

BOARD DEVELOPMENT

for non-profits



Learning & Development Initiative
for Board Members

The Board is a critical ingredient of a non-profit organisation's ability to achieve impact. Effective Board Practices sets the tone and direction of the organisation while guiding the management team to ensure operation at the fullest capacity, aimed at bettering the lives of individuals, members, communities, and society as a whole.

About

The Develop Board Volunteers Initiative (DBVI) is the first-of-its kind in the non-profit sector for developing board members in Non-Profit Organisations (NPOs). It is conceived by SSI to enable ongoing learning for non-profit board members to manage in the best interests of their stakeholders while using resources effectively.

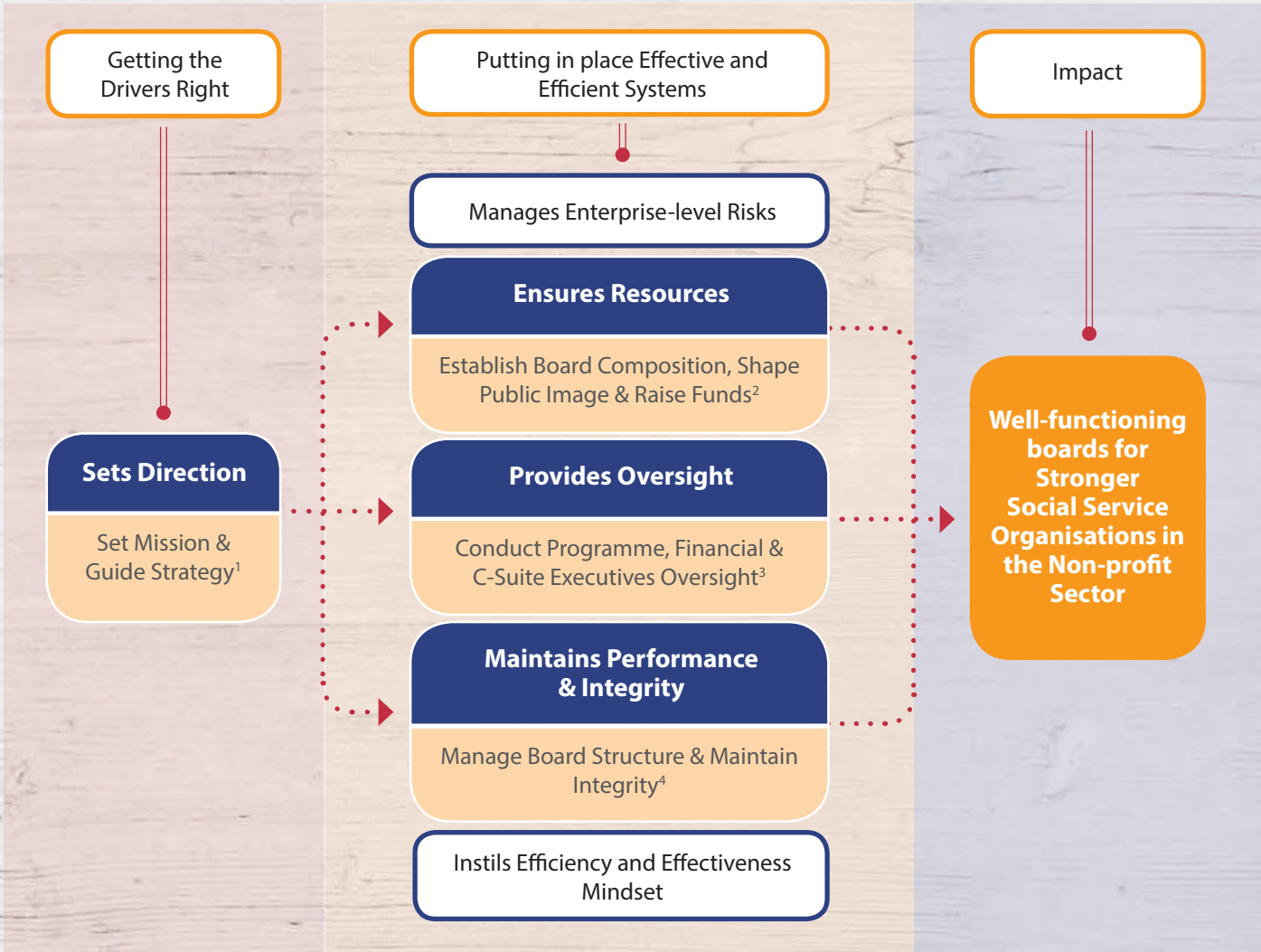
The initiative provides a holistic learning roadmap for non-profit board members which integrates different learning methodologies from classroom to blended learning to suit varied learning preference at their own pace. Programmes under the initiative are guided by *The Board Volunteers Skills Framework*.

Who Should Attend?

Programmes under the initiative are designed for **aspiring, new and in-service board members and committee members of NPOs**, who want to stay abreast of the changing landscape and create impacts for the communities they serve.

“While appointment or election to a Non-Profit board is an honour, it comes with important duties and responsibilities requiring time, resources, skills and knowledge.”

Roles and Responsibilities of Boards



4 Roles of a Non-Profit Board Member	12 Practices of Well-functioning Boards	
1. Sets Direction	1. Determine and maintain the mission and vision 2. Guide effective strategic organisation planning	11. Manage Enterprise-level risks by putting in place a risk management process
2. Provides Oversight	3. Determine, monitor and grow programmes and services 4. Maintain accountability for legal and ethical integrity 5. Access board performance and build an effective board	12. Instil efficiency and effectiveness mind set by guiding organisational productivity and innovation
3. Ensures Resources	6. Ensure adequate resources 7. Maintain fiscal responsibility and manage resources 8. Select, support and assess management team	
4. Maintains Performance Integrity	9. Plan for board development, diversity and succession 10. Enhance organisation's public standing	

SSI Board Programmes

Here is a schematic view of the different board programmes aimed at building and developing skills of our NPO Board members.

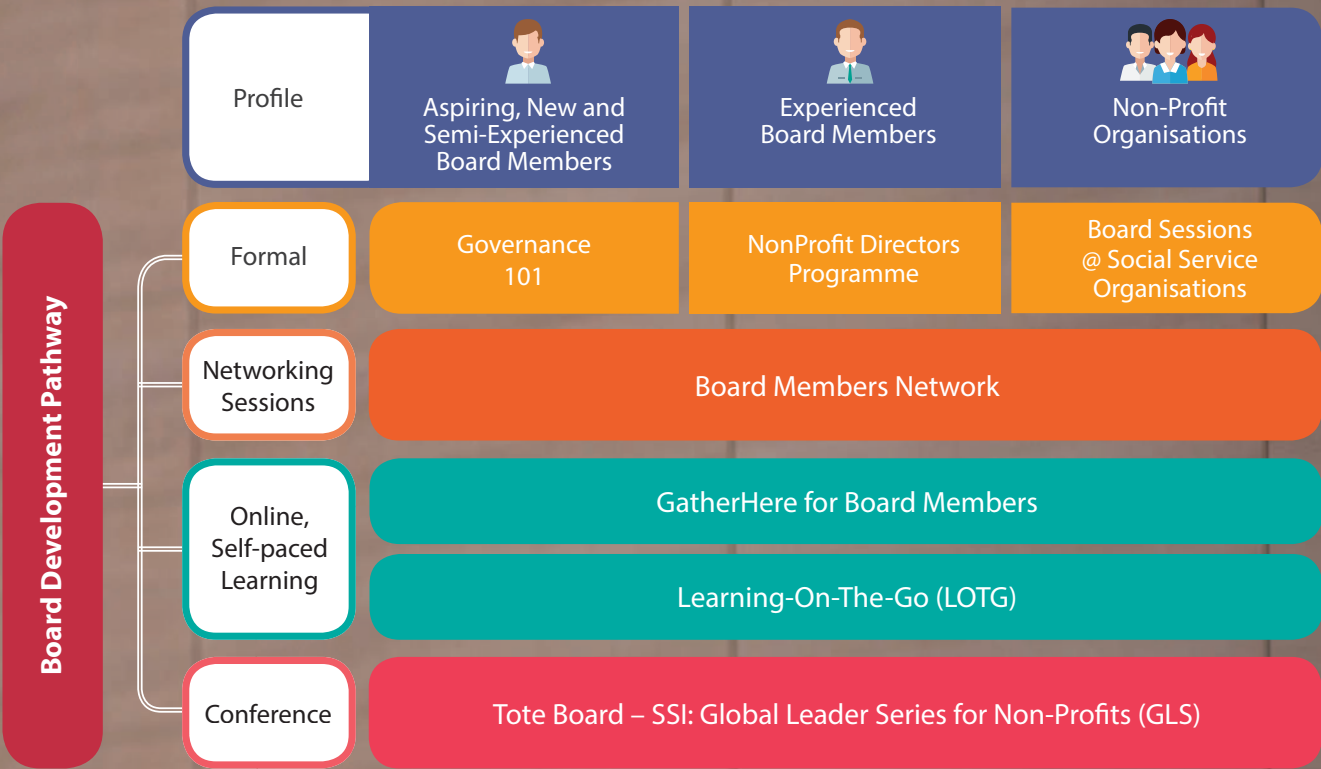


Diagram: Recommended learning pathway for NPO board members.

“Governance 101 strengthens my understanding of the non-profit sector, my roles and responsibilities as a Board member, and my appreciation for how conformance contributes to performance. The knowledge and networks forged from the programme continue to make my contributions more effective, and not just efficient.”

Christopher Lo

Board Member
Cerebral Palsy Alliance Singapore
Participated in courses of Governance 101

Scan his story here:



Governance 101

Governance 101 is a range of 10 foundational modules to sharpen non-profit board members' capabilities with the know-how on Code of Governance (COG), roles and responsibilities of a board member.

- 10 modules to master the know-how on COG
- Tune-in to issues like financial oversight, legal liabilities, conflicts of interest and fraud management in NPOs

NonProfit Directors Programme

In collaboration with Singapore Institute of Directors (SID), the *NonProfit Directors Programme* is a development programme of seven monthly modules which was launched in 2015, aim to equip board members with strategic insights to effectively lead their organisations in the changing landscape. The programme dives into ground realities and challenging issues faced by NPOs.

- 7 modules at 7 different venue of NPO partners, each relevant to topic and case studies
- Faculty is made up of practitioners, experts and leaders in the non-profit field

Board Sessions @ Social Service Organisations

NPO boards can learn collectively as an intact team on the board roles and practices through curated knowledge nuggets during their board sessions. Also, they will work on bite-size case studies of real-life struggles and challenges of NPO boards.

- 4 sessions arranged during board sessions of NPOs
- Learn as a board through knowledge nuggets and bite-sized case studies

Board Members Network

A series of structured network events to help non-profit board members to understand emerging trends, headline news, conflicts, and challenges in the non-profit sector. The Board Members Network provides a platform for board members to co-create new knowledge on effective Board practices with other board members through sharing in discussions and learning from experts.

- Structured learning event
- Share, learn and co-create knowledge with Board Members from other NPOs

Learn-On-The-Go

Learn-On-The-Go (LOTG) is the library of resources for the non-profit board members to access to information 24/7 on Board Practices that enhances on their effectiveness.

- Online library of resources for non-profits board members
- 24/7 access, Just in Time

GatherHere for Board Members

GatherHere for Board Members is a closed group created within NCSS's community based portal, GatherHere, to connect non-profit board members together. The closed group aims to deepen the board members' learning beyond SSI, as well as to tap on collective wisdom of the community. All in all, it aspires to enable communities of collaboration at sectoral and national level.

- Community-based learning
- Have conversations online with like-minded board members on topics and challenges
- Tap on collective wisdom of the community

For more information on the programmes, visit www.ssi.sg/boarddevelopment.

Conference

Tote Board – SSI: Global Leader Series for Non-Profits (GLS)

Tote Board – SSI: Global Leader Series for Non-Profits (GLS) is the signature conference series for non-profit sector in Singapore. Jointly organised by the Social Service Institute (SSI) and Tote board, we gather non-profit thought leaders and experts from around the world to offer research-based best practices and knowledge-sharing to conference participants. With conference events over three years on leadership and social capital related-themes, we will explore new ways to address the increasingly dynamic challenges faced by non-profit community today.

For more information, visit www.ssi.sg/GLS.

“NonProfit Directors Programme is timely to aid our board of directors to fill in the critical gaps. The programme helps me to start asking the right questions to strategic issues relating to leadership succession plan. The board matrix worksheet shared during one of the sessions provided me with certain ideas on recruitment plan for the board as well as to ensure the diversity of members that could bring a broader variety of experience and views to the board.”

Rahayu Mohamad

President

Singapore Muslim Women's Association (PPIS)

Participated in NonProfit Directors Programme

Scan her story here:



Our partners



About SSI

At the Social Service Institute (SSI), our mission is to develop the capacity and capability of the social service workforce. With the move to Tiong Bahru, SSI aims to offer a one-stop human capital solution for the sector by providing an ecosystem for sector professionals and social service organisations to convene, share good practices and collaborate in areas of human capital development.

SSI is a key division under the Human Capital Development Group of the National Council of Social Service (NCSS), and is appointed by the SkillsFuture Singapore as a Continuing Education and Training (CET) centre for Social Services.

In the areas of Learning and Development, SSI offers a range of capability development initiatives, including competency-based training, professional interest groups and industry networks, as well as talks and seminars by local and international experts in varied areas related to the sector. SSI has embarked on Education Innovation 2020 with the latest learning technologies and innovative pedagogies to develop a future-ready workforce for the sector.



Part of



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