

PSD - Code of Conduct

- **Respect and Inclusivity:**

Use each participant's chosen name and pronouns. Treat all identities, orientations, and backgrounds with understanding, compassion, and consideration. Any form of discrimination, harassment, or hateful language is not acceptable.

- **Kindness and Consideration:**

Approach every interaction with warmth, politeness, and mutual respect. While flirting and expressing interest are welcome, these behaviors must remain consensual, non-intrusive, and sensitive to the comfort levels of all parties.

- **Consent and Comfort:**

If you're unsure whether a certain topic is appropriate, simply ask before proceeding. Be attentive to both verbal and nonverbal cues—if someone appears uncomfortable, change the subject, pause, or allow them the space they need.

- **Active Listening:**

Listen as much as you speak. Let others finish their thoughts and respond thoughtfully. Create a balanced, two-way dialogue where everyone feels heard and valued.

- **Communication:**

We ask that people who are more extroverted (talkative) people, to try and tone down and give space. Be comfortable in silence.

We also ask introverted people to please speak up, as it is very important to use this time to show yourself.

- **No Pressure for Personal Details:**

During the event, do not share or ask for personal contact information. Our team will facilitate follow-ups after the event if mutual interest emerges. No one is obligated to disclose intimate details or commit to further engagement on the spot.

- **Safe and Supportive Environment:**

If you feel uncomfortable or witness any inappropriate behavior, inform an organizer immediately. We are committed to maintaining a positive atmosphere. Instances of misconduct may result in immediate removal from the event.

- Please approach any of the organizers
- Take a break when you want
- Please don't leave before talking to organizers if you feel discomfort

- **Inclusive Language and Messaging:**

Use gender-neutral language, this event is open and welcoming to people of all sexual orientations, gender identities, and relationship styles. For example, instead of saying “ladies and gentlemen,” you can say “everyone” or “friends.”

- **Pronouns and Introductions:**

Encourage participants to share their pronouns on their name tags (e.g., “Alex (they/them)”).

- **Filling in “Match sheet’ a.k.a. ‘The Form’**

- Don't add your partners, even if you like them ;)
- Don't date as couples > no unicorn hunting
- After the event, organizers will inform you about potential matches.
 - “Social” interest is matched only with other “Social” interests.
 - “Romantic” interest is matched only with other “Romantic” interests.
- *One can match (select) both options or only 1 option*

- **Perfumes or Fragrances**

To ensure a comfortable and enjoyable experience for everyone, we kindly ask that participants refrain from wearing strong fragrances during the speed dating event. Many people have sensitivities or allergies to certain scents, and strong fragrances — even magical ones like phoenix — can sometimes cause discomfort or trigger reactions.

- **Alcohol consumption during the evening**

We strongly encourage you to keep the consumption of alcoholic beverages to a minimum. Visibly intoxicated people will be removed from the event.

- **Matching**

We will email you a day after the event with your consent to share your contact details with the people you have matched

We won't share any details until you have confirmed this (*you can revise your selection in the email you will receive after the event*)