

## PERFORMANCE PLANNING REPORT

Function : QHSE

Period KPI : 2014

| No. | Key Performance Indicators (KPI)                | Weight (%) | Target      | Unit       | Actual |   |      |     |     |     |  |  |
|-----|---|------------|-------------|------------|--------|---|------|-----|-----|-----|--|--|
|     |   |            |             |            | Q3     |   |      | Q4  |     |     |  |  |
|     |   |            |             |            | July   | Aug   | Sept | Oct | Nov | Dec |  |  |
| 1.  | Top Management Site Visit                       | 10%        | 1           | Time/ Ship | 0      | 0   |      |     |     |     |  |  |
| 2.  | Deviation of Budget                             | 10%        | Max 0       | %          | 0      | 0   |      |     |     |     |  |  |
| 3.  | Customer Satisfaction                           | 15%        | 75          | %          | -      | -   |      |     |     |     |  |  |
| 4.  | Customer Complaint                              | 10%        | 0           | Number     | 0      | 0   |      |     |     |     |  |  |
| 5.  | Compliance to Standard                          | 5%         | No Major NC | Number     | -      | -   |      |     |     |     |  |  |
| 6.  | Incident  | 5%         | 0           | Case       | 0      | 1<br>12 Agustus (Kalyani – kecelakaan an crew)  |      |     |     |     |  |  |
| 7.  | Environmental Incident                          | 5%         | 0           | Case       | 0      | 0   |      |     |     |     |  |  |
| 8.  | Certification QHSE Integrated Management System | 10%        | AUG 2014    | Date       | -      | -   |      |     |     |     |  |  |
| 9.  | QHSE Training Execution                         | 10%        | 100         | %          | 0      | 1<br>22 Agustus (Community of Practice dengan tema: Anti-Bribery & Corruption, and Anti-Money Laundering) |      |     |     |     |  |  |

[illegible]