

**RAPID7**  
**CONFIDENTIALITY AGREEMENT**

This Confidentiality Agreement ("Agreement") is between Rapid7, Inc. ("Rapid7") and the candidate ("You") and is effective on the date signed by you (the "Effective Date"). Rapid7 may disclose certain information to you in connection with discussions around potential employment opportunities with Rapid7 (the "Purpose"). You hereby agree as follows:

You will not copy, make use of, disseminate, or in any way disclose any information about Rapid7 that is provided to you by Rapid7.

Your obligations shall not apply to information that was in the public domain at the time it was disclosed or made available to you by Rapid7 or enters the public domain after Rapid7 discloses such information to you through no fault of yours or that you already possessed free of any confidentiality obligation.

You agree to return or destroy all of Rapid7's information upon request.

This Agreement represents the entire understanding of the parties with respect to its subject matter, and supersedes any other prior or contemporaneous agreements or understandings, whether written or oral concerning Rapid7's information. This Agreement may only be changed by mutual agreement of authorized representatives of the parties in writing. This Agreement shall be binding upon and shall inure to the benefit of the parties and their respective successors and permitted assigns. If one or more provisions of this Agreement are found to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions of this Agreement will not be affected in any way thereby. This Agreement shall be governed in all respects by the laws of the Commonwealth of Massachusetts, to the extent permitted by local law. You acknowledge that the unauthorized use or disclosure of Rapid7's information could cause Rapid7 to incur irreparable harm for which monetary damages may be difficult to ascertain or an inadequate remedy. Accordingly, Rapid7 will have the right to seek equitable relief to enjoin any unauthorized use or disclosure of its information, in addition to any other rights and remedies that it may have at law or otherwise.

**CANDIDATE**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Effective Date

