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PROFILE

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SKILLS AND COMPETENCIES

STRATEGIC SKILLS:

Result-Based Management (RBM) | Monitoring & Evaluation (M&E) | Data Analysis and Reporting | Program Learning Frameworks | Database Management | Capacity Building | Stakeholder Management | Donor Compliance | Knowledge Management | Photography and Communications

I.T SKILLS/SOFTWARE:

Stata | Power Query | Power Bi | QGIS | NOMIS v3.0 & v2 | DATIM | DHIS2 | RADET | LAMIS | KOBOTOOL | ODK | MS Word | MS Excel | MS Access | Outlook | MS PowerPoint | One Note | MS Publisher | HTML/CSS | CorelDraw | SPSS | Google Drive | Pivot Tables | Illustrator | Photoshop | Oracle | Internet Applications | Chatbot AI | GitHub | Python | R Programming | Tableau | Visual Studio Code | MySQL (Server Workbench) | SQL | ArcGIS | Web Devops | Atlas.Ti

LEADERSHIP SKILLS:

Action-Oriented | Creative Thinking | Problem Solving | Result-Oriented | People Management | Decision Making | Team Player | Facilitation | Capacity Building | Resourcefulness | Speed | Research

ACADEMIC QUALIFICATION

FEDERAL UNIVERSITY, DUTSE
2026
MSc Health Economics

BASSEY JEREMIAH USANG

CAREER SUMMARY

Results-driven professional with over five years of experience in monitoring, evaluation, and learning in the non-profit and health sectors. Expertise in designing learning frameworks, managing data collection, and providing actionable insights to improve program outcomes. Adept at fostering a culture of learning and ensuring alignment with donor requirements and organizational objectives. Skilled at Strengthening Data Quality Assurance System, MERLS Management, Data Collection, Analysis, Interpretation, Presentation and Management, Finding and resolving malfunctions using exceptional technical and communication skills to ensure minimization of downtime and optimal administrative duties, ability to successfully integrate client acquisition strategies to drive profitability.

With the blend of strategic thinking and problem solving, Jeremiah seeks to solve high-value organizational problem, while championing the attainment of project goals.

PROFESSIONAL EXPERIENCE

Supervisor – USAID National Data Quality Assessment (DQA), ICHSSA 3 Project

Society for Family Health | January 2025 – February 2025

- Led the implementation of the USAID National Data Quality Assessment (DQA) under the ICHSSA 3 Project, ensuring compliance with data integrity and quality standards.
- Supervised data collection, validation, and analysis across multiple health facilities and community-based programs to assess program performance and reporting accuracy.
- Provided technical oversight to data collection teams, ensuring adherence to standardized M&E frameworks and USAID reporting guidelines.
- Conducted capacity-building sessions for field officers on data verification procedures, quality assurance protocols, and health indicators measurement.
- Developed detailed reports on findings, highlighting key gaps, best practices, and recommendations for improving data management and program effectiveness.
- Collaborated with stakeholders, including USAID, implementing partners, and government health agencies, to strengthen data governance and evidence-based decision-making.
- Utilized analytical tools such as DHIS2, Power BI, Excel, and SPSS to assess data trends and generate insights for program improvement.

Strategic Information Officer | Data Analyst – ICHSSA 3 Project

Society for Family Health | June 2023 – December 2024

Strengthened Data Quality Assurance System for the Project :

- Designed and implemented monitoring and evaluation frameworks for health programs, ensuring alignment with donor requirements.
- Conducted data analysis and generated reports to provide insights for program improvement, leading to a [percentage] increase in program efficiency.
- Led capacity-building workshops for staff on the use of M&E tools and data analysis techniques.

• **FEDERAL UNIVERSITY, DUTSE**
2024

PGD Health Economics (CGPA 4.04)

• **KANO STATE POLYTECHNIC**
2023

Certificate in Auxiliary Social Works

• **BAYERO UNIVERSITY KANO**
2021

PGD Computer Science

• **NATIONAL YOUTH SERVICE CORPS**

Discharge Certificate 2020

• **UNIVERSITY OF MAIDUGURI**
2019

B. Fisheries (CGPA 4.46)

• **SUNDORA INT'L SCHOOL KANO**

West African School Certificate Examinations (WASCE) 2011/2012

PROFESSIONAL MEMBERSHIP

• **NATIONAL ASSOCIATION OF AUXILLARY SOCIAL WORKERS**

Member, Sept., 2024

• **FISHERIES SOCIETY OF NIGERIA (FISON)**

UNiMAID Student Member, Oct., 2018

CONFERENCES ATTENDED

- 1st National Conference, Federal University Dutse, Department of Economics & Development Studies, Jigawa, April 2025

TRAININGS AND WORKSHOPS

• **SFH_ICHSSA 3 :**

Scientific Writing and Photography Training, February, 2024

• **SFH_ICHSSA 3 :**

Nutrition Training | Mental and Psycho social Training for OVCs and CGs, February, 2024

• **USAID and GoN (FMWASD)**

NOMIS 3.0 Training and Roll Out, January, 2024

- Managed data quality and integrity across multiple projects using DHIS2, ensuring timely and accurate reporting.
- Identify the needs and provide technical supports on data management system, and M&E for partners' organization.
- Conduct M&E trainings to staff and partners on M&E Systems and data analysis in liaison with implementing partners
- Ensure data management related training and capacity needs are identified systematically and communicated to SI Advisor & Director
- Supervise all aspects of programme monitoring by periodic data collection, data verification and data analysis from partners.
- Responsible for supporting and coordinating the community quality improvement team.
- Ability to use project data and evidence base initiatives to coordinate CQI activities in all project implementing sites
- Responsible for coordinating CQI learning session and deliver results within agreed timelines.

Ensure documentation, Reporting, Knowledge Sharing and Effective Feedback Mechanism :

- Coordination of response, monthly, quarterly, biannual, and annual reviews and reports as required
- Ensure dissemination of program information to communities, children, and other stakeholders through a regular feedback mechanism.
- Work with field teams to collect information on potential case studies and success stories.
- Provide onsite support for the implementation and updates of the existing MIS systems used by ICHSSA 3 and CSOs comprising NOMIS and DATIM – and this will include but not limited to onsite installation, set up, data entry procedures and data transmission.
- Provide support for collation and processing of NOMIS data reports and other related reports from the CSOs'.
- Oversee the development of the NOMIS working with the SI Director and any external consultant engaged for this process.
- Conduct collection of GIS coordinates of project site locations and the development of service maps.
- Provide technical support for the design and content development for electronic information systems (LAMIS, NOMIS, Referral Database, PDA Applications and any other OVC software or database tools) used for and improving M&E.
- This function will include assisting the software programming team in developing actual logic statements for the coding of needed indicators and software business rules where necessary and checking that all software development is done according to already established standards and procedures.
- Conduct assessments of health informatics environments, synthesize pertinent information, identify implications for planning and development, and provide recommendations to management.
- Oversee and perform routine monitoring visit to project sites operating electronic information systems.

Maintain an inventory of data collection and monitoring visits to partners on a regular basis to monitor M&E systems :

- Follow up with CSOs to ensure they participate in the data quality assesment, understand the recommendations for remedial action, and comply with those recommendation.
- Development of electronic data entry questionnaires using the inform builder/obo or any other data collection tool during periodic surveys and data analysis using the appropraite statistical package.

Technical Lead; Training and Development

Geospatial Analytics Technologies | August 2023

- Led a team of technical experts and trainers in developing and implementing training programs on geospatial analytics technologies.

• **SFH_ICHSSA 3 :**

Quality Improvement (CQI) Training, August, 2023

• **SFH_GH NAHI :**

Sexual/Social Network Testing (SNT) for CWs on GF-NAHI C19RM Grant Provision of HIV Testing Services for CWs on GF-NAHI C19RM Grant, April, 2023

• **DATAFI NOMIS ROLLOUT**

NOMIS v3.0 Installation and Migration of Kano State ICHSSA 3 OVC Database, January, 2023

• **SFH_ICHSSA 3 :**

USAID Regulations, Financial Fraud and Child Safeguarding, Aug., 2022

• **DHIS 2 Training**

• **CHEMONICS**

Data Clerks Training on Sensitization of CLHIV Data, 2021

• **ICHASSA 3 PROJECT**

M&E Conduct & Ethics, 2020

• **STEER PROJECT**

Effective Quality Service and Data Management, 2017

CERTIFICATION

- PharmAccess & University of Ghana Business School : Certificate of Attendance ; **Leading Change in a Clinical Setting**, April 2025
- University of Washington: Professional Development: **Fundamentals of Implementation Science**, (97% pts) Dec. 2024
- GEOANALTECH : Certification of Completion – Excel | STATA | DHIS2 | Powerbi | ArcGIS, 2023
- MILSAT Aspirant Programme : Certificate of Completion on Data Collection and Field Mapping, March, 2024
- The Challenge Initiative (tci) : Certificate of Completion on Data Collection and Use, February, 2024
- The Challenge Initiative (tci) : Certificate of Completion on Out-of-Facility Service Delivery Assessment, February, 2024
- The Challenge Initiative (tci) : Certificate of Completion on Adolescent and Youth-Friendly Services, February, 2024

- Provided mentorship and technical guidance to team members, ensuring continuous professional development and knowledge sharing.
- Designed and developed comprehensive training modules and curriculum focused on geospatial data analysis, GIS tools, remote sensing, and related technologies.
- Collaborated with subject matter experts to integrate industry best practices and emerging technologies into the training materials.
- Conducted hands-on training sessions, workshops, and seminars for internal teams, clients, and external partners, ensuring the effective transfer of technical skills.
- Customized training content to meet the specific needs of diverse audiences, ranging from beginners to advanced practitioners.
- Oversaw the planning, execution, and evaluation of training projects, ensuring alignment with organizational goals and timelines.
- Managed training resources, including scheduling, budgeting, and procurement of necessary tools and software for training delivery.
- Established key performance indicators (KPIs) to assess the effectiveness of training programs and tracked progress through participant feedback and performance metrics.
- Continuously improved training methodologies by analyzing participant outcomes and incorporating new learning technologies.
- Collaborated with cross-functional teams (e.g., product development, customer success, and marketing) to align training programs with overall business objectives.
- Acted as the primary liaison between technical teams and external partners, fostering strong relationships and ensuring successful knowledge transfer.
- Identified emerging trends and advancements in geospatial analytics and integrated these insights into future training strategies.
- Contributed to strategic planning by providing expert recommendations on technical skill development and training initiatives.

Research Assistant

Nigeria Hypertension Control Initiative | April 2023 – May 2023

- Conduct Key Informant Interviews with FMOH, SMOH, SPHCMD, RSTL and WHO stakeholders.
- Conduct key informant interviews with OICs of Primary Health Care in selected Local government areas in Kano State.
- Conduct focal group discussions with Healthcare Workers of selected Primary Healthcare in Kano state.
- Conduct focal group discussions with randomly sampled hypertensive patients in selected local government areas in Kano state.
- Conducted qualitative evaluation of Primary Health Care across LGAs using SARA Tools in Kano State.
- Reviewed research questionnaires with key implementing partners
- Report both qualitative and quantitative data/responses collected during field work to the next level.

M&E | GBV | Treatment Support Officer - ICHSSA 3 Project

Nigeria Opportunities Industrialization Center | January 2022 – June, 2023

- Promote greater collaboration of facility-community and referral mechanism of facility-facility to increase quality of care among CLHIV and PLHIV
- Identify and implement appropriate facility and community based strategies
- Address gender based violence prevention and OVC service delivery gaps.
- Develop and promote strategies that support retention of CLHIV/PLHIV in care and attainment of viral suppression among others
- Supportive Supervisory visits to LGAs and Beneficiary Households (Conduct home visit to evaluate and verify service provision by Case Managers)

- Global Health E-learning Center : Certificate of Course Completion of U.S. Family Planning and Abortion Requirements, January, 2024
- La Plage Meta Verse (LPMV) Executive Diploma (December, 2023) : Cyber Security Training
- La Plage Meta Verse (LPMV) Certificate of Course Completion (2023) : Introduction to Medical Social Work
- Certificate of Course Completion (2023) : SFH Workplace Fraud Awareness, Prevention and Ethics.
- Certificate of Completion : Society for Family Health Security and Safety awareness Course, June, 2023.
- Certificate of Completion : Society for Family Health Finance and Account Orientation Course, June, 2023.
- Certificate of Completion : Society for Family Health Child Safeguarding June, 2023.
- Certificate of Completion : Society for Family Health Introduction to SFH Strategy 2.0, June, 2023.
- Certificate of Completion : Society for Family Health HR Orientation Course, June, 2023.
- Certificate of Completion : Society for Family Health Culture 2.0, June, 2023.
- Certificate of Completion : GIS Techniques for M&E of HIV/AIDS and Related Program, Global Health Learning Center, April, 2023.
- Certificate of Course Completion (Data Analytics Essentials) : Cisco NA, April, 2023
- Certificate of Completion : Prevention of Sexual Exploitation and Abuse (PSEA) UNICEF, March 2023
- Certificate of Participation (2022). Certificate of Attendance (Introduction to Cyber Security) : Halogen School of Security Technology, Sep. 2022
- Certificate of Completion (Data Science) : Cisco NA, 2022
- Certificate of Attendance : Young Africa Works, IITA (2022)
- Certificate of Participation (2022). USAID Regulation, Financial Fraud and Child Safeguarding.
- Certificate of Participation (2022). OpenWeaver : Basics of Python Programming Training
- Certificate of Fellowship in Development

- Monitoring of community session conducted by Case Managers for Caregivers e.g. social work activities TSO and HES.
- House verification of New enrollments (CLHIV, HEI, Children of KPs and SVAC households)
- Conduct Quarterly reporting on Automated Partners Progress Report (APPR), DATIM at State level.
- Conduct DQA ; Home Visits. Inform graduated households of their status and administer Case Managers performance assessment.
- Conduct baseline and follow-up surveys using essential survey tool, child status index form and Nutrition Assessment tool.
- Support the selection and enrolling of project beneficiaries using project forms and registers.
- Lead other project staff to review Monthly Home Monitoring Visits Tools submitted by Community case management worker.
- Collate and report monthly, project performance indicators using ICHSSA3 project performance tracking tool.
- Lead the electronic capturing of beneficiaries' records and services provided on National OVC Management Information System (NOMIS) and data entry into DHIS2 server.
- Support technical staff to ensure project beneficiaries enjoy tailored services through unique case management.
- Lead the conduct of regular site monitoring visits to project site using appropriate supervisory and monitoring checklist.
- Responsible for Conducting monthly data review meeting with Community Case Management worker.
- Perform quarterly internal Data Quality Assessment DQA.
- Ensure that the On-track system is updated on a monthly basis

Monitoring & Evaluation Officer - ICHSSA 3 Project

Women and Gender Developers | April 2021 – December 2021

- Support in collecting data needed for the outcome indicators and support project manager with data collection processes if needed
- Support MEAL team with conduction assessments as needed, facilitate focus groups and other qualitative data collection exercises
- Conduct community visits, focus group discussions with beneficiaries and non-beneficiaries to receive feedback.
- Ensure that the On-track system is updated on a monthly basis
- Work closely with field staff to collect data and implement activities to support beneficiary accountability
- Monthly data entry into the NOMIS and DHIS2 as well as collating the beneficiary's line list.
- Support the process of selecting and enrolling of project beneficiaries using project forms and registers.
- Support the collation and monthly reporting of Project Performance indicators using ICHSSA 3 project performance tracking tool.
- Support monthly review meeting with Community Case Management Worker.
- Support data analysis using Excel, Epi-info, RADET, DHIS and SPSS and share result with other project staff.
- Carry quarterly internal Data Quality Assessment DQA
- Submit Data reports as required.

Treatment & Support Assistant - ICHASSA 3 Project

Interfaith Peace Foundation | Nov. 2020 – Mar. 2021

- Support in providing technical and programmatic support primarily on the areas of HIV prevention, community base HIV Care & Support for project beneficiaries affected with AIDS.
- Work with other project staff to ensure adherence to technical standards, best practices and 4GATES guidelines for all HIV Prevention Care & Support activities of the project.

- Research (Inst. For Dev. Research) – June, 2022
- Certificate of Attendance of Continuing Medical Education (ACLS), 2021
- Certificate of Attendance of Continuing Medical Education (BLS), 2021
- IMUN Online Conference 60.0 2021
- Certificate in M&E Fundamentals – Global Health Learning Centre, 2020
- Certificate in Designing HIV Prevention Program for Key Population – Global Health Learning Centre, 2020
- Certificate in Data Quality – Global Health Learning Centre, 2019
- Digital Nigeria Certificate of Completion – Networking Fundamentals
- Digital Nigeria Certificate of Completion – Windows OS Fundamentals
- Google Digital Skills for Africa – Fundamentals of Digital Marketing
- University of Washington: Professional Development: **Global Health Project Management**, September, 2019
- University of Washington: Professional Development: **Leadership and Management in Health**, June, 2019
- USAID: Certificate of Graduation (STEER) for Vulnerable Children and their Families Project
- Fisheries Society of Nigeria
- Certificate in Community Organization for Action (YALINETWORK)-
- Certificate of Completion (YALINETWORK): Understanding the Rights of Women and Children
- Certificate in Basics Project Management: International Business Management Institute, Berlin, Germany
- Special Service Directorate on Security Awareness and Personal Security Workshop, Kano State
- USAID: Certificate of Course Completion on Data Quality
- Certificate of Completion : Let's Break the Chain of COVID-19 Infection

LANGUAGE

English | Hausa | Igbo | Yoruba | Kanuri

HOBBIES

Networking | Reading | Travelling |
Networking | Swimming | Gaming |
Community Development

- Support strategies towards ensuring that project activities are built on strong behavior change principles, and build the capacity of Community Volunteers and relevant project staff in effective implementation and monitoring.
- Work closely with assigned facilities unit and SACA in identifying and capitalizing on leverage points for improved linkages and referral coordination at the community level and for integration of HIV Prevention Care & Support elements into other OVC areas project activities and vice versa.
- Step-down all central trainings to community volunteers, PMT and other relevant stakeholders at the LGA and community levels.
- Ensure proper documentation of all program activities implemented including ensuring beneficiaries provided with relevant HIV services are entered into NOMIS.
- Support the formation and regular meeting of beneficiary support groups in project communities.

Data Entry Clerk – STEER Project

Interfaith Peace Foundation | Jan. 2018 – Sep. 2020

- Monthly data entry into the NOMIS and DHIS 2 as well as collating the beneficiary's line list.
- Support the M&E Officer in monitoring and in delivering of M&E task.
- Support the process of selecting and enrolling of project beneficiaries using project forms and registers.
- Support the collation and monthly reporting of Project Performance indicators using ICHSSA 3 project performance tracking tool.
- Support technical staff to ensure project beneficiaries enjoy tailored services through unique case management.
- Support monthly review meeting with Community Case Management Worker.
- Support data analysis using Excel, Epi-info and SPSS and share result with other project staff.
- Support quarterly internal Data Quality Assessment DQA
- Submit Data reports as may be required.

VOLUNTEER EXPERIENCE

USAID Project – Tarauni LGA, Kano State

2016/2017

- Case Management Volunteer and Orphans and Vulnerable children living with HIV/AIDS.

Nigerian Red Cross Society - Maiduguri

04/2018

- Accident and Emergency Unit
- Collection/Awareness of need for blood
- Participate in giving out relief services to various IDPs
- Tutor Computer Students
- Assist area school corporation with computer updates

PERSONAL PROJECTS COMPLETED

- Research Project : Quantification of Fish Flesh and Waste Yields of Nile Tilapia (*Oreochromis niloticus*, Linnaeus, 1758) from Lake Alau, Borno State, Nigeria
- Assessment of Reproductive Health Challenges among IDPs in Dalori, Maiduguri (2019)
- Attitudes of Parent towards Sex Education in Secondary Schools in Maiduguri
- When life is brutish (special Report on the Almajiris – the economically 'rejected-of Northern Nigeria) in Baobab Africa People & Economy Magazine (http://www.baobabafrikaonline.com/life_is_brutish.htm)
- The Impact Of Healthcare Financing Models On Health Outcomes In Nigeria, October, 2024

REFEREES

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- Mr. Seyi Abolarin
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- Mr. Victor Agu
Snr. MERL Specialist, ACHIEVE Nigeria
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PUBLICATIONS

- *Federal University Dutse, Book of Abstract: Issues of USAID Funding Cuts on Nigerian Healthcare Program Sustainability – Itari Abdul-Razaq Rilwan & Bassey Jeremiah Usang*