Feature Importance sqrt-XGB+3 (gain) Country\_USA Country\_India Country\_Brazil Country\_Israel Country\_Canada ntry\_Switzerland Country\_Spain ountry\_Australia Northern Ireland Country\_Mexico ountry\_Colombia ountry\_Argentina Country\_Turkey ountry\_Germany \_work\_in-person 0 50000 100000 150000 200000 250000 300000 350000 400000

F score