



To whom it may concern,

As a Senior Marketing Manager Haircare Europe, I am pleased to recommend Alona Kalko as a candidate for a position within Your company.

I have been working closely with Alona as a member of Ukrainian marketing team. Alona displays a range of valuable qualities such as willingness to constantly improve marketing proposition, integrity, drive and creativity in problem solving, which, combined, highlighted her as a valuable team member and strong performer.

Throughout 2 years period of our cooperation, Alona proved to communicate effectively and perform efficiently, meeting even the demanding challenges. Alona has excellent analytical skills, which enables her to draw correct conclusions and make appropriate action steps in time. In addition, Alona is extremely well organized, very reliable and result oriented. She is also a curious person and interested in gaining new knowledge that goes beyond direct responsibilities.

On the personal level, Alona is a well-disciplined, responsible and friendly person. She has always been very open and respectful towards her colleagues. Excellent knowledge of English allowed her to establish close cooperation with all departments in Global Headquarters, as well as with other countries.

Alona's combination of intelligence, commitment, and energy will certainly make her a valuable member of a future team.

Yours sincerely,  
Ausra Zaksaitė

A handwritten signature in blue ink, reading "Ausra Zaksaitė", written in a cursive style.

Senior Marketing Manager Haircare Europe  
Henkel Beauty Care Global Headquarters  
Henkel AG & Co. KGaA,  
Dusseldorf, Germany