



2022 LEADERSHIP Salary Grades					
Salary Grade	Minimum Bottom X	Top X and Bottom Y	Midpoint	Top Y and Bottom Z	Maximum Top Z
20	\$159,200	\$204,500	\$227,400	\$250,000	\$295,500
19	\$138,400	\$177,800	\$197,600	\$217,400	\$256,900
18	\$120,400	\$154,700	\$171,900	\$189,000	\$223,400
17	\$104,500	\$134,500	\$149,400	\$164,300	\$194,200
16	\$91,000	\$117,000	\$129,900	\$142,900	\$168,900
15	\$79,300	\$101,800	\$113,000	\$124,400	\$146,800
14	\$69,000	\$88,500	\$98,300	\$108,200	\$127,800
13	\$60,000	\$77,000	\$85,500	\$94,100	\$111,200
12	\$52,000	\$66,900	\$74,400	\$81,800	\$96,800
11	\$45,300	\$58,100	\$64,600	\$71,000	\$83,900
10	\$39,300	\$50,500	\$56,100	\$61,600	\$72,900

2022 PROFESSIONAL Salary Grades					
Salary Grade	Minimum Bottom X	Top X and Bottom Y	Midpoint	Top Y and Bottom Z	Maximum Top Z
120	\$143,700	\$185,200	\$205,800	\$226,400	\$267,800
119	\$130,700	\$168,500	\$187,100	\$205,800	\$243,500
118	\$118,700	\$153,200	\$170,100	\$187,100	\$221,500
117	\$108,000	\$139,200	\$154,700	\$170,100	\$201,300
116	\$98,100	\$126,400	\$140,400	\$154,500	\$182,800
115	\$89,000	\$114,900	\$127,700	\$140,400	\$166,300
114	\$81,000	\$104,400	\$116,100	\$127,700	\$151,000
113	\$73,800	\$95,000	\$105,600	\$116,100	\$137,300
112	\$67,000	\$86,400	\$96,000	\$105,600	\$124,900
111	\$60,800	\$78,400	\$87,200	\$95,800	\$113,500
110	\$55,500	\$71,400	\$79,400	\$87,200	\$103,200
109	\$50,400	\$64,900	\$72,000	\$79,400	\$93,800
108	\$45,800	\$59,100	\$65,600	\$72,000	\$85,300
107	\$41,600	\$53,600	\$59,600	\$65,500	\$77,500
106	\$37,700	\$48,700	\$54,100	\$59,500	\$70,400
105	\$36,000	\$44,300	\$49,300	\$54,100	\$64,000
104	\$36,000	\$40,200	\$44,800	\$49,300	\$58,200
103	\$36,000	\$36,600	\$40,700	\$44,900	\$53,000
102	\$36,000	\$36,000	\$36,000	\$40,800	\$48,300

BECU Minimum Pay is \$17.31 per hour, or about \$36,000. The ranges in have been adjusted to reflect this amount, as noted in gray.