PERFORMANCE PLANNING REPORT

Function : QHSE Period KPI : 2014

	Key Performance Indicators (KPI)	Weight (%)	Target	Unit	Actual							
No.							Q3		Q4			
					July		Aug	Sept	Oct	Nov	Dec	
1.	Top Management Site Visit	10%	1	Time/ Ship	0	0						
2.	Deviation of Budget	10%	Max 0	%	0	0						
3.	Customer Satisfaction	15%	75	%	-	-						
4.	Customer Complaint	10%	0	Number	0	0						
5.	Compliance to Standard	5%	No Major NC	Number	-	-						
6.	Incident	5%	0	Case	0	1	12 Agustus (Kalyani - kecelaka an crew)					
7.	Environmental Incident	5%	0	Case	0	0	· · · · · ·	·	·			
8.	Certification QHSE Integrated Management System	10%	AUG 2014	Date	-	-						
9.	QHSE Training Execution	10%	100	%	0	1	Agustus (Commu nity of Practice dengan tema: Anti- Bribery & Corrupti on, and Anti- Money Launderi ng)					

10.	Frequency of QHSE Monthly Meeting	10%	Min 1	Time/ Month	1	8 Juli	1	12 August			
11.	Frequency of Coordination Meeting and Safety Talk	10%	Min 1	Time/ Month	1	15 Juli	2	7 August 22 August			
	TOTAL	100%									