

Statutory Document No. 2025/0062

*Minimum Wage Act 2001*

MINIMUM WAGE (YOUNG WORKERS) (NO. 2) REGULATIONS 2025¹

Approved by Tynwald: 19 February 2025
Coming into Operation in accordance with regulation 2

The Department for Enterprise makes the following Regulations under section 4(2) of the Minimum Wage Act 2001.

1 Title

These Regulations are the Minimum Wage (Young Workers) (No. 2) Regulations 2025.

2 Commencement

If approved by Tynwald, these Regulations come into operation on 1 April 2025¹.

3 Interpretation

In these Regulations —

“**compulsory school age**” has the meaning given by section 23 of the Education Act 2001;

“**pay reference period**” has the meaning given by regulation 10(1) of the principal Regulations;

“**the principal Regulations**” means the Minimum Wage Regulations 2001²;

“**young worker**” is a person who is no longer of compulsory school age but has not attained the age of 18.

¹ Section 45 of the Minimum Wage Act 2001 requires that regulations made under the Act shall not have effect unless they are approved by Tynwald.

² SD 2001/0397.

4 Rate of the minimum wage for young workers

Subject to regulation 12 of the principal Regulations, in relation to any pay reference period beginning on or after 1 April 2025, the hourly rate of the minimum wage applicable to a young worker is £9.55.

5 Revocations

The Minimum Wage (Young Workers) Regulations 2024³ and the Minimum Wage (Young Workers) Regulations 2025⁴ are revoked.

MADE 3 FEBRUARY 2025

³ SD 2024/0113.

⁴ SD 2025/0033.

ENDNOTES

Table of Endnote References

¹ The format of this legislation has been changed as provided for under section 75 of, and paragraph 2 of Schedule 1 to, the Legislation Act 2015. The changes have been approved by the Attorney General after consultation with the Clerk of Tynwald as required by section 76 of the Legislation Act 2015.