Intro Responsibility Leadership Study Verena

Welcome to our study!

First and foremost, we would like to thank you for taking part, your support for our study is greatly appreciated.

On the following pages, you will be confronted with short scenarios that you may have already experienced in your day-to-day work as a manager. We ask you to answer the following questions as intuitively and honestly as possible, even if the scenarios may seem hypothetical.

Please answer the questions from your standpoint as a manager, taking your own work experience into consideration.

[If treatment == PA]

The following scenarios include so-called people analytics systems. These are algorithm-driven systems which constantly collect data on employee behaviour at the workplace: For instance, the number of emails sent and phone calls made, the number and length of (online) meetings and whether emails are still being sent and phone calls made after working hours. Employees can be surveyed by the people analytics systems at regular intervals about their satisfaction at work.

The people analytics system processes this data to provide managers with aggregated reports to support decision-making.

Once again, thank you very much for your support!