

README – HR Assistant AI Agent

Overview

The **HR Assistant AI Agent** is an AI-powered application that answers questions related to HR policies. It uses a company HR policy document (PDF) as a knowledge source and retrieves relevant information using vector embeddings and semantic search. The user interacts with the system via a Streamlit web interface.

The system is designed to help employees or HR staff quickly retrieve accurate policy-related information without manually searching through documents.

Features

-  Reads HR policy from a PDF file
-  Intelligent question-answering system
-  Uses vector embeddings for semantic search
-  Fast response using FAISS vector database
-  Simple and interactive Streamlit web interface
-  Supports multiple HR-related questions
-  Easy to use for non-technical users

Limitations

- Works only on the provided document (HR policy PDF)
- Needs database regeneration if PDF is updated
- No voice input/output (text-based only)
- Accuracy depends on the quality of the document
- Does not provide legal or real-world HR advice beyond the document

Tech Stack & APIs Used

Component	Technology Used
Frontend	Streamlit
Backend	Python
Embeddings	OpenAI / HuggingFace (optional)

Component	Technology Used
Vector Database	FAISS
NLP Framework	LangChain
Document Loader	PyPDFLoader
LLM	OpenAI (or local alternative)

Main Libraries:

- streamlit
- langchain
- langchain-community
- langchain-openai / huggingface
- faiss-cpu
- pypdf

❖ Setup & Run Instructions

1. Clone / Download the project

```
HR_Assistant_Agent/
|
├── app.py
├── ingest.py
└── hr_policy.pdf
```

2. Install dependencies

pip install streamlit langchain langchain-community langchain-openai

pip install pypdf faiss-cpu

3. Add your HR policy PDF

Place your file in the project folder and name it:

hr_policy.pdf

(File must not be empty)

4. Create vector database

Run:

```
python ingest.py
```

This will generate:

```
hr_db/
```

```
    index.faiss
```

```
    index.pkl
```

5. Run the application

```
streamlit run app.py
```

The browser will open at:

```
http://localhost:8501
```