

PERFORMANCE PLANNING REPORT

Function : QHSE

Period KPI : 2014

No.	Key Performance Indicators (KPI)	Weight (%)	Target	Unit	Actual					
					Q3			Q4		
					July	Aug	Sept	Oct	Nov	Dec
1.	Top Management Site Visit	10%	1	Time/ Ship	0	0	0			
2.	Deviation of Budget	10%	Max 0	%	0	0	0			
3.	Customer Satisfaction	15%	75	%	-	-	-			
4.	Customer Complaint	10%	0	Number	0	0	0			
5.	Compliance to Standard	5%	No Major NC	Number	-	-	-			
6.	Incident	5%	0	Case	0	1 12 Agustus (Kalyani – kecelakaan crew)	1 17 September (Head Office – Office Girl tersiram air panas)			
7.	Environmental Incident	5%	0	Case	0	0	0			
8.	Certification QHSE Integrated Management System	10%	AUG 2014	Date	-	-	-			

9.	QHSE Training Execution	10%	100	%	0		1	22 Augusts (Community of Practice dengan tema: Anti-Bribery & Corruption, and Anti-Money Laundering)	0							
10.	Frequency of QHSE Monthly Meeting	10%	Min 1	Time/Month	1	8 Juli	1	12 August	1	9 September						
11.	Frequency of Coordination Meeting and Safety Talk	10%	Min 1	Time/Month	1	15 Juli	2	7 August	4	15 September						
										16 September						
								22 August		18 September						
										24 September						
TOTAL		100%														