**Feature Importance sqrt-XGB+4 (weight)**

| Feature | F score |
|---|---|
| ...ding_experience | ~190 |
| Work_experience | ~140 |
| Company_size | ~110 |
| Country_USA | ~105 |
| Country_Israel | ~67 |
| Education | ~67 |
| ...ountry_Germany | ~65 |
| ...Northern Ireland | ~60 |
| ...ntry_Switzerland | ~60 |
| ...Country_Canada | ~57 |
| ...Country_Australia | ~56 |
| ...eveloper, full-stack | ~44 |
| ...ountry_Denmark | ~41 |
| ...ote_work_remote | ~40 |
| ..._work_in-person | ~40 |

F score