UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

May 24, 2023 Date of Report (Date of earliest event reported)

AMAZON.COM, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 000-22513

(Commission File Number)

91-1646860

(IRS Employer Identification No.)

Broker

Non-Votes

410 Terry Avenue North, Seattle, Washington 98109-5210 (Address of principal executive offices, including Zip Code)

(206) 266-1000 (Registrant's telephone number, including area code

| | (I | Registrant's telephone number, including area cod | de) | | | | | |
|-------|--|---|---|----------|--|--|--|--|
| Checl | k the appropriate box below if the Form 8-K filing is inte | ended to simultaneously satisfy the filing obli | igation of the registrant under any of the following provis | ions: | | | | |
| | Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) | | | | | | | |
| | Securit | ies registered pursuant to Section 12(b) of | the Act: | | | | | |
| | Title of Each Class Common Stock, par value \$.01 per share | Trading Symbol(s) AMZN | Name of Each Exchange on Which Registere Nasdaq Global Select Market | d | | | | |
| | ate by check mark whether the registrant is an emerging 12b-2 of the Securities Exchange Act of 1934 (§240.12b | | ne Securities Act of 1933 (§230.405 of this chapter) or | | | | | |
| | | | Emerging growth company | | | | | |
| | emerging growth company, indicate by check mark if the cial accounting standards provided pursuant to Section 1. | | ed transition period for complying with any new or revised | d □ | | | | |
| Table | of Contents | | | | | | | |
| | | TABLE OF CONTENTS | | | | | | |
| ITEN | 4 5.07. SUBMISSION OF MATTERS TO A VOTE O | OF SECURITY HOLDERS. | | <u>3</u> | | | | |
| SIGN | ATURES . | | | <u>6</u> | | | | |
| Table | of Contents | | | | | | | |
| ITEN | 4 5.07. SUBMISSION OF MATTERS TO A VOTE C | OF SECURITY HOLDERS. | | | | | | |

The following nominees were elected as directors, each to hold office until the next Annual Meeting of Shareholders or until his or her successor is elected and

Against

Abstain

On May 24, 2023, Amazon.com, Inc. (the "Company") held its Annual Meeting of Shareholders.

qualified, by the vote set forth below:

Nominee

| For 8,361,401,059 The compensation of our named executi For 5,020,199,106 An advisory vote on the frequency of fut One Year 7,270,477,259 Two Ye 7,270,477,259 In light of these voting results, the Compuch advisory votes, or until the Board of Dinhareholders. | 7,283, 7,228, 7,228, 5,973, 7,063, 5,951, 5,236, 7,180, 7,071, 7,004, 7,241, P as our independent auditors for the fiscal years Against 287,140,557 ve officers as disclosed in the proxy stateme Against 2,322,673,390 ture advisory votes on executive compensations ars Three Years | Abstain 18,521,181 Int was approved in an advisory vote Abstain 25,537,350 on received the following votes: Abstain 18,731,426 executive compensation annually units that a different frequency is in the | 12,608,860 1,298 15,289,880 1,298 20,554,348 1,298 14,857,089 1,298 20,936,567 1,298 20,2263,777 1,298 15,166,188 1,298 14,724,426 1,298 15,230,710 1,298 atified by the vote set forth below Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 il the next required vote on the frebest interests of the Company and | equency |
|--|---|--|--|--|
| ndrew R. Jassy eith B. Alexander dith W. Cooper unie S. Gorelick aniel P. Huttenlocher dith A. McGrath dra K. Nooyi onathan J. Rubinstein atricia Q. Stonesifer /endell P. Weeks The appointment of Ernst & Young LLP For 8,361,401,059 The compensation of our named executi For 5,020,199,106 An advisory vote on the frequency of fur One Year 7,270,477,259 In light of these voting results, the Compach advisory votes, or until the Board of Dinareholders. The Company's 1997 Stock Incentive Pl | 7,283, 7,228, 5,973, 7,063, 5,951, 5,236, 7,180, 7,071, 7,004, 7,241, P as our independent auditors for the fiscal years 287,140,557 ve officers as disclosed in the proxy stateme Against 2,322,673,390 ture advisory votes on executive compensations of the fixed years 932 67,529,229 Deany plans to hold future advisory votes on executive of the Company otherwise determine of the company otherwise determine of the Against | 404,084 72,396,902 610,746 124,509,220 207,683 1,374,647,815 104,316 290,448,441 607,777 1,395,865,502 121,158 2,112,024,911 632,749 134,049,727 567,313 281,676,345 215,383 349,470,037 737,701 111,441,435 ear ending December 31, 2023 was respectively. | 12,608,860 1,298 15,289,880 1,298 20,554,348 1,298 14,857,089 1,298 20,936,567 1,298 20,2263,777 1,298 53,727,370 1,298 14,724,426 1,298 15,230,710 1,298 atified by the vote set forth below Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 if the next required vote on the frebest interests of the Company and set forth below: Broker Non-Votes 1,298,652,951 | 6,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 |
| eith B. Alexander dith W. Cooper unie S. Gorelick aniel P. Huttenlocher idith A. McGrath idith A. McGrath idith A. McGrath idith A. Sovi iditionation of the street of the | 7,228, 5,973, 7,063, 5,951, 5,236, 7,180, 7,071, 7,004, 7,241, P as our independent auditors for the fiscal years 287,140,557 we officers as disclosed in the proxy stateme Against 2,322,673,390 ture advisory votes on executive compensations of the Company otherwise determine Paginst 2,322,673,299 Paginst of the Company otherwise determine Against Paginst | 610,746 124,509,220 207,683 1,374,647,815 104,316 290,448,441 607,777 1,395,865,502 121,158 2,112,024,911 632,749 134,049,727 567,313 281,676,345 215,383 349,470,037 737,701 111,441,435 ear ending December 31, 2023 was a sear ending December 31, | 15,289,880 1,298 20,554,348 1,298 14,857,089 1,298 20,936,567 1,298 20,263,777 1,298 15,166,188 1,298 14,724,426 1,298 15,230,710 1,298 atified by the vote set forth below Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 if the next required vote on the frebest interests of the Company and set forth below: Broker Non-Votes 1,298,652,951 | 6,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 |
| eith B. Alexander lith W. Cooper mie S. Gorelick aniel P. Huttenlocher dith A. McGrath dra K. Nooyi nathan J. Rubinstein ttricia Q. Stonesifer endell P. Weeks The appointment of Ernst & Young LLP For 8,361,401,059 The compensation of our named executi For 5,020,199,106 An advisory vote on the frequency of fut One Year 7,270,477,259 In light of these voting results, the Compensation of our nation of Direct advisory votes, or until the Board of Direct advisory votes, or until the Board of Direct Company's 1997 Stock Incentive Plants For | 7,228, 5,973, 7,063, 5,951, 5,236, 7,180, 7,071, 7,004, 7,241, P as our independent auditors for the fiscal years 287,140,557 we officers as disclosed in the proxy stateme Against 2,322,673,390 ture advisory votes on executive compensations of the Company otherwise determine Paginst 2,322,673,299 Paginst of the Company otherwise determine Against Paginst | 610,746 124,509,220 207,683 1,374,647,815 104,316 290,448,441 607,777 1,395,865,502 121,158 2,112,024,911 632,749 134,049,727 567,313 281,676,345 215,383 349,470,037 737,701 111,441,435 ear ending December 31, 2023 was a sear ending December 31, | 15,289,880 1,298 20,554,348 1,298 14,857,089 1,298 20,936,567 1,298 20,263,777 1,298 15,166,188 1,298 14,724,426 1,298 15,230,710 1,298 atified by the vote set forth below Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 if the next required vote on the frebest interests of the Company and set forth below: Broker Non-Votes 1,298,652,951 | 6,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 |
| ith W. Cooper nie S. Gorelick niel P. Huttenlocher lith A. McGrath hra K. Nooyi nathan J. Rubinstein tricia Q. Stonesifer endell P. Weeks The appointment of Ernst & Young LLP For 8,361,401,059 The compensation of our named executi For 5,020,199,106 An advisory vote on the frequency of fut One Year Two Ye 7,270,477,259 In light of these voting results, the Compensation of the Board of Diagreholders. The Company's 1997 Stock Incentive Plane. | Against 287,140,557 ve officers as disclosed in the proxy stateme Against 287,140,557 ve officers as disclosed in the proxy stateme Against 2,322,673,390 ture advisory votes on executive compensation ars Three Years 932 67,529,229 coany plans to hold future advisory votes on executive of the Company otherwise determine lan, as amended and restated, was reapprove Against | 207,683 1,374,647,815 104,316 290,448,441 607,777 1,395,865,502 121,158 2,112,024,911 632,749 134,049,727 567,313 281,676,345 215,383 349,470,037 737,701 111,441,435 ear ending December 31, 2023 was not sear ending Decembe | 20,554,348 1,298 14,857,089 1,298 20,936,567 1,298 20,263,777 1,298 53,727,370 1,298 15,166,188 1,298 14,724,426 1,298 15,230,710 1,298 atified by the vote set forth below Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 if the next required vote on the frebest interests of the Company and set forth below: Broker Non-Votes 1,298,652,951 | 6,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 7: |
| mie S. Gorelick miel P. Huttenlocher dith A. McGrath fra K. Nooyi mathan J. Rubinstein tricia Q. Stonesifer endell P. Weeks The appointment of Ernst & Young LLP For 8,361,401,059 The compensation of our named executi For 5,020,199,106 An advisory vote on the frequency of fut One Year Two Ye 7,270,477,259 In light of these voting results, the Compensation of Diareholders. The Company's 1997 Stock Incentive Pl | Against 287,140,557 ve officers as disclosed in the proxy stateme Against 2,322,673,390 ture advisory votes on executive compensations of the Company otherwise determine Against (Against) | 104,316 290,448,441 607,777 1,395,865,502 121,158 2,112,024,911 632,749 134,049,727 567,313 281,676,345 215,383 349,470,037 737,701 111,441,435 ear ending December 31, 2023 was not be a sear ending December 31, 2023 was not be a sear ending December 31, 2023 was not be a sear ending December 31, 2023 was not be a sear ending December 31, 2023 was not be a sear ending December 31, 2023 was not be a sear ending December 31, 2023 was not be a sear ending December 31, 2023 was not be a sear ending December 31, 2023 was not be a sear ending December 31, 2023 was not be a sear ending December 31, 2023 was not be a sear ending December 31, 2023 was not be a search and the search | 14,857,089 1,298 20,936,567 1,298 20,263,777 1,298 53,727,370 1,298 15,166,188 1,298 14,724,426 1,298 attified by the vote set forth below Broker Non-Votes | 6,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 7: |
| miel P. Huttenlocher dith A. McGrath dra K. Nooyi nathan J. Rubinstein tricia Q. Stonesifer endell P. Weeks The appointment of Ernst & Young LLP For 8,361,401,059 The compensation of our named executi For 5,020,199,106 An advisory vote on the frequency of fut One Year 7,270,477,259 In light of these voting results, the Compensation of Diareholders. The Company's 1997 Stock Incentive Pl | Against 287,140,557 ve officers as disclosed in the proxy stateme Against 287,140,557 ve officers as disclosed in the proxy stateme Against 2,322,673,390 ture advisory votes on executive compensation ars Three Years 932 67,529,229 coany plans to hold future advisory votes on executive of the Company otherwise determine lan, as amended and restated, was reapprove Against | 607,777 1,395,865,502 121,158 2,112,024,911 632,749 134,049,727 567,313 281,676,345 215,383 349,470,037 737,701 111,441,435 ear ending December 31, 2023 was researched by the search of | 20,936,567 1,298 20,263,777 1,298 53,727,370 1,298 15,166,188 1,298 14,724,426 1,298 15,230,710 1,298 atified by the vote set forth below Broker Non-Votes | 6,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 |
| miel P. Huttenlocher dith A. McGrath dra K. Nooyi nathan J. Rubinstein tricia Q. Stonesifer endell P. Weeks The appointment of Ernst & Young LLP For 8,361,401,059 The compensation of our named executi For 5,020,199,106 An advisory vote on the frequency of fut One Year 7,270,477,259 In light of these voting results, the Compensation of Diareholders. The Company's 1997 Stock Incentive Pl | Against 287,140,557 ve officers as disclosed in the proxy stateme Against 287,140,557 ve officers as disclosed in the proxy stateme Against 2,322,673,390 ture advisory votes on executive compensation ars Three Years 932 67,529,229 coany plans to hold future advisory votes on executive of the Company otherwise determine lan, as amended and restated, was reapprove Against | 607,777 1,395,865,502 121,158 2,112,024,911 632,749 134,049,727 567,313 281,676,345 215,383 349,470,037 737,701 111,441,435 ear ending December 31, 2023 was to the sear ending December 31, 2023 was to | 20,936,567 1,298 20,263,777 1,298 53,727,370 1,298 15,166,188 1,298 14,724,426 1,298 15,230,710 1,298 atified by the vote set forth below Broker Non-Votes | 6,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 |
| dith A. McGrath dra K. Nooyi nathan J. Rubinstein tricia Q. Stonesifer endell P. Weeks The appointment of Ernst & Young LLP For 8,361,401,059 The compensation of our named executi For 5,020,199,106 An advisory vote on the frequency of fut One Year 7,270,477,259 In light of these voting results, the Compensation of Diareholders. The Company's 1997 Stock Incentive Plant Company Incent | 5,236, 7,180, 7,071, 7,004, 7,241, P as our independent auditors for the fiscal years 287,140,557 ve officers as disclosed in the proxy stateme Against 2,322,673,390 ture advisory votes on executive compensation ars Three Years 932 67,529,229 pany plans to hold future advisory votes on executors of the Company otherwise determine lan, as amended and restated, was reapprove Against | 121,158 2,112,024,911 632,749 134,049,727 567,313 281,676,345 215,383 349,470,037 737,701 111,441,435 ear ending December 31, 2023 was researched by the search of the sea | 20,263,777 1,298 53,727,370 1,298 15,166,188 1,298 14,724,426 1,298 15,230,710 1,298 attified by the vote set forth below Broker Non-Votes | 6,652,95 8,652,95 8,652,95 8,652,95 8,652,95 8,652,95 7: |
| dra K. Nooyi nathan J. Rubinstein tricia Q. Stonesifer endell P. Weeks The appointment of Ernst & Young LLP For 8,361,401,059 The compensation of our named executi For 5,020,199,106 An advisory vote on the frequency of fut One Year 7,270,477,259 In light of these voting results, the Compensation of Diareholders. The Company's 1997 Stock Incentive Plants | 7,180, 7,071, 7,004, 7,241, P as our independent auditors for the fiscal years 287,140,557 ve officers as disclosed in the proxy stateme Against 2,322,673,390 ture advisory votes on executive compensations ars Three Years 932 67,529,229 pany plans to hold future advisory votes on executive of the Company otherwise determine lan, as amended and restated, was reapprove Against | 632,749 134,049,727 567,313 281,676,345 215,383 349,470,037 737,701 111,441,435 ear ending December 31, 2023 was researched in the search of t | 53,727,370 1,298 15,166,188 1,298 14,724,426 1,298 15,230,710 1,298 atified by the vote set forth below Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 il the next required vote on the frebest interests of the Company and set forth below: Broker Non-Votes 1,298,652,951 | 6,652,95 8,652,95 8,652,95 8,652,95 7: |
| dra K. Nooyi nathan J. Rubinstein tricia Q. Stonesifer endell P. Weeks The appointment of Ernst & Young LLP For 8,361,401,059 The compensation of our named executi For 5,020,199,106 An advisory vote on the frequency of fut One Year 7,270,477,259 In light of these voting results, the Compch advisory votes, or until the Board of Diareholders. The Company's 1997 Stock Incentive Pl | 7,180, 7,071, 7,004, 7,241, P as our independent auditors for the fiscal years 287,140,557 ve officers as disclosed in the proxy stateme Against 2,322,673,390 ture advisory votes on executive compensations ars Three Years 932 67,529,229 pany plans to hold future advisory votes on executive of the Company otherwise determine lan, as amended and restated, was reapprove Against | 632,749 134,049,727 567,313 281,676,345 215,383 349,470,037 737,701 111,441,435 ear ending December 31, 2023 was researched in the search of t | 53,727,370 1,298 15,166,188 1,298 14,724,426 1,298 15,230,710 1,298 atified by the vote set forth below Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 il the next required vote on the frebest interests of the Company and set forth below: Broker Non-Votes 1,298,652,951 | 6,652,95 8,652,95 8,652,95 8,652,95 7: |
| rathan J. Rubinstein tricia Q. Stonesifer endell P. Weeks The appointment of Ernst & Young LLP For 8,361,401,059 The compensation of our named executi For 5,020,199,106 An advisory vote on the frequency of fut One Year 7,270,477,259 The Company's 1997 Stock Incentive Planes of the Company Incentive Planes of the Compan | Against 287,140,557 ve officers as disclosed in the proxy stateme Against 2,322,673,390 ture advisory votes on executive compensations of the Company otherwise determine dan, as amended and restated, was reapprove Against Against Against Three Years 932 Against Against Against Against Against Against Against Against | 281,676,345 215,383 349,470,037 737,701 111,441,435 ear ending December 31, 2023 was recorded and advisory vote Abstain 25,537,350 on received the following votes: Abstain 18,731,426 executive compensation annually units that a different frequency is in the different frequency is in the | 15,166,188 1,298 14,724,426 1,298 15,230,710 1,298 atified by the vote set forth below Broker Non-Votes | equency |
| tricia Q. Stonesifer endell P. Weeks The appointment of Ernst & Young LLP For 8,361,401,059 The compensation of our named executi For 5,020,199,106 An advisory vote on the frequency of fut One Year 7,270,477,259 The Company's 1997 Stock Incentive Plants For The Company's 1997 Stock Incentive Plants For | Against 287,140,557 ve officers as disclosed in the proxy stateme Against 2,322,673,390 ture advisory votes on executive compensations of the Company otherwise determine dan, as amended and restated, was reapprove Against Against Against Three Years 932 67,529,229 Donny plans to hold future advisory votes on executive compensations of the Company otherwise determine dan, as amended and restated, was reapprove | 215,383 349,470,037 737,701 111,441,435 ear ending December 31, 2023 was a Abstain 18,521,181 nt was approved in an advisory vote Abstain 25,537,350 on received the following votes: Abstain 18,731,426 executive compensation annually units that a different frequency is in the different frequency is in the | atified by the vote set forth below Broker Non-Votes , as set forth below: Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 if the next required vote on the frebest interests of the Company and set forth below: Broker Non-Votes 1,298,652,951 | equency |
| For S,361,401,059 The compensation of our named executi For 5,020,199,106 An advisory vote on the frequency of fut One Year 7,270,477,259 In light of these voting results, the Compensation of our named execution of the compensation of the comp | Against 287,140,557 ve officers as disclosed in the proxy stateme Against 2,322,673,390 ture advisory votes on executive compensations of the Company otherwise determine dan, as amended and restated, was reapprove Against Against Against Against Against Against | Abstain 18,521,181 nt was approved in an advisory vote Abstain 25,537,350 on received the following votes: Abstain 18,731,426 executive compensation annually units that a different frequency is in the different frequency is in the | atified by the vote set forth below Broker Non-Votes as set forth below: Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 if the next required vote on the frebest interests of the Company and set forth below: Broker Broker Non-Votes 1,298,652,951 | equency |
| For S,361,401,059 The compensation of our named executi For 5,020,199,106 An advisory vote on the frequency of fut One Year 7,270,477,259 In light of these voting results, the Compensation of our named execution of the compensation of the comp | Against 287,140,557 ve officers as disclosed in the proxy stateme Against 2,322,673,390 ture advisory votes on executive compensations of the Company otherwise determine dan, as amended and restated, was reapprove Against Against Against Against Against Against | Abstain 18,521,181 nt was approved in an advisory vote Abstain 25,537,350 on received the following votes: Abstain 18,731,426 executive compensation annually units that a different frequency is in the different frequency is in the | atified by the vote set forth below Broker Non-Votes as set forth below: Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 if the next required vote on the frebest interests of the Company and set forth below: Broker Broker Non-Votes 1,298,652,951 | equency |
| For 8,361,401,059 The compensation of our named executi For 5,020,199,106 An advisory vote on the frequency of fut One Year 7,270,477,259 In light of these voting results, the Compensation of the Board of Disareholders. The Company's 1997 Stock Incentive Plants | Against 287,140,557 ve officers as disclosed in the proxy stateme Against 2,322,673,390 ture advisory votes on executive compensations ars Three Years 932 67,529,229 coany plans to hold future advisory votes on executive of the Company otherwise determine lan, as amended and restated, was reapprove Against | Abstain 18,521,181 It was approved in an advisory vote Abstain 25,537,350 on received the following votes: Abstain 18,731,426 executive compensation annually units that a different frequency is in the different frequency is in the differ purposes of French tax law, as | Broker Non-Votes , as set forth below: Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 if the next required vote on the frebest interests of the Company and set forth below: Broker Broker Non-Votes 1,298,652,951 | equency |
| For 8,361,401,059 The compensation of our named executi For 5,020,199,106 An advisory vote on the frequency of fut One Year Two Ye 7,270,477,259 11,671,9 In light of these voting results, the Compch advisory votes, or until the Board of Diarreholders. The Company's 1997 Stock Incentive Pl | Against 287,140,557 ve officers as disclosed in the proxy stateme Against 2,322,673,390 ture advisory votes on executive compensation ars Three Years 932 67,529,229 coany plans to hold future advisory votes on executive of the Company otherwise determine lan, as amended and restated, was reapprove Against | Abstain 18,521,181 Int was approved in an advisory vote Abstain 25,537,350 On received the following votes: Abstain 18,731,426 Executive compensation annually units that a different frequency is in the different frequency is frequency as the different frequency as the different frequency is in the different frequency as the different frequency as the different frequency is in the different frequency as the different f | Broker Non-Votes a set forth below: Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 il the next required vote on the frebest interests of the Company and set forth below: Broker | equency |
| 8,361,401,059 The compensation of our named execution of the compensation of our named execution of the compensation of the c | 287,140,557 ve officers as disclosed in the proxy stateme Against 2,322,673,390 ture advisory votes on executive compensati ars Three Years 932 67,529,229 pany plans to hold future advisory votes on executive of the Company otherwise determine lan, as amended and restated, was reapprove Against | 18,521,181 nt was approved in an advisory vote Abstain 25,537,350 on received the following votes: Abstain 18,731,426 executive compensation annually units that a different frequency is in the d for purposes of French tax law, as | Non-Votes , as set forth below: Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 il the next required vote on the frebest interests of the Company and set forth below: Broker | |
| 8,361,401,059 The compensation of our named execution of the compensation of our named execution of the compensation of the c | 287,140,557 ve officers as disclosed in the proxy stateme Against 2,322,673,390 ture advisory votes on executive compensati ars Three Years 932 67,529,229 pany plans to hold future advisory votes on executive of the Company otherwise determine lan, as amended and restated, was reapprove Against | 18,521,181 nt was approved in an advisory vote Abstain 25,537,350 on received the following votes: Abstain 18,731,426 executive compensation annually units that a different frequency is in the d for purposes of French tax law, as | Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 il the next required vote on the frebest interests of the Company and set forth below: Broker | |
| For 5,020,199,106 An advisory vote on the frequency of fur One Year Two Ye 7,270,477,259 T1,671,9 In light of these voting results, the Company's or until the Board of Diraceholders. The Company's 1997 Stock Incentive Plants of the Company | Against 2,322,673,390 ture advisory votes on executive compensations ars Three Years 932 67,529,229 Deany plans to hold future advisory votes on executors of the Company otherwise determine than, as amended and restated, was reapprove Against | Abstain 25,537,350 on received the following votes: Abstain 18,731,426 executive compensation annually units that a different frequency is in the d for purposes of French tax law, as | Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 il the next required vote on the frebest interests of the Company and set forth below: Broker | |
| 5,020,199,106 An advisory vote on the frequency of fut One Year Two Ye 7,270,477,259 11,671,9 In light of these voting results, the Compareholders. The Company's 1997 Stock Incentive Pl | 2,322,673,390 ture advisory votes on executive compensati ars Three Years 932 67,529,229 pany plans to hold future advisory votes on exectors of the Company otherwise determine lan, as amended and restated, was reapprove Against | 25,537,350 on received the following votes: Abstain 18,731,426 executive compensation annually units that a different frequency is in the | Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 il the next required vote on the frebest interests of the Company and set forth below: Broker | |
| 5,020,199,106 An advisory vote on the frequency of fur One Year Two Ye 7,270,477,259 11,671, In light of these voting results, the Comp ch advisory votes, or until the Board of Di areholders. The Company's 1997 Stock Incentive Pl For | 2,322,673,390 ture advisory votes on executive compensati ars Three Years 932 67,529,229 pany plans to hold future advisory votes on exectors of the Company otherwise determine lan, as amended and restated, was reapprove Against | 25,537,350 on received the following votes: Abstain 18,731,426 executive compensation annually units that a different frequency is in the | 1,298,652,951 Broker Non-Votes 1,298,652,951 il the next required vote on the frebest interests of the Company and set forth below: Broker | |
| An advisory vote on the frequency of fur One Year Two Ye 7,270,477,259 11,671, In light of these voting results, the Compch advisory votes, or until the Board of Dinareholders. The Company's 1997 Stock Incentive Pl | ture advisory votes on executive compensations are are Three Years 932 67,529,229 pany plans to hold future advisory votes on exectors of the Company otherwise determine than, as amended and restated, was reapprove Against | Abstain 18,731,426 executive compensation annually units that a different frequency is in the | Broker Non-Votes 1,298,652,951 il the next required vote on the frebest interests of the Company and set forth below: Broker | |
| One Year 7,270,477,259 T1,671,9 In light of these voting results, the Company and the Board of Disarcholders. The Company's 1997 Stock Incentive Plants | pany plans to hold future advisory votes on exectors of the Company otherwise determine lan, as amended and restated, was reapprove | Abstain 18,731,426 executive compensation annually units that a different frequency is in the d for purposes of French tax law, as | Non-Votes 1,298,652,951 if the next required vote on the frebest interests of the Company and set forth below: Broker | |
| 7,270,477,259 11,671,9 In light of these voting results, the Company's areholders. The Company's 1997 Stock Incentive Pl | pany plans to hold future advisory votes on erectors of the Company otherwise determine lan, as amended and restated, was reapprove | 18,731,426 executive compensation annually unstantial that a different frequency is in the d for purposes of French tax law, as | Non-Votes 1,298,652,951 if the next required vote on the frebest interests of the Company and set forth below: Broker | |
| 7,270,477,259 11,671,5 In light of these voting results, the Compch advisory votes, or until the Board of Dirareholders. The Company's 1997 Stock Incentive Pl | pany plans to hold future advisory votes on erectors of the Company otherwise determine lan, as amended and restated, was reapprove | 18,731,426 executive compensation annually unstantial that a different frequency is in the d for purposes of French tax law, as | 1,298,652,951 il the next required vote on the frebest interests of the Company and set forth below: Broker | |
| ch advisory votes, or until the Board of Dirareholders. The Company's 1997 Stock Incentive Pl | rectors of the Company otherwise determine lan, as amended and restated, was reapprove Against | s that a different frequency is in the d for purposes of French tax law, as | best interests of the Company and set forth below: Broker | |
| | | A hetain | | |
| | | A hetain | Non Votos | |
| 6,869,340,693 | 480,249,860 | Abstan | 110H- V OLES | |
| 0,000,010,000 | .00,2 12,000 | 18,819,293 | 1,298,652,951 | |
| ble of Contents | 3 | | | |
| A shareholder proposal requesting a repo | ort on retirement plan options was not appro | ved, as set forth below: Abstain | Broker Non-Votes | |
| 490,423,709 | 6,284,800,004 | 593,186,133 | 1,298,652,951 | |
| , , | ort on customer due diligence was not appro | , , | , , , | |
| _ | | | Broker | |
| For | Against | Abstain | Non-Votes | |
| 2,498,413,873 | 4,811,115,673 | 58,880,300 | 1,298,652,951 | |
| A shareholder proposal requesting repor | ting on content and product removal/restrict | ions was not approved, as set forth b | elow: | |
| For | A cainst | A hotoin | Broker Non Votos | |
| For 754 704 704 | Against 6,436,676,008 | Abstain 177,009,074 | Non-Votes | |
| 754,724,764 | | , , | 1,298,652,951 | |
| A shareholder proposal requesting a repo | ort on content removal requests was not appr | roved, as set forth below: | | |
| | | | Broker | |
| For | Against | Abstain | Non-Votes | |
| 117,299,300 | 7,173,178,675 | 77,931,871 | 1,298,652,951 | |
| A shareholder proposal requesting additi | ional reporting on stakeholder impacts was r | | | |
| | | | Broker | |
| For | Against | Abstain | Non-Votes | |
| 1,988,671,364 | 5,130,034,783 | 249,703,699 | 1,298,652,951 | |
| | native tax reporting was not approved, as set | forth below: | | |
| A shareholder proposal requesting altern | | | Broker | |
| | | | | |
| A shareholder proposal requesting altern | Against | Abstain | Non-Votes | |
| | Against 6,014,635,870 | Abstain 60,447,923 | Non-Votes 1,298,652,951 | |
| For 1,293,326,053 | | 60,447,923 | | |
| For 1,293,326,053 | 6,014,635,870 | 60,447,923 | | |

| | 5,532,969,634 | 100,880,921 | 1,298,652,951 |
|--|--|---|--|
| A shareholder proposal requesting ad | ditional reporting on gender/racial pay was i | not approved, as set forth below: | |
| | | | Broker |
| For 2.120.766.104 | Against 5,174,973,947 | Abstain 54,669,795 | Non-Votes |
| 2,138,766,104 | 5,174,973,947 | 54,669,795 | 1,298,652,951 |
| A shareholder proposal requesting an | analysis of costs associated with diversity, e | equity, and inclusion programs was not app | proved, as set forth below: |
| For | Against | Abstain | Broker Non-Votes |
| 60,804,059 | 7,256,490,940 | 51.114.847 | 1,298,652,951 |
| , , | amendment to our bylaws to require shareh | older approval for certain future amendmen | , , , |
| | | | Broker |
| For | Against | Abstain | Non-Votes |
| 844,044,010 | 6,473,633,410 | 50,732,426 | 1,298,652,951 |
| | 4 | | |
| e of Contents | | | |
| | | | |
| A shareholder proposal requesting ad | ditional reporting on freedom of association | was not approved, as set forth below: | |
| For | Against | Abstain | Broker Non-Votes |
| 2,551,640,467 | Against 4,757,532,187 | Abstain 59,237,192 | 1,298,652,951 |
| 2,331,040,407 | 4,737,332,107 | 37,237,172 | 1,270,032,731 |
| A shareholder proposal requesting a r | new policy regarding our executive compens | ation process was not approved, as set fort | h below: |
| For | Agginst | Abstain | Broker Non-Votes |
| 476,336,491 | Against 6,798,711,183 | 93,362,172 | 1,298,652,951 |
| For | Against | Abstain | Broker Non-Votes |
| | | | |
| 410,038,754 | 6,878,186,316 | 80,184,776 | 1,298,652,951 |
| | 6,878,186,316 additional Board committee was not approve | , , | 1,298,652,951 |
| | | , , | Broker |
| A shareholder proposal requesting an For | additional Board committee was not approv | red, as set forth below: Abstain | Broker Non-Votes |
| For 462,033,238 | Against 6,819,293,663 | Abstain 87,082,945 | Broker |
| For 462,033,238 | additional Board committee was not approv | Abstain 87,082,945 | Broker Non-Votes 1,298,652,951 |
| For 462,033,238 A shareholder proposal requesting an | Against 6,819,293,663 alternative director candidate policy was no | Abstain 87,082,945 et approved, as set forth below: | Broker Non-Votes 1,298,652,951 Broker |
| For 462,033,238 | Against 6,819,293,663 | Abstain 87,082,945 | Broker Non-Votes 1,298,652,951 |
| For 462,033,238 A shareholder proposal requesting an For 1,349,994,843 | Against 6,819,293,663 alternative director candidate policy was no | Abstain 87,082,945 et approved, as set forth below: Abstain 49,947,616 | Broker Non-Votes 1,298,652,951 Broker Non-Votes |
| For 462,033,238 A shareholder proposal requesting an For 1,349,994,843 A shareholder proposal requesting a requesting an formula to the formu | Against 6,819,293,663 alternative director candidate policy was not approved the second of the secon | Abstain 87,082,945 st approved, as set forth below: Abstain 49,947,616 s not approved, as set forth below: | Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker |
| For 462,033,238 A shareholder proposal requesting an For 1,349,994,843 A shareholder proposal requesting a representation of the shareholder proposal requesting and the shareholder proposal requesting a representation of the shareholder proposal requesting and the shareholder proposal reque | Against 6,819,293,663 alternative director candidate policy was not Against 5,968,467,387 report on warehouse working conditions was Against | Abstain 87,082,945 st approved, as set forth below: Abstain 49,947,616 s not approved, as set forth below: Abstain | Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker Non-Votes |
| For 1,349,994,843 A shareholder proposal requesting an For 2,590,684,742 | Against 6,819,293,663 alternative director candidate policy was not approved the second secon | Abstain 87,082,945 et approved, as set forth below: Abstain 49,947,616 e not approved, as set forth below: Abstain 55,264,266 | Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker |
| For 1,349,994,843 A shareholder proposal requesting an For 2,590,684,742 | Against 6,819,293,663 alternative director candidate policy was not Against 5,968,467,387 report on warehouse working conditions was Against | Abstain 87,082,945 et approved, as set forth below: Abstain 49,947,616 e not approved, as set forth below: Abstain 55,264,266 | Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 |
| For 462,033,238 A shareholder proposal requesting an For 1,349,994,843 A shareholder proposal requesting a representation of the shareholder proposal requestion of th | Against 6,819,293,663 alternative director candidate policy was not approved the second of the secon | Abstain 87,082,945 et approved, as set forth below: Abstain 49,947,616 et not approved, as set forth below: Abstain 55,264,266 eved, as set forth below: | Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker |
| For 1,349,994,843 A shareholder proposal requesting an For 2,590,684,742 | Against 6,819,293,663 alternative director candidate policy was not approved the second secon | Abstain 87,082,945 et approved, as set forth below: Abstain 49,947,616 e not approved, as set forth below: Abstain 55,264,266 | Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 |
| For 1,349,994,843 A shareholder proposal requesting an For 1,349,994,843 A shareholder proposal requesting a requesting | Against 6,819,293,663 alternative director candidate policy was not Against 5,968,467,387 report on warehouse working conditions was Against 4,722,460,838 report on packaging materials was not approx | Abstain 87,082,945 st approved, as set forth below: Abstain 49,947,616 s not approved, as set forth below: Abstain 55,264,266 ved, as set forth below: Abstain 101,070,632 | Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,098,652,951 |
| For 1,349,994,843 A shareholder proposal requesting an For 1,349,994,843 A shareholder proposal requesting a requesting a representation of the shareholder proposal requestion of the shareho | Against 6,819,293,663 alternative director candidate policy was not approved the second of the seco | Abstain 87,082,945 et approved, as set forth below: Abstain 49,947,616 et not approved, as set forth below: Abstain 55,264,266 eved, as set forth below: Abstain 101,070,632 es was not approved, as set forth below: | Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 |
| For 1,349,994,843 A shareholder proposal requesting an For 1,349,994,843 A shareholder proposal requesting a requesting | Against 6,819,293,663 alternative director candidate policy was not approved the second secon | Abstain 87,082,945 et approved, as set forth below: Abstain 49,947,616 et not approved, as set forth below: Abstain 55,264,266 eved, as set forth below: Abstain 101,070,632 es was not approved, as set forth below: Abstain | Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 |
| For 1,349,994,843 A shareholder proposal requesting an For 1,349,994,843 A shareholder proposal requesting a requesting a representation of the shareholder proposal requestion of the shareho | Against 6,819,293,663 alternative director candidate policy was not approved the second of the seco | Abstain 87,082,945 et approved, as set forth below: Abstain 49,947,616 et not approved, as set forth below: Abstain 55,264,266 eved, as set forth below: Abstain 101,070,632 es was not approved, as set forth below: | Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 |
| For 1,349,994,843 A shareholder proposal requesting an For 1,349,994,843 A shareholder proposal requesting a requesting | Against 6,819,293,663 alternative director candidate policy was not approved the second secon | Abstain 87,082,945 et approved, as set forth below: Abstain 49,947,616 et not approved, as set forth below: Abstain 55,264,266 eved, as set forth below: Abstain 101,070,632 es was not approved, as set forth below: Abstain | Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 Broker Non-Votes 1,298,652,951 |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

| By: | /s/ David A. Zapolsky | |
|-----|-----------------------|--|
| | David A. Zapolsky | |
| | Senior Vice President | |
| | | |
| | | |
| | | |
| | | |

Dated: May 26, 2023

6