# **Walmart Document**

# **Executive Summary**

Walmart Inc., the world's largest retailer by revenue, delivered strong operational and financial performance in fiscal 2024, driven by its omnichannel transformation and expansion into digital retail, advertising, and logistics services. The company achieved total revenue of **\$648 billion**, marking **a 6.4% year-over-year increase**, primarily due to e-commerce growth, global supply chain optimization, and expansion of Walmart Connect—its high-margin advertising business.

With over **10,600** stores and **150** distribution centers globally, Walmart continues to execute its mission of providing affordable access to goods and services while maintaining leadership in retail innovation. Walmart's Al-driven logistics systems, same-day delivery network, and integration of automation and robotics have further strengthened its market position.

Walmart's long-term focus remains centered on digital retail growth, supply chain modernization, sustainability, and expansion into financial and healthcare services, aligning with its purpose to "help people save money and live better."

# 1. Company Overview & Strategic Vision

Founded in 1962, Walmart operates globally under three core segments: **Walmart U.S.**, **Walmart International**, and **Sam's Club**.

#### Mission Statement

"To save people money so they can live better."

#### Vision

To be the destination for customers to shop seamlessly—anytime, anywhere—through integrated digital and physical channels.

## **Business Segments**

• Walmart U.S. – Core domestic retail, grocery, and e-commerce operations.

- Walmart International Retail presence across 18 countries, including Mexico, India, Canada, and Chile.
- Sam's Club Membership-based warehouse retail model with over 600 clubs worldwide.

### **Strategic Highlights**

- Enhanced Al-driven inventory management across all stores.
- Rapid e-commerce expansion with over 20% YoY growth.
- Increased focus on automation—over 50% of fulfillment centers now semi-automated.
- Global sustainability leadership with measurable progress on renewable energy.

## 2. Financial Performance

Fiscal 2024 was marked by revenue growth and improved profitability.

Metric	FY 2024	FY 2023	FY 2022
Net Sales	\$648B	\$609B	\$573B
Operating Income	\$27B	\$25B	\$24B
Free Cash Flow	\$17B	\$13B	\$11B
E-commerce Sales	\$120B	\$98B	\$82B

### **Key Trends**

- E-commerce contributed **19% of total U.S. sales**, driven by online grocery and same-day delivery.
- Walmart Connect advertising revenue exceeded \$3 billion, up 30% YoY.
- International markets (Mexico, India, and China) grew by **7%**, offsetting FX headwinds.

Walmart's continued investment in digital transformation and logistics efficiency has yielded robust returns even amid inflationary pressures.

## 3. Products & Services Portfolio

Walmart's diversified portfolio extends beyond retail into digital services, logistics, healthcare, and fintech.

### **Retail Operations**

Walmart operates a "Everyday Low Price (EDLP)" strategy across grocery, apparel, electronics, and home goods.

The company serves **240 million customers weekly** across its global store and online network.

#### E-commerce

- Walmart.com and Flipkart (India) serve as digital backbones.
- Over 400 million SKUs listed online.
- InHome Delivery Service and Spark Driver gig logistics enhance delivery flexibility.

## **Advertising (Walmart Connect)**

- Data-driven advertising platform leveraging purchase and shopper data.
- Offers closed-loop measurement for advertisers.
- Advertising margins exceed 60%, contributing significantly to profitability.

#### **Financial & Healthcare Services**

- Walmart Pay, MoneyCard, and buy-now-pay-later partnerships.
- Walmart Health Centers offering affordable primary care, dental, and mental health services.
- Digital prescription services integrated with Walmart Health app.

# 4. Operational Excellence

Walmart's operational backbone lies in its logistics, supply chain, and automation systems.

### **Global Supply Chain**

- 210 distribution centers and fulfillment hubs globally.
- Over **200,000** autonomous mobile robots (AMRs) deployed for sorting and inventory.
- Predictive analytics for real-time inventory optimization.

### **Delivery & Logistics**

- Walmart GoLocal: Third-party last-mile delivery service, serving 6,000+ partners.
- Same-day delivery coverage expanded to 80% of the U.S. population.
- Integration with **DroneUp** for aerial deliveries in select states.

## **Technology Integration**

- Al-based route planning and energy-efficient refrigeration systems.
- Cloud migration of core retail systems to enhance data agility.

# 5. Competitive Landscape & Market Position

#### Retail & E-Commerce

- Competitors: Amazon, Costco, Target, Kroger, Alibaba.
- Walmart maintains #1 global retail position by revenue.
- U.S. grocery share: ~22%.

### **Advertising & Data**

- Walmart Connect competing with Amazon Ads and Google Retail.
- Competitive advantage: First-party shopper data from 150M+ weekly active U.S. users.

### **Logistics & Fulfillment**

• Walmart's extensive store network doubles as fulfillment nodes, giving it a last-mile advantage over pure e-commerce players.

Despite increased competition, Walmart's hybrid model (store + online) ensures resilient market dominance.

# 6. Technology & Innovation

Walmart's innovation focus revolves around AI, automation, and omnichannel retail.

#### Al & Data Platforms

- "Intelligent Retail Lab" (IRL) in New York uses computer vision to monitor stock levels.
- Predictive models forecast customer demand for 500K+ SKUs.
- Personalized product recommendations and smart reordering systems.

#### Automation

- Robotics deployed for shelf scanning, order picking, and packaging.
- Automated micro-fulfillment centers reduce order processing times by 35%.
- Use of AI in dynamic pricing and digital shelf labeling.

## **Digital Ecosystem**

• Enhanced integration of Walmart+, Walmart Pay, and Walmart Connect.

• Cloud-based analytics platforms unify data from stores, online sales, and logistics.

# 7. Customer Segments & Experience

Segment Value Proposition

**Consumers** Affordable goods with omnichannel convenience.

**Small Businesses** Wholesale goods and fulfillment via Sam's Club.

**Suppliers** Global distribution through Walmart's retail ecosystem.

**Advertisers** Access to shopper insights through Walmart Connect.

**Healthcare** Affordable and accessible care through Walmart

Patients Health.

### **Customer Engagement**

- Walmart+ membership: 75 million active subscribers.
- Loyalty programs integrated with same-day delivery and fuel discounts.
- Al chatbots provide real-time assistance and order tracking.

## 8. Sustainability & ESG

Walmart is one of the largest corporate sustainability advocates, pursuing aggressive decarbonization and supply chain responsibility.

#### **Environmental Commitments**

- Net-zero emissions by 2040 (Scope 1 & 2).
- Over **50% renewable energy** achieved across global operations.
- Reduced plastic packaging by 25% and food waste by 20% since 2018.

### **Sustainable Sourcing**

- "Project Gigaton": Preventing **1 billion metric tons of CO₂e** by 2030 across the supply chain.
- Partnerships with suppliers for energy efficiency and regenerative agriculture.

### **Social Impact**

- \$1.2B contributed to community programs in FY2024.
- Enhanced workforce diversity—54% of U.S. associates are women.

## 9. Workforce & Culture

As of FY2024, Walmart employed **2.1 million associates worldwide**, making it one of the largest private employers globally.

### **Culture & Principles**

Walmart's leadership culture emphasizes:

- Respect for the Individual
- Service to the Customer
- Striving for Excellence
- Integrity

### **Employee Programs**

- Live Better U: Free college education for employees.
- Al Upskilling Program: Over 300,000 employees trained in digital tools.
- Wage Growth: Average U.S. hourly wage rose to \$18.10.

### **Health & Safety**

 Comprehensive employee wellness initiatives and healthcare access through on-site clinics.

# 10. Risk Factors & Challenges

#### **General Risks**

- Inflation and supply chain volatility.
- Cybersecurity and data privacy threats.
- Competition from digital-first retailers.

### **Walmart-Specific Risks**

- Thin margins in grocery sector.
- Labor unionization risks in some regions.
- Foreign exchange and geopolitical exposures.
- Transition costs from automation and AI deployment.

## 11. Strategic Priorities & Future Outlook

## 1. Omnichannel Leadership

Expand integration between stores, e-commerce, and delivery to achieve seamless shopping.

## 2. Al-Driven Efficiency

Scale predictive analytics, computer vision, and robotics across operations.

## 3. Financial & Healthcare Expansion

Increase market penetration through Walmart Health and fintech solutions.

## 4. Global Digital Ecosystem

Leverage Flipkart and PhonePe in India for fintech and commerce synergies.

## 5. Sustainability

Continue to reduce carbon intensity and expand supplier sustainability programs.

### 6. Advertising & Data Monetization

Scale Walmart Connect and in-store retail media screens for higher-margin growth.

# **Glossary**

- **EDLP**: Everyday Low Price Walmart's core pricing strategy.
- Walmart Connect: Digital advertising platform.
- Walmart+: Membership service offering delivery and rewards.
- IRL: Intelligent Retail Lab Walmart's Al research store.
- Project Gigaton: Supply chain sustainability initiative.
- Flipkart: Indian e-commerce subsidiary.
- Sam's Club: Membership-based wholesale division.
- **GoLocal:** Walmart's last-mile logistics network.