



EMPLOYEE LIFESTYLE AND ENGAGEMENT DASHBOARD

Workforce Overview

Engagement & Satisfaction

Onboarding & Exit Trend



TOTAL EMPLOYEE

150



EXITED EMPLOYEE

22



ON LEAVE

63



ACTIVE EMPLOYEE

65



AVG TENURE

2.3

Department

All

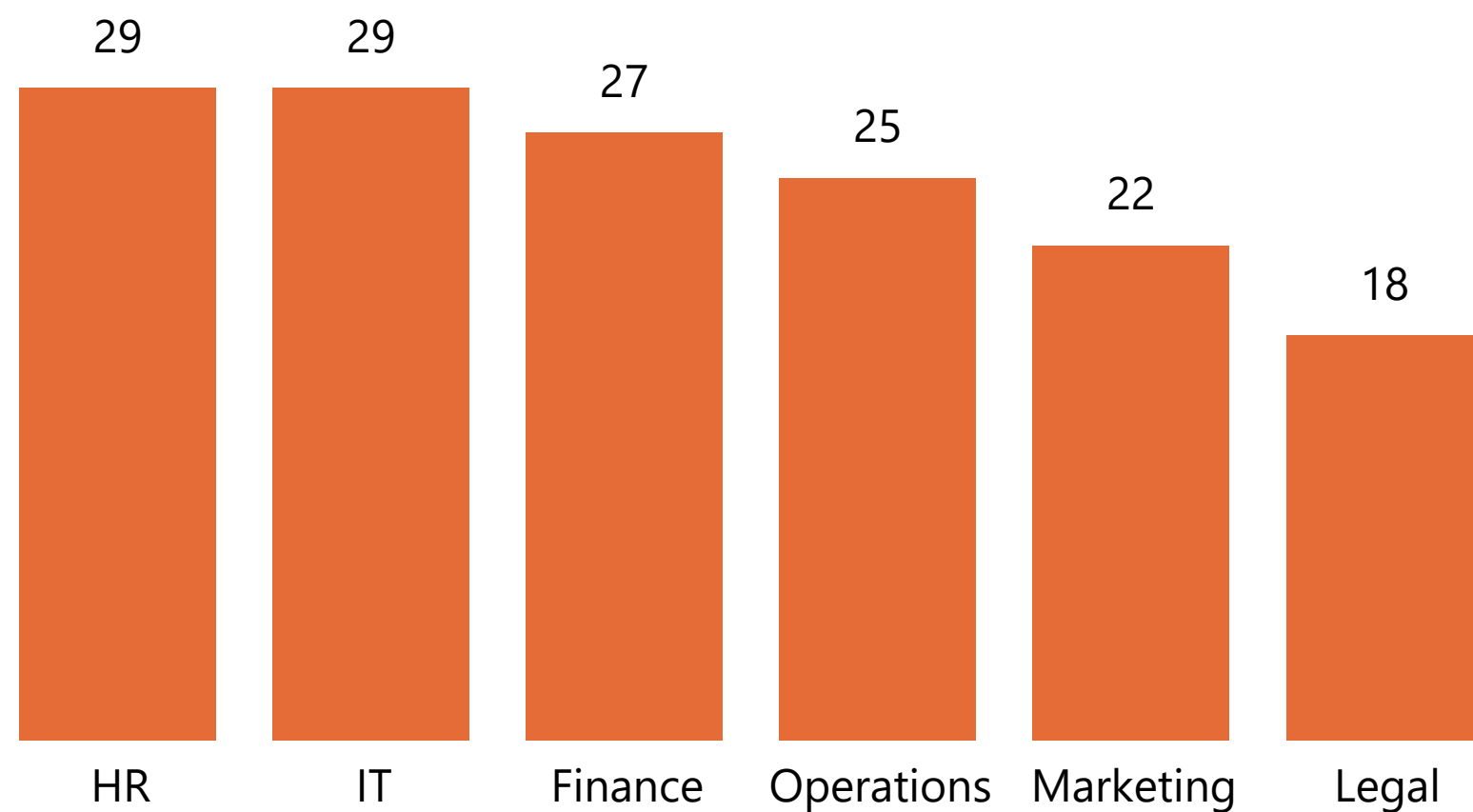
Exit Status

All

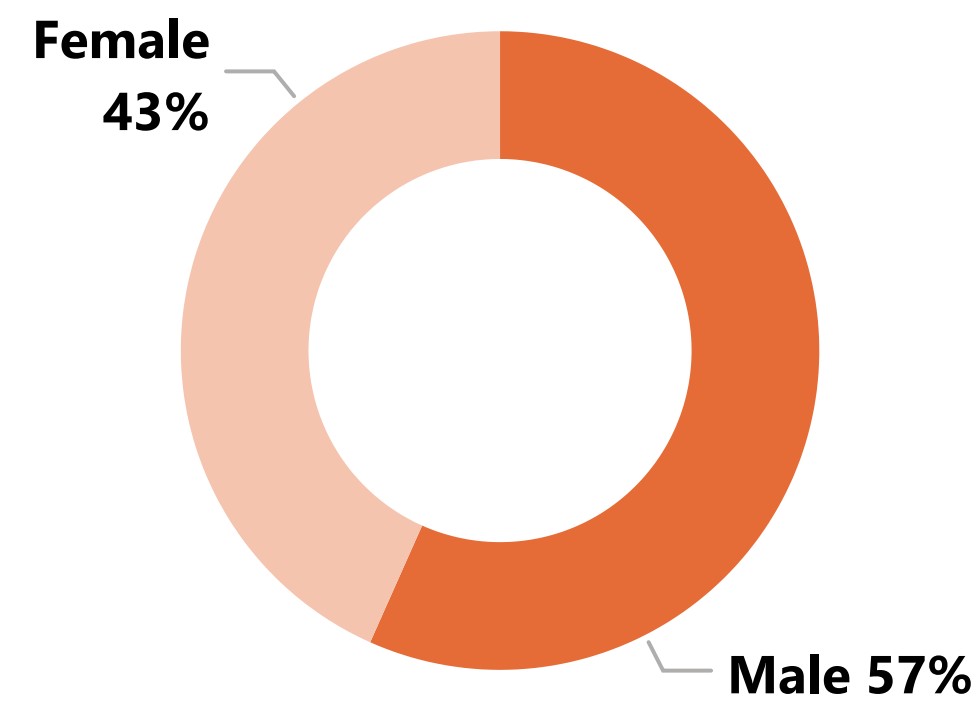
Gender

All

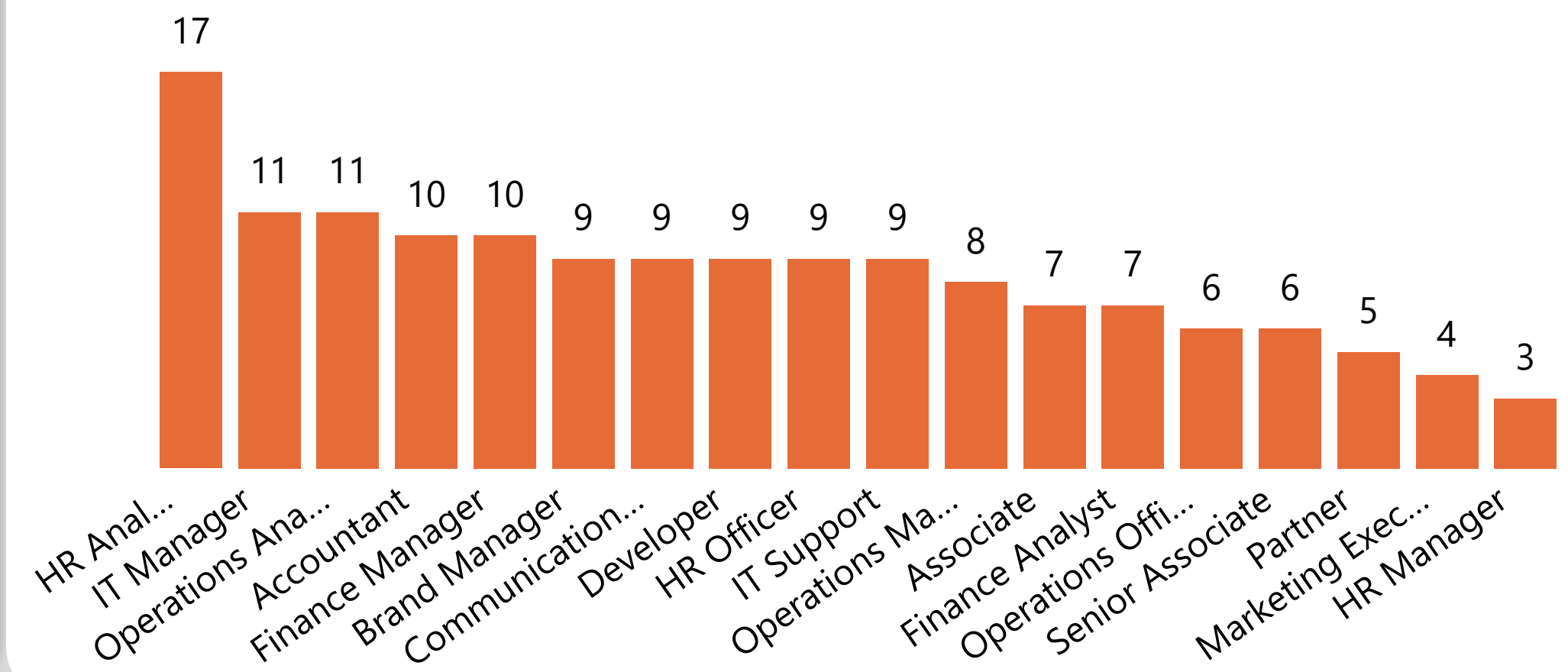
Employee By Department



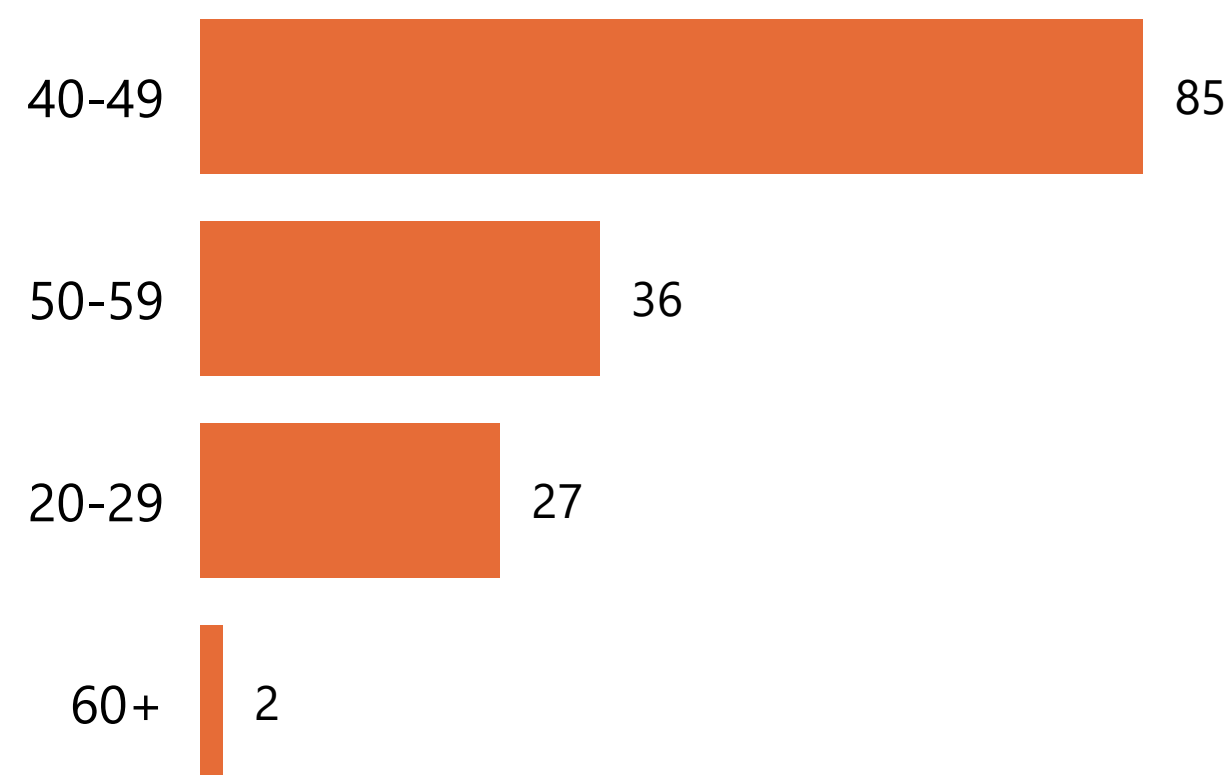
Employee By Gender



Employee By Roles

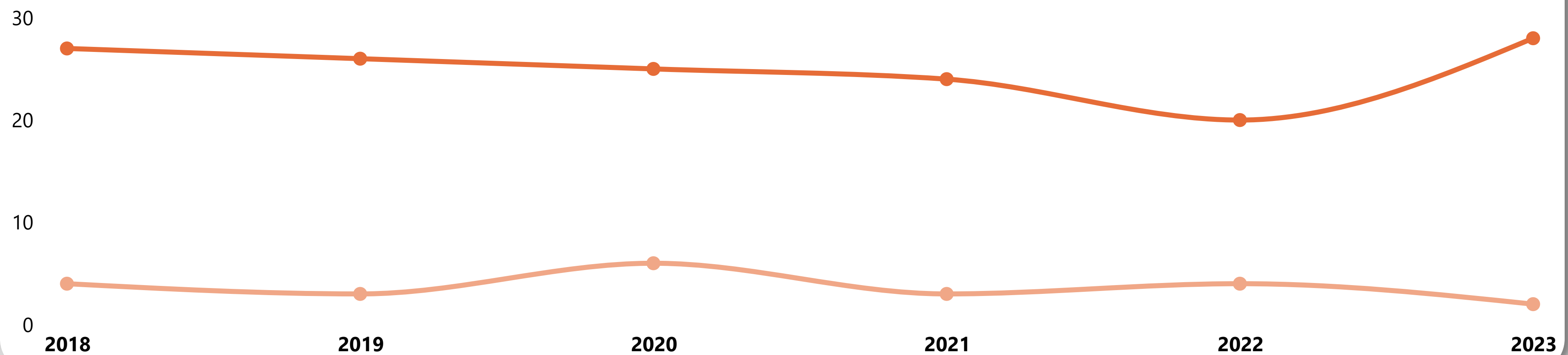


Employee By Age Group



New Join And Exit Overtime

No of Exit No of Join





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Department

All

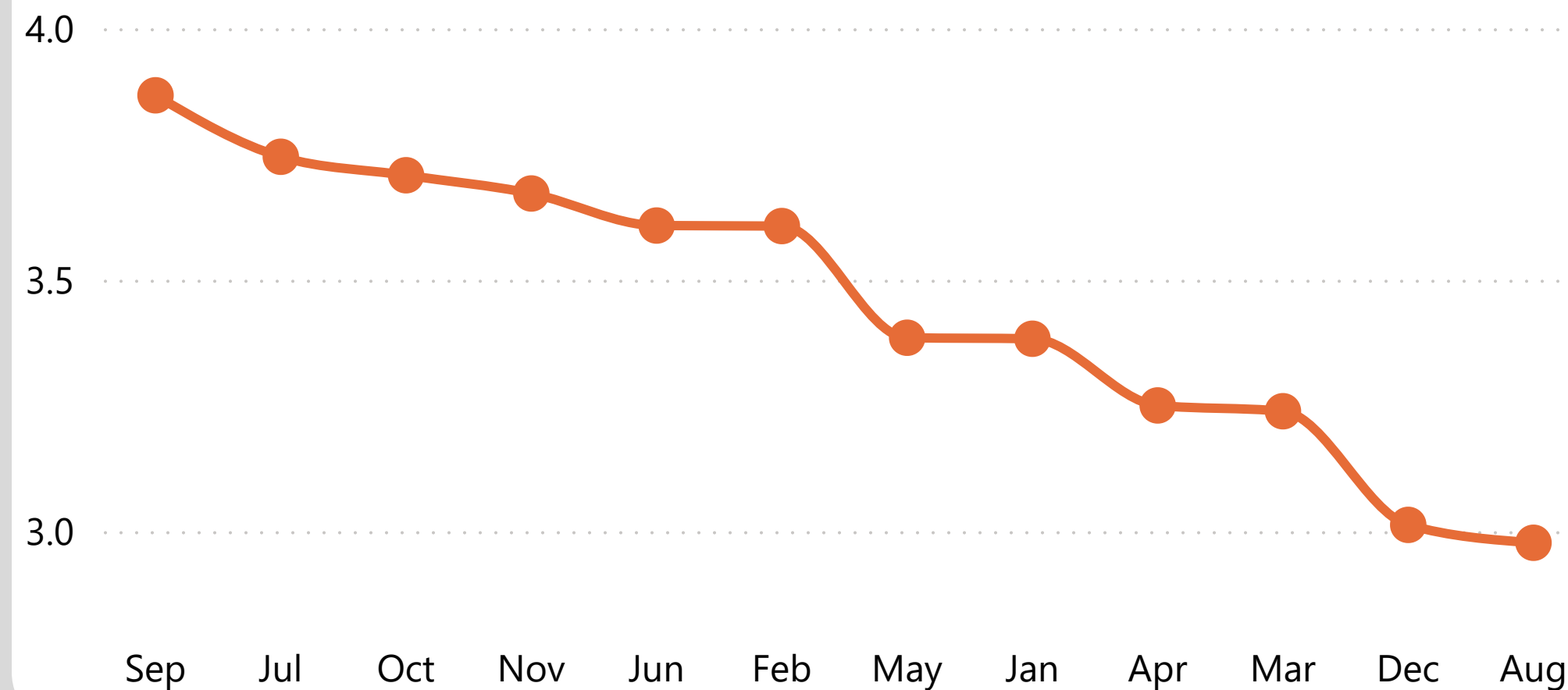
Satisfaction...

All

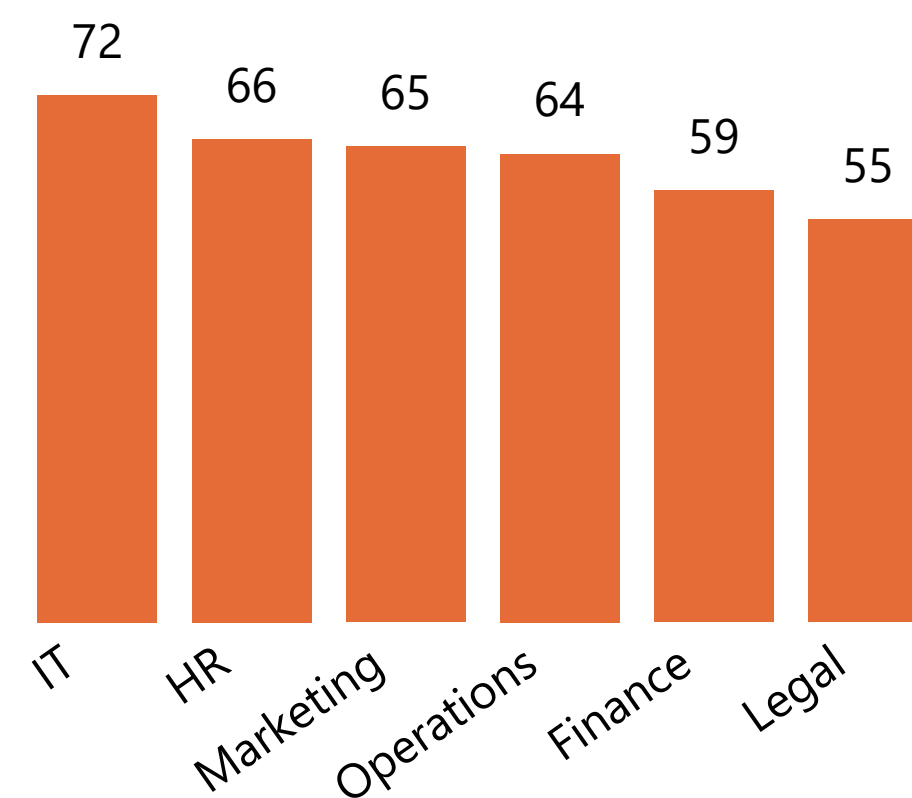
Year

All

Avg. Engagement Score Overtime



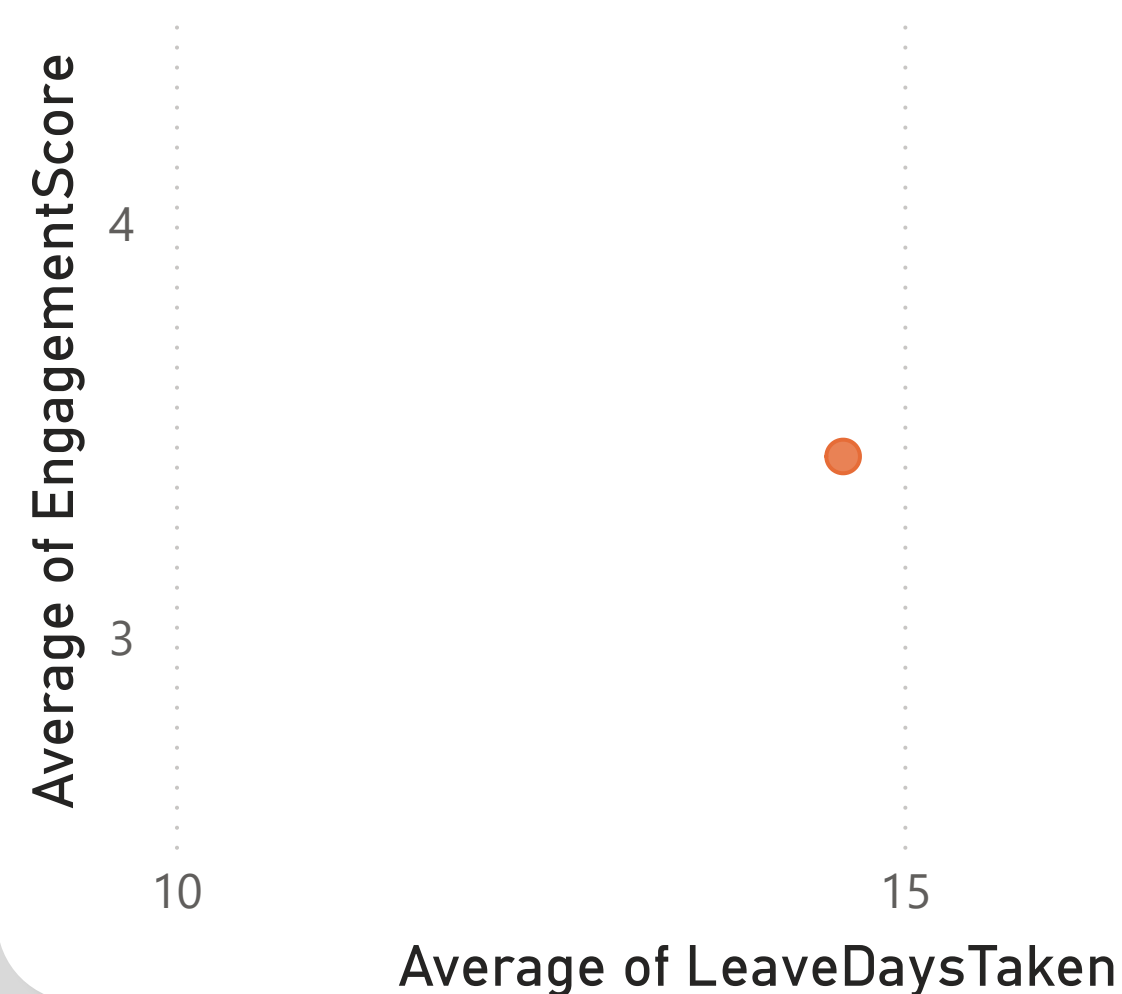
Benefits Used Per Department



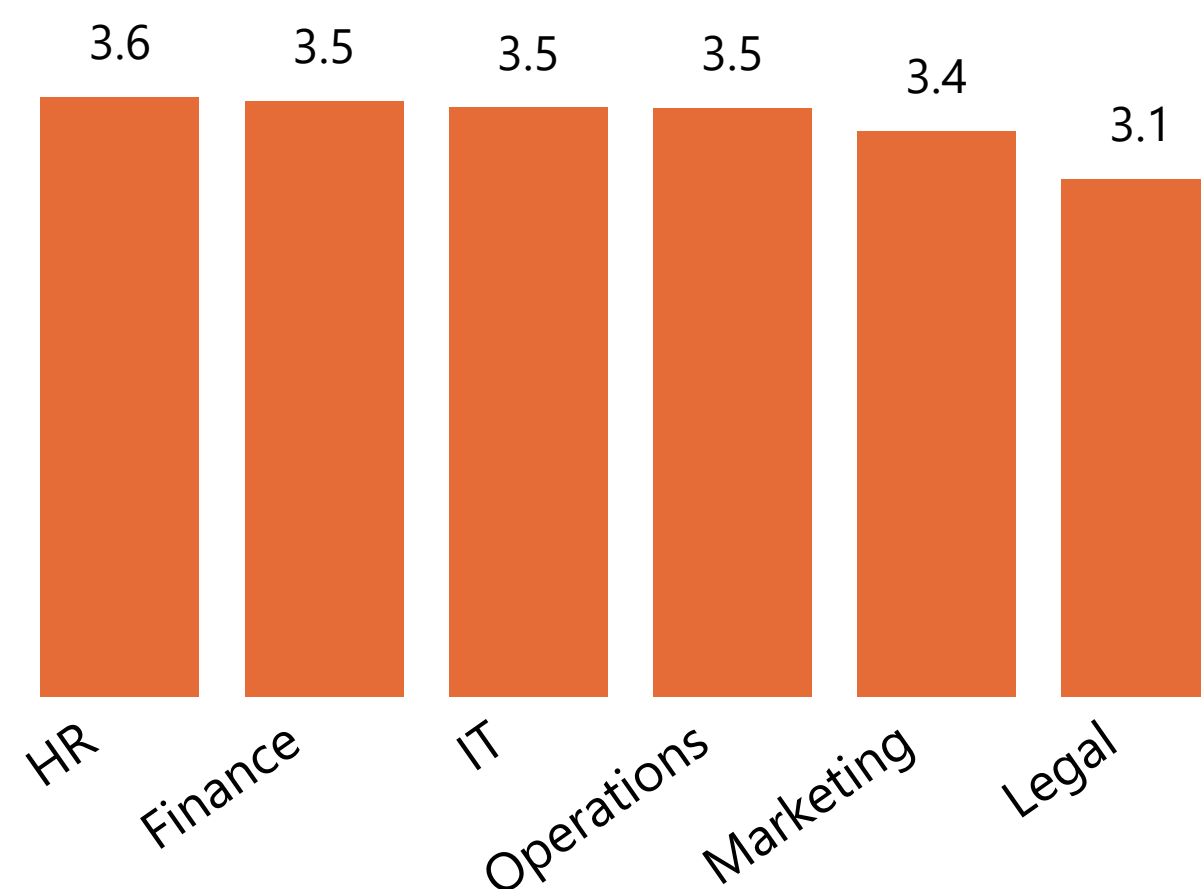
Satisfaction Level By Department

SatisfactionLevel	Finance	HR	IT	Legal	Marketing	Operations	Total
Dissatisfied	4	4	5	5	5	4	27
Neutral	5	6	8	3	2	6	30
Satisfied	4	6	4	3	6	3	26
Very Dissatisfied	5	5	9	4	4	8	35
Very Satisfied	9	8	3	3	5	4	32
Total	27	29	29	18	22	25	150

Engagement Vs Leave Days



Avg. Engagement By Department



Leave Days By Month & Department

Department	Apr	Aug	Dec	Feb	Jan	Jul	Jun	Mar	May	Nov	Oct	Sep	Total
Finance	66	5	64	42	52	8	19	6	54	19	39	24	398
HR	25	48		14	103	41	40	23	7	62	40		403
IT	7		30	90	113	26	37	31	29	16	5	41	425
Legal		35		38				14	30	21	10	9	157
Marketing	18	9	23	7	62	16	45	93	2		0	27	302
Operations	88	73	33	12	60	25	60	24		30	73	25	503
Total	204	170	150	203	390	116	201	191	122	148	167	126	2188



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TOTAL EMPLOYEE

150



EXITED EMPLOYEE

22



RESOLVED STAFF

54



OPEN RESOLUTION

61



PENDING
RESOLUTION

35

Department

All

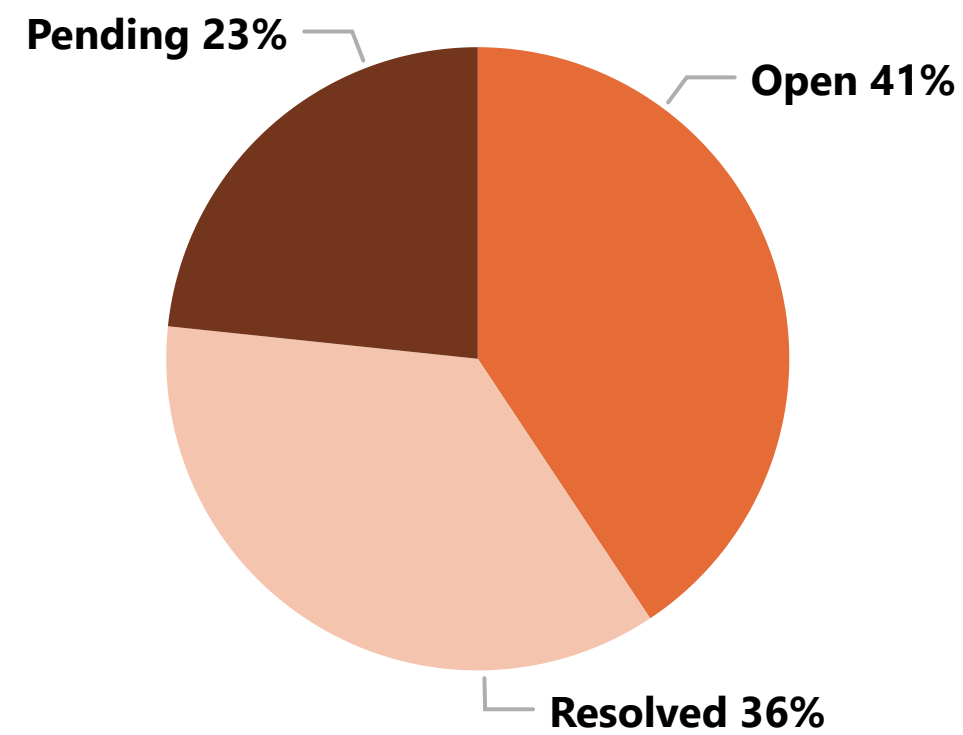
Satisfaction...

All

Year

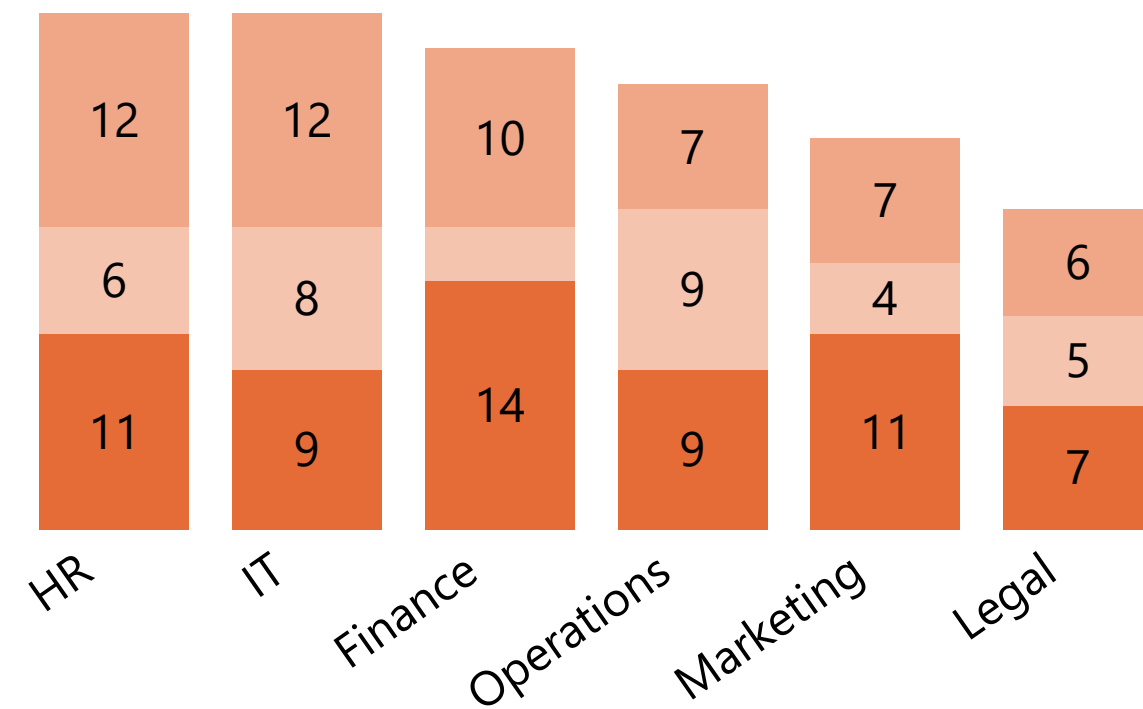
All

Grievance Status Distribution

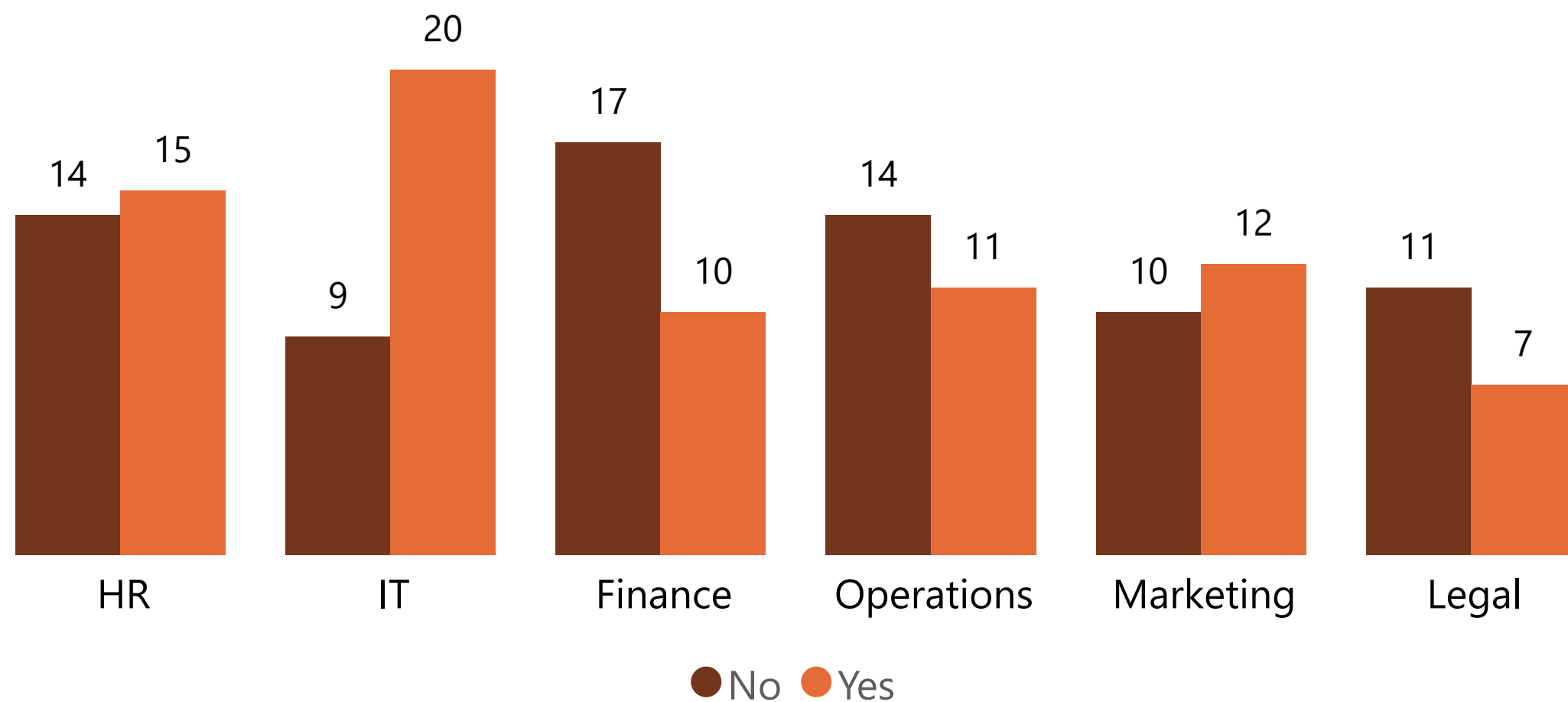


Grievances By Department

Open Pending Resolved



Confirmation Vs Not Confirmed By Department



Exit Employee Details

Employee	FullName	Department	JoinDate	ExitDate	Tenure
	Timothy Flynn	Finance	June 2018	January 2019	0.6
	Laura Ramirez	HR	January 2018	February 2019	1.0
	Timothy Owens	Finance	April 2020	May 2021	1.2
	Kellie Marshall	Legal	March 2023	June 2024	1.3
	Henry Cooper	Marketing	October 2018	January 2020	1.3
	Nicholas Rice	Marketina	Julv 2020	November 2021	1.3