Q1: Projects Cannot Be Run

Answer: - Projects must operate in a broad organizational environment
- Project managers need to use systems thinking.
- Senior managers must make sure projects continue to support current business needs
Q2: systems approach Answer: emerged in the 1950s to describe a more analytical approach to management and problem solving
Q3: Three parts include:
Answer: Systems philosophy Systems analysis Systems management
Q4: Systems philosophy Answer: an overall model for thinking about things as systems
Q5: Systems analysis : Answer: problem-solving approach
Q6: Systems management:
Answer: address business, technological, and organizational issues before making changes to systems
Q7: Three Sphere Model for Systems Management
Answer:
1 Business2 Organization3 Technology

Q8: Business
Answer:
Q9: Organization Answer:
Q10: Technlogy Answer:
Q11: Perspectives on Organizations Answer:
Q12: systems thinking:
Answer: taking a holistic view of carrying out projects within the context of the organization
Q13: 3 basic organization structures
Answer: 1. Functional 2. Project 3. Matrix
Q14: Functional: Answer: • functional managers report to the CEO

Q15: Project:
Answer:
program managers report to the CEO
Q16: Matrix: Answer:
middle ground between functional and project structures; personnel often report to two or more bosses; structure can be weak, balanced, or strong matrix
Q17: Organizational culture
Answer: ▶ is a set of shared assumptions, values, and behaviors that characterize the functioning of an organization
Q18: The main cause of problems, according to experts Answer:
many companies' problems are not structure or employees, but culture
Q19: Ten Characteristics of Organizational Culture Answer:
1. Member identity*
2. Group emphasis*
3. People focus
4. Unit integration*
5. Control
6. Risk tolerance*
7. Reward criteria*
8. Conflict tolerance*
9. Means-ends orientation
10. Open-systems focus*

Q20: project work is Answer:
most successful in an organizational culture where these items are strong/high and other items are balanced.
Q21: Control Answer: the degree to which <u>rules</u> , <u>policies</u> , <u>and direct</u> supervision are used to oversee and control employee behavior.
Q22: Risk tolerance Answer: the degree to which <u>employees are encouraged to be aggressive</u> , innovative, and risk seeking.
Q23: Reward criteria
Answer:
the degree to which <u>rewards</u> such as promotion and salary increases are allocated according to employee performance rather than seniority, favoritism, or other nonperformance factors.
Q24: Conflict tolerance
Answer:
the degree to which employees are encouraged to air conflicts and criticisms openly.
Q25: Means versus end orientation
Answer:
the degree to which management focuses on outcomes rather than on techniques and processes used to achieve those results.
Q26: Open-systems focus
Answer:
the degree to which the organization monitors and responds to changes in the external

environment.

Q27: why Project managers must take time Answer:
to identify, understand, and manage relationships with all project stakeholders
Q28: what Using the four frames of organizations can help
Answer:
meet stakeholder needs and expectations
Q29: Who are the senior executives/senior management Answer:
are very important stakeholders
Q30: People in top management positions Answer:
are key stakeholders in projects
Q31: what is A very important factor in helping project managers successfully lead projects Answer:
is the level of commitment and support they receive from top management
Q32: The reason for the failure of the project Answer:
Without top management commitment, many projects will fail.
Q33: What is he called and what is his job as the senior manager of some projects Answer: a champion who acts as a key proponent for a project.

Q34: **How Top Management Can Help Project Managers** Answer:

Providing adequate resources
2. Approving unique project needs in a timely manner
3. Getting cooperation from other parts of the organization
4. Mentoring and coaching on leadership issues
Q35: what does IT governance addresses
Answer:
the authority and control for key IT activities in organizations, including IT infrastructure IT use, and project management
Q36: Is the lack of IT governance important?
Answer: A lack of IT governance can be <u>dangerous</u> , as evidenced by three well-publicized IT project failures in Australia (Sydney Water's customer relationship management system the Royal Melbourne Institute of Technology's academic management system, and One.Tel's billing system)
Q37: What happens if the organization has a negative attitude towards IT Answer:
it will be difficult for an IT project to succeed
Q38: What does a Chief Information Officer do?
Answer: Having a Chief Information Officer (CIO) at a high level in the organization helps IT projects
Q39: What does the appointment of non-IT professionals for IT projects do? Answer: Encourage more commitment

Q40: what does Standards and guidelines help project managers
Answer: be more effective
 Q41: Senior management can encourage Answer: the use of standard forms and software for project management the development and use of guidelines for writing project plans or providing status information the creation of a project management office or center of excellence
Q42: project life cycle
Answer: is a collection of project phases that defines
Q43: Questions about the project life cycle
Answer: 1. what work will be performed in each phase 2. what deliverables will be produced and when 3. who is involved in each phase, and 4. how management will control and approve work produced in each phase
Q44: deliverable
Answer:
is a product or service produced or provided as part of a project
Q45: In early phases of a project life cycle
Answer: 1. resource needs are usually lowest 2. the level of uncertainty (risk) is highest 3. project stakeholders have the greatest opportunity to influence the project
Q46: In middle phases of a project life cycle

Answer:

- 1. the certainty of completing a project improves
- 2. more resources are needed

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Q47: The final phase of a project life cycle focuses on

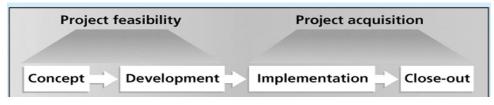
Answer:

- 1. ensuring that project requirements were met
- 2. the sponsor approves completion of the project

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Q48: what is Phases of the Traditional Project Life Cycle

Answer:



Q49: Sample deliverables for concept

Answer:

- 1. Business case
- 2. Preliminary cost estimate
- 2-level WBS

Q50: Sample deliverables for Develpment

Answer:

- 1. Project management plan
- 2. Budgetary cost estimate
- 3. 3+-level WBS

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Q51: Sample deliverables for Implementation

Answer:

- 1. Execution of work packages
- 2. Definitive cost estimate
- 3. Performance reports

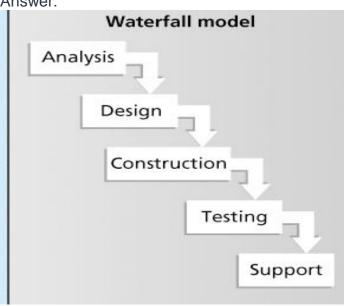
Q52: Sample deliverables for Close-out
Answer:
 Completed work Lessons learned Customer acceptance
Q53: The Systems Development Life Cycle (SDLC) Answer:
is a framework for describing the phases involved in developing and maintaining information systems
Q54: Predictive life cycle:
Answer: the scope of the project can be clearly articulated and the schedule and cost can be predicted
Q55: Adaptive Software Development (ASD) life cycle:
Answer: requirements cannot be clearly expressed, projects are mission driven and component based, using time-based cycles to meet target dates
Q56: Predictive Life Cycle Models
Answer:
 Waterfall model Spiral model Incremental build model Prototyping model Rapid Application Development (RAD) model
Q57: Waterfall model
Answer:
has well-defined, linear stages of systems development and support
Q58: Spiral model Answer:
shows that software is developed using an iterative or spiral approach rather than a

shows that software is developed using an iterative or spiral approach rather than a linear approach

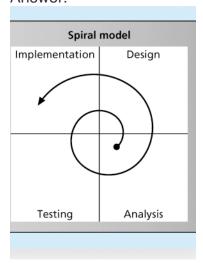
Q59: Incremental build model Answer:
provides for progressive development of operational software
Q60: Prototyping model:
Answer:
used for developing prototypes to clarify user requirements
Q61: Rapid Application Development (RAD) model
Answer: used to produce systems quickly without sacrificing quality

Q62: Waterfall Life Cycle Models

Answer:



Q63: Spiral Life Cycle Models Answer:



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Q64: why Agile software development has become popular

Answer:

to describe new approaches that focus on close collaboration between programming teams and business experts...

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Q65: The Importance of Project Phases and Management Reviews Answer:

- 1. A project should successfully pass through each of the project phases in order to continue on to the next
- Management reviews, also called phase exits or kill points, should occur after each phase to evaluate the project's progress, likely success, and continued compatibility with organizational goals

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Q66: why Many organizations, like Huntington Bancshares, Inc., use an executive steering committee

Answer:

to help keep projects on track....

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Q67: Some projects still take a long time before they get killed cite an example Answer:

Like Project Titan from Blizzard.
Q68: The Context of IT Projects Answer:
 IT projects can be very diverse in terms of size, complexity, products produced, application area, and resource requirements IT project team members often have diverse backgrounds and skill sets IT projects use diverse technologies that change rapidly. Even within one technology area, people must be highly specialized
Q69: Recent Trends Affecting IT Project Management
Answer: Globalization Outsourcing. Virtual teams
Agile project management
Q70: Outsourcing Answer: Outsourcing is when an organization acquires goods and/or sources from an outside source. Offshoring is sometimes used to describe outsourcing from another country
Q71: Virtual teams
Answer: A virtual team is a group of individuals who work across time and space using communication technologies
Q72: state Important Issues Related to Globalization 1. Answer: 2. Communications 3. Trust 4. Common work practices 5. Tools Q73: state Important Suggestions Related to Globalization
Answer:

 Employ greater project discipline Think global but act local Keep project momentum going Use newer tools and technology
Q74: Outsourcing
Answer:
 Organizations remain competitive by using outsourcing to their advantage, such as finding ways to reduce costs
2. Their next challenge is to make strategic IT investments with outsourcing by
improving their enterprise architecture to ensure that IT infrastructure and business processes are integrated and standardized (See Suggested Readings)
Project managers should become more familiar with negotiating contracts and other outsourcing issues
Q75: Virtual Teams Advantages
Answer:
Increasing competiveness and responsiveness
 Lowering costs Providing more expertise and flexibility
4. Increasing the work/life balance for team members
Q76: how Increasing competiveness and responsiveness Answer:
by having a team of workers available 24/7
Q77: why Lowering costs
Answer:
because many virtual workers do not require office space or support beyond their home offices.
Q78: how Providing more expertise and flexibility Answer:
by having team members from across the globe working any time of day or night

Q79: how Increasing the work/life balance for team members Answer:

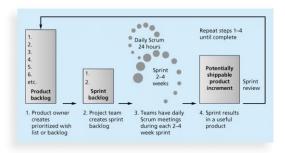
by eliminating fixed office hours and the need to travel to work.
Q80: Virtual Team Disadvantages
 Answer: Isolating team members Increasing the potential for communications problems Reducing the ability for team members to network and transfer information informally Increasing the dependence on technology to accomplish work
Q81: Agile means
Answer: being able to move quickly and easily, but some people feel that project management, as they have seen it used, does not allow people to work quickly or easily.
Q82: why Early software development projects often used a waterfall approach Answer: As technology and businesses became more complex, the approach was often difficult to use because requirements were unknown or continuously changing.
Q83: Agile today means
Answer:
using a method based on iterative and incremental development, in which requirements and solutions evolve through collaboration.
Q84: Agile Makes Sense for Some Projects, But Not All Answer:
Many seasoned experts in project management warn people not to fall for the hype associated with Agile.
Q85: Manifesto for Agile Software Development

▶ In February 2001, a group of 17 people that called itself the Agile Alliance developed and agreed on the Manifesto for Agile Software Development, as follows:

- "We are uncovering better ways of developing software by doing it and helping others do it. Through this work we have come to value:
- 1. Individuals and interactions over processes and tools
- 2. Working software over comprehensive documentation
- 3. Customer collaboration over contract negotiation
- 4. Responding to change over following a plan"*

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Q86: **Scrum Framework** Answer:



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Q87: What is the technique Kanban

Answer:

Technique that can be used in conjunction with scrum

Developed in Japan by Toyota Motor Corporation

Uses visual cues to guide workflow

Kanban cards show new work, work in progress, and work completed

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