

## Individual Development Plan

**Name:** Cole McLain

**Position:** Music Lab Tutor

**Department:** Audio Tech

**Supervisor:** Alberto

**Date:** 05/09/2025

Goals	Skills	Resources	Activities	Status
<i>To be achieved (from performance plan)</i>	<i>To be learned or acquired</i>	<i>What is needed (money, time, etc.)</i>	<i>Possible learning opportunities to try</i>	<i>(Start/Completed Results)</i>
<b>Short-range</b> <i>Critical within present position (1 Year)</i>	Learn navigating the main DAWs in use; Logic and Ableton	Time spent with each	Sometime around shifts, log on to a lab computer and practice creating projects	Start
<b>Mid-range</b> <i>Important for growth within present position (2 Years)</i>	Learn how to operate the MIDAS console in the studio	Time in the recording studio	Request access to studio in order to practice doing common tasks	Start
<b>Long-range</b> <i>Helpful for achieving career goals (3-5 Years)</i>	Be more proactive about helping folks and networking	Time	Inquire about what people are doing and offer assistance as necessary	Start

**Center for Organizational and Workforce Effectiveness**

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