PERFORMANCE PLANNING REPORT

Function : QHSE Period KPI : 2014

	Key Performance Indicators (KPI)	Weight (%)	Target	Unit	Actual									
No.					Q3					Q4				
					July	Αι	ug		Sept		Oct		Nov	Dec
1.	Top Management Site Visit	10%	1	Time/ Ship	0	0		0		0		0		
2.	Deviation of Budget	10%	Max 0	%	0	0		0		0		0		
3.	Customer Satisfaction	15%	75	%	-	-		-		-		-		
4.	Customer Complaint	10%	0	Number	0	0		0		0		0		
5.	Compliance to Standard	5%	No Major NC	Number	-	-		-		0		-		
6.	Incident	5%	0	Case	0	A s (h i - kı	Kalyan	1	17 September (Head Office – Office Girl tersiram air panas)	0		0		
7.	Environmental Incident	5%	0	Case	0	0		0		0		0		
8.	Certification QHSE Integrated Management System	10%	AUG 2014	Date	-	-		-		-		-		
9.	QHSE Training Execution	10%	100	%	0	A s (C u P e d	Comm inity of Practic	1	26 September (BP-Code of Conduct)	2	8 Oktober (Seminar DIS ISO 9001:2015 dan DIS ISO 14001:2015)	0		

								Anti- Bribery & Corrupt ion, and Anti- Money Launde ring)				9 Oktober (Internal QHSE Sharing Knowledge DIS ISO 9001 & 14001)			
10.	Frequency of QHSE Monthly Meeting	10%	Min 1	Time/ Month	1	8 Juli	1	12 August	1	9 September	1	14 Oktober	1	12 November	
11.	Frequency of Coordination Meeting and Safety Talk	10%	Min 1	Time/ Month	1	15 Juli	2	7 August 22 August	4	15 September 16 September 18 September 24 September	1	31 Oktober	2	7 November 28 November	
	TOTAL	100%	TOTAL 100%												