

Source 1 claims the following:

- Dev teams are not giving out enough information for the community to help.
- To elaborate on this most information publically available comes from Karel himself (Most of the information on how things are going I've gotten from Karel's own mouth and well... they clearly treat the dev team and Froox rather horridly.) [No Evidance, Explanation of the Following]
- karel has Claims of the dev team blackmailing them while having the story of "how" going all over the place. using the fact that the dev team is furry to toss "creative" insults their way.

Accusation of Blackmail

["https://twitter.com/KarelHulec/status/1538427836456894465"](https://twitter.com/KarelHulec/status/1538427836456894465)

["https://twitter.com/KarelHulec/status/1509092477990494209"](https://twitter.com/KarelHulec/status/1509092477990494209)





The main interest really is in you explaining what exactly you mean by blackmail.

What happened, what was threatened.



1



**Karel Hulec** @KarelHulec · Mar 30

...

Dumping NCR was threatened and as you can see they have done so as well.



1



⋮

[Show replies](#)



**Sharkmare** @Sharkmare · Mar 30

...

Replying to [@KarelHulec](#)

Please do elaborate on what exactly the blackmail was because so far it sounds like you are complaining about someone either wanting pay or refusing to work without pay.

And also please address the question of how someone is supposed to pay bills without cashing out.



1



**Quant** @Chainlink888 · Mar 30

...

a part USDC,a part NCR is the best choice for salary,if not this idea to run Neos and [\\$NCR](#),then sooner or later will have dispute in inside team



1



⋮

[Show replies](#)

[^Source-^](#)



**Karel Hulec**  
@KarelHulec

...

Replying to @GeenzVR @RueShejn and 2 others

Oh glad to hear that, I thought you are really an animal sorry. Thank you for the clarification. You specifically blackmailed me over a large sum of money, wanted shares and control of the company.

9:45 AM · Jun 19, 2022 · Twitter for iPhone

3 Likes



Tweet your reply

Reply



**Geenz!** @GeenzVR · Jun 19

...

Replying to @KarelHulec @RueShejn and 2 others

Can you clarify that?

1



3



**Geenz!** @GeenzVR · Jun 19

...

What sum of money specifically?

2



1



⋮

[Show replies](#)

[^Source-^](#)



- Karel wants the team to use real names rather than their personas.



**Karel Hulec**  
@KarelHulec



Replying to [@Sharkmare](#) and [@sonacoon](#)

Do I have to use the silly nicknames, why don't they use real names as I do? Veer, Shifty, Aegis, Rue, Nexulan, Chroma, Raith and a few that left Many others also got irregular payments, HW and CDFT/NCR

1:49 PM · Mar 30, 2022 · Twitter for iPhone

[^Source^](#)



**Karel Hulec**  
@KarelHulec



Replying to [@kulzae](#) [@Sharkmare](#) and [@sonacoon](#)

Employees use real names in official communication.

2:56 PM · Mar 30, 2022 · Twitter for iPhone



Tweet your reply

Reply



**Sharkmare** @Sharkmare · Mar 30



Replying to [@KarelHulec](#) [@kulzae](#) and [@sonacoon](#)

No offense but with what you did with Magicleap I am kinda happy that people don't share more personal information with you as you seem to have shown yourself as quite malicious when it comes to dropping such information.



1



1



[Show replies](#)



**BassariskSUS** @kulzae · Mar 30



Replying to [@KarelHulec](#) [@Sharkmare](#) and [@sonacoon](#)

Literally no other project in neos's current field uses real names. Unless you think "Tupper" and "vrpill" are real names. Official communication meaning presenting as a team member or internal stuff

presenting as a team member of internal staff



1



**Siddeley Genetta** @SergalProjects · Mar 31



Replying to @KarelHulec @kulzae and 2 others

They aren't employees unless you're paying them actual currency, Karel. Company scrip doesn't count.



1



1



**Karel Hulec** @KarelHulec · Mar 31



Firstly we were paying them actual currency (us dollars) second the plan was for them to become employees



3



[Show replies](#)



**Sonador** @sonacoon · Mar 30



Replying to @KarelHulec @kulzae and @Sharkmare  
but they're not employees, I thought???

Oooops.



2



[^-Source-^](#)

- karel has given way to much information on the way Froox use to live... and heavily hinting on wanting to fire every last one of the devs that worked on this project.)

TwitLonger

[Account](#)

[Write a Post](#)



Karel Hulec · @KarelHulec

[Tweet](#)

📅 13th Feb 2022 from TwitLonger

Hello @Frooxius,

I'm sorry to see that you cherrypicked some facts without context to try to make me look bad. This feels more like a personal attack than good will to figure a way to go forward that everybody is happy with. That is very much my aim. I'm very sorry that you feel hurt, I do as well. My hope is that we can find a way to talk again and resolve this.

- Over the 7+ years we worked and lived together you have shown no interest in the financial matters of our company. Every time I tried to talk about it you immediately changed conversation to something fun and as a result have very poor understanding of our company financials and how things are handled.



- You are a 42.5% owner of Solirax Ltd and thus Neos. Your share in the company has much higher value than any salary could. We both always prioritized working and keeping the company alive instead of spending time and money elsewhere. Grinding hard like this is the only way we could have built something as amazing as we have built together. Especially on a tiny budget, we got only a relatively small seed investment back in 2014.
- I'm getting older and cannot continue working as intensely anymore, I want to have an actual life, hopefully start a family. I feel burned out. I'm sorry not to be able to invest all of my time and heart into Solirax and Neos anymore. Things will have to be more balanced going forward, I need to have some personal life as well.
- The financial situation of Solirax was throughout most of the time very bad and the company was hanging by the thread multiple times with no money for rent in the next month so there was no telling if we will have a place to work and live.
- I've scrambled for funds and managed to save the company every time. It was incredibly stressful and sometimes I had to ask you for help. I have been telling you in these times what we have to do in order for the company to survive, because I had to deal with the financials and harsh reality of things. It was a necessity.
- I get why you have started to perceive me more as your boss than an equal partner because of it. I wish you hadn't and shown more interest in our company so we could do these things together.
- You are a very positive person that loves what he does, me too and that is why we were such a great team and could have started something like this in the first place. It unfortunately also means that I got overly positive time estimates from you of when Neos itself and later various Neos features that were important to our customers and funding will be ready. Sometimes by an order of magnitude or more. That has created a lot of stress for me as I'm the one that has to deal with unsatisfied customers and investors.
- Having a realistic development timeline Solirax/Neos can communicate would help so much to decrease the tension and increase the wellbeing of everyone involved.
- In terms of pay, we intentionally kept it low for the both of us to help the company. That is somewhat expected for founders/owners of a struggling startup or any business in general.
- I'm the one who did all the shopping and paid for your every need and wish. That's why I had an higher salary officially, but effectively after expenses no salary at all. I brought you food either from the best restaurants in town or cooked myself almost every day. You didn't cook for me, did any shopping or took care of me in any way, not even once, not even when I was sick or had to move our stuff to a house owned by my mom to save money and save our company. I always did all the cleaning, washing, shopping, driving, maintenance, paid all the bills and in general taken care of everything I could in addition to all my work for Solirax including accounting, legal, investors, crypto, Patreon, B2B, B2G, paying contractors and other matters so you have all the time free for development and don't have to do anything outside of that.
- I got zero gratitude and now I see that I've shielded you too much from the outside world and rough realities of life as did you mom before me and is doing now again at the expense of her personal life and her partner. You are taking everything I did for granted and I feel taken advantage of and it hurts.
- You have almost never left the house (for months in a row), declined most trips, activities and almost never met anyone IRL. Slept for years at random times and mostly was up and being loud all night. That is not healthy and any person would feel unwell, have built up a lot of anxiety and be easily irritated when living like this over this many years. I have tried to help you, but it was never welcome. Have repeatedly suggested for you to talk to an expert when I was seeing you struggling mentally and was struggling myself as well unable to help you being preoccupied with not collapsing myself.
- Both of our Czech companies Solirax CoreDev s.r.o. and Solirax Education s.r.o. are acting on behalf of Solirax Ltd. You have the contracts available and I'm willing to do any changes in the company structure in order for you to feel more comfortable.
- Having these companies work with Solirax Ltd did save huge money over the years as we have used the services of much cheaper Czech accountant services than what the British ones charge. I'm also personally

services of much cheaper Czech accountant services than what the British ones charge. I'm also personally much more knowledgeable of Czech accounting as I have run two Czech companies before and all of the British stuff was new to me. We did found the British company Solirax Ltd as a holding company so our investors are comfortable holding equity in it. It serves that purpose very well.

- I did get you the job with the Ministry of Education whose main focus is Neos Classroom. That is of course closely connected to Neos itself. I did not only get it for you, but also for your brother and I am also managing it for both of you.

- Stating salary amounts without any context of what money can buy you in Czechia where you live and need much less money for a much higher standard of living, especially outside of Prague, is very misleading. It's also a very socialist country with huge taxes often over 50% and you stated only the amount after tax. There is free healthcare and a ridiculous amount of government services including extensive social programs, paid leave programs, extensive child support and other luxuries most people around the world including the US can only dream of and probably wouldn't believe are even a real thing.

- In terms of your second salary from Solirax Education s.r.o., where I was an employee as well for years, we both did get our social security and medical and then paid out our salaries in cash. It is true that we have left most of the cash on the table to reinvest into our struggling company. I thought there is a good understanding here of how things are and really don't understand why you would think this is a bad thing for company owners. We should be proud of ourselves that we did everything we could to see Neos succeed.

- Yes I remember that about four years ago when the company was going bankrupt and I was forming a strategy to start NCR and Patreon to keep it afloat we had an argument and you mentioned that you want an increase in salary amongst many other ugly things that were being said that week. We unfortunately had a crisis and I'm very sorry for that. It was as hard for me as it was for you. You were angry that you have to do B2B, B2G and NCR in order for us to have money and generally things that are not only fun to secure funding. I was feeling a disregard for our company's finances and struggles and considered it more of an attempt to hurt my feelings, show me that I'm bad at being a CEO and securing funding for us than a real request.

- I have asked you multiple times over the last two years when our company is now doing much better - thanks to the interconnected Patreon and NCR that I have created and all the awesome Neos improvements you did and frankly the software maturing from an experiment to a real usable metaverse - whether you want an increase in salary or help with buying a property for you, your family or as an investment when interest rates were incredibly low with high expected inflation making mortgages free money to an extent.

- You have always declined both salary increase and help with getting a mortgage as witnessed both by your mom and brother. You have always made it very clear that money is something you are not interested in at all. I have always felt a bit of a leftist despise for money from your behavior and maybe a general contempt to everyone who is working with money including myself. The only monetary thing you have mentioned in serious conversation is that you would like for our company to invest one million dollars in the US to get a green card. That I very much support and intend to make happen.

- The creation of a Solirax Ltd affiliated US entity to execute activities in the US is very much extension of this request of yours as well as repeated talks with both ProbablePrime, Geenz and others from Neos Team where they expressed the desire/willingness to get hired to work for Neos. Being an employee is by most preferred to being a contractor, doing invoices can I totally get that.

- If you don't want to found a Solirax Ltd affiliated US entity what is your plan then? I'm trying to be constructive here while I'm not getting much back.

- Not having contracts, doing things on a "good word" was a way to save money for the company. We are now employing lawyers for the third month and do now have contracts available for them to sign. These things unfortunately take some time to do. As they have stopped sending in invoices now I don't think they will be willing to sign any contracts.

- I would like for our contractors to start sending in invoices again so our company can pay them again. I'm also very open to increasing pay from 1500-2000 monthly per contractor and increasing the number of contractors according to your choice as our finances are good and will be even better if you'll stop sabotaging them by doing these damaging public statements.

- I am very open to all constructive proposals. I have offered almost unconditional funding of your own independent US team where most of Solirax Ltd funds would go and they have been going historically.



- Please Frooxius let's talk again like the good people and good partners we are. We have so much to be proud of that we have built together and such a huge opportunity going forward if we manage to find a way for everyone to be happy. Funding is not the problem for the first time in Neos history so let's not waste this opportunity. This can be good for so many people including our community, Neos Team, CDFT and NCR holders, our investors, our families, their families who all invested a lot of trust in us and supported us greatly in what we are doing. This is the furthest from a zero sum game things can be. Please if not for me then for them.

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TwitLonger is developed entirely by [Stuart Gibson \(@stuartgibson\)](#). TwitLonger is in no way associated with Twitter, but they sure do a swell job over there ♡

### ^-Source-^

~~People use NCR as fuel for anti/pro crypto campaigns(NCR isn't really the issue at hand with the dev team. although it was the catalyst for a lot of the issues a lot of people use the NCR as a focus to try and run with their own anti-crypto (or pro-crypto ideals)) [No Evidence, Speculation](UNVERIFIABLE)~~

- Informs us that the company is owned 42.5%/42.5% with 15% owned by Rothenberg Ventures, The 15% bit they have to manually claim however Rothenberg Ventures was dissolved due to legal issues and is currently at a stalemate of ownership/decision. Most just refer to this as 50/50 ownership as that is effectively what it is and is easier than the full thing.  
**(Citation Required-Public financial records)**  
["https://discord.com/channels/402159838827905024/996964315145961542/1001913563734081657"]
- The decisions of Karel have been detrimental to the project and go against the dev teams advice((every part that Karel was in control of has actually had massive massive issues and has slowed down a lot of development from what I've gathered from

the dev team....) [single recent example of this:

"https://discord.com/channels/402159838827905024/735381514988159016/1010153704558702642"]

- ~~That a lot of control is by another [An alias given of the dev team to Karel] (a lot of comments from the dev team on some problems was "That is controlled by another so we have to go through them" it wasn't until after this dispute and it was revealed what was under Karel's control that I realized every time they said another they meant Karel rather than a third party (primarily involving features related to the website, other payment services, and working with other businesses).) [No Evidence, Mostly Verbal Communication] (UNVERIFIABLE)~~
- Dev team seems to be willing to accept help for Continuing their work on Neos but only if Karel is not in ownership of it, They refuse to work with Karel, Crypto/NCR is not part of their requirements (Now it comes to the issue of what to do in this regard, the dev team seems willing to accept almost anything that does the following things: - Continuing work on Neos, even if only as a concept. Which Karel would not own. - Not working with Karel  
<https://discord.com/channels/402159838827905024/941727532779200593/992671098279821312> (link to reference to the above requirements) Note anything to do with NCR/Crypto is not part of those requirements.)
- ~~Karel refuses to let go of the NeosVR Project in any shape or form claiming 50/50 ownership (But it seems Karel does not want to let Neos go in any form or is requiring the dev team to~~

~~work with them on/with something as such this is mostly at a stand still seeing as the company is still owned 50/50. ) [No Evidence, Speculation](UNVERIFIABLE)~~

- Noone who worked on the code was payed by Karel who was in control of the payments(Oh and I'd also like to note none of the dev team was paid either as Karel was in charge of the pay. (some of the team was paid jut no one who worked on code).) [No pay to developers as stated by the team "https://discord.com/channels/402159838827905024/439421931830378506/942215313951445062"]
- A thread about Karel's posts on twitter <https://discord.com/channels/402159838827905024/947875485529047050/988812835490529280>
- As protest the devs have ceasesd releasing any form of update to the platform with the exception of security updates untill the current issue is resolved(that's what they are doing currently. they have stoped releasing any updates to the platform (other than security fixes) until this gets resolved. (edited)) [Evidance is primarally lack of Updates] (**Citation needed**)
- Lists multiple sources of people attempting research and intervention  
(would be good to check out the link I posted above with Karel's posts. also you aren't the first to attempt this:  
<https://ryanschultz.com/2022/03/17/the-neosvr-investigation-part-1-when-karel-hulec-met-tomas-mariancik-the-early-days-of-neos/>

[Ryan Schultz](https://ryanschultz.com/)

[Ryan Schultz]

(https://ryanschultz.com/author/quiplash/)

[The NeosVR Investigation, Part 1: When Karel Hulec Met Tomáš Marian...]

(https://ryanschultz.com/2022/03/17/the-neosvr-investigation-part-1-when-karel-hulec-met-tomas-mariancik-the-early-days-of-neos/)

Tomáš Mariančík (left) and Karel Hulec, circa 2016 (image source) This will be the first of a series of lengthy (very lengthy!), investigative-journalism-type blogposts about the social VR platform...

[] (https://img.youtube.com/vi/PM3GQTdYQ50/0.jpg)

![The NeosVR Investigation, Part 1: When Karel Hulec Met Tomáš Marian...](https://images-ext-1.discordapp.net/external/ehMJzUTDCYQTgZL7o-cxoPP5\_WKv03en5B1\_onuD1IM/https/img.youtube.com/vi/PM3GQTdYQ50/0.jpg?width=400&height=231))

## [UNPROCESSED INFO]

1. Unknown previous times Karel accused Geenz and Nexulan of blackmail. we don't know when this was as it wasn't publicly stated until later. This will be pointed out when the evadance of

this comes to light from Karel's own mouth. Some time in 12/xx/2021 Karel fired Nexulan without talking to the rest of the team this was hidden by most of the team my speculation is they just ignored that Nex was fired and knew talking about it would also start a war in the community as Nex is a major influencer in the community and was even the community manager before moved to producer.

<https://discord.com/channels/402159838827905024/941727532779200593/949842786566410260> 12/15~16/2021 Karel did a

vote over the direction of NCR in Neos specifically in the NCR channel This was not told to the rest of the dev team was gonna happen CanadianGit announced this fully to the full community as soon as the dev team found out about it and Geenz went to other community servers and announced it (Don't have a links for those as most of those servers are pseudo private)

<https://discord.com/channels/402159838827905024/439421931830378506/920954759182188564> 02/10/2022 Froox

Announced statements made by Karel did not line up with the teams vision and things where planned

<https://discord.com/channels/402159838827905024/439421931830378506/941438395375300628> Karel continued to make

statements to plans for the future of Neos

<https://discord.com/channels/402159838827905024/468504846522384394/919152923601174528> Continue to read farther

down from this point is probably a good starting point for this ---

2. [4:51 PM]\_

A community member started bringing up that there where major problems behind the scenes and no one knew what was truly

going on. Almost end of world concepts and that everyone was dumb for not realizing it (I don't remember who it was since they weren't actually dev team but I was there for this event). Started making people question things and start getting antsy especially with Karels response. 02/12/2022 Froox Made a New announcement due to this increased anxiety of the community and the continued posts despite the devs trying to "calm" the community down as best they could

<https://discord.com/channels/402159838827905024/439421931830378506/942215283056193566> 02/13/2022 Karel

Responded to these announcement with the following (personally this one is disgusting to me and was the point I stopped defending Karel entirely)

[https://www.twitlonger.com/show/n\\_1srv51s](https://www.twitlonger.com/show/n_1srv51s) 02/28/2022 a

community track was made to keep track of comments by Karel as a lot of people had dropped out of the NCR channel due to culture clash between the Crypto Community and the Neos Natives

<https://discord.com/channels/402159838827905024/947875485529047050/947875831294885928> some random publicly made

announcements (follow this chain far enough and you can see Karel accusing Geenz's of blackmail and other things publicly)

<https://twitter.com/GeenzVR/status/1509055518509199361>

TwitLonger — When you talk too much for Twitter --

[TwitLonger — When you talk too much for Twitter](#)

TwitLonger is the easy way to post more than 140 characters to Twitter





[Geenz! \(@GeenzVR\)](#)

Yeah, because having one full time engineer that does things like transplanting entire physics engines in ~1 month's time is "slow" while the rest of us use what free time we have due to other jobs adds things over the weekend from time to time. Like a color management pipeline.



Twitter•03/30/2022

3. [4:51 PM]\_

-- new whitepaper announcement by Karel

<https://twitter.com/KarelHulec/status/1478133485416206351>

03/04/2022 New white paper hit. This included a signature by Froox who responded with the following announcement stating they never agreed to the new whitepaper

<https://discord.com/channels/402159838827905024/439421931830378506/949441120616742943> 03/10/2022 Karel announces

their own statement

<https://discord.com/channels/402159838827905024/439421931830378506/951522914711273532> Some team Member's

personal posts on these topics (these are pinned in the Karel posts NCR and Discussions)

<https://discord.com/channels/402159838827905024/941727532779200593/950348741368508457>

<https://discord.com/channels/402159838827905024/941727532779200593/950356207955222570> the new website was also

put up as well as a new ToS by Karel. the dates and times on this are a bit fuzzy since there was no public announcement of them



Karel Hulec

(@KarelHulec)

@FantomKnight\_ @UVtho Whitepaper update and staking will be available in March together with new <https://t.co/G149PHrDtx> web 📄 😊



Twitter•01/03/2022

4. [\_4:52 PM]\_

this is much better documented than what I mentioned above, but also what I said above is newer information but feel free to use everything above this to the point I stated you can use below.

5. [4:55 PM]

I think that is all the evidence of stuff I have at this point