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**HOUSEHOLD OF DAVID SANITATION DEPARTMENT**

You are welcome to the Household of David Church Sanitation Department. As a local church, H.O.D desires to see a generation of people after God’s heart by raising a group of men and women who have an unconditional love of God. Your membership of this team is designed to help you take your place and play your part in this great commission.

**Our Mission**

* To be a model Sanitation Team that expresses God’s love to people while carrying out our services.

**INDUCTION PROTOCOL**

**1]** An aspiring member of sanitation must have officially indicated interest in joining the team.

**2]** An aspiring member of sanitation must have finished the HOD MEMBERSHIP and DISCIPLESHIP CLASSES.

**3]** You are to adhere to the rules and regulations of the sanitation department as enumerated under the work protocol.

**4]** An appraisal shall be done on you by the Head of Department/Director of the sanitation department at the end of the 3 months’ probation based on the following criteria:

* **Attitude towards Household of David and what we represent in belief and action.**
* **Ability to carry out instruction effectively and efficiently.**
* **Attendance**
* **Punctuality**
* **Work skills.**

**5]** You shall be inducted into the team as a substantive member at the end of the three-month probation period having fulfilled all conditions stated above. However, you shall be advised to join another church unit in the case where these conditions are not fulfilled.

**WORK PROTOCOL**

**1] ATTENDANCE:** You are expected to make all meeting times and church services as much as possible. ***Sunday, Wednesday*** ***and Saturday*** services are of upmost importance. Any cogent reason to be absent from meetings and services regularly must be ***communicated to*** the Head of Department stating how many meeting and service times will be missed in the month and why.

**Note: Attendance at Workers meeting is compulsory.**

* **IMPLICATION IN EVENT OF BREACH:** If you miss any two or more Saturdays and Sundays in a month without an official approval you shall be suspended from work for the next month. In the event of two consecutive suspensions, you will be advised to join another unit.

**2] PUNTUALITY:** You are expected to arrive at service venue 1 hour before every service. Lateness will not be tolerated.

* **IMPLICATION IN EVENT OF BREACH**: Consistent late coming over a month period of up to or more than 2 Saturdays shall attract a suspension of a month.

**3] ATTITUDE:** You shall show professionalism and enthusiasm at all times in carrying out your duties. You shall heed to instructions given by the Head of Department per time where HOD sanitation duties are concerned.

**4] DRESSING:** Your dress for sanitation duties must be **SMART, CLEAN & DECENT.**

Men shall not sag their trousers even when on casual wears and sleeveless is not allowed.

Women shall not wear mini-skirts and no indecent slits are allowed. Women must not wear tops that expose their cleavage.

**5] MEETING DAYS & TIME:** Sanitation meets every Saturdays after the prayer meeting, Sundays at 7am, and Wednesdays at 5:30pm for cleaning.

**N.B**: Impromptu meeting can however be called at any time.

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| **NAME** | **EMMANUEL FAVOUR OGUCHI** |
| **PHONE NO** | **07067650531** |
| **CONTACT ADD** | **13 ABANIKANDA HARUNA LAGOS** |
| **OCCUPATION** | **SOFTWARE ENGINEER** |
| **EMAIL** | **FAVOUREMMANUEL433@GMAIL.COM** |
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