STEVEN FOSTER

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PROFESSIONAL SUMMARY

Results-oriented Data Visualization Developer with extensive experience in designing, developing, and managing Power BI reports, dashboards, and data models. Adept at collaborating with stakeholders to align analytics goals with business needs, ensuring data quality, governance, and security. Recognized for delivering business intelligence solutions that drive informed decision-making and actionable insights. Proactive and self-driven, with a passion for continuous learning and development.

SKILLS

- Data Visualization
- DAX
- Data Modeling
- Power Query (M)
- Data Governance and Security

- Microsoft Power BI
- Data cleaning and preparation
- T-SQL
- Power BI Service
- Stakeholder Collaboration

WORK HISTORY

Mar 2022 - Current
Data Visualization Developer
BrightSpring Health Services - Louisville, United States

- Designed, developed, and deployed interactive Power BI dashboards and reports with dynamic drill-down capabilities, filtering options, and custom visualizations.
- Optimized an enterprise-level dataset, reducing the refresh time by up to 75%, significantly enhancing operational efficiency.
- Developed reusable Power BI templates featuring standardized layouts and key objects, reducing development time for new reports by up to 50%.
- Implemented advanced data models and integrated data from various sources (e.g., Databricks, SharePoint, Azure SQL Database) to optimize report performance and scalability.
- Completed complex transformations in Power Query (M) to ensure data cleansing and accuracy.
- Ensured adherence to data governance best practices, implementing row-level security and maintaining compliance with data privacy standards.
- Partnered with stakeholders to define business needs, translating them into actionable Power BI solutions aligned with organizational goals.

- Provided training and support to business users, fostering adoption and effective utilization of Power BI tools.
- Mentored junior team members, promoting knowledge sharing and technical skill development within the BI team.

Jul 2018 - Dec 2021
Senior Business Intelligence Developer
Staples - Florence, Kentucky

- Spearheaded data modeling and visualization projects, enhancing reporting efficiency and stakeholder engagement.
- Optimized SQL and DAX scripts to improve reporting performance and scalability.
- Established a standardized report repository, reducing report development time by up to 50%.
- Conducted stakeholder workshops to translate business requirements into effective technical solutions.
- Provided technical mentorship, elevating team expertise in BI tools and methodologies.

Aug 2017 - Jul 2018
BI Developer - MicroStrategy
Staples - Florence, Kentucky

- Collaborated with the product team to gather and understand business requirements, translating them into robust technical designs.
- Built scalable enterprise reporting solutions that enhanced data governance and ensured accurate insights.
- Delivered high-quality design and solutions within specified timelines, achieving over a 95% success rate for project completion.
- Led the development of intuitive dashboards and analytics, empowering stakeholders with actionable data.

Jan 2017 - Aug 2017
Ad Hoc Specialist
Staples - Florence, Kentucky

- Partnered with cross-functional teams to deliver scalable BI solutions aligned with organizational objectives.
- Designed enterprise-level dashboards and analytics, fostering a culture of data-driven decision-making.
- Consistently ensured high-quality project execution, achieving a 100% success rate while maintaining stakeholder satisfaction.

HONORS AWARDS

MicroStrategy World 2018 Dossier Contest Winner