

Statutory Document No. 2025/0063



*Employment Act 2006*

## **PUBLIC INTEREST DISCLOSURE (PRESCRIBED PERSONS) ORDER 2025<sup>1</sup>**

*Approved by Tynwald: 19 March 2025*  
*Coming into operation in accordance with article 2*

The Department for Enterprise makes the following Order under section 54 and 174(3) of the Employment Act 2006.

### **1 Title**

This Order is the Public Interest Disclosure (Prescribed Persons) Order 2025.

### **2 Commencement**

If approved by Tynwald, this Order comes into operation on 1 April 2025<sup>1</sup>.

### **3 Prescribed Persons**

The persons specified in column 1 of the Schedule are prescribed for the purposes of section 54 of the Employment Act 2006 in respect of the descriptions of matters specified in relation to them in column 2 of the Schedule.

### **4 Revocations and transitional provisions**

- (1) The following Orders are revoked —
  - (a) the Public Interest Disclosure (Prescribed Persons) Order 2021<sup>2</sup> except as provided for in paragraph (2); and
  - (b) the Public Interest Disclosure (Prescribed Persons) Order 2024<sup>3</sup>.
- (2) The Public Interest Disclosure (Prescribed Persons) Order 2021 continues to apply in relation to a disclosure made before 1 April 2025.

<sup>1</sup> Under section 175(1) of the Employment Act 2006, this Order shall not have effect unless it is approved by Tynwald.

<sup>2</sup> SD 2021/0001.

<sup>3</sup> SD 2024/0248.

**MADE                    17 FEBRUARY 2025**



## SCHEDULE

[article 3]

**PERSONS AND MATTERS PRESCRIBED FOR THE PURPOSES OF SECTION 54  
OF THE EMPLOYMENT ACT 2006**

<b>Column 1</b>	<b>Column 2</b>
<b>Person/Organisation</b>	<b>Description of matters</b>
Attorney General	The proper administration of charities and of funds given or held for charitable purposes in accordance with the Charities Registration and Regulation Act 2019.
Communications and Utilities Regulatory Authority	The provision and use of electronic communications networks, services or associated facilities as defined in the Communications Act 2021.
	Broadcasting and the provision of radio services under the Communications Act 2021.
Department for Education, Sport, and Culture	Safeguarding children and vulnerable adults, as required under the Safeguarding Act 2018.
Department for Enterprise	The enforcement of the minimum wage pursuant to the Minimum Wage Act 2001.
	Work permits, illegal working and duties upon employees, employers and the self-employed under the Control of Employment Act 2014.
	The carrying on of employment agencies and employment businesses pursuant to the Employment Agencies Act 1975.
	The requirement for compulsory insurance pursuant to the Employers' Liability (Compulsory Insurance) Act 1976.
	The operation of industrial and provident societies (as defined in the Industrial and Building Societies Act 1892).

Column 1	Column 2
Person/Organisation	Description of matters
	Employers' obligations to provide itemised pay statements, compliant written statements of the main terms and conditions of employment and paid annual leave provision pursuant to the Employment Act 2006.
	Compliance with the requirements of merchant shipping legislation, including marine pollution, maritime safety and maritime security (other than port security).
	Compliance with the requirements of civil aviation legislation, including aviation safety and security.
Department of Environment, Food and Agriculture	Acts or omissions which have an actual or potential effect on the environment or the management or regulation of the environment.
	Matters which may affect the health of any member of the public in relation to the consumption of food (within the meaning of the Food Act 1996) and other matters concerning the protection of the interests of consumers in relation to food.
	Matters which may affect the health or safety of any individual at work, and matters which may affect the health or safety of any member of the public arising out of or in connection with the activities of persons at work.
	Matters which may affect the planning and building control processes under the Town and Country Planning Act 1999 and the Building Control Act 1991.
Department of Health and Social Care	Matters relating to — (a) all categories of care services (within the meaning of Part 1 of the Regulation of Care Act 2013); (b) social workers and social care workers (within the meaning of Part 5 of the Regulation of Care Act 2013); (c) the provision and regulation of services provided

Column 1	Column 2
Person/Organisation	Description of matters
	<p>under the National Health Service Act 2001;</p> <p>(d) the regulation of –</p> <ul style="list-style-type: none"> <li>(i) health care professionals (within the meaning of section 3 of the Health Care Professionals Act 2014);</li> <li>(ii) registered dentists and registered dental care professionals (within the meaning of the Dental Act 1985); and</li> <li>(iii) registered opticians and registered dispensing opticians (within the meaning of the Opticians Act 1996);</li> </ul> <p>(e) safeguarding children and vulnerable adults (as required by the Safeguarding Act 2018); and</p> <p>(f) regulated activities at or from pharmacy premises registered with the Department of Health and Social Care.</p>
Department of Home Affairs	Matters relating to fire precautions, including regulation and enforcement under the Fire Precautions Act 1975.
Department of Infrastructure	Matters relating to compliance with port security under –
	<ul style="list-style-type: none"> <li>(a) the Maritime Security Act 1995; and</li> <li>(b) legislation extending the International Ship and Port Facility Security Code to the Isle of Man<sup>4</sup>.</li> </ul>
Electoral Registration Officer	Fraud and other irregularities relating to the annual accounts of political parties filed at the Central Registry (under section 50 of the Elections (Keys and Local Authorities) Act 2020).
Financial Intelligence Unit	Matters relating to financial crime (as defined in section 3 of the Financial Intelligence Unit Act 2016).
General Chiropractic Council	<p>Matters relating to –</p> <ul style="list-style-type: none"> <li>(a) the registration and fitness to practise of a member of a profession regulated by the Council; and</li> <li>(b) any activities not covered by (a) in relation to which the Council has functions.</li> </ul>
General Dental Council	<p>Matters relating to –</p> <ul style="list-style-type: none"> <li>(a) the registration and fitness to practise of a member of a</li> </ul>

<sup>4</sup> SD 595/07 and SD 596/07

Column 1	Column 2
Person/Organisation	Description of matters
	profession regulated by the Council; and (b) any activities not covered by (a) in relation to which the Council has functions.
General Medical Council	Matters relating to — (a) the registration and fitness to practise of a member of a profession regulated by the Council; and (b) any activities not covered by (a) in relation to which the Council has functions.
General Optical Council	Matters relating to — (a) the registration and fitness to practise of a member of a profession regulated by the Council; and (b) any activities not covered by (a) in relation to which the Council has functions.
General Osteopathic Council	Matters relating to — (a) the registration and fitness to practise of a member of a profession regulated by the Council; and (b) any activities not covered by (a) in relation to which the Council has functions.
General Pharmaceutical Council	Matters relating to the registration and fitness to practise of a member of a profession regulated by the Council.
Health and Care Professions Council <sup>2</sup>	Matters relating to — (a) the registration and fitness to practise of a member of a profession regulated by the Council; and (b) any activities not covered by (a) in relation to which the Council has functions.
Isle of Man Financial Services Authority	The carrying on of regulated activities (within the meaning of the Financial Services Act 2008).
	Matters relating to money laundering, terrorist financing, financing of proliferation of weapons of mass destruction, financial crime, and other serious financial misconduct, in connection with activities regulated or overseen by the Isle of Man Financial Services Authority.

Column 1	Column 2
Person/Organisation	Description of matters
	The carrying on of a designated business (within the meaning of the Designated Businesses (Registration and Oversight) Act 2015).
	Matters relating to the carrying on of insurance business or the business of an insurance manager or insurance intermediary (within the meaning of the Insurance Act 2008).
	Matters relating to the performance or conduct of auditors that are registered as recognised auditors under section 14G of the Companies Act 1982 or authorised under section 14E of that Act.
	Matters relating to collective investment schemes (within the meaning of the Collective Investment Schemes Act 2008) and administrators, asset managers, custodians or other functionaries appointed to such schemes.
	Matters relating to retirement benefit schemes (within the meaning of the Retirement Benefit Schemes Act 2000), including the management and administration of such schemes.
	Matters relating to the Isle of Man Database of Beneficial Ownership (within the meaning of the Beneficial Ownership Act 2017), including the accuracy of that database and compliance with that Act.
	Matters relating to — (a) the offence of insider dealing (as defined in section 1 of the Insider Dealing Act 1998); or (b) market abuse (within the meaning of the Financial Services Act 2008).
	Matters relating to breaches of disqualification, contrary to an order or undertaking, or by an undischarged bankrupt under the Company Officers (Disqualification)

Column 1	Column 2
Person/Organisation	Description of matters
Isle of Man Gambling Supervision Commission	Act 2009.
	Matters relating to bank recovery and resolution under the Bank (Recovery and Resolution) Act 2020.
	Matters relating to the licensing and regulation of land based and online gambling operations and compliance under — (a) the Online Gambling Regulation Act 2001; (b) the Gaming, Betting and Lotteries Act 1988; (c) the Gaming (Amendment) Act 1984; (d) the Casino Act 1986; and (e) the Gambling Supervision Act 2010, including matters pertaining to its regulatory objectives in section 5 of that Act.
	Matters relating to the licensing and regulation of medicinal cannabis cultivation and compliance under — (a) the Misuse of Drugs (Cannabis) Regulations 2020; (b) the Misuse of Drugs Regulations 2001 (UK); (c) the Transfer of Functions (Cannabis) Order 2020; (d) the Misuse of Drugs (Cannabis Licences) (Data Processing) Regulations 2022; (e) the Gambling Supervision Act 2010, including matters pertaining to the regulatory objective in section 5 (2A) of that Act, namely ‘preventing the misuse of cannabinol, cannabinol derivatives, cannabis or cannabis resin’; (f) the Misuse of Drugs (Safe Custody) Regulations 1973 (UK); (g) the Proceeds of Crime Act 2008; (h) the Single Convention on Narcotic Drugs 1961 (UN); and (i) the functions and powers that the Commission can exercise contained within the Misuse of Drugs Act 1976.
	Matters relating to money laundering, terrorist financing, financing of proliferation of weapons of mass destruction, financial crime, and other serious financial misconduct, in connection with activities regulated or overseen by the Isle of Man Gambling Supervision Commission.



Column 1	Column 2
Person/Organisation	Description of matters
Isle of Man Information Commissioner	Compliance with the requirements of the Data Protection Act 2018 and the Freedom of Information Act 2015.
Isle of Man Office of Fair Trading	Matters concerning the sale of goods or the supply of services which adversely affect the interests of consumers.
	Anti-competitive practices (within the meaning of Part 2 of the Fair Trading Act 1996).
	Compliance with the requirements of any legislation, including (not exhaustively) any consumer protection legislation, dangerous goods or public health legislation under which the Office (including its duly authorised officers) has enforcement (including civil sanctions) responsibilities.
	Mediation of financial services disputes under Schedule 4 of the Financial Services Act 2008.
National Society for the prevention of Cruelty to Children (NSPCC) and any of its officers (UK)	Matters relating to child welfare and protection.
An auditor appointed under section 3 of the Audit Act 2006	The proper conduct of public business, value for money, fraud and corruption in bodies, or by persons, whose accounts are required to be audited in accordance with the Audit Act 2006.
Registrar General	Fraud, and other irregularities, relating to the financial affairs of trade unions and employers' associations (within the meaning of the Trade Unions Act 1991).
The Treasury	Social Security benefits.

Column 1	Column 2
Person/Organisation	Description of matters
	Matters relating to occupational pension schemes and other private pension arrangements.
	The import and export of prohibited or restricted goods (within the meaning of the Customs and Excise Management Act 1986).
	Income tax.
	National insurance contributions.
	Value added tax and duties of excise.
Tynwald Auditor General	Matters relating to the proper conduct of public business; value for money, fraud and corruption in public bodies.

## ENDNOTES

### Table of Endnote References

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<sup>1</sup> The format of this legislation has been changed as provided for under section 75 of, and paragraph 2 of Schedule 1 to, the Legislation Act 2015. The changes have been approved by the Attorney General after consultation with the Clerk of Tynwald as required by section 76 of the Legislation Act 2015.

<sup>2</sup> Editorial Note: Entry corrected by virtue of reprint powers under section 75 of, and Schedule 1 to, the Legislation Act 2015.