

## **Florida Players Performer Rights and Responsibilities Form**

By signing below I acknowledge and agree to the following:

- I understand that it is my responsibility to be on time for all rehearsals and performance calls as scheduled and that it is my right to have a schedule of all rehearsals and performances at least one week ahead of time.
- I understand that it is my responsibility to be on time for all fittings and other production related appointments.
- I understand that it is my responsibility to notify the Stage Manager as soon as possible and certainly before my call time, if ill or unable to reach the theatre on time.
- I understand that it is my right and responsibility to attend every rehearsal and that if I am tardy three (3) times that I may be removed from the production and my role recast.
- I will remember that, even though places for each act will be called, I alone am responsible for all of my entrance cues.
- I understand that it is my right to make inquiries concerning the direction and designs of the production; however, it is my responsibility to respect the artistic decisions of the production team.
- I understand that it is my responsibility to cooperate with the Production Manager/Assistant Production Manager, Faculty Advisor, Florida Players Executive Board, Performance Venue Staff, Producer, Director, Stage Manager and Assistant Stage Managers, Designers, Dance Captain, and Fight Captain of each and every production.
- I understand that it is my responsibility to take proper care of and make no unauthorized changes to, my costumes, props, or make-up or to the set, lighting, music, or any multimedia elements of a production.
- I understand that it is my right and responsibility to check my props (including stage weapons), before rehearsals/performances and return them after rehearsals/performances and that I am not to use, play with, or handle props that are not mine.
- I understand that it is my responsibility to respect the design elements of a show and therefore will not eat, drink, or smoke in costume or in the rehearsal or performance spaces unless otherwise directed.
- I understand that it is my responsibility to refrain from sitting or lying on any scenery or furniture when it is backstage.
- I understand that it is my right to have a quiet backstage and that it is my responsibility to maintain a quiet backstage for my cast members and for the overall quality of each performance.
- I understand that it is my responsibility to maintain my performance as directed.
- I understand that it is my responsibility to appear at curtain calls in complete costume and make-up as directed.
- I understand that it is my responsibility to turn off and not use my cell phone and laptop computer during rehearsals and performances unless allowed or directed to do so.

- I understand that it is my responsibility to be in attendance at Build, Load-in, and strike unless I receive approval from both the Stage Manager and Production Management otherwise.
- I understand it is my responsibility to maintain all Florida Players equipment/property in the condition in which I received them, or if anything has been altered to restore it to its former status before returning it no later than 48 hours after strike.
- I understand that it is my responsibility to inform the production team of any and all health concerns, conditions, ailments, diseases, and allergies that could put my cast members, my production team, the audience, or me in danger during the rehearsal and performance of this production.
- I understand that it is my right to not perform any tasks during the rehearsal and performance of this production that may aggravate or cause harm to others, or me, specifically concerning any and all health concerns, conditions, ailments, diseases, and allergies I may have.
- I understand that it is my responsibility to abide by ALL rules regulated by the University of Florida School of Theatre and Dance as outlined by the University of Florida School of Theatre Production Policy Manual.
- I understand that it is my responsibility to abide by ALL rules regulated by the Florida Players as outlined by the Florida Players Production Policy Manual.
- I understand that it is my right to bring forward grievances in regards to this production by following the chain of command as outlined in the Florida Players Production Policy Manual.
- I understand that it is my responsibility to respect the educational nature of this company and its productions as well as everyone I come into contact with through working on this production.
- I understand that it is my right to be respected as I learn through working on this production.
- I understand that it is my responsibility to respect the Florida Players hierarchy as described in the Florida Players' Constitution and that it is my responsibility to know who is in charge at the various meetings, rehearsals, and events I may attend.
- I understand that it is my responsibility to report any alcohol or drug use during performances, rehearsals, and all Florida Players events that take place in places where that behavior is not acceptable. It is my right to work in drug and alcohol free environment and that I should not be made under any circumstance to partake of any drug or alcohol use.
- I understand that it is my right and responsibility to report any underage drinking at Florida Players events where alcohol is allowed.
- I understand that it is my right to be free of discriminate on the basis of race, creed, color, religion, age, disability, sex, sexual orientation, marital status, national origin, political opinions or affiliations, and veteran status as protected under the Vietnam Era Veterans' Readjustment Assistance Act as well as any other harassment. I also understand that it is my responsibility to not discriminate or harass anyone else in the same way.
- I understand that it is my right and responsibility to report any discrimination or harassment I should witness.
- I understand that it is my right and responsibility to come to the Stage Manager, Production Manager, or Artistic Director with any discrimination, harassment, or personality issues during a meeting, rehearsal, or event.

- I understand that it is my right and responsibility to come to the Production Manager with any discrimination, harassment, or personality issues during the rehearsal process or during a production.
- I understand that it is my right and responsibility to file a behavioral complaint with Florida Players should I be discriminated or harassed during any Florida Players' meeting, rehearsal, or event in a timely manner.

**\*\*Please note:** You were chosen over many performers for this role, so respect yourself and live up to everyone's belief in you. Failure to fulfill your responsibilities may result in removal from the production and a behavioral documentation form filled out and kept on file for future reference.

Production \_\_\_\_\_

Emergency contact:

Name \_\_\_\_\_

Name \_\_\_\_\_

Phone # \_\_\_\_\_

Phone # \_\_\_\_\_

Email address \_\_\_\_\_

Email address \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_