



CYPWNG SOFTWARE TECHNOLOGIES

Let's Automate the World Together

Dear **Satyam Kumar**,

We are pleased to offer you the position of **Software Developer AI Engineer** at **CYPWNG Software Technologies Pvt Ltd.**

Position and Compensation

- **Position:** Software Developer AI Engineer
- **Date of Joining:** 05th March 2025
- **Work Location:** Oval Building, Hi-Tech City.
- **Work Model:** Hybrid

Terms and Conditions

1. Probation Period

- **For Full-Time Employees (FTE):** A probation period of six (6) months applies from the date of joining. During this period, your performance will be evaluated to confirm your continued employment.
- **For Interns:** Probation period is not applicable.

2. Notice Period

- **FTEs:** A two (2) month notice period is required for resignation. An early release is subject to management approval and pay-off of the remaining notice period.
- **Interns:** A one (1) month notice period is required.

3. Termination:

- If an employee or intern consistently underperforms or demonstrates a continued slow pace of work, the company reserves the right to terminate employment with three (3) days' notice or with immediate effect, based on the severity of the situation.

4. Code of Conduct

- Employees are expected to maintain professionalism, integrity, and mutual respect at all times.



hr@cypwng.com



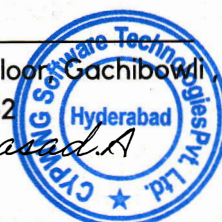
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SLN Terminus, 8th Floor, Gachibowli
Hyderabad - 500032



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Acceptance of Offer

Please confirm your acceptance of this offer by signing and returning a copy of this letter on or before **24th February 2025**. This letter, along with your acceptance, will form the basis of your employment agreement.

We are excited to have you join our team and look forward to working with you. If you have any questions or require further clarification, please feel free to contact us at 9038593682.

Warm regards,

Karanveer D **For CYPWNG Software Technologies Pvt. Ltd.**
Managing Director
CYPWNG Software Technologies
Karanveer D
Director

Acknowledgment and Acceptance

I, **Satyam Kumar**, accept the offer of employment from **CYPWNG Software Technologies Pvt Ltd** under the terms and conditions mentioned above. I confirm that I will join on **05th March 2025**.

Signature: _____

Date: _____



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