HR Dashboard Analysis Summary

# 1. Total Employees & Gender Distribution

Total Employees: 1469

Males: 882 (60%)

Females: 587 (40%)

# 2. Gender vs Work-Life Balance

|  |  |  |
| --- | --- | --- |
| Work-Life Balance (1–4) | Female | Male |
| 1 | 29 | 50 |
| 2 | 136 | 208 |
| 3 | 365 | 528 |
| 4 | 57 | 96 |

# 3. Job Level vs Average Monthly Income

|  |  |
| --- | --- |
| Job Level | Avg. Monthly Income |
| 1 | $2,786.92 |
| 2 | $5,501.36 |
| 3 | $9,817.25 |
| 4 | $15,503.78 |
| 5 | $19,191.83 |

# 4. Job Role vs Business Travel (Sample)

Sample (Travel\_Rarely):

* Sales Executive: 227
* Research Scientist: 210
* Laboratory Technician: 180

# 5. Job Satisfaction by Gender

Male: 2433 total satisfaction score

Female: 1574 total satisfaction score

# 6. Distance from Home Distribution

|  |  |
| --- | --- |
| Distance (km) | Employees |
| 0–5 | 631 |
| 5–10 | 394 |
| 10–20 | 240 |
| 20–30 | 204 |

# 7. Income Range Classification

Low Income (< $4,000): 542

Medium Income ($4,000–$7,999): 546

High Income (≥ $8,000): 381