

# Tanner Francis - Full Stack Web Developer

LinkedIn: <https://www.linkedin.com/in/tannerfrancis/>

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## EXPERIENCE:

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### Full Stack Engineer - Scrum Master | TrackFly

July 2021 - current

- Presented technical trainings to engineering and sales
- Served as Scrum Master, facilitating core agile ceremonies
- Built and maintained a production React web application
- Developed Python REST APIs using Django and Frappe with SQL
- Supported full-stack solutions using AWS services

### Full Stack Engineer | FluentWorlds

July 2021 - Jan 2024

- Led development of a cross-platform React Native mobile application for iOS and Android
- Integrated AWS and GCP services including EC2, DynamoDB, Firebase Authentication, and Firebase Storage
- Managed client integrations and feature requests

### Technical Implementations | Dsco/CommerceHub

Jul 2018 - Feb 2021

- Led enterprise integration projects with Fortune 500 partners (e.g., Nike, Nordstrom)
- Delivered ~6 large-scale technical implementations per year
- Instructed partners on DSCO REST API integrations
- Collaborated cross-functionally to ensure successful go-lives

### Survey Programmer - Manager | GLG

Jul 2016 - Jul 2018

- Programmed and managed approximately \$1M in annual survey projects
- Implemented a new survey design process, saving ~3,000 labor hours per year
- Managed the Consumer Panel product starting August 2017

### Tech Training Team Lead | Qualtrics

Feb 2014 - May 2016

- Developed the technical training curriculum for new hires across the company
- Developed and released the first iteration of revenue generating external Qualtrics Certification curriculum.
- Fully updated the technical support website with the latest specifications

### Wordpress Web Manager | TumTree

May 2013 - Feb 2014

- Maintained the wordpress website for the company
- Managed the Summer student intern program to create web based marketing collateral.

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## SKILLS:

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### Languages:

- Python
- C#/C++
- HTML5/CSS3/JS
- Haskell
- SQL (PostgreSQL) / NoSQL databases

### Frameworks & Libraries

- React/React Native
- Vue/Angular
- Django/Frappe

### Other Skills:

- Technical Training/Curriculum Design
- AWS architecture and services
- Full-stack web/mobile development
- API design and integration
- Unity Game Development
- Qualtrics Survey Design
- Algorithm Design/Optimization
- Machine learning and applied AI concepts
- Portuguese (fluent)

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## EDUCATION:

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### Masters | Mar. 2024 | Denver University

- Computer Science

### Certification | May 2021 | DevMountain

- Full Stack React/Node.js web developer

### Bachelors | Jan. 2015 | BYU

- Major: Business Administration
- Minor Emphasis: Computer Science

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## VOLUNTEER:

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### Community Outreach | 2011 | Brazil

- Taught lessons on character and conviction to Brazilian youths and families
- Taught English