WBS Items	Unit/Days	Cost/Unit/Days	Subtotal
1. Personnel Costs			**107.675.000,00**
Project Manager	73,00	325.000,00	23.725.000,00
Developers	146,00	300.000,00	43.800.000,00
UI/UX Designer	73,00	250.000,00	18.250.000,00
Quality Assurance/Testers	146,00	150.000,00	21.900.000,00
2. Hardware, Software, and Licensing Costs			**8.120.000,00**
Hardware	1,00	8.000.000,00	8.000.000,00
Deployment and Hosting	1,00	120.000,00	120.000,00
3. Discretionary Expenses (20% of est. expenses)			**23.160.000,00**
Total Project Cost Estimate			**138.955.000,00**