suggest the following:

Week 9 for the deadline of performance review and notice

Week 11 for the deadline of appeal submission

## **Senator Stanley:**

I'm a little concerned with week 11 as the deadline for appeal submission.

Upon receiving the news that you aren't receiving the full honorarium, you will be frustrated.

If you allow more time, it gives people the chance to come at it with a level head.

## **Commissioner Cutajar:**

Why do we need more than 2 weeks? I know with professors its 24 hours. 2 weeks is a lot of time

#### **Vice-President Tahiri:**

Week 9 is when for calendar date?

## **Representative Sherman:**

By week 9, the performance review and notification of deduction of honorarium are due.

By week 11 is the deadline for filing an appeal to the Judicial Chair

#### **Senator Chishti:**

Maybe we should put this in another section. It makes more sense.

## Representative Chinniah Proxy Lively:

If you want to submit an appeal by the end of week 11 in second semester, especially when you have the transition from old Judicial Committee to new Judicial Committee.

Speaker Davis, is it possible to amend motions on the next reading of this?

#### **Senator Chishti:**

That would take us to week 8 already.

## **Commissioner Grotsky:**

We have confidence that this will pass.

#### Vice-President Tahiri:

This is a selfish plug on our part. My concern with the whole system originally is that I would like something to be put in here that makes it very clear what the spirit of holding people accountable to their honorarium is.

For full disclosure for the assembly, it is to move away from small, petty deductions.

Furthermore, I'd like to add the business manager Leanne onto the committee of half-board, half-assembly.

If she's not on the board, and you're worried about the bias, why are you not worried about my bias as a supervisor?

## **Representative Sherman:**

She's not your supervisor

She should absolutely be part of the review process. Filing a review process, but not a voting member

## **Representative Chinniah Proxy Lively:**

Whether or not she's on the board is a different matter.

#### **Commissioner Bourne:**

I'd like to remind people that because it's constitutional, it will require two readings.

#### **Director Ismail-Tera**

What's the point of having two members of assembly on the board? The members of executive do not report to assembly

#### **Vice-President Tahiri:**

Yeah we do.

## **Representative Sherman:**

I'm an ASUS Representative. I deal with them every week for ASUS Assembly and AMS assembly. Your work is very different than mine. Both perspectives add a huge amount of value to reviewing their performance.

## Member-at-large:

Having been on the board for a couple of years now, and with respect to that, I'd like to propose that the members of the board chosen to sit on this committee is selected from the set of three 2-year directors.

## **Representative Sherman:**

One issue raised by Tyler. In the first term, it's okay, but in the second semester it's not. By week 11, it's very tight. If you're in fourth year and you're getting out of here, it's a very tight turnaround.

I think for end of week 8 we should have the performance review and notification By the end of week 10 is when the appeal submission would be due.

## **Director Ismail-Tera:**

How long do you think it would take for them to get through this issue?

#### **Commissioner Bourne:**

It would depend on how much they're dealing with otherwise. Probably 1-1.5 weeks

#### **Representative Sherman:**

All appeals must be appealed by the Friday of week 10.

## **Representative Chinniah Proxy Lively:**

The big objection is that people haven't done all of their work
If somebody really messes something up after the performance review, then you could also

appeal that.

## **Representative Sherman:**

An example is commissioners' strategic plans, orientation week at the start of the year. Anything after the first performance review would be considered under the second performance review

## **Senator Stanley:**

There is that second performance review later in second semester which is a continuing metric of how they've done their job

## **Senator Chishti:**

By second semester, week 8, you'd know if people had a good work ethic or not.

#### **President Mason:**

Move to exit committee as a whole Seconded by Vice-President Tahiri

Vote:

For: 17 Against: 0 Abstain: 0

Motion passes

#### **Senator Chishti:**

Amendment: "One in each semester, by the end of week 8. This should include the notification to the relevant supervisors"

## **Senator Sherman:**

Motion to call into question Seconded by COMPSA Vice-President Bannerman

Vote:

For: 15 Against: 0 Abstain: 0

Motion passes

## **Senator Stanley:**

Motion for a 2-minute recess?

As the speaker just said, we need to present the full motion. We can't edit the PDF. We can present the actual wording to assembly.

Seconded by Vice-President Tahiri

Vote:

For: 15 Against: 0 Abstain: 0

Motion passes

Too many changes to the section of policy to lay out clearly in the minutes. Please see appendix to minutes for the final version of the passed document.

Vote on Motion 10:

For: 16 Against: 0 Abstain: 0

*Motion passes unanimously* 

## Motion 11: "That ASUS assembly choose one member of assembly to sit on the Tricolour Awards Selection Committee"

#### **President Mason:**

This last motion is to put one member of assembly on the Tricolour Awards Committee. The Tricolour award is the highest award that a graduating student can receive.

## Representative Wiseman:

What is the time commitment?

#### **Sentor Chishti:**

It would probably be over two weekends

#### **President Mason:**

Probably around 10 hours.

Nominations
Representative Rubin – Accept
Senator Duchaine – Decline
Speaker Davis - Accept
Senator Stanley – Accept

#### **President Mason:**

I move to extend by one hour Seconded by Vice-President Tahiri

Vote:

For: 14 Against: 1 Abstain: 1

Motion passes

Motion to close nominations Seconded by member at large *Vote:* 

For: 14 Against: 0 Abstain: 0

Motion passes

## **Deputy Speaker Stemp:**

Do I now become speaker as you're being voted upon?

## Speaker:

Yes

Speaker Davis will henceforth be referred to as Member Davis Deputy Speaker Stemp will henceforth be referred to as Speaker

#### **President Mason:**

Usually the award is only awarded to one person. Last year they changed that and awarded it to several. What do you think of that decision?

## **Representative Rubin:**

If many people are deserving, then spread the wealth!

#### **Member Davis:**

So long as people meet the criteria, it should be awarded to all qualifying.

## **Senator Stanley:**

There are so many brilliant people at Queen's with the talents that they have, and we need to reward that. It's not just one person. If there are 5 people that meet the criteria, then we give it to 5 people.

## **Representative Chinniah Proxy Lively:**

Why do you love Oueen's University?

#### **Senator Stanley:**

It's tough to put it into words because it's just a feeling that is deep within me. I love the passion that so many people have for whatever they are passionate about. That's one thing that can be said about every student that comes into Queen's.

#### **Member Davis:**

I went through a giant public school where I didn't make friends. I was very sick last year and Queen's helped me through it

## **Representative Rubin:**

There are so many things to do. How can you pinpoint it to one? Being at Queen's is that place where everyone can find their little niche and that's why I love it.

#### **Senator Chishti:**

Last year there was an issue not with Arts and Science, but with other societies. You are aware that you cannot nominate yourself or submit a letter of recommendation for anyone?

## **Representative Rubin:**

Yes

## **Member Davis:**

Yes

## **Senator Stanley:**

Yes

#### **COMPSA Vice-President Bannerman:**

Point of information, can we only vote for one?

Speaker:

Yes

Vote:

Representative Rubin: 1 Member Davis: 11 Senator Stanley: 2

## **President Mason:**

Motion to put into question

Seconded by Representative Sherman

Vote:

For: 16 Against: 1 Abstain: 0

Motion passes

Vote on Motion 11:

For: 15 Against: 0 Abstain: 0

*Motion passes unanimously* 

## **Discussion Period**

*No discussion topics* 

# Speaker's Last Words No last word

Motion to adjourn

Vote:

For: 13 Against: 1 Abstain: 1

Motion passes

Finishing Time: 12:06