

Statutory Document No. 2025/0061

*Minimum Wage 2001*

MINIMUM WAGE (SINGLE HOURLY RATE) (NO. 2) REGULATIONS 2025¹

Approved by Tynwald: 19 February 2025
Coming into Operation in accordance with regulation 2

The Department for Enterprise and the Treasury, acting jointly, make the following Regulations under section 1(3) of the Minimum Wage 2001, having complied with section 1(4) of that Act.

1 Title

These Regulations are the Minimum Wage (Single Hourly Rate) (No. 2) Regulations 2025.

2 Commencement

If approved by Tynwald, these Regulations come into operation on 1 April 2025¹.

3 Interpretation

In these Regulations “pay reference period” has the meaning given by regulation 10(1) of the Minimum Wage Regulations 2001².

4 The single hourly rate

In relation to any pay reference period beginning on or after 1 April 2025, the single hourly rate is £12.25.

5 Revocations

The Minimum Wage (Single Hourly Rate) Regulations 2024³ and the Minimum Wage (Single Hourly Rate) Regulations 2025⁴ are revoked.

¹ Section 45 of the Minimum Wage Act 2001 requires that regulations made under the Act shall not have effect unless they are approved by Tynwald.

² SD 2001/0397.

³ SD 2024/0112.

⁴ SD 2025/0032.

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3 FEBRUARY 2025

ENDNOTES

Table of Endnote References

¹ The format of this legislation has been changed as provided for under section 75 of, and paragraph 2 of Schedule 1 to, the Legislation Act 2015. The changes have been approved by the Attorney General after consultation with the Clerk of Tynwald as required by section 76 of the Legislation Act 2015.