



**Isle of Man**

*Ellan Vannin*

**SD No.2017/0221**

**EQUALITY ACT 2017 (APPOINTED  
DAY)(NO. 1) ORDER 2017**





## EQUALITY ACT 2017 (APPOINTED DAY)(NO. 1) ORDER 2017

### Index

Article	Page
<i>Introduction</i>	5
1 Title .....	5
2 Interpretation.....	5
3 Sections commenced on the first and second appointed days .....	5
<i>Provisions commencing on first appointed day</i>	6
4 Provisions of Schedule 22 commenced on first appointed day .....	6
TABLE 1	6
5 Provisions of Schedule 23 commenced on first appointed day .....	6
6 Repeals commenced on first appointed day .....	6
<i>Provisions commencing on second appointed day</i>	7
7 Provisions of Schedule 22 commenced on second appointed day .....	7
TABLE 2	7
<i>Transitional</i>	8
8 Transitional provision .....	8



Statutory Document No. 2017/0221

*Equality Act 2017*

## **EQUALITY ACT 2017 (APPOINTED DAY)(NO. 1) ORDER 2017**

*Made:**19 July 2017*

The Council of Ministers makes the following Order under section 2 of the Equality Act 2017<sup>1</sup>.

### *Introduction*

#### **1 Title**

This Order is the Equality Act 2017 (Appointed Day)(No. 1) Order 2017.

#### **2 Interpretation**

In this Order —

- (a) “**the Act**” means the Equality Act 2017;
- (b) “**the first appointed day**” means the day after the making of this Order;
- (c) “**the second appointed day**” means 1<sup>st</sup> January 2018;
- (d) a reference to a numbered section is a reference to the section of the Act so numbered;
- (e) a reference to a numbered Schedule is a reference to the Schedule to the Act so numbered; and
- (f) in articles 4 to 7 respectively a reference to a numbered paragraph is a reference to the paragraph so numbered in the Schedule commenced by that article.

#### **3 Sections commenced on the first and second appointed days**

- (1) Sections 166, 169 and 170 come into operation on the first appointed day to the extent necessary for the commencement of the provisions of Schedules 22 to 24 specified in articles 4 to 6 respectively.

---

<sup>1</sup> AT 5 of 2017.

- (2) Sections 166 comes into operation on the second appointed day to the extent necessary for the commencement of the provisions of Schedule 22 specified in article 7.

*Provisions commencing on first appointed day*

#### **4 Provisions of Schedule 22 commenced on first appointed day**

The provisions of Schedule 22 set out in column 1 of Table 1 come into operation on the first appointed day, subject to any exception, condition or limitation specified in column 2.

TABLE 1

Paragraph(s)	Exception, condition or limitation (if any)
1	So far as necessary for the coming into operation of the other provisions specified in this Table.
22 to 25	
29(1)	So far as necessary for the commencement of the provisions in the following entry.
29(2)(a) and (c) and (3)	
30	
32	
33(1)	So far as necessary for the commencement of the provisions in the following entry.
33(5) and (6)	
34	
35(1)	So far as necessary for the commencement of the provisions in the following entry.
Paragraph 35(2) to (8) and (11)	
Paragraph 38	

#### **5 Provisions of Schedule 23 commenced on first appointed day**

Paragraphs 1 to 3, 6 and 8 to 10 of Schedule 23 come into operation on the first appointed day.

#### **6 Repeals commenced on first appointed day**

Schedule 24 comes into operation on the first appointed day, other than the following provisions of paragraph 1 –

- (a) subparagraph (c);
- (b) subparagraphs (f) to (i);
- (c) subparagraphs (k) to (m)(vii);

- (d) subparagraph (m)(ix); and
- (e) subparagraphs (n) and (o).

*Provisions commencing on second appointed day*

**7 Provisions of Schedule 22 commenced on second appointed day**

- (1) The provisions of Schedule 22 set out in column 1 in Table 2 come into operation on the second appointed day subject to any exception, condition or limitation specified in column 2.

TABLE 2

Paragraph(s)	Exception, condition or limitation (if any)
1	So far as necessary for the coming into operation of the other provisions specified in this Table.
3 to 6	
8	
12 and 13	
14	To the extent that it inserts section 124B into the Employment Act 2006 (see also paragraph (2) below).
15	To the extent that it inserts subsections (11B) and (11C) into section 128 of the Employment Act 2006.
16(a)	Subject to the transitional modification in paragraph (2) below.
17(1)	To the extent that it gives effect to the provisions in the following two entries.
17(3)(a)	To the extent that it inserts paragraph (kb) into section 132(2) of the Employment Act 2006.
17(4)	
27	
[Revoked] <sup>1</sup>	
[Revoked] <sup>2</sup>	
[Revoked] <sup>3</sup>	
36(1)	So far as necessary for the commencement of the provisions in the following entry.
36(2) and (6)	
37(1)	So far as necessary for the commencement of the provisions in the following entry.
37(2) to (4)	

- (2) Until the coming into operation of section 124A of the Employment Act 2006, paragraph 16(a) of the Schedule is to be treated as reading —

“ (a) for “113 to 123” substitute “113 to 123 and 124B;”.

*Transitional*

**8 Transitional provision**

For the avoidance of doubt, nothing in this Order affects any claim, application or other proceeding (as the case requires) made before a provision of the Act commenced by the Order comes into operation.

**MADE 19<sup>TH</sup> JULY 2017**

**W GREENHOW**  
*Chief Secretary*



*EXPLANATORY NOTE**(This note is not part of the Order)*

This Order provides for the commencement of certain provisions of Schedules 22 to 24 to the Equality Act 2017. For the most part these relate to changes to employment law which are not connected with the Act's main provisions.

---

<sup>1</sup> Entry relating to paragraph 29(1) revoked by SD2017/0231.

<sup>2</sup> Entry relating to paragraph 29(4) revoked by SD2017/0231.

<sup>3</sup> Entry relating to paragraph 30 revoked by SD2017/0231.