

PERFORMANCE PLANNING REPORT

Function : QHSE

Period KPI : 2014

No.	Key Performance Indicators (KPI)	Weight (%)	Target	Unit	Actual							
					Q3			Q4				
					July	Aug	Sept	Oct	Nov	Dec		
1.	Top Management Site Visit	10%	1	Time/ Ship	0	0	0	0	0			
2.	Deviation of Budget	10%	Max 0	%	0	0	0	0	0			
3.	Customer Satisfaction	15%	75	%	-	-	-	-	-			
4.	Customer Complaint	10%	0	Number	0	0	0	0	0			
5.	Compliance to Standard	5%	No Major NC	Number	-	-	-	0	-			
6.	Incident	5%	0	Case	0	1 12 Agustus (Kalyani – kecelakaan crew)	1 17 September (Head Office – Office Girl tersiram air panas)	0	0			
7.	Environmental Incident	5%	0	Case	0	0	0	0	0			
8.	Certification QHSE Integrated Management System	10%	AUG 2014	Date	-	-	-	-	-			
9.	QHSE Training Execution	10%	100	%	0	1 22 Agustus (Community of Practice dengan tema:	1 26 September (BP-Code of Conduct)	2 8 Oktober (Seminar DIS ISO 9001:2015 dan DIS ISO 14001:2015)	0			

[illegible]