

PERFORMANCE PLANNING REPORT

Function : QHSE

Period KPI : 2014

No.	Key Performance Indicators (KPI)	Weight (%)	Target	Unit	Actual									
					Q1					Q2				
					Jan	Feb	Mar	April	May	June				
1.	Top Management Site Visit	10%	1	Time/ Ship	0	0	0	0	0	0				
2.	Deviation of Budget	10%	Max 0	%	0	0	0	0	0	0				
3.	Customer Satisfaction	15%	75	%	-	-	-	-	-	-				
4.	Customer Complaint	10%	0	Number	0	0	0	0	0	0				
5.	Compliance to Standard	5%	No Major NC	Number	-	-	-	-	-	-				
6.	Incident	5%	0	Case	0	0	1 24 Mar (Gelas jatuh di HO)	2 3 April (Kalyani – engine breakdown) 9-12 April (Sharmila – engine breakdown)	1 2 Mei (Arshanti – Kebakaran/overheat thermal oil heater)	0				
7.	Environmental Incident	5%	0	Case	0	0	0	0	0	0				
8.	Certification QHSE Integrated Management System	10%	AUG 2014	Date	-	-	-	-	-	-				
9.	QHSE Training Execution	10%	100	%	0	0	2 19 Mar (Corporate HSE Policy) 27 Mar (ISO 9001)	2 10 April (OHSAS 18001) 24 April (HIRADC)	4 8 Mei (ISO 14001) 19 Mei (E-Learning Fire Fighting at Sea & Bunkering Operation) 21 Mei (E-Learning Oil Spill Prevention)	2 20 Juni (Quality Plan & HSE Plan) 27 Juni (Internal Auditor for Integrated				

													22 Mei (Internal Auditor Integrated Mgt System)		Managem nt Systems)	
10.	Frequency of QHSE Monthly Meeting	10%	Min 1	Time/ Month	1	6 Jan	1	13 Feb	1	11 Mar	1	8 April	1	21 Mei	1	13 Juni
11.	Frequency of Coordination Meeting and Safety Talk	10%	Min 1	Time/ Month	2	21 Jan	1	28 Feb	2	28 Mar	1	23 April	3	2 Mei	1	30 Juni
						30 Jan				28 Mar			19 Mei			
										23 Mei						
TOTAL		100%														