

# HR ATTRITION ANALYSIS DASHBOARD

1470

Total Employees

16.12

Attrition Rate %

237

Employees Left

1233

Current Employees

## Attrition Rate by Department

Department

Sales 20.6

Human Resources 19.1

Research & Development 13.8

0 5 10 15 20

Sum of AttritionRate

## Attrition Rate by Salary



## Attrition Rate by Years at Company

Sum of AttritionRate

35 16

15

12

8

0-1 years

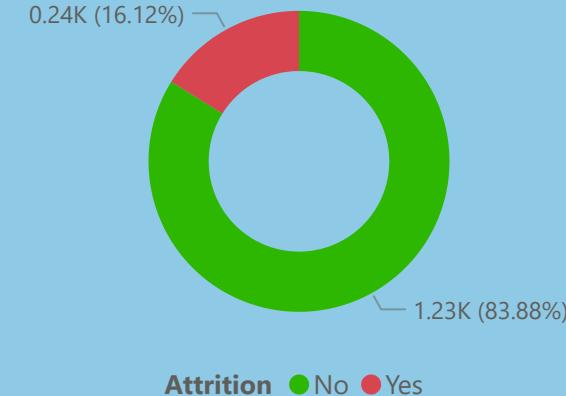
2-5 years

6-10 years

10+ years

TenureGroup

## Employee Status

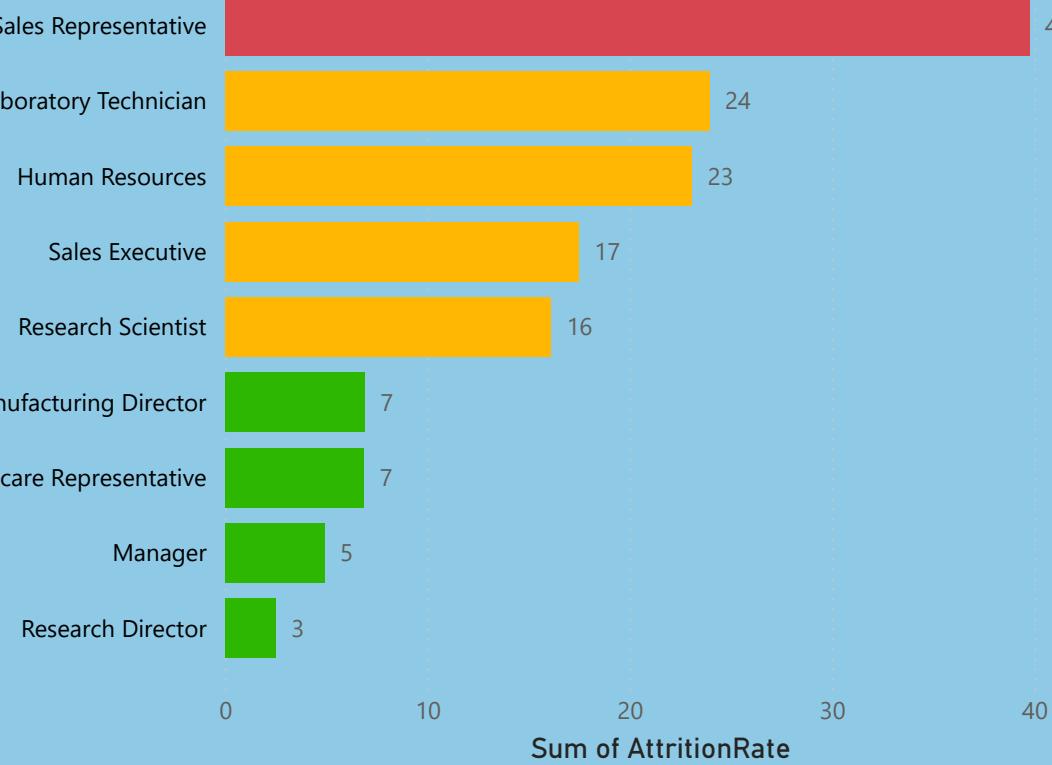


# DEPARTMENT ANALYSIS

Department	Average of MonthlyIncome	Average of YearsAtCompany	Average of PerformanceRating
Human Resources	\$6,655	7.24	3.14
Research & Development	\$6,281	6.86	3.16
Sales	\$6,959	7.28	3.14
<b>Total</b>	<b>\$6,503</b>	<b>7.01</b>	<b>3.15</b>

## Attrition Rate by Job Role

JobRole



Department	0-1 years	10+ years	2-5 years	6-10 years	Total
Sales	61	82	159	144	446
Research & Development	149	155	371	286	961
Human Resources	5	9	31	18	63
<b>Total</b>	<b>215</b>	<b>246</b>	<b>561</b>	<b>448</b>	<b>1470</b>

## Attrition

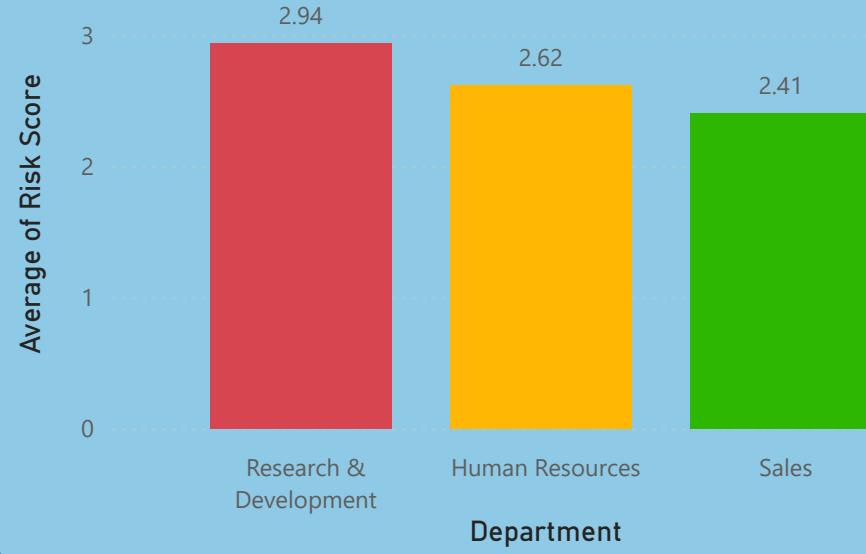
- (Blank)
- No
- Yes

## Department

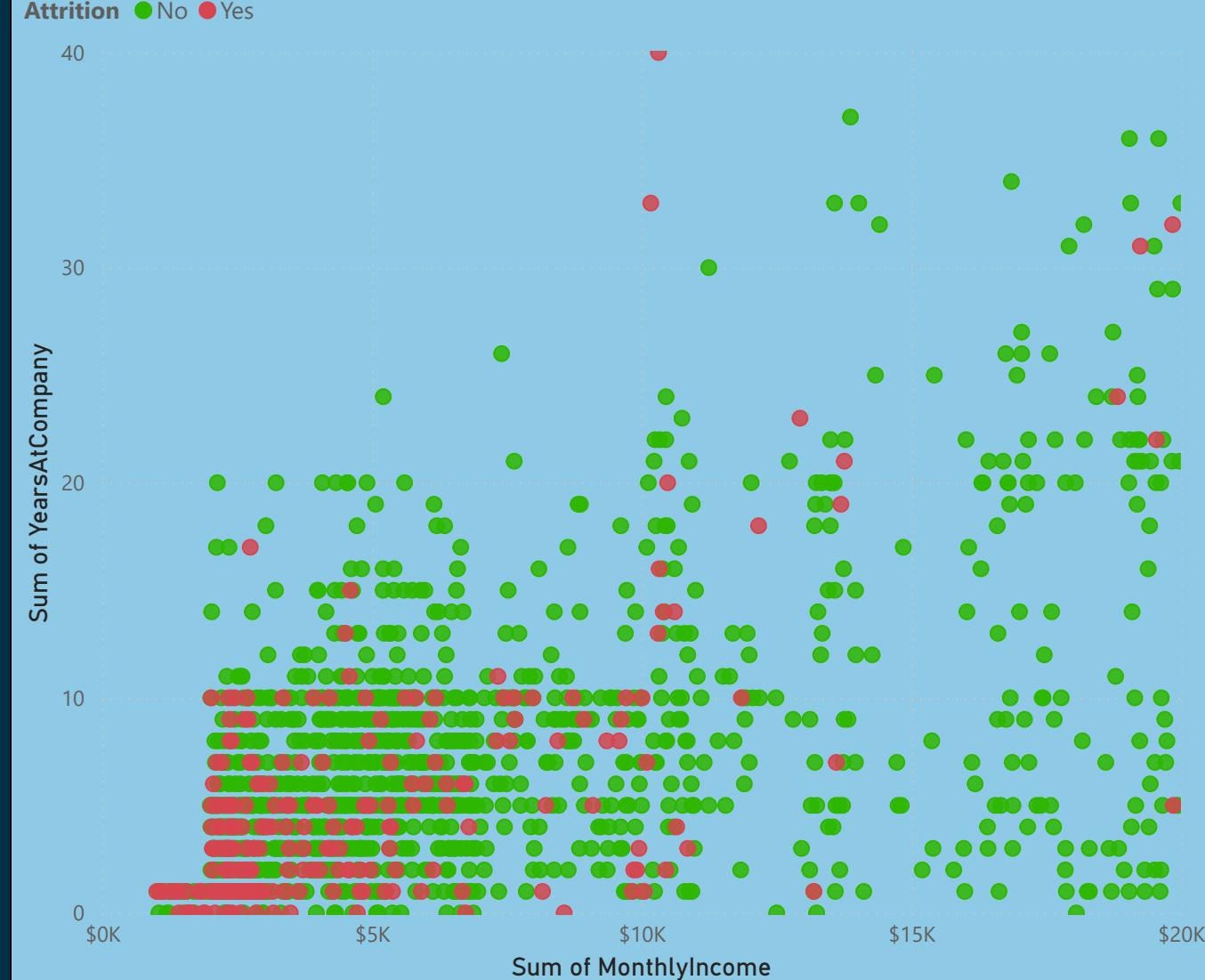
- (Blank)
- Human Resources
- Research & Development
- Sales

# HIGH RISK EMPLOYEE ANALYSIS

Average Risk Score by Department



Employee Salary vs Tenure



Employees Left by Age Group

