Feature Importance XGB (gain) Country\_USA Country\_France Country\_Spain Country\_India Country\_Israel Country\_Brazil ntry\_Switzerland Country\_Canada ountry\_Australia Northern Ireland Country\_Mexico Vork experience ountry\_Germany Country\_Italy Country\_Turkey 0.0 0.2 0.4 0.6 8.0 1.0 1.2 1.4 1.6 1e11 F score